

Have you planted the seeds for your retirement?

By participating in the Wisconsin Deferred Compensation (WDC) Program, you have access to tools and resources that can help you nurture and grow those seeds into a fruitful retirement. Don't wait any longer— now is the time to enroll!

By enrolling in the WDC, you are able to contribute a portion of your paycheck on a pre-tax basis for retirement and lower your current taxable income.

Another benefit you will receive is tax-deferred compounding. Generally, the money that accumulates in your account is not subject to income taxes until after you retire or terminate employment with your current employer and begin taking distributions.



Now it's easier than ever to enroll in the WDC!

Complete the enrollment form on the back and fax it to our office at (608) 241-6045. *Faxing the form to the WDC office will initiate the process of establishing an account with the WDC.*

Please note that the WDC does not have a minimum contribution amount; the maximum contribution amounts for 2009 is \$16,500; the 2009 Age 50+ catch-up amount is up to an additional \$5,500; and the 2009 standard catch-up is up to an additional \$16,500. The Age 50+ catch-up and the standard catch-up cannot be used simultaneously.

After you submit the form, all contributions received will be invested in a default target date (lifecycle) fund chosen by the Deferred Compensation Board. You can change your investment options at any time once you've enrolled in the WDC. If you wish to elect funds other than the default upon your enrollment, please fill out a complete enrollment form. Call (877) 457-WDCP (9327), option "2," or visit the Web site at www.wdc457.org to obtain a form or for more information.

Mail or fax completed form to:

WDC Program
5325 Wall St., Suite 2755
Madison, WI 53718
Fax: (608) 241-6045

How to contact the WDC:

Call: (877) 457-WDCP (9327)*
Visit: www.wdc457.org
E-mail: wdcprogram@gwrs.com

*You took the first step by requesting information about the WDC.
Now take the step that really matters—*

Enroll Today!

* Access to the voice response unit and Web site may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.

Securities, when offered, are offered through GWFS Equities, Inc., a wholly owned subsidiary of Great-West Life & Annuity Insurance Company.

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Enroll in the Wisconsin Deferred Compensation Program today by completing the information below and returning this form by fax to (608) 241-6045 or the address listed on the previous page.

____ YES! I would like to enroll in the WDC Program and voluntarily contribute
\$ _____ per pay period of my eligible compensation on a before-tax basis.

Name _____ Social Security Number _____

Street Address _____

City _____ State _____ ZIP _____

Phones: Home _____ Work _____ Date of Birth _____

Employer/Division _____ Employment Start Date _____

Gender: ___ Male ___ Female Marital Status: ___ Married ___ Unmarried

Investment Option: I direct Great-West Retirement Services® to invest my voluntary contribution in the default target date (lifecycle) investment option chosen by the Deferred Compensation Board that most closely corresponds with the year in which I will turn 65. I acknowledge that information about the default target date investment options and information about other WDC investment options, including prospectuses, disclosure documents and fund data sheets, have been made available to me. I understand the risks of investing and that all payments and account values may not be guaranteed and may fluctuate in value. I understand that I can change this default election at any time by logging on to my account at www.wdc457.org or by calling (877) 457-WDCP (9327). A personal identification number (PIN) that gives you access to your account via the Web site or phone will be mailed to you soon after your application is processed.¹

My Account: I understand that it is my obligation to review all confirmations and quarterly statements for discrepancies and errors. If I do not communicate a request for correction within 90 days from the date of the statement, account information shall be deemed accurate and acceptable to me.

Beneficiary Designation: I understand that I must choose a beneficiary of my account by filing a separate beneficiary designation form with the Plan Administrator. Until a signed beneficiary designation form is received, the beneficiary will be determined in accordance with the terms of the WDC Plan and Trust Document (<http://www.fascore.com/PDF/wisconsin/planGuide.pdf>).

I understand that a deferral agreement must be entered into prior to the first day of the month that the deferral will be made. By signing this form, I acknowledge that I have previously received detailed information about the WDC Program and understand that my participation in the WDC must be in compliance with application requirements of the WDC Plan and Trust Document and the Internal Revenue Code. I understand that the Service Center is required to comply with the regulations and requirements of the Office of Foreign Assets Control, Department of the Treasury ("OFAC"). As a result, the Service Center cannot conduct business with persons in a blocked country or any person designated by OFAC as a specially designated national or blocked person. For more information, please access the OFAC Web site at: <http://www.ustreas.gov/offices/eotffc/ofac>.

Employee Signature

Date

A personal identification number (PIN) that gives you access to your account on the Web or phone will be mailed to you soon after your application is processed.

¹ The account owner is responsible for keeping the assigned PIN confidential. Please contact Great-West Retirement Services® immediately if you suspect any unauthorized use. Age-based investment options are generally mutual funds or asset allocation models that are intended to invest in a manner appropriate for participants and beneficiaries within a particular age group, and options based on established target retirement dates generally invest their asset allocations more conservatively over time as the target date approaches. Typically, age-based options invest a larger percentage of their assets in equity securities for younger participants and gradually transfer those assets to fixed income securities as participants within an age group grow older. Please see each option's prospectus or disclosure document for more information.