CITY OF RACINE, WISCONSIN

2021 BUDGET



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2021 Operating Budget Overview

The City of Racine maintains a budget document as a tool for financial planning. The City uses a decentralized approach to creating the budget; that is, department heads and managers develop and create the working numbers that fill the line items with direction and advice from the Mayor, City Administrator and the Finance Department. This document is also used to provide additional information about City departments including the services provided, significant goals and initiatives and the associated funding impacts for 2021. Although this budget was developed to look beyond 2021, maintaining delivery of current services to the citizenry while complying with the State imposed expenditure restraint and tax levy limits continues to be a challenge.

The development of this budget came with significant challenges as the City faces a structural deficit that has the cost of services increasing by more than inflation while major revenue sources remain flat. Difficult decisions have been incorporated into this document including the reduction of vacant positions, re-organization and re-imagination of departmental functions, and allocating more costs to fee based systems including recycling and storm water. While the 2021 budget development was certainly challenging, we anticipate the 2022 budget will equally as difficult as our revenue options remain limited. While we will continue to investigate ways to reduce costs and increase revenues, City service levels may be impacted in future years.

Balancing the 2021 Budget	
2020 Hiring Freeze offset revenue losses from COVID-19	\$ 1,500,000
Reduction of 12 Police Department positions	700,000
Reduction of 9 Fire Department positions	900,000
Parks reductions	273,000
Public Works reductions	200,000
Pearl Street costs moved to Recycling fee	270,000
Public Works costs moved to Storm water	400,000
Reduction in tax levy support to Library	250,000
Health Department reductions	150,000
	\$ 4,643,000

Due to levy limits, expenditure restraint, use of reserves in prior years, revenue over projections in prior years, significant revenue losses in 2020 and increasing costs the City was facing a significant budget shortfall. At the onset of the 2021 budget planning process, the City was projecting about a \$4.5-\$5 million budget gap.

2021 Operating Budget Overview

Below is a chart that depicts the items that we anticipated would lead to a shortfall when we began the budget in July. Since then, we have had other items surface that we had not anticipated, but have been able to mitigate them over the last 6 weeks of internal budget deliberation.

Projected Shortfall	
Carry forward Loss of Revenue from 2020-COVID-19	\$ 1,500,000
One Time RDA Revenue in 2020 Budget	400,000
Fines and Forfietures over estimated in 2020	500,000
Wage Increases for Non Represented	900,000
Wage Increases for Represented	650,000
Increase in WRS costs	200,000
Increase in sick leave payout	150,000
Increase in Woker Compensation	150,000
Increase in Liability Insurance due to claims	100,000
Increase in Utilities	50,000
	\$ 4,600,000

"Filling the gap" or addressing the shortfall, means mitigating anticipated *increases* in expenditures and *reductions* in revenues. As such, you will not see an overall reduction in spending, but rather a very slight increase keeping spending at a status quo level.

The proposed budget addresses the anticipated shortfall through various actions and results in a balanced budget that complies with State imposed levy limits and the expenditure restraint program.

2021 Operating Budget Overview

REVENUE HIGHLIGHTS

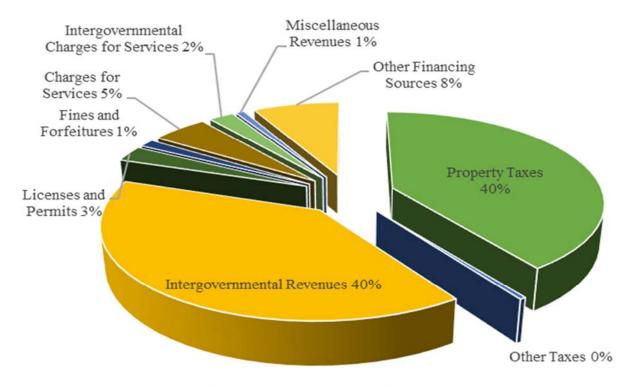
General Fund revenues are made up of various categories. The various categories and the 2021 budget impact for each are discussed below.

General Fund Revenues 2020 Adopted to 2021 Proposed					
2020 1140 500	2020 Adopted 2021 Proposed Change				
Property Taxes	\$ 32,531,720	\$ 33,717,000	\$1,185,280		
Other Taxes	375,000	350,000	(25,000)		
Intergovernmental Revenues	33,551,841	33,442,071	(109,770)		
Licenses and Permits	2,451,985	2,303,435	(148,550)		
Fines and Forfeitures	1,582,000	1,122,000	(460,000)		
Charges for Services	4,148,180	4,233,280	85,100		
Intergovernmental Charges for Services	1,988,635	1,895,003	(93,632)		
Miscellaneous Revenues	763,246	644,144	(119,102)		
Other Financing Sources	4,793,949	5,538,474	744,525		
Assigned Fund Balance Applied	1,217,000	750,000	(467,000)		
Unassigned Fund Balance Applied	248,759	250,000	1,241		
Total Revenues	\$ 83,652,315	\$ 84,245,407	\$ 593,092		

- o <u>Property taxes</u>-property taxes in the general fund increased by about 3.64% due to revenue losses and increasing operational costs requiring tax levy support.
- o <u>Licenses and permits-</u> The amount of revenue that is generated from permit and development fees is based on the development and construction market. The 2020 budget reflects a 6% decrease in license and permit revenue compared to the 2020 budget due to a conservative budget approach due to COVID-19
- o <u>Fines and Forfeitures</u> The 2021 budget reflects a significant decrease compared to the 2020 budget due primarily to a decrease in parking fine revenue, and citation revenue.
- o <u>Charges for services</u> Includes revenues such as ambulance billing, fire inspection fees, recreation and other park fees. The category increased slightly in the 2021 budget.
- o <u>Miscellaneous Revenues</u>, of which interest income is the largest component, reflects a decrease from 2020 anticipating a softer interest market in 2021.
- o <u>Other Financing Sources</u>-This category includes the PILOT payment from the Water Department and Transfer from other funds. The 2021 other financing sources increased due to a transfer from CDBG for the partial funding of the Neighborhood Enhancement Division, and an increase in the PILOT of \$200,000.
- o <u>Fund Balance Applied</u>. This category decreased by over 39% in the 2021. The proposed budget is designed to reduce our reliance on fund balance reserves as a revenue source.

2021 Operating Budget Overview

The largest components of the General Fund revenues are Property Taxes and Intergovernmental Revenues

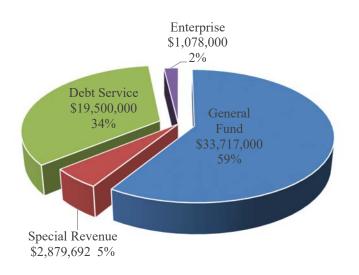


2021 Revenue by Category

Intergovernmental revenues include all grants and contributions received from the State and Federal government as well as other local governments. The City's largest intergovernmental revenues come from the State of Wisconsin under the State Shared Revenue and Expenditure Restraint Program and account for about \$27.4 million of revenue in the City's largest operating fund, the General fund.

2021 Operating Budget Overview

Property Tax Levy by Fund



The proposed Tax Levy for 2021 is \$57,174,692 which is a 6.23% increase from the prior year. The increase in the levy was in debt service with the intent to have a more aggressive debt principal pay off in 2021 as the City will likely have more borrowing in 2022 relating to development and public private partnerships.

The City property tax levy represents 40% of the total General Fund revenues. The City allocates tax levy to the general fund, special revenue funds, debt service funds, and enterprise funds, with general fund and the debt service fund having the largest allocation.

Property Tax Levy Allocation by Type

	2018	2019	2020	2021
	Budget	Budget	Budget	Budget
Operating Levy	\$ 36,917,474	\$ 37,309,197	\$ 37,609,000	\$ 37,674,692
Debt Service Levy	 17,404,776	 17,013,053	 16,211,230	 19,500,000
	\$ 54,322,250	\$ 54,322,250	\$ 53,820,230	\$ 57,174,692

2021 Operating Budget Overview

Levy limits restrict the annual levy growth by net new construction. Local governments continue to be under levy limits imposed by the State. Under the levy limits, the tax levy cannot exceed the percentage increase in the City's *net new construction* percentage (with a few exceptions). Net new construction has been almost non-existent in the city since this policy was invoked. The formula allows for no increase in operating levy dollars to support the rate of inflation. The net new construction for the City of Racine in 2021 and 2020 is 0.18% and .14% respectively, while the County is at 3.15%.

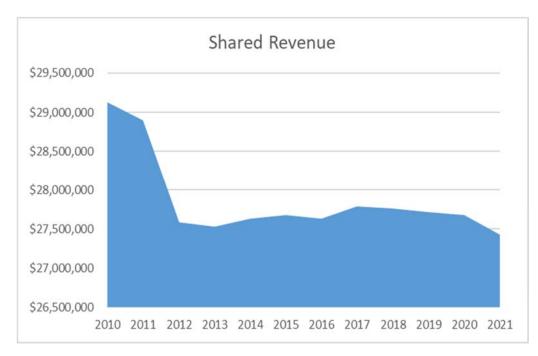
NET NEW CONSTRUCTION 2020

COMUN	MUNICIPALITY	2019 EQUALIZED VALUE	2020 NET NEW CONSTRUCTION	PERCENT
51002	TOWN OF BURLINGTON	775,177,000	8,927,900	1.15%
51006	TOWN OF DOVER	394,436,600	17,380,800	4.41%
51010	TOWN OF NORWAY	959,457,400	10,811,700	1.13%
51016	TOWN OF WATERFORD	814,949,000	13,227,300	1.62%
51104	VILLAGE OF CALEDONIA	2,316,135,600	39,638,900	1.71%
51121	VILLAGE OF ELMWOOD PARK	43,371,300	5,500	0.01%
51151	VILLAGE OF MOUNT PLEASANT	3,228,261,200	314,839,600	9.75%
51161	VILLAGE OF NORTH BAY	39,040,600	0	0.00%
51168	VILLAGE OF RAYMOND	530,151,900	4,395,500	0.83%
51176	VILLAGE OF ROCHESTER	393,528,300	6,804,400	1.73%
51181	VILLAGE OF STURTEVANT	599,324,900	30,658,700	5.12%
51186	VILLAGE OF UNION GROVE	359,379,800	9,100,600	2.53%
51191	VILLAGE OF WATERFORD	522,308,700	6,803,200	1.30%
51192	VILLAGE OF WIND POINT	260,361,500	395,700	0.15%
51194	VILLAGE OF YORKVILLE	558,456,900	38,073,300	6.82%
51206	CITY OF BURLINGTON *	961,753,500	11,769,200	1.22%
51276	CITY OF RACINE	3,718,970,500	6,516,700	0.18%
51999	COUNTY OF RACINE	16,475,064,700	519,349,000	3.15%

2021 Operating Budget Overview

Intergovernmental Revenues-State Shared Revenues

The largest portion of intergovernmental revenues comes from the State shared revenue and expenditure restraint programs. This program has been in existence for many years and is the largest source of non-tax levy revenue in the General Fund. It accounts for about 35% of the total General Fund revenue for 2021. As shown below, the City's state shared revenues have decreased substantially since 2010 and will decrease again in 2021.



Shared revenue is driven by a complicated formula which determines a municipality's wealth and financial need in comparison to other municipalities throughout the State of Wisconsin. While there are a number of components to the formula, a major element is per capita equalized values. This is the factor used by the state to determine a municipality's "tax base wealth" and has a major impact on the amount of shared revenues a community receives in a given year. The formula also has a provision which guarantees that a community will receive at least 95% of the prior year's amount.

Shared revenue also includes the \$2.3 million, a reduction of \$200,000 from 2020, the City receives under the expenditure restraint program. The program limits the operating expenditure increase to an inflationary calculation performed by the State. Although not finalized, current projections anticipate an allowable expenditure increase of 1.9%. The 2021 budget as proposed is well under the expenditure restraint limit.

2021 Operating Budget Overview

2021 REVENUE BUDGET ITEMS OF INTEREST

The 2021 budget includes several significant changes to revenues. The changes can be found throughout the budget document, but those of particular interest are listed below.

Significant Revenue Changes(Decrease) Increase for 2021	
Reduction in Fines and Forfietures	\$ (500,000)
Reduction in charges for services-Rescue Squad Fees	(100,000)
Reduction in Shared Revenue for VW Grant Match	(100,000)
Reduction in License and Permits for experience	(100,000)
Increase in Recycling Fee from \$57.89 to \$63.03	250,000
Increase in Sanitary Sewer Lateral Fee from \$63 to \$75	350,000
Increase storm water fee from \$131.19 to \$139.81	700,000

Fines and Forfeitures-Over the last several years we have experienced reductions in our parking fine and municipal fine revenue. As a result, those revenue line items have been reduced in the 2021 to more appropriately reflect actual results.

Rescue Squad Fees-In response to the unknown impact of COVID-19 we have reduced the revenue line item for rescue squad fees.

Shared Revenue-With the arrival of the electric buses awarded under the State VW program, the City will begin to pay the local match for those buses which results in a reduction in shared revenue over a 10 year period.

Recycling Fee Increase-The State mandated recycling program continues to see increasing costs. Due to current market conditions the market for recyclable materials has dried up and resulted in increased costs of disposal. In addition, costs associated with the Pearl Street facility have been included in the recycling fee. Fee increases are required to eliminate the pressure on the tax levy.

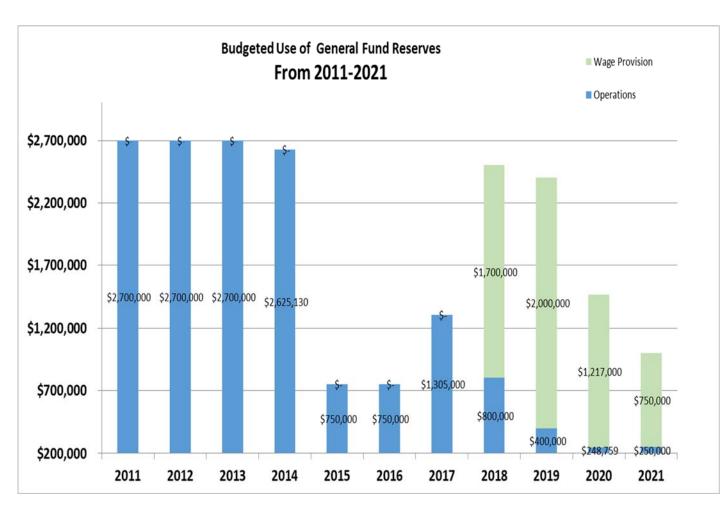
License and Permit Revenue-In response to the unknown impact of COVID-19 we have reduced the revenue line item for license and permits.

Sanitary Sewer Lateral Fee-This fee has not been raised in many years and is used to pay for infrastructure repairs and replacements of our sanitary sewer system. Due to aging infrastructure we have seen the lateral repair/replacement costs increase over 50% from the previous year.

Stormwater Fee-This fee will see an increase of \$2.16 on your quarterly water bill to pay for continued infrastructure and operating costs of the Utility.

2021 Operating Budget Overview

RESERVE FUNDS/FUND BALANCE

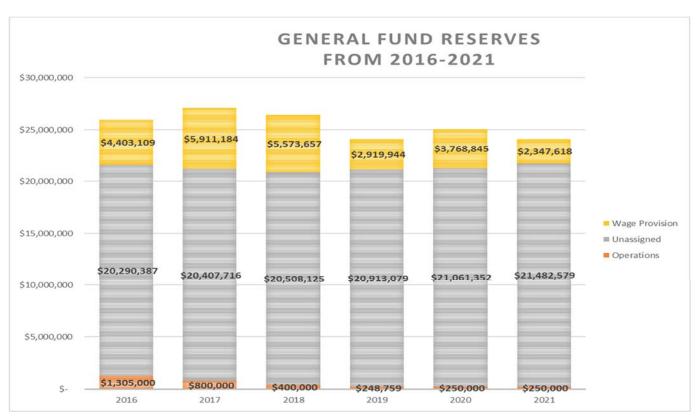


The City maintains both undesignated fund balance, and fund balance assigned for wage provision within the General Fund in accordance with the Municipal Code. Per ordinance, any undesignated fund balance in excess of of subsequent 25% years' expenditures will be assigned to the wage provision reserves. The remaining 25% will remain in the undesignated fund balance. Although reserve funds/fund balance may be used as a revenue to support the General Fund, such fund balance shall be maintained at a minimum of 20% of the General Fund appropriations adopted for the subsequent budget year.

The 2021 budget does apply general fund reserves, however at the lowest levels in 5 years. In an effort to reduce our reliance on reserves as a revenue source, the 2021 budget applies \$1,000,000 of reserves, a reduction of 32% from 2020.

2021 Operating Budget Overview

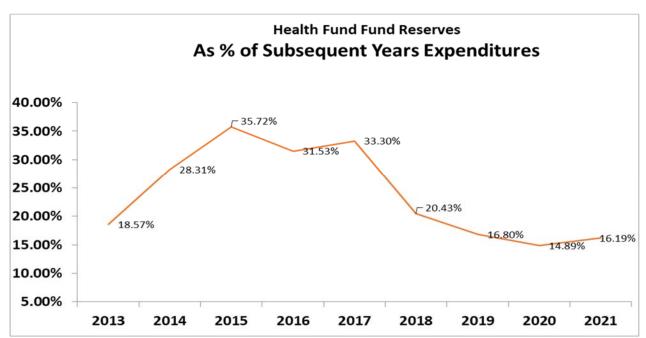
RESERVE FUNDS/FUND BALANCE



While the 2021 budget does allocate general fund reserves, the balance remains within the required threshold. At the end of 2021 the undesignated reserves are projected to be at 28% of subsequent years expenditures. Total general fund reserves are estimated to be \$24.1 million, with about \$2.3 remaining in the wage provision reserves.

2021 Operating Budget Overview

RESERVE FUNDS/FUND BALANCE



The City also maintains a designated Healthcare Fund balance. Although these reserve funds may be used as revenue to support the Healthcare Fund expenditures, such fund balance shall be maintained at a minimum of 5% of the Healthcare appropriations adopted for the subsequent budget year.

The City aggressively used health care reserves in prior years, however for the last two years the healthcare reserves have been applied at much lower levels, so that they are available for unanticipated healthcare cost fluctuations in future years.

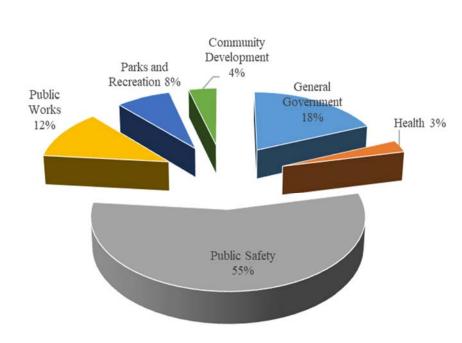
The 2021 budget does not allocate any reserve funds and the fund balance will be about 16% at the end of 2021, exceeding the 5% required

threshold. Due to COVID-19 and the unknown impact on medical claims activity in 2021, the City is being conservative with the use of reserves to balance the budget.

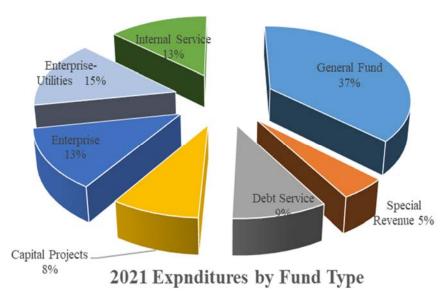
The healthcare fund budget reflects a decrease in both medical and prescription claims for the 2021 in response to the transition to a high deductible health plan in the previous year.

2021 Operating Budget Overview

EXPENDITURE HIGHLIGHTS



While challenging, the 2021 budget maintains City services, however it does reduce departmental positions through attrition by 24 positions from 2020 levels. Personnel costs continue to be the driving force of the general fund expenditures, while Public safety constitutes more than half of our budgetary costs.



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2021 Operating Budget Overview

The largest operating fund, the General Fund expenditure budget for 2021 proposes an increase of approximately \$600,000, or .71% from 2020.

General Fund Expenditures 2020 Adopted to 2021 Proposed					
	202	20 Adopted	2021 Proposed	Change	
General Government	\$	14,521,177	\$ 15,568,503	\$1,047,326	
Health		2,512,465	2,449,330	(63,135)	
Public Safety		47,728,928	46,477,431	(1,251,497)	
Public Works		10,109,294	10,019,314	(89,980)	
Education and Recreation		6,513,116	6,399,590	(113,526)	
Community Development		2,267,335	3,331,239	1,063,904	
Total Expenditures	\$	83,652,315	\$ 84,245,407	\$ 593,092	

The majority of the increases in expenses are in the General Government and Community Development area, while the rest of the functional areas propose decreases.

General Government- this area is proposing an increase for:

- ✓ Wage provision of \$350,000 for a 1% wage increase for non-represented employees
- ✓ Workers compensation of \$300,000 to reflect our most recent cost experience.
- ✓ Sick leave payout of \$300,000 to reflect our most recent cost experience.
- ✓ General liability insurance of \$150,000 to reflects negative claims experience in 2020 relating to ransomware, flooding, and protest damage.

<u>Community Development-</u> this area is proposing an increase for:

- ✓ Reorganization of Assessor's office into the Department of City Development
- ✓ Recreation of the Assistant Director of City Development position.
- ✓ Creation of the Neighborhood Enhancement Division to respond to and fully implement a holistic approach to neighborhood stabilization and enhancement in response to the RENTS ordinance adopted by the Common Council in the 2020 budget. This will include a new code enforcement position, a new manager of NED, and the reorganization of the UNIT staff and a public health position.

2021 Operating Budget Overview

<u>Public Safety-</u> this area is proposing a decrease in expenditures due to:

- ✓ Reduction of 9 Fire Department positions through attrition
- ✓ Reduction 12 Police Department positions through attrition.

While there were various increases and decreases in expenditures throughout the budget, the following highlights areas of expenditure changes for 2021:

Significant Expenditure Changes (Decrease)/Increase for 2021				
1% Wage increase for Non-Represented Employees	\$	350,000		
25% Increase in Liability Insurance due to claims		200,000		
Increase in sick leave payout		300,000		
Increase for bias training		100,000		
Increase in Woker Compensation		300,000		
Increase in judgement and claims		100,000		
Increase in overtime budget in Police Department		220,000		
Reduction in Salary and Fringes-Fire		(900,000)		
Reduction in Salary and Fringes-Police		(700,000)		
Reduction in Health Department salaries		(150,000)		
New Positions-Assistant Director of City Development		150,000		
New Position-Manager of Neighborhood Enhancement Division		100,000		
New Position-Code Enforcement Inspector		85,000		

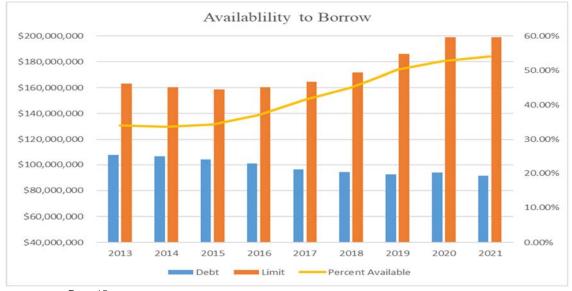
2021 Operating Budget Overview

Debt Administration



The City has a Standard & Poors bond rating of Aa-. That rating was based on the City's solid financial operation, strong reserve balances, and a manageable debt plan. In order to maintain this rating, the City needs to continue its responsible budgeting while maintaining a sound reserve balance. The City's overall level of indebtedness will decrease about 2.7% from 2020 to 2021 to the lowest level in 10 years.

The City's debt capacity is \$198.9M, leaving our estimated borrowing capacity at 54%, the highest it has been in 10 years.

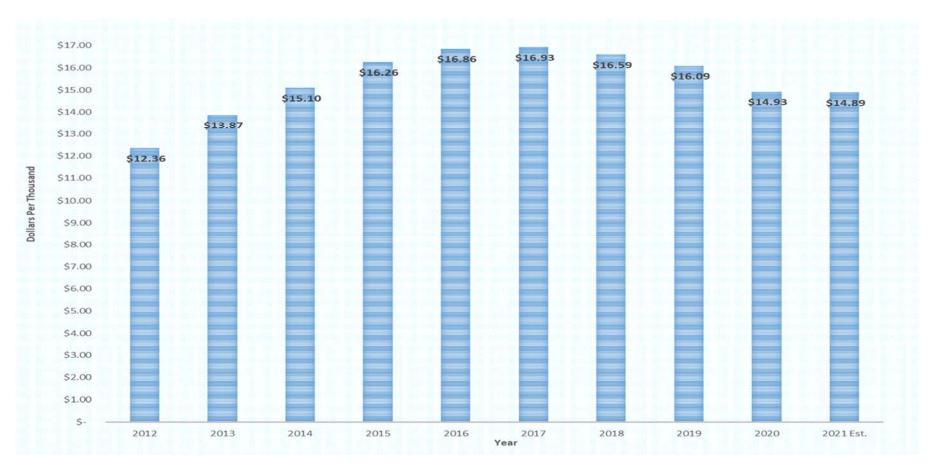


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2021 Operating Budget Overview

Tax Rate

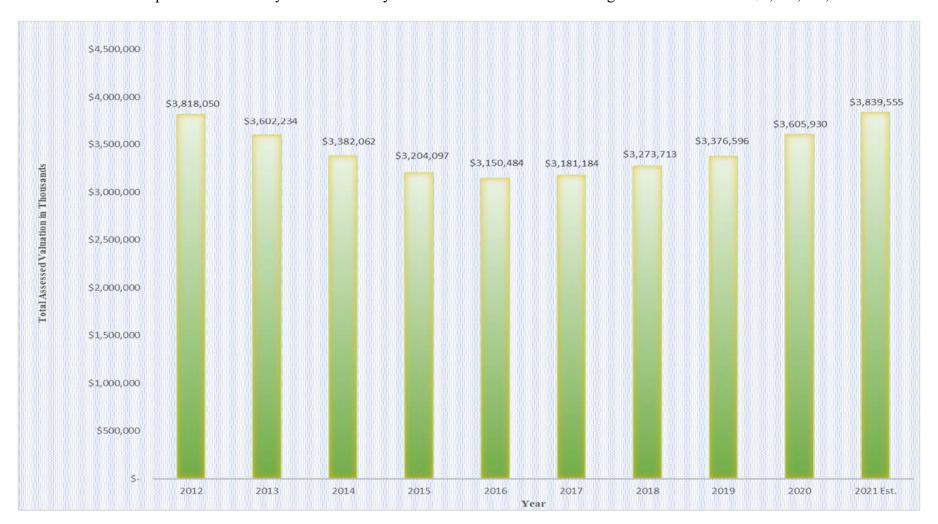
Although the assessed values are not finalized, the tax rate is anticipated to decrease by .23% to \$14.89 per thousand. The tax rate is down over \$2 or 12% from the highest point in 2016, but not quite back to pre-recession levels as our assessed values continue to lag behind pre-recession levels.



2021 Operating Budget Overview

Assessed Value

Assessed values are anticipated to increase by between 6-7% yet values still remain below the highest value in 2010 of \$4,144,535,000.



2021 Operating Budget Overview

OPERATING BUDGET POLICIES

The City will prepare an annual budget for all operating funds in accordance with §4.26-§4.33, of the Municipal Code of Ordinances, which incorporates, by reference, §65.90 and §62.12 of the Wisconsin State Statutes.

The ordinance, in general requires:

- A budget for governmental and proprietary funds.
- A budget available for public inspection.
- A public hearing prior to adoption by the Common Council.
- An itemization of all indebtedness, expenditures, revenues, and anticipated surpluses.

A two-thirds (2/3) vote of the entire membership of the Common Council is required to modify an adopted appropriation.

The City will maintain a budgetary control system to ensure adherence to the adopted budget and will prepare reports comparing actual revenues and expenditures to budgeted amounts.

- Budget amendments and transfers modifying the adopted appropriation unit are initiated by the department. After review by the Finance Department, the transfer is forwarded to Administration for recommendation of approval to the Finance Committee, with final approval by the Common Council.
- Budget transfers within a departmental appropriation unit are initiated by the department. The Finance Department reviews for availability of funds and approves.
- Carryover of prior year budget fund authorization is initiated by the department. The requests are reviewed by the Finance Department and Administration for recommendation of approval to the Finance Committee with final approval by the Common Council, generally in May of the subsequent year.

Increases to the adopted budgets are primarily made in the following situations:

- Emergency situation
- Non recurring appropriations with offsetting revenues
- Carry-over of prior year appropriations

2021 Operating Budget Overview

OPERATING BUDGET PROCESS

The following process establishes the City's operating budget for the ensuing fiscal calendar year.

- The City's operating budget process begins with the development of the budget calendar and instructions to department heads regarding the expenditure and revenue policy of the Mayor. This policy will include fiscal and operational guidelines as well as guidelines relating to budgetary increases, etc.
- Departments prepare budget requests and estimated projections, which provide the Finance Department and Administration with information to analyze the requests against previous budget years and against the total overall needs of the City.
- The Mayor, City Administrator, Director of Finance, and Assistant Director of Finance review department budgets with each department head and staff.
- Upon completion of these deliberations, the Finance Department will prepare the Proposed Budget for presentation by the Mayor to the legislative body. The legislative body refers the Proposed Budget to the Committee of the Whole. The Committee of the Whole is responsible for review of the Proposed Budget and referral to the Common Council for adoption.
- The City holds a public hearing on the budget and a Committee of the Whole meeting to deliberate the Proposed Budget and any amendments recommended by the Committee of the Whole.
- The budget is adopted by the Common Council through appropriate resolutions.
- Once the budget is adopted, the Finance Department makes the adopted version of the budget document available to all departments, the legislative body and the public.

OPERATING BUDGET & CAPITAL IMPROVEMENT BUDGET

2021 Budget Calendar	
Mayor's Budget address and distribution of operating and capital budgets to Common Council	October 14th
Budget Committee of the Whole Meeting-All Departments and Capital	October 19th
Public Hearing and Committee of the Whole	October 26th
Budget Committee of the Whole Meeting-amendments for approval	October 29th
Common Council Meeting Budget Adoption	November 12th

2021 Operating Budget Overview

RESERVE POLICIES

- Per Section 46-63 of the Municipal Code, the common council shall maintain an undesignated fund balance within the general fund in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 20 percent of the general fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the general fund, based on the city's prior year undesignated general fund balances as set forth in its audited financial statements.
- Per Section 46-64 of the Municipal Code, The common council shall maintain an undesignated fund balance within the health insurance fund in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of five percent of the health insurance fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the health insurance fund, based on the city's prior year undesignated health insurance fund balances as set forth in its audited financial statements. Any shortfall shall be appropriated and transferred from the undesignated general fund balance to the extent possible.
- All general obligation debts will be paid through a general debt service fund. Operating budgets will be prepared to meet the annual principal, interest, and service charge costs for each fund. Net debt service requirements (debt service expenditures less debt service revenue) will be funded through the general tax levy.

2021 Operating Budget Overview

DEBT POLICIES

- The City will confine long-term borrowing to capital improvements and equipment with high cost and long expected useful life.
- The City will follow a policy of full disclosure on every financial report and bond prospectus.
- The City will use short term debt for cash flow and bond or note anticipation purposes.
- The City will first look to available current resources before using debt to fund capital improvements.
- Section 67.03 (1) of the Wisconsin State Statutes provides that the amount of indebtedness of a municipality shall not exceed 5 percent of the equalized valuation of the taxable property in the municipality.

ACCOUNTING POLICIES

- The accounts of the City are presented on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures.
- The books and records of the City are maintained in conformance with accounting principles accepted as the standard in the industry. The only exception to conformance with accounting principles result from State or Federal law.
- An annual audit will be performed by an independent accounting firm.
- The accounting records of the City are maintained on the modified accrual basis of accounting for the General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Expendable Trust Funds and Agency Funds. The accrual basis of accounting is used for the Enterprise Funds, Internal Service Funds, and Non-Expendable Trust Funds.
- In general, under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as new current assets. Expenditures are generally recognized when the related fund liability is incurred. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recognized when liabilities are incurred without regard to receipt or disbursement of each.

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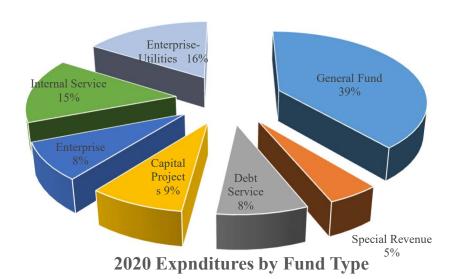
Financial Summary

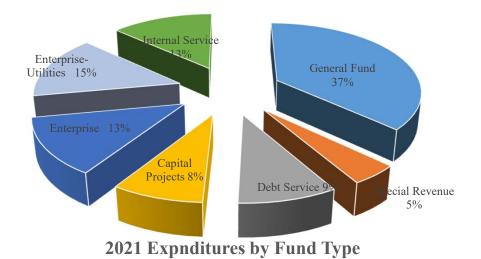
Summary of Expenditures

				2020	2020		
			2019	Orignal	Revised	2020	2021
Fund	Fund Name	Fund Type	Actual	Budget	Budget	Estimated	Budget
101	General Fund	General Fund	\$ 81,851,437	\$ 83,652,315	\$ 83,878,555	\$ 83,658,643	\$ 84,245,407
220	Library	Special Revenue	\$ 4,215,522	\$ 4,295,877	\$ 4,300,156	\$ 4,295,877	\$ 4,035,606
221	Recycling	Special Revenue	2,070,212	1,937,548	2,013,788	2,014,038	2,169,792
223	Municipal Court	Special Revenue	362,436	386,405	386,405	386,405	388,015
224	Cemetery	Special Revenue	584,230	658,166	688,917	628,166	631,571
225	Private Property Maintenance	Special Revenue	326,779	225,000	225,000	245,775	225,000
226	Sanitary Sewer Maintenance	Special Revenue	2,073,011	1,847,749	1,890,417	2,235,797	2,206,970
227	Health Lab	Special Revenue	431,802	467,810	467,810	467,810	285,290
228	Room Tax	Special Revenue	 328,339	 412,500	 412,500	 248,421	 389,500
	Total Special Revenue Funds		\$ 10,392,330	\$ 10,231,055	\$ 10,384,993	\$ 10,522,289	\$ 10,331,744
300	Debt Service	Debt Service	\$ 36,850,898	\$ 17,631,550	\$ 17,631,550	\$ 17,631,550	\$ 20,648,440
450	General Obligation Bond Fund	Capital Projects	\$ 9,905,158	\$ 10,773,364	\$ 18,417,875	\$ 13,126,687	\$ 11,679,059
451	Equipment Replacement Fund	Capital Projects	2,680,670	3,529,500	4,787,040	4,225,449	3,390,200
452	Intergovernmental Revenue Sharing	Capital Projects	 2,598,332	 4,294,212	 4,294,212	 4,294,212	 4,117,620
	Total Capital Project Funds		\$ 15,184,160	\$ 18,597,076	\$ 27,499,127	 21,646,348	\$ 19,186,879
602	Transit	Enterprise	9,309,549	9,321,487	21,090,507	9,665,930	20,375,545
603	Parking System	Enterprise	1,042,343	1,571,849	1,606,336	1,576,336	1,101,636
604	Storm Water Utility	Enterprise	5,351,966	6,479,153	6,535,921	7,985,447	7,115,745
606	Civic Centre	Enterprise	351,199	521,000	521,000	521,000	671,000
607	Radio Communication Resources	Enterprise	 290,482	 286,388	286,388	279,439	265,905
	Total Enterprise Funds		\$ 16,345,539	\$ 18,179,877	\$ 30,040,152	\$ 20,028,152	\$ 29,529,831

Summary of Expenditures

				2020		2020			
			2019	Orignal		Revised		2020	2021
Fund	Fund Name	Fund Type	Actual	Budget		Budget		Estimated	Budget
600	Water Utility	Enterprise-Utilities	\$ 20,466,632	\$ 21,163,000	\$	21,163,000	\$	20,042,084	\$ 20,700,000
601	WasteWater Utility	Enterprise-Utilities	 12,943,965	 13,380,201	_	13,380,201	_	12,340,000	 12,690,964
			\$ 33,410,597	\$ 34,543,201	\$	34,543,201	\$	32,382,084	\$ 33,390,964
700	Equipment Maintenance	Internal Service	\$ 4,212,449	\$ 4,240,237	\$	4,240,237	\$	3,477,812	\$ 3,927,153
701	Information Systems	Internal Service	2,199,882	3,358,274		3,375,274		3,315,274	3,650,237
702	Building Complex	Internal Service	2,946,083	2,943,934		2,961,684		3,064,997	3,017,523
703	Insurance	Internal Service	21,650,672	21,157,416		21,157,416		18,101,030	19,449,692
704	Telephone	Internal Service	 79,440	 116,436		116,436		151,436	 112,392
	Total Internal Service Funds		\$ 31,088,527	\$ 31,816,297	\$	31,851,047	\$	28,110,549	\$ 30,156,997
	Total Expenditures-All Funds		\$ 225,123,488	\$ 214,651,371	\$	235,828,625	\$	213,979,615	\$ 227,490,262





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Summary of Revenues

	2019 <u>Actual</u>	2020 Original <u>Budget</u>	2021 <u>Budget</u>	% Increase (Decrease) 2021 vs 2020
General Fund				
Property Taxes	\$ 33,515,363	\$ 32,531,720	\$ 33,717,000	3.64%
Other Taxes	404,470	375,000	350,000	-6.67%
Intergovernmental Revenues	34,201,904	33,551,841	33,442,071	-0.33%
Licenses and Permits	2,438,571	2,451,985	2,303,435	-6.06%
Fines and Forfeitures	1,379,882	1,582,000	1,122,000	-29.08%
Charges for Services	4,964,848	4,148,180	4,233,280	2.05%
Intergovernmental Charges for Services	1,675,852	1,988,635	1,895,003	-4.71%
Miscellaneous Revenues	727,448	763,246	644,144	-15.60%
Other Financing Sources	 2,691,336	 6,259,708	 6,538,474	4.45%
	\$ 81,999,675	\$ 83,652,315	\$ 84,245,407	0.71%
Special Revenue Funds				
Property Taxes	\$ 3,531,378	\$ 3,301,197	\$ 2,879,692	-12.77%
Other Taxes	390,163	358,000	367,000	2.51%
Intergovernmental Revenues	1,868,533	1,923,731	2,024,600	5.24%
Fines and Forfeitures	207,632	230,000	200,000	-13.04%
Charges for Services	3,459,537	4,051,575	4,642,040	14.57%
Miscellaneous Revenues	209,056	65,500	61,500	-6.11%
Other Financing Sources	 400,000	 301,052	 156,912	<u>-47.88%</u>
	\$ 10,066,298	\$ 10,231,055	\$ 10,331,744	0.98%
Debt Service Funds				
Property Taxes	\$ 17,013,053	\$ 16,211,230	\$ 19,500,000	20.29%
Intergovernmental Revenues	80,228	45,734	-	-100.00%
Miscellaneous Revenues	236,784	237,623	29,127	-87.74%
Other Financing Sources	 19,482,456	 1,136,963	 1,119,313	<u>-1.55%</u>
	\$ 36,812,521	\$ 17,631,550	\$ 20,648,440	<u>17.11%</u>

Summary of Revenues

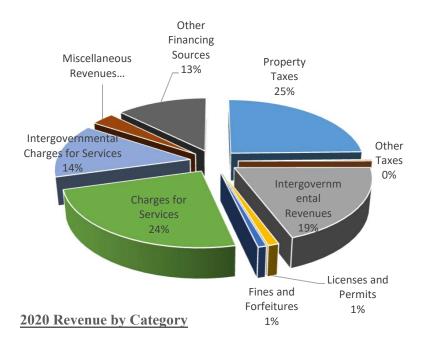
	2019 <u>Actual</u>		2020 Original <u>Budget</u>	2021 <u>Budget</u>	% Increase (Decrease) 2021 vs 2020
Capital Project Funds					
Intergovernmental Revenues	1,949,279	9	1,996,420	2,027,562	1.56%
Miscellaneous Revenues	162,25	7	191,300	201,800	5.49%
Other Financing Sources	14,903,168	8	16,409,356	 16,957,517	<u>3.34%</u>
<u>\$</u>	17,014,704	4 \$	18,597,076	\$ 19,186,879	<u>3.17%</u>
Enterprise Funds					
Property Taxes \$	1,572,319	9 \$	1,776,083	\$ 1,078,000	-39.30%
Intergovernmental Revenues	4,752,07	7	4,825,791	16,998,580	252.24%
Fines and Forfeitures	-		100,000	59,272	-40.73%
Charges for Services	8,110,273	3	8,976,854	8,947,585	-0.33%
Intergovernmental Charges for Services	1,093,458	8	1,032,726	1,028,705	-0.39%
Miscellaneous Revenues	333,56	5	369,374	373,325	1.07%
Other Financing Sources	389,842	<u> </u>	1,099,049	 1,044,364	<u>-4.98%</u>
<u>\$</u>	16,251,533	3 \$	18,179,877	\$ 29,529,831	<u>62.43%</u>
<u>Utilities</u>					
Charges for Services	36,305,950	6	35,402,138	36,254,620	2.41%
Miscellaneous Revenues	2,277,380	0	3,069,680	 3,500,526	<u>14.04%</u>
<u>\$</u>	38,583,330	<u>6</u> <u>\$</u>	38,471,818	\$ 39,755,146	<u>3.34%</u>
Internal Service Funds					
Intergovernmental Revenues	20,714	4	24,000	25,000	4.17%
Charges for Services	429,492	2	477,914	446,292	-6.62%
Intergovernmental Charges for Services	26,432,710	0	26,783,098	26,173,110	-2.28%
Miscellaneous Revenues	2,398,714	4	2,264,641	1,903,792	-15.93%
Other Financing Sources	835,65	7	2,266,644	 1,727,403	<u>-23.79%</u>
<u>\$</u>	30,117,288	8 \$	31,816,297	\$ 30,275,597	<u>-4.84%</u>

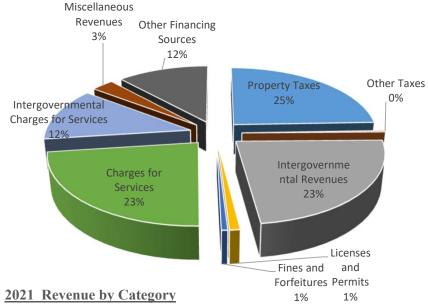
Summary of Revenues

Total All Funds

Property Taxes
Other Taxes
Intergovernmental Revenues
Licenses and Permits
Fines and Forfeitures
Charges for Services
Intergovernmental Charges for Services
Miscellaneous Revenues
Other Financing Sources

			2020		% Increase
2019			Original	2021	(Decrease)
	<u>Actual</u>		Budget	Budget	<u>2021 vs 2020</u>
\$	55,632,113	\$	53,820,230	\$ 57,174,692	6.23%
	794,633		733,000	717,000	-2.18%
	42,872,734		42,367,517	54,517,813	28.68%
	2,438,571		2,451,985	2,303,435	-6.06%
	1,587,514		1,912,000	1,381,272	-27.76%
	53,270,106		53,056,661	54,523,817	2.77%
	29,202,019		29,804,459	29,096,818	-2.37%
	6,345,205		6,961,364	6,714,214	-3.55%
	38,702,459		27,472,772	27,543,983	0.26%
\$	230,845,356	\$	218,579,988	\$ 233,973,044	7.04%

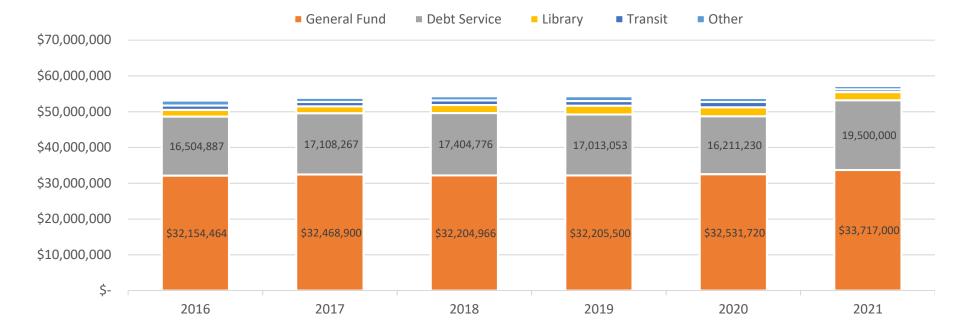




TAX LEVY ALLOCATION BY FUND

SUMMARY OF TAX LEVY

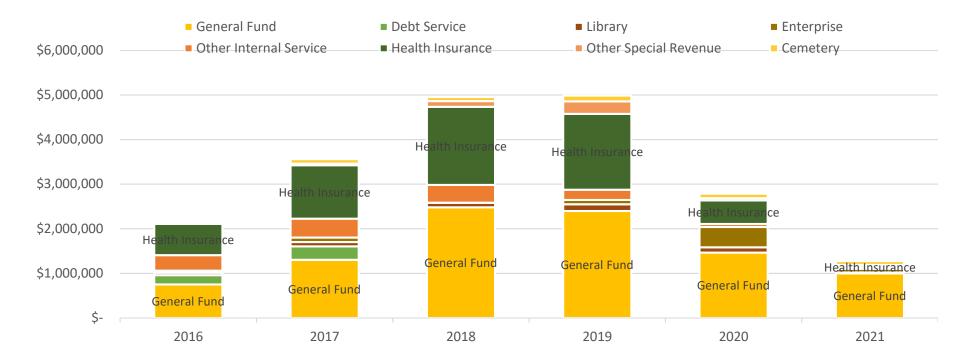
<u>Fund</u>		2016 <u>Budget</u>	2017 <u>Budget</u>	2018 <u>Budget</u>	2019 <u>Budget</u>	2020 <u>Budget</u>	2021 Budget
General Fund	\$	32,154,464	\$ 32,468,900	\$ 32,204,966	\$ 32,205,500	\$ 32,531,720	\$ 33,717,000
Library		1,862,639	1,910,909	2,239,208	2,465,271	2,504,816	2,254,816
Recycling		442,121	331,515	285,932	314,725	-	-
Municipal Court		86,605	86,605	92,468	140,165	156,405	188,015
Cemetery		302,744	202,744	230,000	222,849	233,166	201,571
Health Lab		249,687	249,687	270,900	388,368	406,810	235,290
Debt Service		16,504,887	17,108,267	17,404,776	17,013,053	16,211,230	19,500,000
Transit		1,200,000	1,200,000	1,300,000	1,276,319	1,480,083	782,000
Civic Centre		300,000	293,000	294,000	296,000	 296,000	 296,000
	\$	53,103,147	\$ 53,851,627	\$ 54,322,250	\$ 54,322,250	\$ 53,820,230	\$ 57,174,692



OPERATING BUDGET FUND BALANCE APPLIED

SUMMARY OF RESERVES USED

<u>Fund</u>	2016 <u>Budget</u>	2017 <u>Budget</u>			2018 <u>Budget</u>	2019 <u>Budget</u>	2020 <u>Budget</u>	2021 <u>Budget</u>		
General Fund	\$ 750,000	\$	1,305,000	\$	2,480,000	\$ 2,400,000	\$ 1,465,759	\$	1,000,000	
Library	53,367		98,367		100,000	150,000	119,052		21,912	
Cemetery	-		100,000		90,000	130,000	100,000		85,000	
Other Special Revenue	10,000		35,367		128,279	280,000	50,000		50,000	
Debt Service	210,000		300,000		-	-	-		-	
Enterprise	46,712		97,553		4,741	96,914	454,049		79,364	
Health Insurance	700,000		1,200,000		1,750,000	1,700,000	525,000		-	
Other Internal Service	 347,913		423,990		399,534	 229,012	70,394		37,403	
	\$ 2,117,992	\$	3,560,277	\$	4,952,554	\$ 4,985,926	\$ 2,784,254	\$	1,273,679	



Organizational Summary

MAYOR

Cory Mason

Common Council

President: John Tate, II

First Jeff Coe

Second Mollie Jones

Third John Tate, II

Fourth Edwin Santiago

Fifth Jennifer Levie

Sixth Jeffrey Peterson

Seventh Maurice Horton

Eighth Marcus T. West

Ninth Trevor Jung

Tenth Carrie Glenn

Eleventh Mary Land

Twelfth Henry Perez

Thirteenth Natalia Taft

Fourteenth Jason Meekma

Fifteenth Melissa Lemke

City of Racine Administrative Managers

City Administrator

City Attorney

City Development

City Librarian

Finance/Treasurer

Human Resources

City Assessor

Fire Department

Information Technology

Municipal Judge

Parks Recreation & Cultural Services

Police Department

Public Health

Public Works

Water & Wastewater Utilities

Kathleen Fischer (Interim)

Scott Letteney

Bill Bowers

Vacant

David L. Brown

Kate Croteau

Bill Bowers

Chief Steve Hansen

Paul Ancona

Judge Robert Weber

Tom Molbeck

Chief Arthel Howell

Dottie-Kay Bowersox

John Rooney

Keith Haas

COUNCIL COMMITTEES

2020-2021

Finance & Personnel Committee

Natalia Taft-Chairwoman Trevor Jung Jason Meekma John Tate, II

Marcus West

Public Works & Services Committee

Mollie Jones - Chairman Mary Land

Henry Perez Jennifer Levie

Edwin Santiago

Public Safety & Licensing Committee

Jeff Coe - Chairman Maurice Horton

Melissa Lemke Carrie Glenn

Jeffrey Peterson

Committee of the Whole

All Aldermen

Executive Committee

Mayor Cory Mason

Council President John Tate, II

Finance & Personnel Committee Chairman Natalia Taft
Public Works & Services Committee Chairman Mollie Jones

Public Safety & Licensing Committee Chairman Jeff Coe

Alderman at Large Trevor Jung

GENERAL FUND

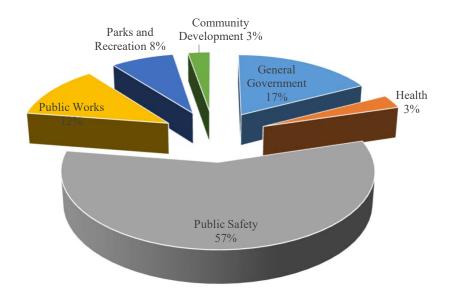
Summary of Expenditures by Function

				2020	2020			
			2019	Orignal	Revised		2020	2021
Function	Division	Department Name	Actual	Budget	Budget		Estimated	Budget
10	1001-1002	City Administration	\$ 1,006,793	\$ 1,030,600	\$ 1,055,810	\$	1,035,810	\$ 1,050,425
10	1003	Human Resources	542,488	722,278	722,278		722,278	907,889
10	1004	Attorney's Office	1,301,495	1,360,606	1,360,606		1,360,606	1,376,676
10	1101-1102	Finance Department	1,941,873	2,316,334	2,321,284		2,324,884	2,305,842
10	1103	Assessors Office	695,537	760,288	760,288		672,056	-
10	1201-1202	Non Departmental	 9,714,450	 8,331,071	 8,336,096	_	8,331,071	 9,927,671
		General Government	\$ 15,202,636	\$ 14,521,177	\$ 14,556,362	\$	14,446,705	\$ 15,568,503
20	120	Health	\$ 2,211,832	\$ 2,512,465	\$ 2,512,465	\$	2,512,465	\$ 2,449,330
30	3001	Fire	\$ 17,078,403	\$ 17,698,926	\$ 17,704,919	\$	17,706,799	\$ 17,115,101
30	3101-3107	Police	 29,335,491	30,030,002	30,047,705		29,976,389	29,362,330
		Public Safety	\$ 46,413,894	\$ 47,728,928	\$ 47,752,624	\$	47,683,188	\$ 46,477,431
40	4001-4013	Public Works	\$ 9,756,640	\$ 10,109,294	\$ 10,246,276	\$	10,205,451	\$ 10,019,314

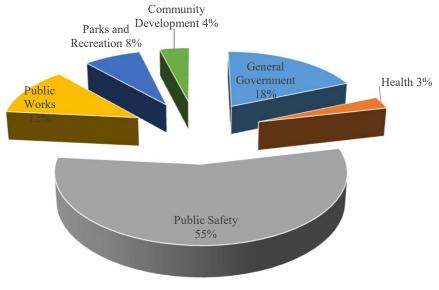
GENERAL FUND

Summary of Expenditures by Function

<u>Function</u>	<u>Division</u>	Department Name	2019 <u>Actual</u>	2020 Orignal <u>Budget</u>	2020 Revised <u>Budget</u>	2020 <u>Estimated</u>	2021 <u>Budget</u>
50	5001-5099	Parks and Recreation	\$ 6,214,229	\$ 6,513,116	\$ 6,523,493	\$ 6,523,499	\$ 6,399,590
60	6001-6005	Community Development	\$ 2,052,205	\$ 2,267,335	\$ 2,287,335	\$ 2,287,335	\$ 3,331,239
	Total General Fu	and Expenditures by Function	\$ 81,851,437	\$ 83,652,315	\$ 83,878,555	\$ 83,658,643	\$ 84,245,407



2020 Expenditures by Function

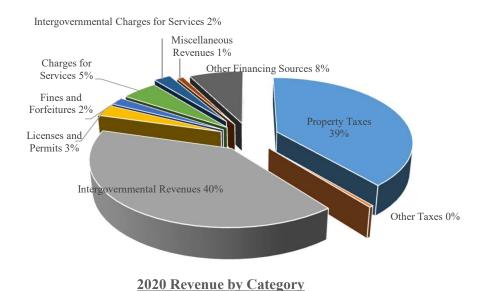


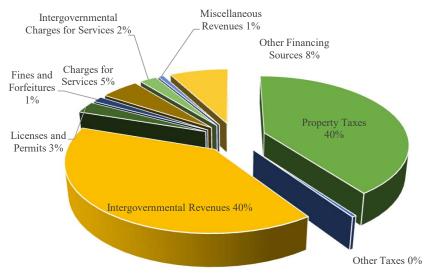
2021 Expenditures by Function

GENERAL FUND

Summary of Revenues by Category

		2020	2020		
	2019	Original	Revised	2020	2021
	Actual	Budget	Budget	Estimated	Budget
Revenues by Category					
Property Taxes	\$ 33,515,363	\$ 32,531,720	\$ 32,531,720	\$ 32,531,720	\$ 33,717,000
Other Taxes	404,470	375,000	375,000	375,000	350,000
Intergovernmental Revenues	34,201,904	33,551,841	33,551,841	33,486,391	33,442,071
Licenses and Permits	2,438,571	2,451,985	2,451,985	2,451,985	2,303,435
Fines and Forfeitures	1,379,882	1,582,000	1,582,000	949,500	1,122,000
Charges for Services	4,964,848	4,148,180	4,148,180	4,077,780	4,233,280
Intergovernmental Charges for Services	1,675,852	1,988,635	1,988,635	1,938,635	1,895,003
Miscellaneous Revenues	727,448	763,246	763,246	763,246	644,144
Other Financing Sources	2,691,336	6,259,708	6,259,708	6,259,708	6,538,474
	\$ 81,999,675	\$ 83,652,315	\$ 83,652,315	\$ 82,833,965	\$ 84,245,407





2021 Revenue by Category

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GENERAL FUND DETAIL REVENUES

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11101	41800		Interest and Penalty-Taxes	181,350	175,000	175,000	259,823	175,000	200,000	14.30%
11202	41110		Property Taxes	32,205,507	32,531,720	32,531,720	32,531,717	32,531,720	33,717,000	3.60%
11202	41222		Sales Tax Discount	86	-	-	61	-	-	0.00%
11202	41320		PILOT-Other	213,741	200,000	200,000	155,775	200,000	150,000	-25.00%
TOTAL	Taxes			32,600,685	32,906,720	32,906,720	32,947,376	32,906,720	34,067,000	3.50%
11202	43410		State Shared Revenue	27,716,569	27,678,000	27,678,000	6,300,692	27,678,000	27,425,798	-0.90%
11202	43430		Exempt Computer Aids	1,070,535	1,000,000	1,000,000	1,078,577	1,000,000	1,000,000	0.00%
11202	43440		Personal Property Aid	456,578	458,277	458,277	458,277	458,277	459,976	0.40%
11202	43560		State Grant-Human Services	30,414	-	-	12,327	-	-	0.00%
11202	43610		Payment Muni Services	33,845	23,520	23,520	23,366	23,520	23,300	-0.90%
120	43240	20101	. Federal Grant-Health-FDA	2,759	-	-	-	-	-	0.00%
13001	43420		Fire Dues	150,482	150,000	150,000	156,467	150,000	150,000	0.00%
13001	43610		Payment Muni Services	75,000	57,785	57,785	57,785	57,785	57,785	0.00%
13101	43211		Federal Grant-PD	13,488	16,250	16,250	15,024	15,000	15,288	-5.90%
13101	43211	31001	. Federal Grant-PD SIU	200,536	260,000	260,000	106,962	200,000	200,000	-23.10%
13101	43521		State Reimbursement-PD	38,674	33,000	33,000	153	28,800	33,000	0.00%
14010	43531		General Transp Aids	3,623,481	3,624,145	3,624,145	3,005,697	3,624,145	3,824,924	5.50%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
14010	43533		State-Other Highway	1,015,027	250,864	250,864	187,679	250,864	252,000	0.50%
TOTAL	Intergoverr	n Revenues	3	34,427,387	33,551,841	33,551,841	11,403,007	33,486,391	33,442,071	-0.30%
11101	44100		Liquor/Tavern License	190,729	96,710	96,710	114,075	96,710	96,710	0.00%
11101	44110		Business License-Other	63,410	65,400	65,400	45,675	65,400	82,000	25.40%
11101	44120		Stationary Engineer License	-	4,375	4,375	-	4,375	4,375	0.00%
11101	44930		Property Registration	-	55,500	55,500	53,165	55,500	2,350	-95.80%
11202	44900		Cable Franchise	814,990	830,000	830,000	443,225	830,000	815,000	-1.80%
120	44110		Business License-Other	206,062	218,500	218,500	179,343	218,500	200,000	-8.50%
120	44140		Weights and Measures	28,930	27,000	27,000	30,661	27,000	27,000	0.00%
120	44200		Animal Licenses	73,226	58,000	58,000	36,526	58,000	58,000	0.00%
13001	44330		Fire Permits-Other	8,617	6,000	6,000	9,598	6,000	7,500	25.00%
14002	44320		Sidewalk/Street Permits	89,651	75,000	75,000	53,285	75,000	75,000	0.00%
14013	44920		Other Permits-Area Priveledge	11,856	14,000	14,000	11,628	14,000	14,000	0.00%
16003	44300		Building Permits	731,896	700,000	700,000	578,981	700,000	700,000	0.00%
16003	44310		Property Inspection Fee	248,260	300,000	300,000	172,045	300,000	-	-100.00%
16003	44330		Permits-Other	210	500	500	960	500	500	0.00%
16003	44400		Zoning Permits	1,160	1,000	1,000	60	1,000	1,000	0.00%
16006	44310		Property Inspection Fee	-	-	-	-	-	220,000	0.00%

	OBJECT PROJECT censes and Permits	ACCOUNT NAME	2019 <u>ACTUAL</u> 2,468,997	2020 <u>ORIG BUD</u> 2,451,985	2020 <u>REVISED BUD</u> 2,451,985	2020 <u>ACTUAL</u> 1,729,227	2020 <u>PROJECTION</u> 2,451,985	2021 PROPOSED 2,303,435	PCT CHANGE -6.10%
13101	45110	Muni Court Fines	410,942	550,000	550,000	225,007	308,000	400,000	-27.30%
13101	45120	County Court Fines	1,007	2,000	2,000	751	1,000	2,000	0.00%
13101	45130	Parking Fines	789,772	1,000,000	1,000,000	459,914	600,500	700,000	-30.00%
14010	45222	Judgments/Damages-DPW	6,198	-	-	8,281	-	-	0.00%
14013	45222	Judgments/Damages-DPW	19,589	30,000	30,000	56,974	40,000	20,000	-33.30%
TOTAL Fi	nes and Forfeiture		1,227,509	1,582,000	1,582,000	750,927	949,500	1,122,000	-29.10%
11003	46120	HR Miscellaneous Fees	41	-	-	42	-	-	0.00%
11004	46110	Atty/Court Costs	(77)	-	-	(1,465)	-	-	0.00%
11004	46120	Atty Miscellaneous Fees	2,855	3,000	3,000	4,365	3,000	3,000	0.00%
11101	46100	Licensing Fees	28,550	17,020	17,020	18,068	17,020	17,020	0.00%
11101	46120	Fin Miscellaneous Fees	8,381	9,000	9,000	7,984	9,000	9,000	0.00%
11101	46160	Tax Search Fee	67,352	65,000	65,000	41,858	65,000	65,000	0.00%
11103	46120	Asses Miscellaneous Fees	122	300	300	-	(300)	(300)	-200.00%
11202	46120	Miscellaneous Fees	127	200	200	309	200	200	0.00%
11202	46140	Property Rentals	11,364	12,000	12,000	11,751	12,000	12,000	0.00%
120	46590	Health Services Charges	74,524	58,000	58,000	32,387	58,000	58,000	0.00%
13001	46220	Fire Inspection Fees	344,803	517,000	517,000	538,900	517,000	538,000	4.10%

ORG 13001	OBJECT 46230	PROJECT	ACCOUNT NAME Ambulance/EMS Fees	2019 <u>ACTUAL</u> 2,236,797	2020 ORIG BUD 2,494,000	2020 REVISED BUD 2,494,000	2020 <u>ACTUAL</u> 1,228,727	2020 PROJECTION 2,494,000	2021 PROPOSED 2,250,000	PCT CHANGE -9.80%
13001	46291		Charges-Other PS	2,129	-	-	-	-	-	0.00%
13101	46210		Charges-PD	17,220	25,000	25,000	11,536	15,200	25,000	0.00%
13101	46290		Towing Fees	103,232	140,000	140,000	54,201	80,000	100,000	-28.60%
13105	46210		Charges-PD	1,350	1,500	1,500	800	1,500	1,500	0.00%
14001	46130		Plan/Street Fees	1,906	3,300	3,300	1,995	3,300	2,000	-39.40%
14001	46140		Property Rentals	2,799	2,450	2,450	2,735	2,450	2,450	0.00%
14001	46150		Special Event Fees	8,400	9,000	9,000	25	9,000	1,000	-88.90%
14002	46120		Miscellaneous Fees	3	-	-	-	-	-	0.00%
14002	46311		Engineering Design Charges	39,274	40,000	40,000	77,392	40,000	35,000	-12.50%
14006	46431		Solid Waste Disposal Fee	194,076	200,000	200,000	145,475	200,000	200,000	0.00%
14010	46310		Highway/Street Charges	104,000	149,000	149,000	-	149,000	549,000	268.50%
15002	46743		Community Center Revenues	6,838	10,000	10,000	2,441	10,000	6,000	-40.00%
15003	46720		Charges-Parks	33,354	28,000	28,000	2,296	28,000	28,000	0.00%
15003	46753		Park and Rec Rental	76,952	78,200	78,200	59,067	78,200	78,200	0.00%
15004	46120		Miscellaneous Fees	175	210	210	-	210	210	0.00%
15004	46750		Youth Activities	50,588	55,000	55,000	15,034	55,000	42,000	-23.60%
15004	46751		Adult Activities	140,940	160,000	160,000	(354)	160,000	140,000	-12.50%
15004	46753		Park and Rec Rental	12,514	10,000	10,000	2,932	10,000	10,000	0.00%
15004	46755		Boat Launch Charges	14,901	15,000	15,000	-	15,000	15,000	0.00%
15004	46756		Rec-Contract Concessions	16,724	15,000	15,000	-	15,000	15,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
1600	1 46843		CD-Misc. Fees	27,141	25,000	25,000	11,670	25,000	25,000	0.00%
1600	4 46843		CD-Misc. Fees	11,122	6,000	6,000	4,049	6,000	6,000	0.00%
TOTAL	Charges fo	r Services		3,640,478	4,148,180	4,148,180	2,274,219	4,077,780	4,233,280	2.10%
1120	2 47390		Other Services to Local Govmt	150,000	400,000	400,000	150,000	400,000	150,000	-62.50%
1120	2 47400		Storm Water Services	11,000	15,000	15,000	-	15,000	15,000	0.00%
1120	2 47401		Transit Services	162,000	162,000	162,000	121,500	162,000	165,000	1.90%
1120	2 47402		Parking System Services	12,500	15,000	15,000	9,375	15,000	17,000	13.30%
1120	2 47403		Radio Communication Services	2,000	2,000	2,000	-	2,000	2,500	25.00%
1120	2 47404		Water/Wastewater Services	175,000	175,000	175,000	87,500	175,000	180,000	2.90%
12	0 47350		Intergov Charges-Health	9,036	4,456	4,456	-	4,456	4,456	0.00%
12	0 47350	20082	Intergov Charges-Health	-	-	-	100,000	-	-	0.00%
1300	1 47406		Bridge Washing	4,000	4,000	4,000	-	4,000	6,500	62.50%
1310	1 47321	31041	Intergov Charges-PD-Unified	168,043	-	-	37,580	-	85,000	0.00%
1400	6 47400		Storm Water Services	250,345	250,345	250,345	187,759	250,345	298,713	19.30%
1400	6 47405		Interdep Equipment Rental	480,000	480,000	480,000	360,000	480,000	480,000	0.00%
1401	0 47402		Parking System Services	20,000	27,000	27,000	15,000	27,000	27,000	0.00%
1401	0 47405		Interdep Equipment Rental	403,834	403,834	403,834	302,876	403,834	403,834	0.00%
1401	2 47331		Intergov Charges-Streets	58,782	50,000	50,000	72,191	-	60,000	20.00%

<u>ORG</u> TOTAL	OBJECT I	PROJECT ACCOUNT NAME or Svcs	2019 <u>ACTUAL</u> 1,906,541	2020 <u>ORIG BUD</u> 1,988,635	2020 REVISED BUD 1,988,635	2020 <u>ACTUAL</u> 1,443,780	2020 PROJECTION 1,938,635	2021 <u>PROPOSED</u> 1,895,003	PCT <u>CHANGE</u> -4.70%
11002	48500	10006 Donations/Contribution	ns 20,000	-	-	20,000	-	-	0.00%
11002	48500	10010 Don/Contributions-Tec	h Grant -	-	-	50,000	-	-	0.00%
11101	48500	10010 Dons/Contrs-Tech Grar	nt -	-	-	10,000	-	-	0.00%
11101	48900	Miscellaneous Revenue	135,222	95,000	95,000	94,418	95,000	95,000	0.00%
11201	48420	Loss Recoveries	1,009,781	-	-	6	-	-	0.00%
11202	48100	Interest Income	1,423,736	400,000	400,000	358,718	400,000	362,098	-9.50%
11202	48400	Insurance recoveries	59,282	-	-	-	-	-	0.00%
11202	48500	Donations/Contribution	ns 22,500	-	-	-	-	-	0.00%
11202	48510	Employee Contribution	is 162	131	131	36	131	1,000	663.40%
11202	48900	Miscellaneous Revenue	79,007	64,615	64,615	84,757	64,615	66,000	2.10%
11202	48910	Cash Over/Short	(20)	-	-	-	-	-	0.00%
120	48900	Miscellaneous Revenue	e 0	-	-	-	-	-	0.00%
13001	48302	Sale of Property-Fire	1,425	-	-	-	-	-	0.00%
13001	48900	Miscellaneous Revenue	7,090	1,000	1,000	1,500	1,000	1,000	0.00%
13101	48301	Sale of Property-PD	197,932	150,000	150,000	117,917	150,000	100,000	-33.30%
13101	48420	Loss Recoveries	3,371	4,000	4,000	1,608	2,500	4,000	0.00%
13101	48900	Miscellaneous Revenue	e 420	500	500	519	600	500	0.00%
13101	48910	Over/Short	35	1,000	1,000	54	200	-	-100.00%
14001	48900	Miscellaneous Revenue	-	-	-	200	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
14006	48200		Rent	8,833	10,000	10,000	8,083	10,000	8,546	-14.50%
14006	48305		Sale of Property-Solid Waste	5,425	7,000	7,000	2,875	7,000	6,000	-14.30%
14010	48430		Insurance Recovery-Streets	-	-	-	191	-	-	0.00%
15002	48500		Donations/Contributions	175	-	-	-	-	-	0.00%
1500215	48500		Donations/Contributions	3,385	-	-	-	-	-	0.00%
1500216	48500		Donations/Contributions	1,517	-	-	-	-	-	0.00%
1500217	48500		Donations/Contributions	1,000	-	-	-	-	-	0.00%
1500218	48500		Donations/Contributions	1,237	-	-	-	-	-	0.00%
15004	48500		Donations/Contributions	-	30,000	30,000	-	30,000	-	-100.00%
TOTAL	Miscellaneo	ous Reven	ue	2,981,518	763,246	763,246	750,881	761,046	644,144	-15.60%
11202	41310		PILOT-Water	1,309,769	3,200,000	3,200,000	-	3,200,000	3,400,000	6.30%
11202	49201		Water Revenues	267,924	272,581	272,581	136,291	272,581	276,312	1.40%
11202	49202		Wastewater Revenue	911,048	1,057,788	1,057,788	528,894	1,057,788	1,062,814	0.50%
11202	49300		Fund Balance Applied	-	248,759	248,759	-	248,759	250,000	0.50%
11202	49330		Wage Provision Reserve Applied	-	1,217,000	1,217,000	-	1,217,000	750,000	-38.40%
120	49220	20082	? Transfer from Special Revenue	12,500	-	-	-	-	-	0.00%
16004	49220		Transfer from Special Revenue	194,067	210,257	210,257	124,819	210,257	244,093	16.10%
16005	49220		Transfer from Special Revenue	51,252	53,323	53,323	13,352	53,323	55,255	3.60%
16006	49220		Transfer from Special Revenue	-	-	-	-	-	500,000	0.00%

ORG OBJECT PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
ONG OBJECT PROJECT ACCOONT NAME	ACTORE	OMO BOB	KEVISED DOD	ACTORE	TROJECTION	1 NOT OSED	CHAITOL
TOTAL Other Financing Sources	2,746,560	6,259,708	6,259,708	803,356	6,259,708	6,538,474	4.50%
GRAND TOTAL	\$ 81,999,674	\$ 83,652,315	\$ 83,652,315	\$ 52,102,773	\$ 82,831,765	\$ 84,245,407	0.70%

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Fund: 101-General Fund	Department: 10-Administration
Function: 10-General Administration	Orgs: 11001-11002

MISSION STATEMENT

City Administration is dedicated to making Racine the Community of Choice in Wisconsin by focusing on equity, sustainability, and Smart City innovation. These efforts work together to improve the quality of life for all of our residents.

FUNCTION

Administration works internally with City departments as well as external stakeholders to set strategic goals and prioritize initiatives that align with the mission of making Racine a more sustainable, smart, equitable, and inclusive community.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Sustainability:

- Partner with We Energies on Solar Now and deployed first solar field at Olson-Prairie Park.
- Completed energy audit for the City.
- Continued to support and expand Solar Group Buy.
- City Staff obtained LEED Certification.
- Purchased first electric buses which will be deployed in 2021.

Fund: 101-General Fund	Department: 10-Administration
Function: 10-General Administration	Orgs: 11001-11002

Equitable & Inclusive Community:

- Through partnerships have expand the YWCA's 5.09 HSED Program to more City adults and RUSD students.
- Build-out of Racine Community Health Clinic at Julian Thomas completed and operational funding allocated.
- Racine Mobile Market launched and at regular site visits throughout the City.
- Financial Empowerment Center (FEC) planning complete and funding secured.
- United Way of Racine County's Volunteer Income Tax Assistance (VITA) expanded to new site at the Racine Public Library.
- Multi-department implementation of the Racine RENTS reforms underway.
- Hired WRTP/Big Step and have implement new accountability process for the Racine Works program to get City residents on publicly funded projects.
- Successfully obtained grant funding to ensure safe, secure, and accessible elections in 2020.
- Launched multi-prong police reform efforts and community engagement efforts around policing.
- Co-Chaired Census 2020 efforts with Racine County.
- Joined GARE (Government Alliance for Racial Equity).

Smart City & Other Innovations

- In partnership with US Cellular, 5G technology launched City-wide.
- Launch Wisconsin Diversified Investments, the first statewide opportunity fund in Wisconsin.
- Signed partnership with UW-Madison and Gateway Technical College to support research and development of autonomous vehicles.
- In partnership with the Medical College of Wisconsin and Cornell, supported medical research that delivers faster testing protocols for COVID-19.

Fund: 101-General Fund	Department: 10-Administration
Function: 10-General Administration	Orgs: 11001-11002

2021 STRATEGIC INITIATIVES

- To help mitigate and adapt to the effects of climate change, the City of Racine will pass an Equitable Climate Action Plan that continues to lead with racial equity, reduce the City's municipal carbon footprint, reduce city operational costs, generate new revenue, and institutionalize sustainability throughout the organization and the Racine community by December 2021
- Continue working to reduce the carbon footprint and costs associated with nonrenewable energy resources within the City of Racine, the Sustainability and Conservation Coordinator will work to achieve 100% renewable energy for electricity by 2050 within the City by promoting the Southeast Wisconsin Solar Group Buy for homeowners and businesses and by leveraging Solar Now and Focus on Energy incentives for municipal entities
- Continue Transitional Jobs collaboration with DCF and UMOS to incentivize hiring and training of Racine residents who have experienced longterm unemployment
- In order to provide better and more streamlined customer services to the residents of the City, the Mayor's office will increase our data and tracking capacity to help monitor and address the need of residents on a weekly basis by implementing a new constituent tracking software program to respond to all incoming contacts within 24 hour, enter 95% of all contacts into the system, and pull reports weekly by June, 2021.
- Continue to use Wisconsin Diversified Investments, the first statewide opportunity fund in Wisconsin, to support development opportunities in the City.
- As part of the City's Smart Cities initiative, continue to invest in expanding our fiber network to be able to provide more public access wifi connectivity
- Continue to support the health of the community by opening the Racine Community Health Clinic and begin planning for a stand-alone clinic in the Lincoln-King neighborhood.
- Reorganize the Department of City Development and Office of the City Assessor into one department. The unified department will cut red tape, cross utilize staff, better maximize use of federal CDBG funds, and ensure the success of the RENTS program through the establishment of the Neighborhood Enhancement Division (NED).
- Work to continue to expand and support the work RUSD and the YWCA have done to expand the 5.09 HSED program to help more City residents attain their high school diploma.
- Fully implement RENTS initiative, including proactive rental inspection regime.

Fund: 101-General Fund	Department: 10-Administration
Function: 10-General Administration	Orgs: 11001-11002

- Reform the Racine Works Ordinance to support the work of WRTP and ensure City resident are employed on publicly funded construction and development projects, and build a sustainable path to the middle class.
- Launch the Financial Empowerment Center in late 2020/early 2021 and continue to increase residents' credit, income, and access to wealth
- Support minority home ownership through the expansion of Land Bank in partnership with Racine County.
- Implement police reforms related the Mayor's Taskforce on Police Reforms, the City's facilitated community conversations, and support the needs of Police and Fire Commission to better do their work.
- Support the HR Departments efforts to address equity and disparities in the City's own workforce through the creation of Citywide equitable workforce plan to hire more City residents with a focus on diversity, as well as normalizing racial equity training for all City employees through support from GARE and the National League of Cities Racine Equity and Leadership Initiative.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

No significant changes in funding are proposed



Goal-Setting Statement

Department Name: Mayor's Office

Department Head/Staff Name(s): Shannon Powell, Vicky Selkowe, Cara Pratt

Goal Statement #1

In order to provide better and more streamlined customer services to the residents of Racine, the Mayor's Office will increase our data and tracking capacity to help monitor and address the needs of residents on a weekly basis by implementing a new constituent tracking software program to 1) Respond to all incoming contacts within 24 hours; 2) Enter 95% of all contacts into the system; and 3)Pull reports weekly by June 2021.

Goal Statement #2

In order to ensure the financial resiliency and stability of Racine residents, the City of Racine will launch the Racine Financial Empowerment Center (FEC) as a free public service to our residents. In partnership with Housing Resources, Inc., the Racine FEC will provide residents with free, professional, one-on-one financial counseling that will help residents reduce debt, build and improve credit, get banked, increase savings, and achieve financial goals such as becoming homeowners. The Racine FEC will be launched by the end of January 2021 and has a goal of serving at least 400 residents by December 31, 2021.



Goal Statement #3

In order to mitigate and adapt to the effects of climate change, the City of Racine will pass an Equitable Climate Action Plan that continues to lead with racial equity, reduce the City's municipal carbon footprint, reduce city operational costs, generate new revenue, and institutionalize sustainability throughout the organization and the Racine community by December 2021.

Notes/comments for this statement:

Sub tasks that have been completed include:

- Receipt of City of Racine Comprehensive Energy Independence Plan (energy and fleet audit)
- Completion of community-wide Racial Equity and Environmental Justice Survey

"Lead with racial equity" is defined here as applying an equity lens to all decision-making, establishing a Sustainability Task Force the reflects the City's diversity, and intentionally soliciting input from Black, indigenous, and people of color (BIPOC).

Goal Statement #4

In order to reduce the carbon footprint and costs associated with nonrenewable energy resources within the City of Racine, the Sustainability and Conservation Coordinator will work to achieve 100% renewable energy for electricity by 2050 within the City by promoting the Southeast Wisconsin Solar Group Buy for thirty homeowners and 10 businesses each year and by using financial resources offered by Solar Now and Focus on Energy incentives for municipal entities each year.

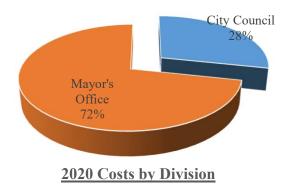
DEPARTMENT OF ADMINISTRATION

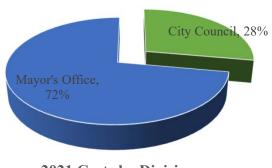
Departmental Expenditure Summary

Fund: 101 - General Fund
Function: 10 - General Government
Department: City Administration

Division: 1001-1002 **Org:** 11001-11002

Expenditures l	oy Appropriation Unit	2019 <u>Actual</u>	2020 Orignal <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
10GF1	Salaries & Fringes	\$ 716,159	\$ 737,254	\$ 737,254	\$ 737,254	\$ 749,720
10GF2	Operating Expenditures	99,093	77,350	102,560	82,560	89,950
10GF3	Inter-Departmental	191,542	215,996	215,996	215,996	210,755
10GF4	Capital Outlay	 	 	 		 <u> </u>
	Total Expenditures	\$ 1,006,793	\$ 1,030,600	\$ 1,055,810	\$ 1,035,810	\$ 1,050,425
Expenditures l	oy Division					
1001	City Council	\$ 291,799	\$ 292,473	\$ 292,473	\$ 292,473	\$ 292,379
1002	Mayor's Office	 714,994	 738,127	 763,337	 743,337	 758,046
	Total Expenditures	\$ 1,006,793	\$ 1,030,600	\$ 1,055,810	\$ 1,035,810	\$ 1,050,425





2021 Costs by Division

ADMINISTRATION DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11001	50200		Cncl-Part Time Salaries	102,649	103,500	103,500	73,537	103,500	103,500	0.00%
11001	51010		Cncl-FICA	7,852	7,920	7,920	5,625	7,920	7,920	0.00%
11001	51100		Cncl-WRS	1,625	1,398	1,398	826	1,398	932	-33.30%
11001	51810		Cncl-Mileage	930	-	-	-	-	-	0.00%
11002	50100		Admn-Salaries	426,118	435,887	435,887	303,276	435,887	444,613	2.00%
11002	50200		Admn-Part Time Salaries	11,447	12,646	12,646	18,703	12,646	14,876	17.60%
11002	51010		Admn-FICA	31,151	35,480	35,480	23,243	35,480	36,868	3.90%
11002	51100		Admn-WRS	27,501	29,423	29,423	19,891	29,423	30,011	2.00%
11002	51200		Admn-Health Care	99,649	105,300	105,300	78,975	105,300	105,300	0.00%
11002	51810		Admn-Mileage	7,237	5,700	5,700	3,450	5,700	5,700	0.00%
TOTAL /	Admin Gen	eral Fund	Salary and Fringes	716,159	737,254	737,254	527,526	737,254	749,720	1.70%
11001	52200		Cncl-Contracted Services	33,847	15,000	15,000	3,247	15,000	15,000	0.00%
11001	52315		Cncl-Advertising	11,907	16,000	16,000	3,133	16,000	16,000	0.00%
11001	53100		Cncl-Office Supplies	493	500	500	537	500	500	0.00%
11001	53200		Cncl-Work Supplies	-	800	800	-	800	800	0.00%

ORG 11001	OBJECT 53200		ACCOUNT NAME Work Supplies-COVID	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u> -	2020 REVISED BUD	2020 ACTUAL 15,652	2020 PROJECTION -	2021 PROPOSED	PCT CHANGE 0.00%
11001	53275		Cncl-Meeting Expenses	-	1,500	1,500	975	1,500	1,500	0.00%
11001	53800		Cncl-Educ/Training/Conferences	3,502	1,200	2,550	885	2,550	4,000	56.90%
11001	53810		Cncl-Travel	433	1,200	1,200	-	1,200	700	-41.70%
11002	52100		Admn-Professional Services	1,901	1,000	24,810	19,468	4,810	10,000	-59.70%
11002	52100	10007	Professional Services-COVID	-	-	-	150,283	-	-	0.00%
11002	52200	10006	Contracted Services-FEC	-	-	-	10,000	-	-	0.00%
11002	52315		Admn-Advertising	230	-	-	-	-	-	0.00%
11002	52350		Admn-Special Programs/Events	994	300	300	758	300	500	66.70%
11002	52350	10007	' Special Programs/Events-COVID	-	-	-	7,102	-	-	0.00%
11002	53100		Admn-Office Supplies	13,911	7,000	7,050	3,061	7,050	5,000	-29.10%
11002	53110		Admn-Postage & Shipping	703	200	200	145	200	300	50.00%
11002	53115		Admn-Publications & Subscrip	150	400	400	285	400	400	0.00%
11002	53160		Admn-Copying & Printing	326	-	-	248	-	-	0.00%
11002	53200		Admn-Work Supplies	2,788	2,000	2,000	1,281	2,000	3,000	50.00%
11002	53200	10007	Work Supplies-COVID	-	-	-	159	-	-	0.00%
11002	53265		Admn-Memberships	8,995	10,250	10,250	17,727	10,250	11,350	10.70%
11002	53275		Admn-Meeting Expenses	5,344	2,500	2,500	2,304	2,500	3,000	20.00%
11002	53360		Admn-External Comm Services	1,327	3,800	3,800	3,864	3,800	3,800	0.00%
11002	53800		Admn-Educ/Training/Conferences	3,425	3,700	3,700	517	3,700	4,100	10.80%

	53810				REVISED BUD	<u>ACTUAL</u>	<u>PROJECTION</u>	<u>PROPOSED</u>	<u>CHANGE</u>
11002		Admn-Travel	8,815	10,000	10,000	-	10,000	10,000	0.00%
TOTAL Adr	nin General Fund (Operating	99,093	77,350	102,560	241,630	82,560	89,950	-12.30%
11001	55100	Cncl-I/S Building Occupancy	83,876	90,792	90,792	68,094	90,792	94,318	3.90%
11001	55200	Cncl-I/S City Telephone System	183	183	183	183	183	183	0.00%
11001	55400	Cncl-I/S Information Systems	44,457	52,480	52,480	39,360	52,480	47,026	-10.40%
11002	55100	Admn-I/S Building Occupancy	13,070	14,148	14,148	10,611	14,148	14,697	3.90%
11002	55200	Admn-I/S City Telephone System	915	915	915	915	915	915	0.00%
11002	55400	Admn-I/S Information Systems	49,041	57,478	57,478	43,108	57,478	53,616	-6.70%
TOTAL Adn	nin General Fund I	Internal Service	191,542 \$ 1,006,793	215,996 \$ 1,030,600	215,996 \$ 1,055,810	162,271 \$ 931,427	215,996 \$ 1,035,810	210,755	-2.40% -0.50%

HUMAN RESOURCES

Fund: 101-General Fund	Department: 10-Human Resources
Function: 10-General Administration	Orgs: 11003

MISSION STATEMENT

The goal of the Human Resources Department is to ensure that we provide the best possible service to our current employees, prospective employees, retirees, and the citizens of Racine, thus making the city an employer of choice and a great place to work.

FUNCTION

We are responsible for personnel services and policies and overall employee relations for the City of Racine. We are dedicated to providing quality services to current city employees as well as to individuals seeking employment with the city. Our staff of professionals administers a variety of programs and activities that include:

- * Recruiting and Hiring
- * Employee Compensation and Benefits
- * Affirmative Action/Equal Employment Opportunity
- * Labor Relations/Employee Relations
- * Safety and Employee Services

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Increased the number of departments who will do open enrollment electronically
- Active Shooter Training was offered to all City Hall employees
- Online Onboarding for New Hires (Re-creating the onboarding experience for new hires and involving the department more with a more interactive process)
- Electronic City of Racine Newsletter for Active Employees is now done quarterly
- City of Racine website has been revamped to include more information about benefits and retirement

HUMAN RESOURCES

Fund: 101-General Fund	Department: 10-Human Resources
Function: 10-General Administration	Orgs: 11003

- City of Racine Affirmative Action Plan has been revamped as the Equitable Workforce Plan which includes goals for each department
- Utilization of Munis Employee Self Service has increased (It is being used to sign up for trainings, open enrollment, update vital statistics, request a w-4 amongst other services)
- Set up Implicit Bias training for all sworn personnel at the Racine Police Department
- Began an employee appreciation plan

2021 STRATEGIC INITIATIVES

- City of Racine Safety Manual Update
- City of Racine Employee Handbook Update
- Update the City of Racine Human Resources website to include more information about our commitment to an equitable workforce
- Increase retiree utilization of the City of Racine Human Resources website for better communication
- Begin the process of working with Administrative Managers to make sure that each of their supervisors has completed supervisor training through CVMIC
- Begin Implicit Bias training for all City of Racine employees

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- Addition of \$100,000 for Citywide implicit bias training
- Increase in professional services budget for executive recruitments anticipated in 2021.



Goal-Setting Statement

Department Name: Human Resources

Department Head/Staff Name(s): Kate Croteau

Goal Statement #1

In order to complete the equitable workplace plan – beginning in October through November 2020 – the Human Resources Department will meet with the Administrative Manager, department supervisors for each department, and the Affirmative Action/Human Rights Commission to have a comprehensive plan ready to implement on January 1, 2021.

Goal Statement #2

In order to lead and champion racial equity training for City staff, the Human Resources Department will solicit at least three proposals from firms who specialize in this type of training by April of 2021, and train 90% of employees by December 31, 2021.

Goal Statement #3

In order to complete a comprehensive update to the Employee Handbook, the Human Resources Director, Human Resources Officer and the Human Resources Generalist will work with the Attorney's Office, our insurance carrier, CVMIC, and Administrative Managers to complete and present a comprehensive update to the Common Council by September 1, 2021.

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HUMAN RESOURCES

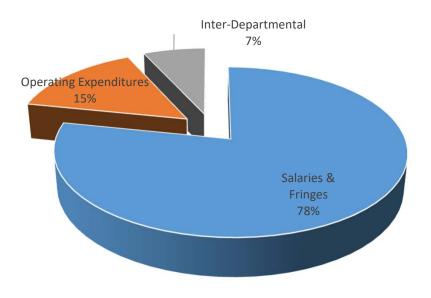
Departmental Expenditure Summary

Fund: 101 - General Fund Function: 10 - General Government

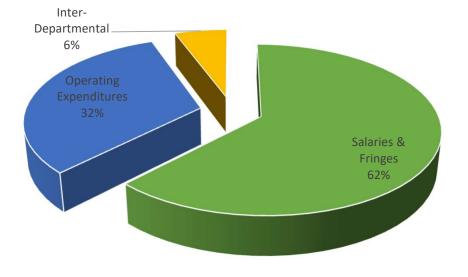
Department: Human Resources

Division: 1003 **Org:** 11003

		2020 2019 Orignal <u>Actual Budget</u>			2020 Revised <u>Budget</u>	2020 Estimated		2021 <u>Budget</u>
Expenditures b	oy Appropriation Unit							
HRGF1	Salaries & Fringes	\$ 403,575	\$	565,027	\$ 565,027	\$ 565,027	\$	565,584
HRGF2	Operating Expenditures	95,726		107,890	107,890	107,890		291,150
HRGF3	Inter-Departmental	43,187		49,361	49,361	49,361		51,155
HRGF4	Capital Outlay	 			 <u>-</u>	 		
	Total Expenditures	\$ 542,488	\$	722,278	\$ 722,278	\$ 722,278	\$	907,889







2021 Expenditures

HUMAN RESOURCES DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11003	50100		Hr-Salaries	253,929	355,510	355,510	183,761	355,510	369,128	3.80%
11003	50200		Hr-Part Time Salaries	9,597	15,815	15,815	204	15,815	1,368	-91.30%
11003	51010		Hr-FICA	25,534	28,405	28,405	13,148	28,405	28,343	-0.20%
11003	51100		Hr-WRS	16,100	23,997	23,997	12,407	23,997	24,915	3.80%
11003	51200		Hr-Health Care	81,032	105,300	105,300	78,975	105,300	115,830	10.00%
11003	51810		Hr-Mileage	-	1,000	1,000	-	1,000	1,000	0.00%
11003	51830		Hr-Employee Reimbursement	17,384	35,000	35,000	5,754	35,000	25,000	-28.60%
TOTAL	HR General	Fund Sala	ry and Fringes	403,575	565,027	565,027	294,249	565,027	565,584	0.10%
11003	52100		Hr-Professional Services	50,847	45,000	45,000	3,650	45,000	218,000	384.40%
11003	52200		Hr-Contracted Services	685	150	150	344	150	500	233.30%
11003	52210		Hr-Property/Equipment Rental	1,254	2,500	2,500	941	2,500	2,500	0.00%
11003	52315		Hr-Advertising	12,435	30,000	30,000	8,805	30,000	30,000	0.00%
11003	52350		Hr-Special Programs/Events	150	-	-	-	-	-	0.00%
11003	52370		Hr-Testing/Physicals	13,993	14,000	14,000	9,268	14,000	15,000	7.10%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11003	53100		Hr-Office Supplies	5,876	3,000	3,000	2,330	3,000	4,000	33.30%
11003	53100	10007	Office Supplies-covid	-	-	-	486	-	-	0.00%
11003	53110		Hr-Postage & Shipping	3,028	1,750	1,750	316	1,750	2,000	14.30%
11003	53115		Hr-Publications & Subscrip	418	500	500	838	500	1,000	100.00%
11003	53160		Hr-Copying & Printing	465	3,000	3,000	1,159	3,000	3,000	0.00%
11003	53265		Hr-Memberships	284	650	650	915	650	2,000	207.70%
11003	53360		Hr-External Comm Services	1,556	1,190	1,190	4,213	1,190	4,000	236.10%
11003	53800		Hr-Educ/Training/Conferences	4,157	3,000	3,000	-	3,000	6,000	100.00%
11003	53810		Hr-Travel	576	3,000	3,000	41	3,000	3,000	0.00%
11003	54200		Hr-Equip Repairs & Mainten	-	150	150	-	150	150	0.00%
TOTAL I	HR General	Fund Ope	erating	95,726	107,890	107,890	33,307	107,890	291,150	169.90%
11003	55200		Hr-I/S City Telephone System	1,647	1,647	1,647	1,647	1,647	1,647	0.00%
11003	55400		Hr-I/S Information Systems	41,540	47,714	47,714	35,786	47,714	49,508	3.80%
	TOTAL HR General Fund Internal Service GRAND TOTAL			43,187 \$ 542,488	49,361 \$ 722,278	49,361 \$ 722,278	37,433 \$ 364,988	49,361 \$ 722,278	\$ 907,889	3.60% 25.70%

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CITY ATTORNEY

Fund: 101-General Fund	Department: 10-City Attorney
Function: 10-General Administration	Orgs: 11004

MISSION STATEMENT

The mission of the City of Racine City Attorney's Office is to serve as attorney for and counselor to the City of Racine government. The City Attorney's Office will respond in a proactive manner to developing legal issues and effectively represent the City's interests in all legal matters for which the City Attorney's Office bears responsibility.

FUNCTION

The City Attorney is charged, by Wisconsin Statute, with the conduct of all the law business in which the city is interested. The client of the City Attorney's Office is the City of Racine as a body corporate, and not any individual official or employee. The City Attorney's Office performs, or manages, all the legal functions for the City. This includes such activities as rendering legal advice to City officials in all departments, commissions, boards, and authorities, providing written legal opinions, drafting ordinances and other instruments as may be required by City officers, litigation of civil law suits for and against the City and its officers, collection of claims and delinquencies, and prosecution of violations of City law. The City Attorney's Office serves the members of the general public in a manner that does not conflict with its duty to the City of Racine government or conflict with the best interests of the City of Racine as an entity and treats all persons in a dignified and respectful manner without discrimination and without regard to economic or political status. The City Attorney's Office does not provide legal advice to any person regarding private legal matters.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

The City Attorney's Office has engaged in a long-term document imaging, electronic storage project designed to reduce the need for paper files and ease electronic retrieval of information. Much has been completed, but it was paused in 2020 due to budget reductions and changes in staffing levels.

CITY ATTORNEY

Fund: 101-General Fund	Department: 10-City Attorney
Function: 10-General Administration	Orgs: 11004

2021 STRATEGIC INITIATIVES

- 1. In order to increase responsiveness for proposed legislative changes, the City Attorney's Office will provide draft ordinance changes to the requesting elected official within 30 days of the formal request pursuant to Racine Ordinances section 2-119 in 80% of the requests and within 60 days of the formal request in 100% of the requests, in 2021.
- 2. In order to increase responsiveness to requests for contracts, the City Attorney's Office will review 80% of contracts presented for review within 15 days of receipt, and draft 80% of contracts requested to be drafted within 30 days of receipt, in 2021.
- 3. In order to streamline execution of contracts, the City Attorney's Office will implement an e-signature process for all contracts within the City's control by April 1, 2021.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

None.



Goal-Setting Statement

Department Name: City Attorney's Office

Department Head/Staff Name(s): City Attorney Scott R. Letteney

Goal Statement #1

In order to increase responsiveness for proposed legislative changes, the City Attorney's Office will provide draft ordinance changes to the requesting elected official within 30 days of the formal request (pursuant to Racine Ordinances section 2-119) in 80% of the requests and within 60 days of the formal request in 100% of the requests in 2021. Results will be tracked following the end of each calendar quarter.

Goal Statement #2

In order to increase responsiveness to requests for contracts, the City Attorney's Office will review 80% of contracts presented for review within 15 days of receipt and draft 80% of contracts requested to be drafted within 30 days of receipt in 2021. Results will be tracked following the end of each calendar quarter.

Goal Statement #3

In order to streamline execution of contracts, the City Attorney's Office will implement an e-signature process for all contracts within the City's control by April 1, 2021.

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OFFICE OF THE CITY ATTORNEY

Departmental Expenditure Summary

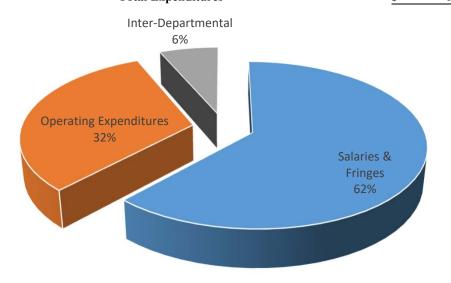
Fund: 101 - General Fund Function: 10 - General Government

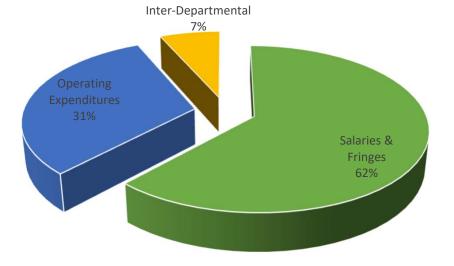
Department: City Attorney

Division: 1004 **Org:** 11004

				2019 Orignal <u>Actual</u> <u>Budget</u>		Revised <u>Budget</u>			2020 <u>Estimated</u>		2021 <u>Budget</u>
Expenditures	by Appropriation Unit										
ATTY1	Salaries & Fringes	\$	809,920	\$	841,710	\$	841,710	\$	841,710	\$	852,576
ATTY2	Operating Expenditures		412,817		431,000		431,000		431,000		432,900
ATTY3	Inter-Departmental		78,758		87,896		87,896		87,896		91,200
ATTY4	Capital Outlay									_	
	Total Expenditures	\$	1,301,495	\$	1,360,606	\$	1,360,606	\$	1,360,606	\$	1,376,676

2020





2020

2020 Expenditures

2021 Expenditures

ATTORNEY'S OFFICE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11004	50100		Atty-Salaries	579,690	609,978	609,978	422,982	609,978	616,923	1.10%
11004	50200		Atty-Part Time Salaries	25,149	35,298	35,298	22,922	35,298	35,474	0.50%
11004	51010		Atty-FICA	45,087	48,960	48,960	33,037	48,960	49,841	1.80%
11004	51100		Atty-WRS	38,005	41,174	41,174	29,890	41,174	44,038	7.00%
11004	51200		Atty-Health Care	121,548	105,300	105,300	78,975	105,300	105,300	0.00%
11004	51810		Atty-Mileage	440	1,000	1,000	-	1,000	1,000	0.00%
TOTAL	Attorney' (Office Salaı	ry and Fringes	809,920	841,710	841,710	587,806	841,710	852,576	1.30%
11004	52100		Atty-Professional Services	363,074	375,000	375,000	129,587	375,000	375,000	0.00%
11004	52200		Atty-Contracted Services	1,453	3,000	3,000	522	3,000	3,000	0.00%
11004	52210		Atty-Property/Equipment Rental	3,496	3,500	3,500	5,063	3,500	3,500	0.00%
11004	53100		Atty-Office Supplies	4,171	3,000	3,000	2,558	3,000	3,000	0.00%
11004	53110		Atty-Postage & Shipping	1,809	2,500	2,500	3,247	2,500	2,500	0.00%
11004	53115		Atty-Publications & Subscrip	20,311	21,000	21,000	16,018	21,000	21,000	0.00%
11004	53160		Atty-Copying & Printing	1,591	400	400	1,284	400	400	0.00%
11004	53200		Atty-Work Supplies	453	-	-	-	-	-	0.00%

<u>ORG</u> 11004	OBJECT 53200	PROJECT ACCOUNT NAME 10007 Work Supplies-COVID	2019 <u>ACTUAL</u> -	2020 <u>ORIG BUD</u> -	2020 REVISED BUD	2020 ACTUAL 159	2020 PROJECTION	2021 PROPOSED -	PCT CHANGE 0.00%
11004	53255	Atty-Licenses Permits & Fees	4,750	1,500	1,500	3,224	1,500	1,500	0.00%
11004	53265	Atty-Memberships	4,209	5,000	5,000	3,735	5,000	5,000	0.00%
11004	53275	Atty-Meeting Expenses	20	-	-	-	-	-	0.00%
11004	53360	Atty-External Comm Services	2,729	2,100	2,100	2,328	2,100	4,000	90.50%
11004	53800	Atty-Educ/Training/Conferences	1,902	6,000	6,000	2,299	6,000	6,000	0.00%
11004	53810	Atty-Travel	2,849	8,000	8,000	10	8,000	8,000	0.00%
TOTAL	Attorney's	Office Operating	412,817	431,000	431,000	170,032	431,000	432,900	0.40%
11004	55100	Atty-I/S Building Occupancy	35,937	38,901	38,901	29,176	38,901	40,411	3.90%
11004	55200	Atty-I/S City Telephone System	1,281	1,281	1,281	1,281	1,281	1,281	0.00%
11004	55400	Atty-I/S Information Systems	41,540	47,714	47,714	35,786	47,714	49,508	3.80%
TOTAL A	•	Office Internal Service	78,758 \$ 1,301,495	87,896 \$ 1,360,606	\$7,896 \$ 1,360,606	66,242 \$ 824,080	\$7,896 \$ 1,360,606	91,200	3.80%
SIMIND TO	IAL		y 1,301, 1 33	7 1,300,000	7 1,300,000	7 027,000	7 1,300,000	7 1,370,070	1.20/0



Fund: 101-General Fund	Department: 11-Finance Department
Function: 10-General Administration	Orgs: 11101-11102

MISSION STATEMENT

To receipt, record, and accurately deposit and disburse all funds incoming and due to the City. Provide timely and accurate financial information to key stakeholders while protecting City assets, both real and intangible, and ensuring City compliance with applicable federal, state, and local laws from a financial and fiduciary standpoint. To ensure local transparency and accessibility through the legislative, licensing, and election processes while striving to provide exemplary customer service to City residents.

FUNCTION

The Finance Department includes all duties and activities associated with the finance and the clerk/treasurers' office. The Finance area is responsible for the financial operation of the city, including budgeting, internal and external financial reporting, investments, debt management, cash management, internal controls, payroll, accounts payable, purchasing, accounts receivable, financial forecasting. The City Clerk/Treasurer has a wide variety of duties centering on the position as the official records custodian and primary cash collection function of the City. The City Clerk/Treasurer is responsible for tax roll preparation/collection, is responsible for the issuance of various licenses, conducts all City elections, and is the gatekeeper of the legislative process. The department also provides financial advice and assistance to the Mayor, Common Council, City Committees and user departments on an on-going basis and develops city-wide financial procedures.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Continued improvements to the budget book to focus more on strategic planning and narrative
- 2. Increased voter accessibility via satellite voting locations
- 3. Safely and successfully managed 3 elections including a presidential election during a national pandemic.
- 4. Completed implementation of Badger Books at all polling locations
- 5. Collaborated with GovEx and the administrative managers to include specific departmental goal statements in the budget book



Fund: 101-General Fund	Department: 11-Finance Department
Function: 10-General Administration	Orgs: 11101-11102

2021 STRATEGIC INITIATIVES

- 1. Replace our current tax collection system with the implementation of the County Tax Collection system by November of 2021.
- 2. Proactively manage all aspects of boards, commissions, and committees
- 3. Succession planning
- 4. Seamlessly incorporate the DPW counter duties into the duties of the City clerks office
- 5. Management and oversight of the Racine Works Program and WRTP by the purchasing agent to increase certified participants in the program.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

1. Restoring one clerical position, that was previously eliminated) in the clerks office to support the duties associated with DPW and boards commissions and committees.



Goal-Setting Statement

Department Name: Finance

Department Head/Staff Name(s): Kathleen Fischer

Goal Statement #1

Management of the Boards, Commissions, and Committees process including streamlining and standardizing the process

In order to streamline and standardize the Boards, Commissions, and Committee appointment process, the City Clerk's Office will implement a process that will be able to provide up-to-date listing of vacancies the Friday after each Common Council meeting, by June 2021. This will result in review of the vacancy listing roughly 20 times a year.

Goal Statement #2

Implementation and oversight of the Racine Works Program by the purchasing department

In order to ensure a successful implementation of the Racine Works Program, the Purchasing Agent will work with Wisconsin Regional Training Partnership (WRTP) to increase the number of certified participants from five to 50 by June 30, 2021.



Goal Statement #3

Implementation of a new tax collection system to interface with the County Tax System.

In order to ensure a successful implementation of the new tax collection system, the City Clerk/Treasurer will issue 100% of the City tax bills and begin collection by December 20th of 2021.

Notes/comments for this statement: This implementation will result in a full integration with the Racine County Tax system and allow the citizen a singular inquiry system across the entire County.

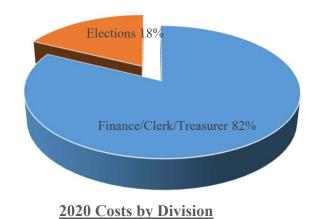
FINANCE DEPARTMENT

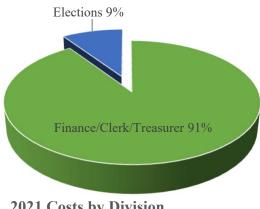
Departmental Expenditure Summary

101 - General Fund Fund: 10 - General Government **Function: Department:** Finance Department

Division: 1101-1102 Org: 11101-11102

		2019 <u>Actual</u>		2020 Orignal <u>Budget</u>		2020 Revised <u>Budget</u>		2020 Estimated		2021 Budget
Expenditures	by Appropriation Unit									
10GF1	Salaries & Fringes	\$ 1,502,182	\$	1,688,580	\$	1,688,580	\$	1,688,580	\$	1,694,009
10GF2	Operating Expenditures	247,760		434,121		439,071		442,671		334,321
10GF3	Inter-Departmental	191,930		193,633		193,633		193,633		277,512
10GF4	Capital Outlay	 _						<u>-</u>		
	Total Expenditures	\$ 1,941,873	\$	2,316,334	\$	2,321,284	\$	2,324,884	\$	2,305,842
Expenditures	by Division									
1101	Finance/Clerk/Treasurer	\$ 1,809,775	\$	1,906,805	\$	1,911,755	\$	1,915,355	\$	2,090,292
1102	Elections	 132,098		409,529		409,529		409,529	_	215,550
		\$ 1.941.873	\$	2.316.334	\$	2.321.284	\$	2,324,884	\$	2.305.842





2021 Costs by Division

FINANCE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11101	50100		Fin-Salaries	1,023,188	1,070,876	1,070,876	725,073	1,070,876	1,118,677	4.50%
11101	50200		Fin-Part Time Salaries	1,638	-	-	-	-	-	0.00%
11101	50300		Fin-Overtime	780	2,000	2,000	48	2,000	2,000	0.00%
11101	50400		Fin-Longevity	6,767	6,984	6,984	5,064	6,984	-	-100.00%
11101	51010		Fin-FICA	74,272	81,601	81,601	51,786	81,601	85,512	4.80%
11101	51100		Fin-WRS	67,420	72,754	72,754	49,290	72,754	75,514	3.80%
11101	51200		Fin-Health Care	283,612	294,840	294,840	221,130	294,840	336,960	14.30%
11101	51810		Fin-Mileage	614	300	300	991	300	300	0.00%
11102	50100		Vote-Salaries	21,119	109,096	109,096	61,431	109,096	34,096	-68.70%
11102	50200		Vote-Part Time Salaries	13,065	15,940	15,940	55,123	15,940	23,306	46.20%
11102	50300		Vote-Overtime	413	12,000	12,000	32,129	12,000	6,000	-50.00%
11102	51010		Vote-FICA	2,523	9,707	9,707	10,780	9,707	3,412	-64.90%
11102	51100		Vote-WRS	1,553	7,614	7,614	7,915	7,614	4,114	-46.00%
11102	51200		Vote-Health Care	4,731	3,368	3,368	2,526	3,368	3,368	0.00%
11102	51810		Vote-Mileage	487	1,500	1,500	791	1,500	750	-50.00%
TOTAL	Finance Ge	neral Func	l Salary and Fringes	1,502,182	1,688,580	1,688,580	1,224,078	1,688,580	1,694,009	0.30%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11101	52100		Fin-Professional Services	16,153	16,000	16,000	-	16,000	16,000	0.00%
11101	52120		Fin-Audit Services	62,758	85,000	85,000	70,000	85,000	85,000	0.00%
11101	52200		Fin-Contracted Services	12,631	12,620	17,570	19,450	17,570	22,620	28.70%
11101	52210		Fin-Property/Equipment Rental	2,550	2,800	2,800	1,913	2,800	2,800	0.00%
11101	52220		Fin-Banking/Financial Charges	-	-	-	209	-	-	0.00%
11101	52310		Fin-Outside Help	-	3,000	3,000	-	3,000	3,000	0.00%
11101	52315		Fin-Advertising	1,335	2,500	2,500	1,051	2,500	2,500	0.00%
11101	53100		Fin-Office Supplies	16,292	12,137	12,137	11,768	12,137	12,137	0.00%
11101	53110		Fin-Postage & Shipping	35,153	31,000	31,000	17,687	31,000	31,000	0.00%
11101	53115		Fin-Publications & Subscrip	667	1,000	1,000	633	1,000	1,000	0.00%
11101	53160		Fin-Copying & Printing	1,314	3,600	3,600	682	3,600	3,600	0.00%
11101	53200		Fin-Work Supplies	1,949	3,400	3,400	6,901	7,000	3,400	0.00%
11101	53200	10007	Work Supplies	-	-	-	8,631	-	-	0.00%
11101	53200	13003	Work Supplies-Cyber Attack	-	-	-	332	-	-	0.00%
11101	53255		Fin-Licenses Prmts & Fees	190	140	140	140	140	140	0.00%
11101	53265		Fin-Memberships	1,935	1,780	1,780	421	1,780	1,780	0.00%
11101	53275		Fin-Meeting Expenses	66	500	500	24	500	500	0.00%
11101	53275	10007	Meeting Expenses-COVID	-	-	-	137	-	-	0.00%
11101	53360		Fin-External Comm Services	554	840	840	82	840	840	0.00%
11101	53800		Fin-Educ/Training/Conferences	3,833	6,000	6,000	2,535	6,000	6,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
11101	53810		Fin-Travel	2,133	1,500	1,500	446	1,500	1,500	0.00%
11102	52200		Vote-Contracted Services	35,708	150,000	150,000	68,390	150,000	75,000	-50.00%
11102	52210		Vote-Property/Equipment Rental	671	3,000	3,000	3,711	3,000	1,500	-50.00%
11102	52310		Vote-Outside Help	-	-	-	357	-	-	0.00%
11102	52315		Vote-Advertising	23,052	50,000	50,000	9,715	50,000	25,000	-50.00%
11102	53100		Vote-Office Supplies	4,863	-	-	18,545	-	-	0.00%
11102	53110		Vote-Postage & Shipping	2,509	9,000	9,000	41,875	9,000	4,500	-50.00%
11102	53115		Vote-Publications & Subscrip	1,300	2,600	2,600	-	2,600	1,300	-50.00%
11102	53160		Vote-Copying & Printing	-	-	-	22,224	-	-	0.00%
11102	53200		Vote-Work Supplies	4,714	5,000	5,000	11,179	5,000	2,500	-50.00%
11102	53200	10007	7 Work Supplies-COVID	-	-	-	62,942	-	-	0.00%
11102	53275		Vote-Meeting Expenses	-	-	-	1,375	-	-	0.00%
11102	54200		Vote-Equip Repairs & Mainten	15,390	30,704	30,704	-	30,704	30,704	0.00%
TOTAL	Finance Ge	neral Fund	d Operating	247,720	434,121	439,071	383,357	442,671	334,321	-23.90%
11101	55100		Fin-I/S Building Occupancy	108,489	117,435	117,435	88,076	117,435	121,845	3.80%
11101	55200		Fin-I/S City Telephone System	4,758	4,758	4,758	4,758	4,758	4,758	0.00%
11101	55400		Fin-I/S Information Systems	78,683	71,440	71,440	53,580	71,440	150,909	111.20%
TOTAL	Finance Ge	neral Fund	d Internal Service	191,930	193,633	193,633	146,414	193,633	277,512	43.30%

			2019	2020	2020	2020	2020	2021	PCT
<u>ORG</u>	OBJECT	PROJECT ACCOUNT NAME	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
GRAND TO	TAL		\$ 1,941,832	\$ 2,316,334	\$ 2,321,284	\$ 1,753,848	\$ 2,324,884	\$ 2,305,842	-0.70%

NON DEPARTMENTAL

Fund: 101-General Fund	Department: 12-Non Departmental
Function: 10-General Government	Orgs: 11201-11202

FUNCTION

This budget reflects revenues and expenditures for items that are not specifically applicable to a department. The budget has two sections; Employee Benefits and Insurance and Miscellaneous Unclassified.

Employee Benefits and Insurance: This budget is established to provide for various employee benefits that may not be easily budgeted in a specific department as it is often unknown at the time of budgeting which departments may utilize them. This includes budgets for life insurance, unemployment compensation, and retiree healthcare, and sick leave payout. This budget also includes amounts necessary to insure city-owned property.

Miscellaneous Unclassified: This budget includes both revenues and expenses that cannot be classified to a specific department. The revenue budget includes amounts for shared revenue, interest income, cable franchise fees, and fund balance reserves applied. The expenditure budget includes amounts for judgement and claims, finance fees, and grants to non-profits.

2021 STRATEGIC INITIATIVES

To continue to investigate ways to achieve savings in this area as costs continue to rise for many of these items

Modifications to the handbook and labor negotiations may result in savings in this area for 2022 and beyond.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- Wage provision in the amount of \$350,000 is included to allocate a 1% raise to non represented employees. Employees will receive the 1% raise, but will not receive step increases in 2021.
- Sick leave payout amounts have been increased by \$300,000 to more adequately reflect 2019 and 2020 results. This will continue to rise unless options are considered.
- Workers Compensation costs have increased by \$300,000 to more adequately reflect 2019 and 2020 results.
- General Liability insurance costs have increased by \$150,000 due to several large insurance claims by the City during 2019 and 2020 including Ransomware, flooding, and protest damage.

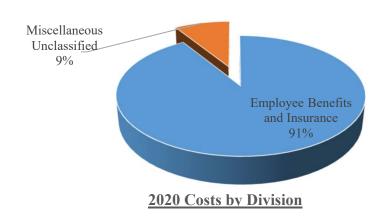
NON DEPARTMENTAL

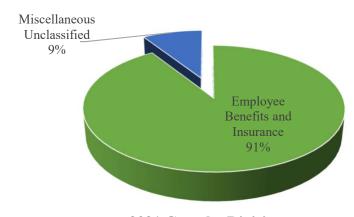
Departmental Expenditure Summary

Fund: 101 - General Fund
Function: 10 - General Government
Department: Non-Departmental

Division: 1201-1202 **Org:** 11201-11202

			2020 2019 Orignal			2020 Revised		2020		2021	
					Budget	Budget		Estimated			Budget
Expenditures l	oy Appropriation Unit										
12GF1	Salaries & Fringes	\$	8,415,706	\$	7,123,196	\$	7,123,196	\$	7,123,196	\$	8,414,196
12GF2	Operating Expenditures		1,298,744		1,207,875		1,212,900		1,207,875		1,513,475
12GF3	Inter-Departmental		-		-		-		-		-
12GF4	Capital Outlay								<u> </u>		
	Total Expenditures	\$	9,714,450	\$	8,331,071	\$	8,336,096	\$	8,331,071	\$	9,927,671
Expenditures l	oy Division										
1201	Employee Benefits and Insurance	\$	8,751,857	\$	7,596,796	\$	7,596,796	\$	7,596,796	\$	9,030,196
1202	Miscellaneous Unclassified		962,593		734,275		739,300		734,275		897,475
		\$	9,714,450	\$	8,331,071	\$	8,336,096	\$	8,331,071	\$	9,927,671





2021 Costs by Division

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NON DEPARTMENTAL DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11201	50900	Bnft-Wage Provision Conting	-	17,000	17,000	-	17,000	350,000	1958.80%
11201	51010	Bnft-FICA	28,261	20,000	20,000	26,015	20,000	25,000	25.00%
11201	51020	Bnft-Unemployment	52,040	75,000	75,000	101,784	75,000	120,000	60.00%
11201	51100	Bnft-WRS	11,192	12,684	12,684	7,393	12,684	12,684	0.00%
11201	51110	Bnft-Disability Pension	4,512	4,512	4,512	3,384	4,512	4,512	0.00%
11201	51200	Bnft-Retiree Health Care	6,150,000	5,500,000	5,500,000	4,125,000	5,500,000	5,802,000	5.50%
11201	51300	Bnft-Life Insurance	240,961	144,000	144,000	120,223	144,000	150,000	4.20%
11201	51400	Bnft-Workers Compensation	1,543,812	1,100,000	1,100,000	843,099	1,100,000	1,400,000	27.30%
11201	51500	Bnft-Sick Leave Payout	384,929	250,000	250,000	432,770	250,000	550,000	120.00%
TOTAL	Non Depar	t Salary and Fringes	8,415,706	7,123,196	7,123,196	5,659,668	7,123,196	8,414,196	18.10%
11201	52170	Bnft-General Liability Insuran	336,151	473,600	473,600	494,955	473,600	616,000	30.10%
11202	52220	Misc-Banking/Financial Charges	73,569	86,275	86,275	64,246	86,275	80,275	-7.00%
11202	52235	Misc-Collection Services	429	500	500	312	500	500	0.00%
11202	52265	Misc-Municipal Band Grant	33,000	33,000	33,000	33,000	33,000	30,000	-9.10%
11202	52270	Misc-Neighborhood Watch	55,504	40,000	40,000	10,000	40,000	36,000	-10.00%

				2019	2020	2020	2020	2020	2021	PCT
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	<u>ACTUAL</u>	ORIG BUD	REVISED BUD	<u>ACTUAL</u>	PROJECTION	PROPOSED	CHANGE
11202	52350		Misc-Special Programs/Events	-	13,000	13,000	21,903	13,000	13,000	0.00%
11202	52395		Misc-20 Year Club	9,086	-	-	98	-	-	0.00%
11202	53265		Misc-Memberships	-	16,500	16,500	-	16,500	16,500	0.00%
11202	53340		Misc-Utilities-Storm Water	6,477	25,000	25,000	7,401	25,000	8,000	-68.00%
11202	53400		Misc-Bad Debt Expense	(4,043)	-	-	(21)	-	-	0.00%
			·							
11202	53420		Misc-Property Taxes Cancelled	272,149	160,000	160,000	167,815	160,000	205,000	28.10%
11202	53460		Misc-Miscellaneous Expenses	4,316	2,000	2,000	(152)	2,000	1,000	-50.00%
11202	53470		Misc-July 4th Expenses	40,000	-	-	-	-	-	0.00%
11202	53480		Misc-Sister Cities	2,974	8,000	13,025	810	8,000	7,200	-44.70%
11202	53500		Misc-Judgment & Claims	469,130	200,000	288,936	301,465	200,000	300,000	3.80%
11202	56200		Misc-Contingency	-	150,000	61,064	-	150,000	200,000	227.50%
TOTAL	Non Depar	t Operatin	g	1,298,744	1,207,875	1,212,900 \$ 8,336,096	1,101,832	1,207,875 \$ 8.331.071	1,513,475	24.80%
GRAND TO	IAL			\$ 9,714,450 \$	8,331,071	\$ 8,336,096	\$ 6,761,500	\$ 8,331,071	\$ 9,927,671	19.10%

ASSESSOR'S OFFICE

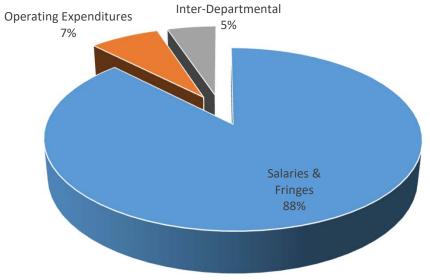
Departmental Expenditure Summary

Fund: 101 - General Fund **Function:** 10 - General Government

Department: Assessor's Office

Division: 1103 **Org:** 11103

		2019 <u>Actual</u>		2020 Orignal <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	021 dget	
Expenditures b	y Appropriation Unit							
ASGF1	Salaries & Fringes	\$ 607,386	\$	666,514	\$	666,514	\$ 578,282	\$ -
ASGF2	Operating Expenditures	52,341		55,056		55,056	55,056	-
ASGF3	Inter-Departmental	35,810		38,718		38,718	38,718	-
ASGF4	Capital Outlay	 						
	Total Expenditures	\$ 695,537	\$	760,288	\$	760,288	\$ 672,056	\$ _



2020 Expenditures

Note: Assessment was moved under the Department of City Development for the 2021 Budget. See City Development budget for more details

Fund: 101-General Fund	Department: 20-Health
Function: 20-Health	Orgs: 120

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION

Administrative Division

The Administrative Division provides oversight of Department Divisions to bring together a unique set of priorities to maintain and improve public health while ensuring the equity of health outcomes and the preservation of various environments. The Administrative Division provides administrative oversight, regulatory management, strategic planning, budgeting, personnel relations, direct / programmatic community interactions, grant / technical writing services, internal / external agency collaboration, and direct client services.

Financial support is comprised of tax levy dollars, grants, and contracts. Grant applications are written / co-written / reviewed by the Public Health Administrator and all awards directly or indirectly benefit the City of Racine. Contracts also include the jurisdictions of Wind Point and Elmwood Park to provide Level II Public Health Services and act as Health Officer on their behalf.

Tax levy funds support core staff (1.0 FTE Public Health Administrator, and 1.0 FTE Administrative Assistant, 0.67 FTE Epidemiologist); grants and contracts support the remainder of personnel (2.0 FTE Public Health Educators, 0.33 FTE Epidemiologist), supplies, and miscellaneous program costs.

Community Health Division

The Community Health Division protects, maintains, and improves the health of Racine residents through programs that prevent infectious and chronic disease, while promoting clean water and air, safe food, quality health care, and healthy living. Per the Department of Health Services, mandated services include: communicable disease surveillance, prevention and control; generalized public health nursing; services to promote health; services to prevent other diseases; abatement or removal of human health hazards; and services to prevent the future incidence of occupational disease, environmental disease, and human health hazard exposure focusing on populations experiencing disparities in health outcomes, specifically those in poverty, minority groups, children, and adolescents.

Fund: 101-General Fund	Department: 20-Health
Function: 20-Health	Orgs: 120

To achieve these goals, the Community Health Division looks to improve those factors which predict an individual's success - early identification of problems and offering appropriate interventions to avoid teen pregnancy, substance abuse, injuries, sexually transmitted diseases, and childhood lead poisoning.

Financial support is comprised of tax levy dollars, grants, as well as clinic fees. Grant applications are written by the Community Health Director and Epidemiologist; all awards directly or indirectly benefit the City of Racine. Tax levy funds support core staff (1.0 FTE Community Health Director, 4.5 FTEs Public Health Nurses, and 2.0 FTEs Clerical support; grants and contracts support the costs of clinic supplies, maintenance of equipment, additional testing services, and miscellaneous program costs.

Environmental Health Division

The Environmental Health Division works to protect, promote and improve public health in the City of Racine by monitoring and managing environmental health risks and hazards. To achieve this goal, the Environmental Health Division ensures that food served in licensed establishments is safe, ensures compliance with health standards for sanitary conditions, ensures regulated health activities are provided according to local ordinance or state statute, ensures indoor environments are healthy and safe, and that potential health risks from exposure to toxic chemicals are evaluated and eliminated. The Wisconsin Department of Health Services (DHS) mandates the following public health services: disease surveillance, prevention and control; services to promote health; services to prevent disease and promote health; abatement or removal of human health hazards; and services to prevent occupational disease, environmental disease, and human health hazard exposure.

Financial support for the Environmental Health Division is comprised of tax levy dollars, grants and contracts awarded and/or its partner agencies as well as fees collected for services rendered. The Environmental Health Division is an agent of the Wisconsin Department of Agriculture Trade and Consumer Protection (ATCP) for regulating food, lodging, and pool facilities, as well as Agent of the Department of Regulation and Licensing for tattoo and body piercing establishments. Grant applications are written/co-written/reviewed by Environmental Health staff. Fees for service are primarily generated through licensed establishment inspections and enforcement.

Tax levy supports core staff (1.0 FTE Environmental Health Director, 3.0 FTEs Sanitarian II, 1.0 FTE Lead Sanitarian, 1.0 FTE Clerk Typist II); grants and contracts support the remainder of expenses work supplies, maintenance of equipment, additional testing services, training, and miscellaneous program costs.

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Fund: 101-General Fund	Department: 20-Health
Function: 20-Health	Orgs: 120

Laboratory Division

The Laboratory Division ensures the integrity of the City's natural resources are maintained; seeking a sustainable balance between public health protection, utility and environmental preservation in order to improve quality of life within the community and the larger Great Lakes region.

The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and rapid molecular analytical support to internal departments, in addition to the federal governments of the US and Canada, State agencies, academic institutions, planning commissions, and local municipalities.

Financial support is comprised of tax levy dollars, stormwater utility funds, grants and contracts awarded to the Laboratory and / or its partner agencies, as well as fees collected for services rendered. Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, place student interns, support projects / events, produce verbal/written communications and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of treated municipal, process surface and groundwater from individuals, for profit / non-profit agencies and municipalities. Tax levy (0.67 FTE Laboratory Director, 1.0 FTE Coordinator of Laboratory Services, 1.0 FTE Research Assistant. III, and 1.0 FTE Research Assistant. II) and stormwater utility funds (0.33 FTE Laboratory Director) support core personnel; grants and contracts support the remainder of staff, primarily interns. A mix of tax levy and stormwater utility funds support basic operational costs, including work supplies and equipment maintenance. Grants and contracts cover project specific expenses.

Fund: 101-General Fund	Department: 20-Health
Function: 20-Health	Orgs: 120

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Facilitation/mediation of the COVID-19 Pandemic.
- 2. Received \$301,900 in new grant dollars for environmental monitoring and enhancement.
- 3. Facilitated FEMA, WEM, contractors and internal departments to develop a disaster inventory and fundable projects to address January 10 12, 2020 coastal storm damage that resulted in a federal disaster declaration.
- 4. Altered communication and service/program mechanisms in response to the city wide ransomware attack.
- 5. Assisted with modifying City election procedures.

2021 STRATEGIC INITIATIVES

- 1. Mediation of COVID-19 Pandemic.
- 2. Establishment of the Racine Community Health Center.
- 3. Assist with the establishment/transition of the City of Racine Housing Inspection Initiative.
- 4. Reinstitute Public Health Department programs/services.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- 1. Transfer of one full time Environmental Health Sanitarian II to the Director of City Development to assist with the establishment/transition of the City of Racine Housing Inspection Initiative.
- 2. Retirement of the one full time Director of Laboratory Services with no recommendation for replacement. All personnel will report directly to the Public Health Administrator.



Goal-Setting Statements

Department Name: Public Health Department

Department Head/Staff Name(s): Dottie Kay Bowersox

Goal Statement #1

Mediate/reduce the spread of COVID-19 in the City of Racine, to a positivity rate of no more than 2 percent by December 31, 2021, through emergency orders, case interventions, and mass vaccination clinics implemented by the Public Health Department.

Notes/comments for this statement:

Goal Statement #2

Operationalize medical, dental, and mental health services through the Racine Community Health Center by June 30, 2021 under the guidance of the Center's Board of Directors, with financial support of community funders, and expansive collaborative efforts.

Notes/comments for this statement:

Goal Statement #3

Create the City's "RENTS Division" by May 30, 2021 by assisting the City Development Administrator in organizing/incorporating Public Health Department housing complaints into the Division, formatting/expanding the utilization of the City Works computer application, and providing one FTE Sanitarian position.

Notes/comments for this statement:

Departmental Expenditure Summary

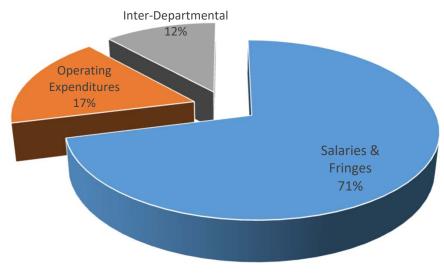
Fund: 101 - General Fund

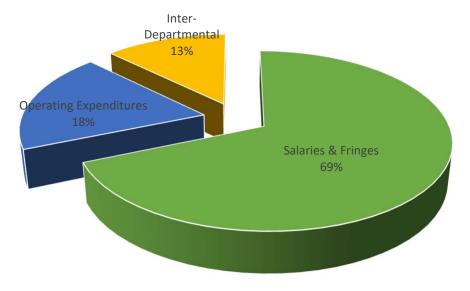
Function: 20 - Health

Department: 20-Health Department

Org: 120

			2020	2020		
		2019	Orignal	Revised	2020	2021
		<u>Actual</u>	Budget	Budget	Estimated	Budget
Expenditures b	y Appropriation Unit					
20GF1	Salaries & Fringes	\$ 1,560,031	\$ 1,784,192	\$ 1,784,192	\$ 1,784,192	\$ 1,682,319
20GF2	Operating Expenditures	389,787	433,910	433,910	433,910	456,910
20GF3	Inter-Departmental	262,014	294,363	294,363	294,363	310,101
20GF4	Capital Outlay	 		 	 	
	Total Expenditures	\$ 2,211,832	\$ 2,512,465	\$ 2,512,465	\$ 2,512,465	\$ 2,449,330





2020 Expenditures 2021 Expenditures

HEALTH DEPARTMENT DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
120	50100		Hlth-Salaries	1,097,329	1,224,622	1,224,622	833,762	1,224,622	1,136,891	-7.20%
120	50200		Hlth-Part Time Salaries	28,407	33,436	33,436	28,930	33,436	33,436	0.00%
120	50300		Hlth-Overtime	4,471	4,000	4,000	52,930	4,000	4,000	0.00%
120	51010		Hlth-FICA	82,414	96,778	96,778	66,366	96,778	89,957	-7.00%
120	51100		Hlth-WRS	72,485	82,661	82,661	59,833	82,661	76,740	-7.20%
120	51200		Hlth-Health Care	262,669	331,695	331,695	214,735	331,695	331,695	0.00%
120	51810		Hlth-Mileage	12,255	11,000	11,000	5,549	11,000	9,600	-12.70%
TOTAL	Health Gen	eral Fund	Salary and Fringes	1,560,031	1,784,192	1,784,192	1,262,105	1,784,192	1,682,319	-5.70%
120	52100		Hlth-Professional Services	4,291	5,000	5,000	4,757	5,000	28,000	460.00%
120	52100	20082	Professional Services	20,944	50,000	50,000	-	50,000	50,000	0.00%
120	52200		Hlth-Contracted Services	44,776	46,000	46,000	35,806	46,000	46,000	0.00%
120	52210		Hlth-Property/Equipment Rental	3,760	7,500	7,500	3,209	7,500	7,500	0.00%
120	52220		Hlth-Banking/Financial Charges	1,505	1,800	1,800	1,082	1,800	1,800	0.00%
120	52275		Hlth-Animal Control Contract	216,039	216,040	216,040	146,584	216,040	216,040	0.00%
120	52315		Hlth-Advertising	3,816	4,500	4,500	105	4,500	4,500	0.00%

<u>ORG</u>	OBJECT	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
120	53100	HIth-Office Supplies	5,009	6,000	6,000	959	6,000	6,000	0.00%
120	53110	Hlth-Postage & Shipping	8,284	8,500	8,500	3,481	8,500	8,500	0.00%
120	53115	Hlth-Publications & Subscrip	398	1,700	1,700	840	1,700	1,700	0.00%
120	53160	HIth-Copying & Printing	9,370	7,000	7,000	4,882	7,000	7,000	0.00%
120	53200	HIth-Work Supplies	30,409	35,000	35,000	3,257	35,000	35,000	0.00%
120	53200	10007 Work Supplies-COVID	-	-	-	28,964	-	-	0.00%
120	53200	13003 Work Supplies-Cyber Attack	-	-	-	7,415	-	-	0.00%
120	53205	Hlth-Clinic Supplies	16,285	15,000	15,000	1,382	15,000	15,000	0.00%
120	53255	HIth-Licenses Permits & Fees	200	600	600	270	600	600	0.00%
120	53265	Hlth-Memberships	3,022	3,000	3,000	1,311	3,000	3,000	0.00%
120	53275	HIth-Meeting Expenses	310	1,650	1,650	-	1,650	1,650	0.00%
120	53360	Hlth-External Comm Services	6,225	6,120	6,120	886	6,120	6,120	0.00%
120	53800	Hlth-Educ/Training/Conference	es 3,260	6,000	6,000	169	6,000	6,000	0.00%
120	53800	20101 Training/Conference-FDA	2,759	-	-	-	-	-	0.00%
120	53810	Hlth-Travel	8,704	9,000	9,000	125	9,000	9,000	0.00%
120	54200	Hlth-Equip Repairs & Mainten	421	3,500	3,500	-	3,500	3,500	0.00%
TOTAL	Health Gen	eral Fund Operating	389,787	433,910	433,910	245,483	433,910	456,910	5.30%
IOIAL	i icaitii Geii	crair and operating	303,767	433,310	+33,310	243,403	433,310	430,310	3.30/0
120	55100	Hlth-I/S Building Occupancy	73,610	79,681	79,681	59,761	79,681	82,775	3.90%

				2019		2020		2020	2020		2020		2021	PCT
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	<u>ACTUAL</u>	<u>c</u>	ORIG BUD	RE	VISED BUD	<u>ACTUAL</u>	PI	ROJECTION	<u>P</u>	ROPOSED	CHANGE
120	55200		Hlth-I/S City Telephone System	5,490		5,490		5,490	5,490		5,490		5,490	0.00%
120	55400		Hlth-I/S Information Systems	182,914		209,192		209,192	156,894		209,192		221,836	6.00%
TOTAL F	Health Gen	eral Fund	Internal Service	 262,014		294,363		294,363	222,145		294,363		310,101	5.30%
GRAND TOT	AL			\$ 2,211,832	\$	2,512,465	\$	2,512,465	\$ 1,729,733	\$	2,512,465	\$	2,449,330	-2.50%

FIRE SUPPRESSION & AMBULANCE SERVICES

Fund: 101-General Fund	Department: 30-Fire Department
Function: 30-Public Safety	Orgs: 13001

MISSION STATEMENT

We will support our community, firefighters and paramedics through dedicated teamwork to ensure that as a fire department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department is an all hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

2020 SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Waiting for the FGM report on the Safety Building and Fire Station 6 to be presented to the Common Council
- 2. Working on securing the Fire and EMS Service Agreements with the three villages. RFP completed and submitted to the three villages
- 3. Working with the Public Health Department on contact tracing and COVID 19 community testing.
- 4. Developing an action plan for COVID 19 vaccinations should a vaccine become available later this year

FIRE SUPPRESSION & AMBULANCE SERVICES

Fund: 101-General Fund	Department: 30-Fire Department
Function: 30-Public Safety	Orgs: 13001

2021 STRATEGIC INITIATIVES

- 1. Move fire department standard operating procedures to Lexipol
- 2. Move forward with fire department accreditation
- 3. Implement a fourth full time paramedic rescue squad
- 4. Implementing a community wide COVID 19 vaccination plan

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

1. The reduction in fire department funding results in the elimination of nine positions for a savings of approximately \$900,000.



Goal-Setting Statement

Department Name: Fire Department

Department Head/Staff Name(s): Chief Hansen

Goal Statement #1

In order to increase diversity in the fire department, we will increase outreach by 10% by January 1, 2021.

Notes/comments for this statement: subject to appropriate funding. The Affirmative Action Commission has our statistics and we would rely on their information in targeting the 10% and knowing when we have reached the 10% goal.

Goal Statement #2

In order to increase hiring city residents, the fire department will increase outreach with RUSD & GTC by 10% in three years.



Goal Statement #3

In order to avoid Fire and EMS service reductions, the fire department will increase EMS revenues by 5% starting January 1, 2021 through December 31, 2022.

Notes/comments for this statement: Subject to increased Medicare and Medicaid reimbursements or additional reimbursements from the State of Wisconsin and improved EMS report writing. Current revenues are in flux due to COVID 19 issues since early March 2020. We are not sure we can depend on the accuracy of those numbers however we can use 2019 numbers as a baseline.

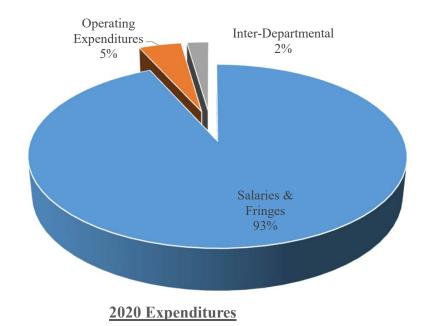
FIRE SUPRESSION AND AMBULANCE SERVICES

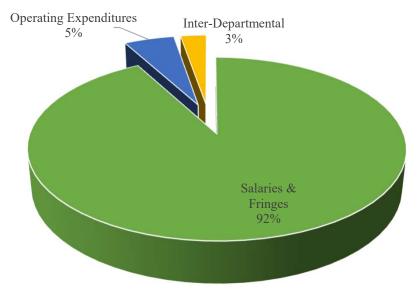
Departmental Expenditure Summary

Fund: 101 - General Fund Function: 30 - Public Safety Department: 30-Fire Department

Org: 13001

Expenditures I	by Appropriation Unit	2019 <u>Actual</u>		2020 Orignal <u>Budget</u>		2020 Revised <u>Budget</u>		2020 Estimated	2021 <u>Budget</u>
30GF1	Salaries & Fringes	\$ 15,941,941	\$	16,510,186	\$	16,510,186	\$	16,510,186	\$ 15,760,031
30GF2	Operating Expenditures	765,540		787,600		793,593		795,473	895,400
30GF3	Inter-Departmental	370,922		401,140		401,140		401,140	459,670
30GF4	Capital Outlay	 <u>-</u>		<u>-</u>				<u>-</u>	
	Total Expenditures	\$ 17,078,403	\$	17,698,926	\$	17,704,919	\$	17,706,799	\$ 17,115,101





2021 Expenditures

FIRE DEPARTMENT DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
13001	50100		Fire-Salaries	10,492,731	10,931,890	10,931,890	7,645,444	10,500,000	10,474,472	-4.20%
13001	50200		Fire-Part Time Salaries	270,123	281,034	281,034	147,321	281,034	309,000	10.00%
13001	50300		Fire-Overtime	459,059	449,140	449,140	316,908	449,140	452,000	0.60%
13001	50400		Fire-Longevity	6,805	6,412	6,412	4,625	6,412	6,412	0.00%
13001	51010		Fire-FICA	167,762	174,068	174,068	121,021	174,068	146,819	-15.70%
13001	51100		Fire-WRS	1,793,636	1,824,042	1,824,042	1,346,560	1,800,000	1,717,268	-5.90%
13001	51200		Fire-Health Care	2,751,825	2,843,100	2,843,100	2,132,325	2,843,100	2,653,560	-6.70%
13001	51810		Fire-Mileage	-	500	500	158	500	500	0.00%
TOTAL	Fire Genera	al Fund Sal	ary and Fringes	15,941,941	16,510,186	16,510,186	11,714,362	16,054,254	15,760,031	-4.50%
13001	52100		Fire-Professional Services	143	-	-	-	-	-	0.00%
13001	52110		Fire-Ambulance Billing Service	160,413	160,000	160,000	110,988	160,000	167,500	4.70%
13001	52200		Fire-Contracted Services	2,664	21,000	21,000	-	21,000	25,000	19.00%
13001	52210		Fire-Property/Equipment Rental	3,079	3,000	3,000	1,231	3,000	3,300	10.00%
13001	52310		Fire-Outside Help	-	-	-	616	-	-	0.00%
13001	52315		Fire-Advertising	-	-	-	-	-	15,000	0.00%
13001	52370		Fire-Testing/Physicals	26,410	20,000	20,000	(5,081)	20,000	30,000	50.00%
13001	53100		Fire-Office Supplies	5,266	5,000	5,000	3,117	5,000	4,500	-10.00%

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
13001	53110		Fire-Postage & Shipping	931	1,500	1,500	320	1,500	1,500	0.00%
13001	53115		Fire-Publications & Subscrip	140	3,500	3,500	1,635	3,500	5,000	42.90%
13001	53160		Fire-Copying & Printing	2,351	3,500	3,500	1,781	3,500	3,300	-5.70%
13001	53200		Fire-Work Supplies	177,853	175,000	175,000	135,750	175,000	185,000	5.70%
13001	53200	10007	Work Supplies-COVID	-	-	-	120,001	-	-	0.00%
13001	53230		Fire-Small Equipment	6,503	5,500	5,500	5,735	5,500	6,300	14.50%
13001	53240		Fire-Direct clothing expenses	120,939	130,000	130,000	98,236	130,000	130,000	0.00%
13001	53265		Fire-Memberships	2,333	2,600	2,600	2,031	2,600	2,500	-3.80%
13001	53300		Fire-Utilities	54,380	68,000	68,000	33,721	68,000	75,000	10.30%
13001	53360		Fire-External Comm Services	22,076	19,500	19,500	18,590	19,500	20,500	5.10%
13001	53800		Fire-Educ/Training/Conferences	63,999	45,000	45,000	21,811	45,000	45,000	0.00%
13001	53810		Fire-Travel	229	-	-	-	-	-	0.00%
13001	54100		Fire-Building Rep & Mainten	39,702	44,500	46,710	34,152	48,590	88,000	88.40%
13001	54200		Fire-Equip Repairs & Mainten	75,203	80,000	83,783	64,598	83,783	88,000	5.00%
TOTAL	Fire Genera	al Fund Op	erating	764,613	787,600	793,593	649,231	795,473	895,400	12.80%
13001	55100		Fire-I/S Building Occupancy	237,021	256,567	256,567	192,425	256,567	303,476	18.30%
13001	55200		Fire-I/S City Telephone System	9,882	9,882	9,882	9,882	9,882	10,000	1.20%
13001	55300		Fire-I/S Garage Fuel	77,500	85,000	85,000	33,551	85,000	75,000	-11.80%

ORGOBJECTPROJECTACCOUNT NAME1300155400Fire-I/S Information Systems	2019 <u>ACTUAL</u> 46,519	2020 ORIG BUD 49,691	2020 REVISED BUD 49,691	2020 <u>ACTUAL</u> 37,268	2020 PROJECTION 49,691	2021 PROPOSED 71,194	PCT CHANGE 43.30%
TOTAL Fire General Fund Internal Service	370,922	401,140	401,140	273,127	401,140	459,670	14.60%
GRAND TOTAL	\$ 17,077,476	\$ 17,698,926	\$ 17,704,919	\$ 12,636,720	\$ 17,250,867	\$ 17,115,101	-3.30%

Fund: 101-General Fund	Department: 31-Police Department
Function: 30-Public Safety	Orgs: 13101-13107

MISSION STATEMENT

• To Protect Life & Property, Promote Community Partnerships, Build Trust and Serve with Honor

FUNCTION

• Public Safety

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- After nearly two years of planning, the new COP Playbook was recently completed. After assisting multiple law enforcement agencies in implementing the COP House philosophy in other communities (Rockford, IL, Saint Cloud, MN and the Town of Mt. Pleasant Police Departments), the Racine Police Department continues to receive requests to assist other departments in implementing this philosophy. The new COP Playbook will be used to inform and support the next generation of law enforcement leaders, locally and beyond.
- Fully implemented the P25 digital radio communications upgrade
- Implemented Citizen Services (Online Reporting) website. The purpose of this site is to provide an additional alternative to citizens for obtaining information or reporting low-priority calls for service.
- Utilized federal grant funds to purchase Personal Protective Equipment (PPE) and HALO disinfectant sprayers to disinfect vehicles and buildings for officer safety during COVID-19 pandemic.

2021 STRATEGIC INITIATIVES

• UPDATE RECRUITMENT PROCESS TO ACHIEVE CITYWIDE EQUITABLE WORKPLACE GOALS

In the aftermath of the George Floyd homicide in Minnesota and subsequent the Jacob Blake officer-involved shooting in Kenosha, calls for police reform currently dominate the national discourse. As we respond to the national narrative on a local level, the most pressing goal for 2021 will be the need to identify, recruit and hire new members that will assist in restoring trust in the policing profession. In particular, the recruitment of local candidates will be critical, with a strong emphasis on attracting qualified minority candidates, will be charged with policing the community where they were born, raised and educated.

Fund: 101-General Fund	Department: 31-Police Department
Function: 30-Public Safety	Orgs: 13101-13107

DEVELOPMENT OF FORMAL OFFICER MENTORING PROGRAM

As a component of the department's equitable workplace goals, the development and introduction a formal officer mentoring program will be essential in assisting a new generation of officers in assimilating into and transforming the organizational culture to meet the changing needs and expectations of our community.

• COMPLETION OF NEW W. 6th STREET COP HOUSE

Constructed in 1899 and opened in 1993, the W. 6th Street COP House is the oldest of six local COP House locations. Among the challenges with the current location is the absence of a community conference room and a computer learning lab. The currently facility is not ADA complaint and parking near this facility is inadequate. In order to meet the changing needs of this community, the W. 6th Street COP House must be replaced.

DEVELOPMENT OF RUSD PUBLIC SAFETY PATHWAY

Through a strategic partnership between the Racine Police Department, Gateway College and the Racine Unified School District, a new Public Safety Pathway (under the RUSD Academies Initiative) is being planned for the fall semester of 2021. Under this partnership, students with an interest in police and fire sciences will receive educational instruction that will build the necessary skills to be successful in their chosen field. The goal is to cultivate local candidates that will chose to serve locally.

• DEVELOPMENT OF RPD SOCIAL MEDIA PLATFORM (YOUTUBE CHANNEL/MERGED CONTENT WEBSITE)

In an effort to recruit and attract the most qualified police officer candidates, and to ensure the noteworthy contributions of all sworn members is regularly communicated to the citizens we serve, a new social media platform will be developed and managed in-house. Inasmuch as social media is used on a national level to communicate anti-police messaging, the goal of the local media platform is to publish local content designed to provide a counter-view to the national narrative (which is often not in line with the local narrative).

REINTRODUCTION OF THE SAFE NEIGHNORHOOD ALLIANCE STEERING BOARD

In partnership with Neighborhood Watch of Racine (under the Weed & Weed Individual Development Program) in the early 2000s, Racine Police Department administrators collaborated with local stakeholders to form the Racine Safe Neighborhood Alliance Steering Board. Under this collaborative, home ownership was promoted through grant resources, and public safety was promoted under the oversight of the US Attorney's Office, local police administrators, city developments officials and Neighborhood Watch personnel.

Fund: 101-General Fund	Department: 31-Police Department
Function: 30-Public Safety	Orgs: 13101-13107

- ESTABLISHMENT OF LONG-TERM PARTNERSHIP WITH FBI (PERMANENT CITY-OWNED SIU FACILITY)
- ESTABLISHMENT OF REGIONAL LAW ENFORCEMENT FUSION CENTER (ATF, DEA, FBI, and regional LE Agencies)

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- Replace SWAT team members ballistic vests that are past the expiration date.- \$68,000 in capital budget 2021
- Replace SWAT team members ballistic helmets and communications headsets.- \$43,000 in capital budget 2021

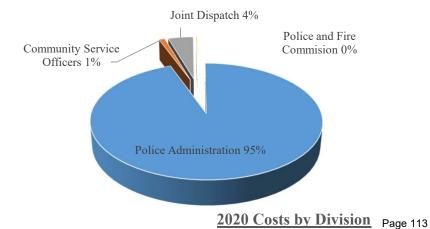
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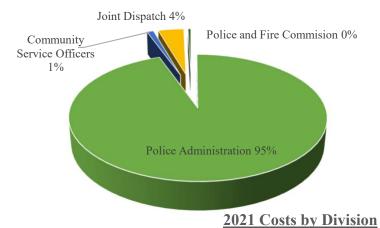
Departmental Expenditure Summary

Fund: 101 - General Fund
Function: 30 - Public Safety
Department: 31-Police Development

Division: 3101-3107 **Org:** 13101-13107

			2019	2020 Orignal	2020 Revised	2020	2021
			Actual	Budget	Budget	Estimated	Budget
Expenditures l	by Appropriation Unit						
31GF1	Salaries & Fringes	\$	24,994,548	\$ 25,368,123	\$ 25,368,123	\$ 25,357,623	\$ 24,814,430
31GF2	Operating Expenditures		2,619,989	2,816,163	2,833,866	2,773,050	2,651,410
31GF3	Inter-Departmental		1,720,954	1,845,716	1,845,716	1,845,716	1,896,490
31GF4	Capital Outlay			 <u>-</u>	 <u> </u>	 <u> </u>	
	Total Expenditures	<u>\$</u>	29,335,491	\$ 30,030,002	\$ 30,047,705	\$ 29,976,389	\$ 29,362,330
Expenditures l	by Division						
3101	Police Administration	\$	27,628,839	\$ 28,363,492	\$ 28,379,146	\$ 28,308,330	\$ 27,755,462
3105	Community Service Officers		337,395	306,140	306,140	305,640	305,498
3106	Joint Dispatch		1,300,370	1,300,370	1,300,370	1,300,370	1,170,370
3107	Police and Fire Commission		68,887	 60,000	 62,049	 62,049	131,000
		\$	29,335,491	\$ 30,030,002	\$ 30,047,705	\$ 29,976,389	\$ 29,362,330





POLICE DEPARTMENT DETAIL EXPENDITURES

ORG	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
13101	50100		Pd-Salaries	15,289,970	16,167,586	16,167,586	11,087,982	15,000,000	15,795,173	-2.30%
13101	50200		Pd-Part Time Salaries	243,200	228,038	228,038	33,984	228,038	247,318	8.50%
13101	50300		Pd-Overtime	1,447,973	890,000	890,000	1,090,989	890,000	1,100,000	23.60%
13101	50400		Pd-Longevity	7,832	6,620	6,620	4,794	6,620	6,607	-0.20%
13101	51010		Pd-FICA	1,248,956	1,254,305	1,254,305	905,100	1,254,305	1,291,814	3.00%
13101	51100		Pd-WRS	1,920,640	1,904,018	1,904,018	1,442,361	1,904,018	1,985,872	4.30%
13101	51200		Pd-Health Care	4,348,001	4,443,316	4,443,316	3,332,487	4,443,316	3,932,748	-11.50%
13101	51600		Pd-Clothing Allowance	178,025	190,000	190,000	178,050	190,000	180,000	-5.30%
13101	51810		Pd-Mileage	168	-	-	-	-	-	0.00%
13101	51830		Employee Reimbursement	-	10,000	10,000	-	-	-	-100.00%
13105	50100		Cso-Salaries	220,253	186,426	186,426	160,402	186,426	186,867	0.20%
13105	50300		Cso-Overtime	233	1,000	1,000	-	500	1,000	0.00%
13105	50400		Cso-Longevity	771	-	-	-	-	-	0.00%
13105	51010		Cso-FICA	16,161	14,262	14,262	11,750	14,262	14,372	0.80%
13105	51100		Cso-WRS	11,043	9,372	9,372	8,574	9,372	9,480	1.10%
13105	51200		Cso-Health Care	61,321	63,180	63,180	47,385	63,180	63,180	0.00%
TOTAL	Police Gene	eral Fund S	alary and Fringes	24,994,548	25,368,123	25,368,123	18,303,858	24,190,037	24,814,430	-2.20%

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
13101	52100		Pd-Professional Services	40,000	80,000	80,000	80,000	80,000	-	-100.00%
13101	52200		Pd-Contracted Services	77,975	158,662	158,662	184,850	185,000	166,238	4.80%
13101	52200	31001	. Pd-SIU-Contracted Services	31,421	36,494	36,494	22,675	36,494	23,390	-35.90%
13101	52210		Pd-Property/Equipment Rental	24,358	25,050	25,050	20,667	24,250	25,050	0.00%
13101	52210	31001	. Pd-SIU-Property/Equipmt Rental	71,867	79,500	79,500	65,000	79,500	79,500	0.00%
13101	52220		Pd-Banking/Financial Charges	12,175	20,000	20,000	2,043	3,100	15,000	-25.00%
13101	52240		Pd-Prisoner Expenses	1,920	40,000	40,000	1,280	6,000	25,000	-37.50%
13101	52310		Pd-Outside Help	-	7,000	7,000	-	-	7,000	0.00%
13101	52350		Pd-Special Programs/Events	-	-	-	9,873	-	-	0.00%
13101	52380		Pd-Towing	113,943	120,000	120,000	55,311	70,500	115,000	-4.20%
13101	53100		Pd-Office Supplies	47,194	60,000	60,000	17,899	40,000	60,000	0.00%
13101	53110		Pd-Postage & Shipping	16,805	25,000	25,000	9,733	14,000	20,000	-20.00%
13101	53115		Pd-Publications & Subscrip	2,102	1,403	1,403	1,672	1,403	1,403	0.00%
13101	53160		Pd-Copying & Printing	9,525	14,000	14,000	7,714	11,000	14,000	0.00%
13101	53160	31001	Pd-SIU-Copying & Printing	198	150	150	92	150	150	0.00%
13101	53200		Pd-Work Supplies	83,582	85,300	85,300	69,770	85,300	85,300	0.00%
13101	53200	10007	Work Supplies-COVID	-	-	-	49,736	65,000	-	0.00%
13101	53200	31001	. Pd-SIU-Work Supplies	80,000	80,000	80,000	60,000	80,000	80,000	0.00%
13101	53200	31011	. Pd-SWAT-Work Supplies	7,225	6,000	6,000	14,275	13,000	6,000	0.00%
13101	53225		Pd-SIU Offsite Expenses	75	-	-	-	-	-	0.00%

ORG 13101	OBJECT 53225	PROJECT ACCOUNT NAME 31001 Pd-SIU-Offsite Expenses	2019 <u>ACTUAL</u> 3,976	2020 ORIG BUD 5,000	2020 REVISED BUD 5,000	2020 ACTUAL 2,240	2020 PROJECTION 5,000	2021 PROPOSED 5,000	PCT CHANGE 0.00%
13101	53230	Pd-Small Equipment	91,974	79,200	94,854	102,439	110,000	92,275	-2.70%
13101	53240	PD-Direct clothing expenses	267	500	500	5,172	900	500	0.00%
13101	53265	Pd-Memberships	3,149	4,000	4,000	3,703	3,500	4,000	0.00%
13101	53285	Pd-Ammunition	50,621	60,000	60,000	54,961	60,000	60,000	0.00%
13101	53285	31011 Pd-SWAT-Ammunition	18,185	12,000	12,000	17,240	18,000	12,000	0.00%
13101	53300	Pd-Utilities	46,828	48,600	48,600	32,338	46,000	48,600	0.00%
13101	53300	31001 Pd-SIU-Utilities	5,625	7,300	7,300	2,130	2,900	4,000	-45.20%
13101	53360	Pd-External Comm Services	105,766	100,000	100,000	70,929	100,000	100,000	0.00%
13101	53360	31001 Pd-SIU-External Comunctn Srvcs	4,372	8,000	8,000	5,208	7,000	8,000	0.00%
13101	53400	Pd-Bad Debt Expense	(506)	-	-	-	-	-	0.00%
13101	53410	Pd-Cash Adjustments	13	-	-	-	-	-	0.00%
13101	53800	Pd-Educ/Training/Conferences	127,009	110,000	110,000	42,345	80,000	110,000	0.00%
13101	53810	Pd-Travel	157	-	-	27	-	-	0.00%
13101	54200	Pd-Equip Repairs & Mainten	61,627	80,000	80,000	39,950	80,000	80,000	0.00%
13101	59200	Pd-Transfer to Special Revenue	40,478	90,000	90,000	23,212	90,000	90,000	0.00%
13101	59700	Transfer to Internal Service	60,000	-	-	-	-	-	0.00%
13105	53100	Cso-Office Supplies	255	500	500	135	500	500	0.00%
13105	53200	Cso-Work Supplies	1,881	2,500	2,500	555	2,500	2,500	0.00%
13105	53240	Cso-Direct clothing expenses	1,928	2,000	2,000	1,632	2,000	2,000	0.00%
13105	53800	Cso-Educ/Training/Conferences	7,124	8,000	8,000	3,231	8,000	8,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
13106	52250		Disp-Community Dispatch Serv	1,300,004	1,300,004	1,300,004	1,300,004	1,300,004	1,170,004	-10.00%
13107	52100		Pfcm-Professional Services	3,900	-	-	-	-	-	0.00%
13107	52100	30003	B Pfcm-Fire-Professional Service	23,098	25,000	25,000	6,862	25,000	25,000	0.00%
13107	52100	31012	2 Professional Services	41,754	35,000	37,049	4,007	37,049	95,000	156.40%
13107	52315	31012	2 Advertising	-	-	-	-	=	11,000	0.00%
13107	53110		Pfcm-Postage & Shipping	10	-	-	-	-	-	0.00%
13107	53200		Pfcm-Work Supplies	30	-	-	-	=	-	0.00%
13107	53800		Pfcm-Education/Training/Conf	96	-	-	-	=	-	0.00%
TOTAL	Police Gene	eral Fund (Operating	2,619,989	2,816,163	2,833,866	2,390,913	2,773,050	2,651,410	-6.40%
13101	55100		Pd-I/S Building Occupancy	591,578	638,271	638,271	478,703	638,271	662,111	3.70%
13101	55200		Pd-I/S City Telephone System	36,003	36,183	36,183	36,183	36,183	36,183	0.00%
13101	55300		Pd-I/S Garage Fuel	254,964	326,000	326,000	141,429	326,000	249,000	-23.60%
13101	55310		Pd-I/S Garage Labor	327,319	340,500	340,500	250,856	340,500	340,500	0.00%
13101	55320		Pd-I/S Garage Materials	177,339	139,000	139,000	104,974	139,000	139,000	0.00%
13101	55400		Pd-I/S Information Systems	316,961	346,496	346,496	259,872	346,496	451,730	30.40%
13105	55300		Cso-I/S Garage Fuel	7,829	10,000	10,000	5,590	10,000	8,000	-20.00%
13105	55310		Cso-I/S Garage Labor	5,806	5,300	5,300	3,567	5,300	6,000	13.20%
13105	55320		Cso-I/S Garage Materials	2,790	3,600	3,600	1,613	3,600	3,600	0.00%
13106	55200		Disp-I/S City Telephone System	366	366	366	366	366	366	0.00%

ORG OBJECT PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
TOTAL Police General Fund Internal Service	1,720,954	1,845,716	1,845,716	1,283,154	1,845,716	1,896,490	2.80%
GRAND TOTAL	\$ 29,335,491	\$ 30,030,002	\$ 30,047,705	\$ 21,977,925	\$ 28,808,803	\$ 29,362,330	-2.30%

PUBLIC WORKS DEPARTMENT

Fund: 101-General Fund	Department: 40-Public Works
Function: 40-Public Works	Orgs: 14001-14013

MISSION STATEMENT

The Public Works Department is responsible to manage all functions including Administration, Engineering, Solid Waste, Lift Bridges, Street Maintenance, Street Lighting, Traffic Signals and Emergency Sirens. Public Works also manages the Building Complex, Equipment Garage, Sanitary Sewer, Waste Disposal (Recycling), Parking System and Transit System, which are covered under different Mission Statements.

FUNCTION

The Public Works Department performs all the Mission Statement duties and needs to ensure all contracts are monitored and performed as required by State and Federal requirements. Public Works bids out all City funded projects in a proper manner and needs to ensure the annual budget is set up to cover all projects necessary to maintain roadways and facilities properly.

Solid Waste Division is responsible for the collection of all residential solid waste via the cart system implemented in 2017. This modified the collection of the materials that no longer fit in the cart and created the bulky waste collection function.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Implemented a new holiday collection schedule for Solid Waste and Recycling
- 2. Implemented Household Bulky Waste Collection at curbside and ended call-in Bulky Collection
- 3. Performed additional street maintenance functions due to Waste Collection changes

2021 STRATEGIC INITIATIVES

- 1. Performing Facility Analysis at all occupied City facilities
- 2. Reviewing electric vehicle charging station for City facilities
- 3. Reviewing services provided at Pearl Street
- 4. Change in snow pushback hours in ordinance

PUBLIC WORKS DEPARTMENT

Fund: 101-General Fund	Department: 40-Public Works
Function: 40-Public Works	Orgs: 14001-14013

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- 1. Street Lighting will be reviewed to determine if a cost reduction can be implemented
- 2. Reduction of two clerical positions \$150,000
- 3. Move costs to storm water fee
- 4. Move costs to recycling fee



Goal-Setting Statement

Department Name: DPW

Department Head/Staff Name(s): John Rooney

Goal Statement #1

In order to create and implement the resident feedback and response system, DPW - Field Operations will increase response/action time from one week to one business day in 2021 by July 31, 2021.

Goal Statement #2

In order to prepare, create, and implement the Facilities Condition Assessment, DPW – Building Complex will reduce the delay by one-year for projects being programmed capital improvements by evaluating assets and costs of repair of facilities in time for the preparation of the 2022-2031 CIP in August 2021.

Goal Statement #3

In order to obtain and certify the APWA Accreditation for DPW, DPW - Field Operations will increase performance standards by completing 100% of targeted self-evaluation programs for all practices in various DPW divisions by December 31, 2021.

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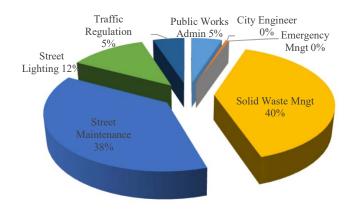
DEPARTMENT OF PUBLIC WORKS

Departmental Expenditure Summary

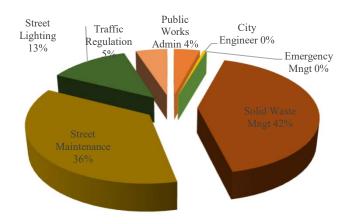
Fund: 101 - General Fund Function: 40 - Public Works

Department: 40 - Public Works Department

Division: 4001-4013 **Org:** 14001-14013



2020 Costs by Division



2021 Costs by Division

		2019 <u>Actual</u>	2020 Orignal <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
Expendit	ures by Appropriation Unit					
40GF1	Salaries & Fringes	\$ 4,356,421	\$ 4,695,710	\$ 4,595,710	\$ 4,695,710	\$ 4,392,434
40GF2	Operating Expenditures	3,460,647	3,291,650	3,528,632	3,419,807	3,561,550
40GF3 40GF4	Inter-Departmental Capital Outlay	1,939,572	2,121,934	2,121,934	2,089,934	2,065,330
	Total Expenditures	\$ 9,756,640	\$ 10,109,294	\$ 10,246,276	\$ 10,205,451	\$ 10,019,314

Expenditures by Division

Expenditu	I CS DY DIVISION					
4001	Public Works Admin	\$ 469,282	\$ 498,926	\$ 498,926	\$ 498,926	\$ 413,406
4002	City Engineer	95,004	46,134	46,134	46,134	46,201
4004	Emergency Mngt	6,739	5,750	5,750	5,750	6,750
4006	Solid Waste Mngt	3,597,076	4,007,204	4,007,420	4,075,420	4,192,600
4010	Street Maintenance	3,805,840	3,807,647	4,016,472	3,807,647	3,601,937
4012	Street Lighting	1,237,233	1,233,869	1,261,810	1,261,810	1,255,754
4013	Traffic Regulation	 545,466	 509,764	509,764	509,764	502,666
	Total Expenditures	\$ 9,756,640	\$ 10,109,294	\$ 10,346,276	\$ 10,205,451	\$ 10,019,314

PUBLIC WORKS DETAIL EXPENDITURES

<u>ORG</u>	OBJECT	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
14001	50100	Dpwa-Salaries	203,353	198,062	198,062	88,639	198,062	142,518	-28.00%
14001	50200	Dpwa-Part Time Salaries	7,277	3,900	3,900	14,500	3,900	3,900	0.00%
14001	51010	Dpwa-FICA	15,373	15,152	15,152	6,466	15,152	10,903	-28.00%
14001	51100	Dpwa-WRS	12,663	13,366	13,366	5,712	13,366	9,623	-28.00%
14001	51200	Dpwa-Health Care	55,506	57,915	57,915	43,436	57,915	32,643	-43.60%
14001	51810	Dpwa-Mileage	3,727	500	500	1,929	500	500	0.00%
14002	51810	Eng-Mileage	537	-	-	-	-	-	0.00%
14006	50100	Swst-Salaries	784,267	1,114,047	1,114,047	666,524	1,114,047	1,220,009	9.50%
14006	50200	Swst-Part Time Salaries	137,288	255,552	255,552	170,361	255,552	72,462	-71.60%
14006	50300	Swst-Overtime	2,284	2,000	2,000	143	2,000	2,000	0.00%
14006	51010	Swst-FICA	66,919	104,771	104,771	61,339	104,771	98,881	-5.60%
14006	51100	Swst-WRS	53,567	76,767	76,767	44,457	76,767	82,352	7.30%
14006	51200	Swst-Health Care	332,888	407,160	407,160	305,370	407,160	460,318	13.10%
14006	51600	Swst-Clothing Allowance	513	-	-	42	-	-	0.00%
14010	50100	Stmt-Salaries	1,306,985	1,204,607	1,204,607	1,172,099	1,204,607	1,129,040	-6.30%
14010	50200	Stmt-Part Time Salaries	40,348	42,547	42,547	34,744	42,547	65,158	53.10%
14010	50300	Stmt-Overtime	134,056	100,000	100,000	80,590	100,000	100,000	0.00%
14010	51010	Stmt-FICA	106,467	103,061	103,061	93,412	103,061	101,362	-1.60%
14010	51100	Stmt-WRS	94,103	88,057	88,057	84,793	88,057	77,654	-11.80%

ORG	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
14010	51200		Stmt-Health Care	487,754	476,589	476,589	357,442	476,589	365,574	-23.30%
14010	51600		Stmt-Clothing Allowance	430	500	500	364	500	500	0.00%
14012	50100		Lght-Salaries	114,368	88,095	88,095	80,569	88,095	87,203	-1.00%
14012	50200		Lght-Part Time Salaries	-	5,616	5,616	-	5,616	6,240	11.10%
14012	50300		Lght-Overtime	575	5,000	5,000	367	5,000	5,000	0.00%
14012	51010		Lght-FICA	8,464	6,739	6,739	5,910	6,739	7,148	6.10%
14012	51100		Lght-WRS	7,530	5,947	5,947	5,464	5,947	5,885	-1.00%
14012	51200		Lght-Health Care	23,973	25,272	25,272	18,954	25,272	18,078	-28.50%
14013	50100		Trfc-Salaries	243,757	189,079	189,079	160,837	189,079	187,299	-0.90%
14013	50200		Trfc-Part Time Salaries	374	-	-	436	-	-	0.00%
14013	50300		Trfc-Overtime	15,174	15,000	15,000	13,704	15,000	15,000	0.00%
14013	51010		Trfc-FICA	18,823	14,467	14,467	12,693	14,467	14,329	-1.00%
14013	51100		Trfc-WRS	16,628	12,762	12,762	11,775	12,762	12,642	-0.90%
14013	51200		Trfc-Health Care	60,449	63,180	63,180	47,385	63,180	58,213	-7.90%
TOTAL	DPW Gene	ral Fund S	alary and Fringes	4,356,421	4,695,710	4,695,710	3,590,458	4,695,710	4,392,434	-6.50%
TOTAL .	DI W Gene		and tringes	4,330,421	4,033,710	4,033,710	3,330,430	4,033,710	4,332,434	0.50%
14001	52100		Dpwa-Professional Services	31,276	-	_	1,264	_	_	0.00%
			•		F F00	F F00	·	F F00	F F00	
14001	52210		Dpwa-Property/Equipment Rental	4,866	5,500	5,500	4,831	5,500	5,500	0.00%
14001	52220		Banking/Financial Charges	1,294	2,400	2,400	164	2,400	1,000	-58.30%
14001	52310		Dpwa-Outside Help	-	-	-	6,842	-	-	0.00%
14001	52315		Dpwa-Advertising	4,275	6,000	6,000	4,410	6,000	6,000	0.00%

ORG 14001	OBJECT 53100	PROJECT	ACCOUNT NAME Dpwa-Office Supplies	2019 <u>ACTUAL</u> 2,578	2020 ORIG BUD 3,500	2020 REVISED BUD 3,500	2020 <u>ACTUAL</u> 1,028	2020 PROJECTION 3,500	2021 PROPOSED 2,500	PCT CHANGE -28.60%
14001	53110		Dpwa-Postage & Shipping	2,058	3,500	3,500	10,527	3,500	2,500	-28.60%
14001	53115		Dpwa-Publications & Subscrip	728	700	700	249	700	700	0.00%
14001	53160		Dpwa-Copying & Printing	2,506	2,500	2,500	856	2,500	2,500	0.00%
14001	53200		Dpwa-Work Supplies	2,857	3,000	3,000	2,515	3,000	2,500	-16.70%
14001	53200	10007	7 Work Supplies-COVID	-	-	-	477	-	-	0.00%
14001	53265		Dpwa-Memberships	3,702	4,200	4,200	3,082	4,200	4,200	0.00%
14001	53360		Dpwa-External Comm Services	12,435	12,000	12,000	4,399	12,000	12,000	0.00%
14001	53800		Dpwa-Educ/Training/Conferences	4,573	3,000	3,000	80	3,000	3,000	0.00%
14001	53810		Dpwa-Travel	911	800	800	181	800	800	0.00%
14002	52100		Eng-Professional Services	8,035	-	-	-	-	-	0.00%
14004	53300		Sim-Utilities	180	250	250	-	250	250	0.00%
14004	54200		Sim-Equip Repairs & Mainten	6,559	5,500	5,500	10,358	5,500	6,500	18.20%
14006	52100		Swst-Professional Services	-	-	-	926	-	-	0.00%
14006	52215		Swst-Waste Disposal	1,492,200	1,300,000	1,300,000	943,793	1,400,000	1,500,000	15.40%
14006	52315		Swst-Advertising	35,686	20,000	20,216	11,715	20,216	20,000	-1.10%
14006	53100		Swst-Office Supplies	1,099	900	900	695	900	900	0.00%
14006	53200		Swst-Work Supplies	20,282	300	300	26,796	300	20,300	6666.70%
14006	53210		Swst-Janitorial Supplies	940	900	900	803	900	900	0.00%
14006	53210	10007	7 Janitorial Supplies	-	-	-	771	-	-	0.00%
14006	53240		Swst-Direct clothing expenses	1,439	2,000	2,000	2,001	2,000	2,000	0.00%
14006	53255		Swst-Licenses Permits & Fees	1,001	-	-	-	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
14006	53300		Swst-Utilities	1,423	2,000	2,000	1,395	2,000	2,000	0.00%
14006	53360		Swst-External Comm Services	-	-	-	8,398	-	-	0.00%
14006	53800		Swst-Educ/Training/Conferences	2,126	1,500	1,500	1,287	1,500	1,500	0.00%
14006	53810		Swst-Travel	258	500	500	-	500	500	0.00%
14010	52100		Stmt-Professional Services	8,614	-	-	330	-	-	0.00%
14010	52200		Stmt-Contracted Services	57,209	-	-	-	-	-	0.00%
14010	52210		Stmt-Property/Equipment Rental	-	1,000	1,000	-	1,000	1,000	0.00%
14010	53100		Stmt-Office Supplies	1,166	1,000	1,000	502	1,000	1,000	0.00%
14010	53100	10007	7 Office Supplies	-	-	-	626	-	-	0.00%
14010	53160		Stmt-Copying & Printing	2,460	1,200	1,200	4,135	1,200	2,000	66.70%
14010	53200		Stmt-Work Supplies	522,116	655,000	863,825	559,874	655,000	660,000	-23.60%
14010	53200	10007	Work Supplies	-	-	-	3,595	-	-	0.00%
14010	53210		Stmt-Janitorial Supplies	2,275	1,500	1,500	1,435	1,500	1,500	0.00%
14010	53210	10007	7 Janitorial Supplies	-	-	-	1,871	-	-	0.00%
14010	53240		Stmt-Direct clothing expenses	437	500	500	86	500	500	0.00%
14010	53300		Stmt-Utilities	1,712	-	-	12,953	-	12,000	0.00%
14010	53800		Stmt-Educ/Training/Conferences	3,395	2,800	2,800	2,749	2,800	2,800	0.00%
14010	53810		Stmt-Travel	206	700	700	-	700	700	0.00%
14012	52100		Lght-Professional Services	83,120	90,000	101,495	163,938	101,495	110,000	8.40%
14012	53100		Lght-Office Supplies	-	-	-	68	-	-	0.00%
14012	53200		Lght-Work Supplies	110,462	100,000	116,446	79,319	116,446	110,000	-5.50%

<u>ORG</u> 14012	OBJECT 53230	PROJECT	ACCOUNT NAME Lght-Small Equipment	2019 <u>ACTUAL</u> 11	2020 ORIG BUD -	2020 REVISED BUD	2020 <u>ACTUAL</u> -	2020 PROJECTION -	2021 PROPOSED	PCT CHANGE 0.00%
14012	53300		Lght-Utilities	860,309	870,000	870,000	616,118	870,000	870,000	0.00%
14012	54200		Lght-Equip Repairs & Mainten	11,830	20,000	20,000	3,136	20,000	20,000	0.00%
14013	53200		Trfc-Work Supplies	102,991	100,000	100,000	73,637	100,000	105,000	5.00%
14013	53240		Trfc-Direct clothing expenses	42	-	-	55	-	-	0.00%
14013	53300		Trfc-Utilities	47,007	47,000	47,000	35,720	47,000	47,000	0.00%
14013	54200		Trfc-Equip Repairs & Mainten	-	20,000	20,000	-	20,000	20,000	0.00%
TOTAL	DPW Gene	ral Fund O	perarating	3,460,647	3,291,650	3,528,632	2,609,990	3,419,807	3,561,550	0.90%
14001	55100		Dpwa-I/S Building Occupancy	17,105	18,516	18,516	13,887	18,516	19,235	3.90%
14001	55200		Dpwa-I/S City Telephone System	1,098	1,098	1,098	1,098	1,098	1,098	0.00%
14001	55400		Dpwa-I/S Information Systems	79,120	143,317	143,317	107,488	143,317	149,786	4.50%
14002	55100		Eng-I/S Building Occupancy	30,137	32,622	32,622	24,467	32,622	33,889	3.90%
14002	55200		Eng-I/S City Telephone System	2,562	2,562	2,562	2,562	2,562	2,562	0.00%
14002	55300		Eng-I/S Garage Fuel	2,633	3,000	3,000	991	3,000	2,100	-30.00%
14002	55310		Eng-I/S Garage Labor	3,868	6,200	6,200	2,612	6,200	6,200	0.00%
14002	55320		Eng-I/S Garage Materials	1,403	1,750	1,750	691	1,750	1,450	-17.10%
14002	55400		Eng-I/S Information Systems	45,830	-	-	-	-	-	0.00%
14006	55100		Swst-I/S Building Occupancy	62,506	67,617	67,617	50,713	67,617	70,283	3.90%
14006	55200		Swst-I/S City Telephone System	366	366	366	366	366	366	0.00%
14006	55300		Swst-I/S Garage Fuel	111,243	157,000	157,000	61,957	125,000	125,000	-20.40%

<u>ORG</u> 14006	<u>OBJECT</u> 55310	<u>PROJECT</u>	ACCOUNT NAME Swst-I/S Garage Labor	2019 ACTUAL 319,653	2020 ORIG BUD 329,000	2020 REVISED BUD 329,000	2020 <u>ACTUAL</u> 273,997	2020 PROJECTION 329,000	2021 PROPOSED 344,000	PCT CHANGE 4.60%
14006	55320		Swst-I/S Garage Materials	164,876	160,000	160,000	142,078	160,000	163,500	2.20%
14006	55400		Swst-I/S Information Systems	4,254	4,824	4,824	3,618	4,824	5,329	10.50%
14010	55100		Stmt-I/S Building Occupancy	70,488	76,252	76,252	57,189	76,252	79,258	3.90%
14010	55200		Stmt-I/S City Telephone System	1,281	1,281	1,281	1,281	1,281	1,281	0.00%
14010	55300		Stmt-I/S Garage Fuel	145,548	180,000	180,000	75,327	180,000	139,000	-22.80%
14010	55310		Stmt-I/S Garage Labor	488,323	559,000	559,000	355,157	559,000	544,000	-2.70%
14010	55320		Stmt-I/S Garage Materials	292,200	268,000	268,000	190,329	268,000	268,000	0.00%
14010	55400		Stmt-I/S Information Systems	38,267	44,053	44,053	33,040	44,053	49,610	12.60%
14012	55300		Lght-I/S Garage Fuel	940	2,500	2,500	431	2,500	1,500	-40.00%
14012	55310		Lght-I/S Garage Labor	11,163	11,100	11,100	7,403	11,100	11,100	0.00%
14012	55320		Lght-I/S Garage Materials	4,490	3,600	3,600	3,474	3,600	3,600	0.00%
14013	55100		Trfc-I/S Building Occupancy	11,369	12,298	12,298	9,223	12,298	12,783	3.90%
14013	55300		Trfc-I/S Garage Fuel	5,896	6,500	6,500	3,459	6,500	5,400	-16.90%
14013	55310		Trfc-I/S Garage Labor	13,862	18,000	18,000	11,057	18,000	18,000	0.00%
14013	55320		Trfc-I/S Garage Materials	5,722	7,700	7,700	5,831	7,700	7,000	-9.10%
14013	55400		Trfc-I/S Information Systems	3,371	3,778	3,778	2,833	3,778	-	-100.00%
TOTAL	DPW Gener	al Fund In	aternal Service	1,939,572	2,121,934	2,121,934	1,442,560	2,089,934	2,065,330	-2.70%
GRAND TO	TAL			\$ 9,756,640	\$ 10,109,294	\$ 10,346,276	\$ 7,643,007	\$ 10,205,451	5 10,019,314	-3.20%

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PARKS DEPARTMENT

Fund: 101-General Fund	Department: 50-Parks
Function: 50-Education and Recreation	Orgs: 15001-15099

MISSION STATEMENT

The mission of the Department of Parks and Recreation is to preserve our parks and open spaces and provide essential recreational programs and cultural services in a safe, professional and friendly manner.

FUNCTION

<u>Recreation Division</u> - responsible for providing youth/adult sports, activities, special events and fundraisers. Staff is responsible for planning, implementing, and evaluating the programs as well as the over 300-part time staff and volunteers.

- Youth Sports and Activities Basketball, Softball, Volleyball, Track and Field, Kiddie Korner, Future, Play It Again, Bigs and Traditional Playgrounds, Main Gallery and snow sharks
- Adult Sports and Activities Basketball Softball, Volleyball, Pickle Ball and Kickball
- Special Events/Fundraisers Movies in the Park, Hot Summer Nights, F/X Games, Monument Mash, Juneteenth Day and Chair-A-Ties and Bowling Fundraisers.

<u>Parks Division</u> - The parks maintenance staff maintains approximately 1,200 acres of parks, playgrounds and medians as well as providing services to public special events. The department also removes snow from 28 miles of alleyways, over 30 miles of sidewalks and department parking facilities. The parks division also maintains such parkland at North Beach, Horlick Athletic Field, Pershing Sports Facility, Wustum Museum, Zoo and Golf Courses.

<u>Forestry Division</u> – Forestry staff maintains over 23,000 citywide trees. Maintenance includes planting trees, tree removals and tree pruning as well as EAB treatment of selected trees.

PARKS DEPARTMENT

Fund: 101-General Fund	Department: 50-Parks
Function: 50-Education and Recreation	Orgs: 15001-15099

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Recreated the Horlick Athletic Field by adding turf to the baseball/football fields and replaced the asphalt surface with concrete
- Rolled out the Adopt-A-Park Program
- Grand opening of the Davies Park Community Garden
- PRCS Staff assistants with early voting in April/July & curbside election in April and November
- PRCS staff assisted Food Bank to assemble over 2000 food baskets & staffed the Food Giveaway of over 1000 food boxes at Chavez Center
- PRCS Registered Playground Program partnered with RUSD to distribute lunches at seven (7) sites for youth 18 and under.
- Working with MIS to bring on-line registration option for customers
- Created a customer friendly Public Events request packet

2021 STRATEGIC INITIATIVES

- Fully operating Friends of PRCS 501c3
- Hire a firm to design an improved look/function of park land overlooking Lake Michigan along the Pershing Park Drive and improve the durability of the pathway behind and north of the zoo.
- Re-evaluate and revise the current Summer Jobs Program
- Convert REC TRAC (Vermont Systems) from 10.3 to 3.1
- Introduce a revised Memorial and Donation Program

PARKS DEPARTMENT

Fund: 101-General Fund	Department: 50-Parks
Function: 50-Education and Recreation	Orgs: 15001-15099

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

PRCS cut a total of \$300,000 from its overall budget that includes the Recreation Division, Parks Division, Cemetery, Zoo and Wustum

Administration - \$13,195

This amount is coming from our current Adm. Assistant salary (who will be retiring February 2021) minus the salary (step I) of new hire

Recreation - \$53,799

This amount is coming from removing a paid internship position, remove/reduce of Recreation Program Coordinator positions

Parks - \$107,406

This amount is coming from removing the Grounds & Facilities Supervisor position, reducing long seasonal work weeks from 32 to 29 and reducing the line item Utilities

Cemetery - \$30,000

This amount is coming from reducing the line item Contractual Services. This is due in part by having tree maintenance moved to Storm Water Utility budget as well as amending the current Grounds Maintenance, Burials & Snow Removal contract

Wustum - \$30,600

This amount is coming from the removal of line item Grounds & Maintenance and reducing the contract

Zoo - \$65,000

This amount is coming from the removal of line item Grounds & Maintenance and reducing the contract



Goal-Setting Statement

Department Name: Parks

Department Head/Staff Name(s): Tom Molbeck

Goal Statement #1

In order to activate and seek out donations for Friends of PRCS, the PRCS Department will increase the 501c3 funding by \$30,000 by completing at least five grant applications and securing at least three program sponsorships in December 2021.

Goal Statement #2

In order to refine the application process for Long Seasonal employment, the PRCS Department will work with the Human Resources Department to refine and simplify the application process that will increase the number of applications by 30% in June 2021.

Goal Statement #3

In order to ease the registration process for Adult and Youth programming, the PRCS Department will provide an online registration tool that will increase registration numbers by 35% in December 2021.

PARKS, RECREATION & CULTURAL SERVICES

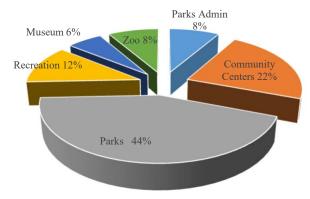
Departmental Expenditure Summary

Fund: 101 - General Fund

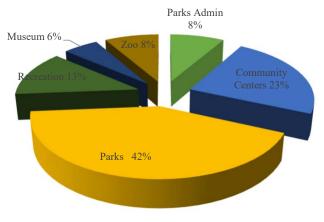
Function: 50 - Education and Recreation

Department: 40 - Parks Department

Division: 5001-5099 **Org:** 15001-15099



2020 Costs by Division



2021 Costs by Division

		2019 <u>Actual</u>		2020 Orignal <u>Budget</u>		2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>
	tures by Appropriation Unit									
50GF1	Salaries & Fringes	\$ 3,369,933	\$	3,526,635	\$	3,526,635	\$	3,526,635	\$	3,495,927
50GF2	Operating Expenditures	1,497,346		1,552,686		1,563,063		1,563,069		1,473,575
50GF3	Inter-Departmental	1,346,950		1,433,795		1,433,795		1,433,795		1,430,088
50GF4	Capital Outlay	 	_	_			_			
	Total Expenditures	\$ 6,214,229	\$	6,513,116	\$	6,523,493	\$	6,523,499	\$	6,399,590
Expendi	tures by Division									
5001	Parks Admin	\$ 499,078	\$	544,498	\$	544,498	\$	544,498	\$	533,843
5002	Community Centers	1,402,551		1,458,276		1,465,462		1,465,462		1,492,606
5003	Parks	2,681,118		2,837,784		2,838,746		2,838,746		2,690,930
5004	Recreation	665,775		748,093		750,322		750,322		804,082
5098	Museum	369,131		379,273		379,273		379,279		345,180
5099	Zoo	 596,576		545,192		545,192		545,192		532,949
	Total Expenditures	\$ 6,214,229	\$	6,513,116	\$	6,523,493	\$	6,523,499	\$	6,399,590
Commun	nity Centers by Location									
0014	Chavez	\$ 326,773	\$	354,080	\$	355,508	\$	355,508	\$	314,748
0015	Humble Park	114,621		112,442		114,109		114,109		149,151
0016	King	337,821		350,022		351,192		351,192		359,321
0017	Bryant	367,809		379,465		381,020		381,020		390,350
0018	Tyler Domer	 255,527	_	262,267	_	263,633	_	263,633	_	279,036
	Total Expenditures	\$ 1,402,551	\$	1,458,276	\$	1,465,462	\$	1,465,462	\$	1,492,606

2020

2020

PARK AND RECREATION DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
15001	50100		Prdr-Salaries	256,142	275,080	275,080	168,482	275,080	250,818	-8.80%
15001	50200		Prdr-Part Time Salaries	311	-	-	19,541	-	-	0.00%
15001	51010		Prdr-FICA	18,706	21,044	21,044	13,665	21,044	19,189	-8.80%
15001	51100		Prdr-WRS	16,814	18,569	18,569	12,644	18,569	16,932	-8.80%
15001	51200		Prdr-Health Care	59,133	63,180	63,180	47,385	63,180	84,240	33.30%
15001	51810		Prdr-Mileage	959	1,000	1,000	404	1,000	1,000	0.00%
1500214	50100		Chvz-Salaries	83,760	85,082	85,082	62,551	85,082	53,275	-37.40%
1500214	50200		Chvz-Part Time Salaries	43,834	40,992	40,992	27,767	40,992	47,847	16.70%
1500214	51010		Chvz-FICA	9,525	9,563	9,563	6,815	9,563	7,630	-20.20%
1500214	51100		Chvz-WRS	6,708	6,648	6,648	5,083	6,648	3,783	-43.10%
1500214	51200		Chvz-Health Care	29,567	42,120	42,120	31,590	42,120	26,379	-37.40%
1500214	51810		Chvz-Mileage	1,086	960	960	478	960	960	0.00%
1500215	50100		Hmbl-Salaries	158	-	-	107	-	-	0.00%
1500215	50200		Hmbl-Part Time Salaries	25,198	17,548	17,548	19,490	17,548	27,491	56.70%
1500215	50300		Hmbl-Overtime	26	-	-	-	-	-	0.00%
1500215	51010		Hmbl-FICA	1,942	1,344	1,344	1,499	1,344	3,643	171.10%
1500215	51100		Hmbl-WRS	996	246	246	707	246	957	289.00%

<u>ORG</u> 1500215	OBJECT PROJECT 51810	ACCOUNT NAME Hmbl-Mileage	2019 ACTUAL 333	2020 <u>ORIG BUD</u> -	2020 REVISED BUD	2020 <u>ACTUAL</u> -	2020 PROJECTION	2021 PROPOSED	PCT CHANGE 0.00%
1500216	50100	King-Salaries	72,133	64,771	64,771	46,622	64,771	64,771	0.00%
1500216	50200	King-Part Time Salaries	58,367	56,430	56,430	37,051	56,430	58,593	3.80%
1500216	51010	King-FICA	9,719	9,269	9,269	6,238	9,269	9,437	1.80%
1500216	51100	King-WRS	5,943	5,604	5,604	4,244	5,604	4,746	-15.30%
1500216	51200	King-Health Care	19,711	21,060	21,060	15,795	21,060	21,060	0.00%
1500216	51810	King-Mileage	270	600	600	86	600	600	0.00%
1500217	50100	Brnt-Salaries	78,766	76,572	76,572	58,790	76,572	77,355	1.00%
1500217	50200	Brnt-Part Time Salaries	59,401	58,007	58,007	27,700	58,007	60,014	3.50%
1500217	51010	Brnt-FICA	9,842	10,295	10,295	6,381	10,295	10,512	2.10%
1500217	51100	Brnt-WRS	6,375	6,298	6,298	4,578	6,298	5,609	-10.90%
1500217	51200	Brnt-Health Care	19,711	21,060	21,060	15,795	21,060	21,060	0.00%
1500217	51810	Brnt-Mileage	-	500	500	167	500	500	0.00%
1500218	50100	Tylr-Salaries	76,747	76,690	76,690	55,245	76,690	77,355	0.90%
1500218	50200	Tylr-Part Time Salaries	19,965	17,245	17,245	15,299	17,245	27,491	59.40%
1500218	51010	Tylr-FICA	7,069	7,194	7,194	5,292	7,194	8,017	11.40%
1500218	51100	Tylr-WRS	6,237	5,739	5,739	4,716	5,739	5,360	-6.60%
1500218	51200	Tylr-Health Care	19,711	21,060	21,060	15,795	21,060	21,060	0.00%
1500218	51810	Tylr-Mileage	1,171	960	960	590	960	960	0.00%
15003	50100	Park-Salaries	967,962	948,629	948,629	694,884	948,629	925,438	-2.40%

<u>ORG</u> 15003	OBJECT 50200	PROJECT	ACCOUNT NAME Park-Part Time Salaries	2019 ACTUAL 330,699	2020 ORIG BUD 416,656	2020 REVISED BUD 416,656	2020 ACTUAL 183,259	2020 PROJECTION 416,656	2021 PROPOSED 392,722	PCT CHANGE -5.70%
15003	50300		Park-Overtime	23,544	15,000	15,000	7,025	15,000	15,000	0.00%
15003	51010		Park-FICA	97,956	105,586	105,586	65,407	105,586	100,840	-4.50%
15003	51100		Park-WRS	74,160	71,316	71,316	54,658	71,316	66,736	-6.40%
15003	51200		Park-Health Care	304,040	299,052	299,052	224,289	299,052	273,780	-8.50%
15003	51600		Park-Clothing Allowance	333	800	800	379	800	800	0.00%
15003	51810		Park-Mileage	1,522	1,500	1,500	332	1,500	1,500	0.00%
15004	50100		Rec-Salaries	15,294	-	-	16,199	-	84,718	0.00%
15004	50200		Rec-Part Time Salaries	443,253	531,330	531,330	389,042	531,330	531,811	0.10%
15004	50300		Rec-Overtime	703	-	-	4,220	-	-	0.00%
15004	51010		Rec-FICA	34,458	40,331	40,331	31,193	40,331	45,417	12.60%
15004	51100		Rec-WRS	8,446	7,785	7,785	8,169	7,785	12,905	65.80%
15004	51200		Rec-Health Care	37,450	42,120	42,120	31,590	42,120	21,816	-48.20%
15004	51810		Rec-Mileage	3,775	3,800	3,800	2,565	3,800	3,800	0.00%
TOTAL	Parks Gene	ral Fund S	alary and Fringes	3,369,933	3,526,635	3,526,635	2,451,802	3,526,635	3,495,927	-0.90%
15001	52210		Prdr-Property/Equipment Rental	3,800	3,900	3,900	3,096	3,900	3,900	0.00%
15001	52220		Prdr-Banking/Financial Charges	3,705	4,500	4,500	2,167	4,500	4,500	0.00%
15001	52315		Prdr-Advertising	7,475	8,380	8,380	2,546	8,380	8,380	0.00%
15001	53100		Prdr-Office Supplies	6,459	6,500	6,500	2,459	6,500	6,500	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
15001	53100	10007	Office Supplies-COVID	-	-	-	1,864	-	-	0.00%
15001	53110		Prdr-Postage & Shipping	2,008	2,000	2,000	1,000	2,000	2,000	0.00%
15001	53115		Prdr-Publications & Subscrip	39	120	120	98	120	120	0.00%
15001	53160		Prdr-Copying & Printing	1,057	1,200	1,200	264	1,200	1,200	0.00%
15001	53200		Prdr-Work Supplies	320	-	-	-	-	-	0.00%
15001	53200	10007	Work Supplies-COVID	-	-	-	318	-	-	0.00%
15001	53265		Prdr-Memberships	1,626	2,000	2,000	1,266	2,000	2,000	0.00%
15001	53800		Prdr-Educ/Training/Conferences	1,993	2,600	2,600	99	2,600	2,600	0.00%
15001	53810		Prdr-Travel	2,164	1,700	1,700	-	1,700	1,700	0.00%
15001	54200		Prdr-Equip Repairs & Mainten	-	600	600	-	600	600	0.00%
1500214	52200		Chvz-Contracted Services	34,669	40,500	40,500	27,696	40,500	40,500	0.00%
1500214	53110		Chvz-Postage & Shipping	13	-	-	-	-	-	0.00%
1500214	53115		Chvz-Publications & Subscrip	315	275	275	217	275	275	0.00%
1500214	53200		Chvz-Work Supplies	925	1,000	1,000	430	1,000	1,000	0.00%
1500214	53210		Chvz-Janitorial Supplies	2,208	2,300	2,300	850	2,300	2,300	0.00%
1500214	53230		Chvz-Small Equipment	226	1,000	1,000	617	1,000	1,000	0.00%
1500214	53255		Licenses Permits & Fees	609	590	590	456	590	590	0.00%
1500214	54200		Chvz-Equip Repairs & Mainten	3,685	4,000	5,428	3,248	5,428	4,000	-26.30%
1500215	52200		Hmbl-Contracted Services	14,156	15,000	15,000	10,645	15,000	15,000	0.00%
1500215	53200		Hmbl-Work Supplies	86	400	400	-	400	400	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
1500215	53210		Hmbl-Janitorial Supplies	760	1,000	1,000	533	1,000	1,000	0.00%
1500215	53255		Hmbl-Licenses Permits & Fees	609	590	590	456	590	590	0.00%
1500215	54200		Hmbl-Equip Repairs & Mainten	2,861	2,592	4,259	2,174	4,259	2,592	-39.10%
1500216	52200		King-Contracted Services	30,116	34,664	34,664	25,412	34,664	34,664	0.00%
1500216	53115		King-Publications & Subscrip	-	275	275	-	275	275	0.00%
1500216	53200		King-Work Supplies	1,103	1,000	1,000	33	1,000	1,000	0.00%
1500216	53210		King-Janitorial Supplies	1,972	2,000	2,000	-	2,000	2,000	0.00%
1500216	53230		King-Small Equipment	491	800	800	-	800	800	0.00%
1500216	53255		King-Licenses Permits & Fees	631	590	590	456	590	590	0.00%
1500216	54200		King-Equip Repairs & Mainten	2,045	4,200	5,370	1,940	5,370	4,200	-21.80%
1500217	52200		Brnt-Contracted Services	39,353	37,082	37,082	28,126	37,082	37,682	1.60%
1500217	53115		Brnt-Publications & Subscrip	487	275	275	114	275	275	0.00%
1500217	53200		Brnt-Work Supplies	895	800	800	331	800	800	0.00%
1500217	53210		Brnt-Janitorial Supplies	1,906	2,000	2,000	1,363	2,000	2,000	0.00%
1500217	53230		Brnt-Small Equipment	1,632	1,000	1,000	531	1,000	1,000	0.00%
1500217	53255		Brnt-Licenses Permits & Fees	609	590	590	456	590	590	0.00%
1500217	54200		Brnt-Equip Repairs & Mainten	2,957	5,000	6,555	2,173	6,555	5,000	-23.70%
1500218	52200		Tylr-Contracted Services	20,641	21,488	21,592	16,013	21,592	20,868	-3.40%
1500218	53200		Tylr-Work Supplies	547	400	400	147	400	400	0.00%
1500218	53210		Tylr-Janitorial Supplies	1,148	1,000	1,000	51	1,000	1,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
1500218	53230		Tylr-Small Equipment	823	1,000	1,000	144	1,000	1,000	0.00%
1500218	53255		Tylr-Licenses Permits & Fees	609	590	590	456	590	590	0.00%
1500218	54200		Tylr-Equip Repairs & Mainten	2,790	2,258	3,519	1,728	3,519	2,267	-35.60%
15003	52200		Park-Contracted Services	29,138	33,400	34,362	24,900	34,362	33,400	-2.80%
15003	52210		Park-Property/Equipment Rental	7,305	6,400	6,400	530	6,400	6,400	0.00%
15003	53160		Park-Copying & Printing	138	300	300	66	300	300	0.00%
15003	53200		Park-Work Supplies	6,175	8,000	8,000	4,553	8,000	8,000	0.00%
15003	53200	10007	Work Supplies-COVID 19	-	-	-	980	-	-	0.00%
15003	53210		Park-Janitorial Supplies	5,339	6,000	6,000	4,439	6,000	6,000	0.00%
15003	53210	10007	7 Janitorial Supplies-COVID	-	-	-	3,243	-	-	0.00%
15003	53230		Park-Small Equipment	5,152	5,500	5,500	3,552	5,500	5,500	0.00%
15003	53300		Park-Utilities	151,573	209,500	209,500	127,731	209,500	179,000	-14.60%
15003	53800		Park-Educ/Training/Conferences	902	1,800	1,800	502	1,800	1,800	0.00%
15003	53810		Park-Travel	675	575	575	-	575	575	0.00%
15003	54100		Park-Building Repairs & Mainte	33,612	42,000	42,000	6,543	42,000	42,000	0.00%
15003	54200		Park-Equip Repairs & Mainten	2,707	4,300	4,300	2,226	4,300	4,300	0.00%
15003	54300		Park-Grounds Repairs & Mainten	26,406	36,100	36,100	20,316	36,100	36,100	0.00%
15004	52100		Rec-Professional Services	-	-	0	0	0	-	-100.00%
15004	52200		Rec-Contracted Services	16,355	15,000	15,000	4,938	15,000	15,000	0.00%
15004	52210		Rec-Property/Equipment Rental	11,825	9,000	9,000	900	9,000	9,000	0.00%

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
15004	53200		Rec-Work Supplies	44,369	45,000	45,600	29,189	45,600	45,000	-1.30%
15004	53200	10007	Work Supplies-COVID	-	-	-	7,750	-	-	0.00%
15004	53360		Rec-External Comm Services	14,947	15,000	15,000	8,225	15,000	15,000	0.00%
15004	54200		Rec-Equip Repairs & Mainten	25,316	28,000	29,629	6,112	29,629	28,000	-5.50%
15098	52100		Wstm-Professional Services	327,454	335,452	335,452	251,589	335,452	300,452	-10.40%
15098	52200		Wstm-Contracted Services	1,994	-	-	-	6	-	0.00%
15098	54100		Wstm-Building Repairs & Maint	238	-	-	-	-	-	0.00%
15098	54300		Wstm-Grounds Repairs & Mainten	4,113	5,600	5,600	1,634	5,600	5,000	-10.70%
15099	52100		Zoo-Professional Services	565,737	500,000	500,000	565,737	500,000	510,000	2.00%
15099	53300		Zoo-Utilities	1,862	16,000	16,000	2,037	16,000	3,000	-81.30%
15099	54100		Zoo-Building Repairs & Maint	11,235	-	-	-	-	-	0.00%
15099	54300		Zoo-Grounds Repairs & Mainten	-	10,000	10,000	-	10,000	-	-100.00%
TOTAL I	Parks Gene	eral Fund C	perating	1,497,092	1,552,686	1,563,063	1,219,665	1,563,069	1,473,575	-5.70%
15001	55100		Prdr-I/S Building Occupancy	44,390	48,050	48,050	36,038	48,050	49,916	3.90%
15001	55200		Prdr-I/S City Telephone System	2,013	2,013	2,013	2,013	2,013	2,013	0.00%
15001	55400		Prdr-I/S Information Systems	69,963	82,062	82,062	61,547	82,062	76,235	-7.10%
1500214	55100		Chvz-I/S Building Occupancy	92,443	100,002	100,002	75,002	100,002	103,994	4.00%
1500214	55200		Chvz-I/S City Telephone System	915	915	915	915	915	915	0.00%

<u>ORG</u> 1500214	OBJECT 55400	<u>PROJECT</u>	ACCOUNT NAME Chvz-I/S Information Systems	2019 <u>ACTUAL</u> 16,032	2020 ORIG BUD 18,133	2020 REVISED BUD 18,133	2020 ACTUAL 13,600	2020 PROJECTION 18,133	2021 PROPOSED 20,300	PCT CHANGE 12.00%
1500215	55100		Hmbl-I/S Building Occupancy	53,022	57,357	57,357	43,018	57,357	59,619	3.90%
1500215	55200		Hmbl-I/S City Telephone System	732	732	732	732	732	732	0.00%
1500215	55400		Hmbl-I/S Information Systems	13,741	15,633	15,633	11,725	15,633	17,004	8.80%
1500216	55100		King-I/S Building Occupancy	91,809	99,316	99,316	74,487	99,316	103,232	3.90%
1500216	55200		King-I/S City Telephone System	915	915	915	915	915	915	0.00%
1500216	55400		King-I/S Information Systems	42,595	48,528	48,528	36,396	48,528	52,438	8.10%
1500217	55100		Brnt-I/S Building Occupancy	106,984	115,732	115,732	86,799	115,732	120,295	3.90%
1500217	55200		Brnt-I/S City Telephone System	549	549	549	549	549	549	0.00%
1500217	55400		Brnt-I/S Information Systems	38,341	43,705	43,705	32,779	43,705	47,109	7.80%
1500218	55100		Tylr-I/S Building Occupancy	83,631	90,469	90,469	67,852	90,469	94,036	3.90%
1500218	55200		Tylr-I/S City Telephone System	366	366	366	366	366	366	0.00%
1500218	55400		Tylr-I/S Information Systems	14,071	15,808	15,808	11,856	15,808	18,266	15.50%
15003	55100		Park-I/S Building Occupancy	108,080	116,917	116,917	87,688	116,917	85,870	-26.60%
15003	55200		Park-I/S City Telephone System	732	732	732	732	732	732	0.00%
15003	55300		Park-I/S Garage Fuel	72,820	80,000	80,000	38,526	80,000	80,000	0.00%
15003	55310		Park-I/S Garage Labor	252,737	250,000	250,000	190,937	250,000	250,000	0.00%
15003	55320		Park-I/S Garage Materials	99,589	87,000	87,000	69,101	87,000	87,000	0.00%
15003	55400		Park-I/S Information Systems	77,821	90,721	90,721	68,041	90,721	87,137	-4.00%
15004	55200		Rec-I/S City Telephone System	1,080	1,080	1,080	1,080	1,080	1,080	0.00%

				2019		2020		2020		2020		2020		2021	PC	T
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	 <u>ACTUAL</u>	(ORIG BUD	RE	VISED BUD	<u>A</u>	CTUAL	PRO	DJECTION	<u>P</u>	ROPOSED	<u>CHAI</u>	NGE
15004	55400		Rec-I/S Information Systems	8,506		9,647		9,647		7,235		9,647		10,658	10	.50%
15098	55100		Wstm-I/S Building Occupancy	35,332		38,221		38,221		28,666		38,221		39,728	3.	.90%
15099	55100		Zoo-I/S Building Occupancy	17,742		19,192		19,192		14,394		19,192		19,949	3.	.90%
TOTAL	Parks Gener	al Fund In	ternal Service	1,346,950		1,433,795		1,433,795		1,062,985		1,433,795		1,430,088	-0.	.30%
GRAND TOT	ΓAL			\$ 6,213,975	\$	6,513,116	\$	6,523,493	\$.	4,734,453	\$	6,523,499	\$	6,399,590	-1.	.90%

Fund: 101-General Fund	Department: 60-Community Development
Function: 60-Community Development	Orgs: 16001-16005

MISSION STATEMENT

The Department of City Development works to enhance the community by expanding the tax base, attracting employment opportunities, improving the City's housing stock, and improving the quality of life for the citizens of the City of Racine.

FUNCTION

The Department of City Development has responsibilities divided into 6 divisions:

Planning and Redevelopment Division creates long-term land use plans for the City and implements the plans through land use regulation and redevelopment activities. The division's staff is focused on the physical development of the City and creating opportunities for enhancement, historic preservation, and redevelopment. The staff coordinates will City departments in planning and redevelopment projects and provides guidance and interpretation of plans, codes and ordinances to the general public and the development community. The staff supports the City Plan Commission, Zoning Board of Appeals, Downtown Area Design Review Commission, Landmarks Preservation Commission, Redevelopment Authority, area business districts, and industrial park development review committees, and other special planning committees and initiatives as assigned.

Neighborhood Services Division administers Federal Community Development Block Grant (CDBG), HOME Investment Partnerships Program (HOME), and Emergency Solutions Grant (ESG) funding, which totals around \$2.4 million annually, to foster the creation and maintenance of safe and affordable living environments throughout the City of Racine. Specifically, the Division operates a Housing Repair Program funded primarily through CDBG revolving loan funds, a Fair Housing program, and also supports local non-profit sub recipients through the strategic deployment of Federal funds to serve Racine residents. Housing remains at the core of the Division's mission, and our primary objectives include ensuring that homeownership is an attainable goal for as many Racine residents as possible, and that rental housing is both safe and affordable for the City's tenants. The Division also facilitates programs to reactivate tax-delinquent and foreclosed property throughout the City in ways that benefit the community. The staff of the Division primarily works with the CDBG Advisory Board, and provides information and data to the Affirmative Action and Human Rights Commission upon request.

Fund: 101-General Fund	Department: 60-Community Development
Function: 60-Community Development	Orgs: 16001-16005

Building construction inspection and code compliance division is responsible for the administration of the building code and zoning ordinances within the city. This division is tasked with ensuring that all buildings and structures are safe and compliant with the current construction methods, standards, requirements and procedures. The staff manages the permitting, inspection, plan review and compliance process for the more 27,000 properties in Racine. The building, plumbing, electrical code compliance inspectors conduct routine and requested inspections throughout the city. The staff has continual first line interactions with the public and provide customer service at all levels on a daily basis. The staff works to inform and educate the property owners regarding their responsibility to maintain their property and preserve the quality of structures within the city. Department staff addresses blight and neighborhood appearance and ensures that buildings are structurally safe in compliance with state and local regulations. The staff works with the Building Board of Appeals to ensure that the City's buildings are safe.

Support Services and Project Management Division: This division will provide clerical, administrative and project management support to the department staff and management in the areas of Communication (internal and external), Record keeping (including research, data/file management, statutorily required reporting etc.) and property appeal/court case work file retention. The staff will provide client centered written and verbal contacts with the public, government officials, property owners, business and community leaders and others. It is responsible for implementing project tracking and other quality control measures throughout city development to facilitate seamless workflow progress across each of the division functions. The division will oversee the scheduling of boards and committees; including developing documents for review, analysis and approval processes. Staff will handle records requests, mass mailings (rents, assessment notices, public notices, etc.), property listings and other large scale clerical functions within the department.

We will create a work environment that fosters communication, teamwork, productivity, and professionalism. The support services team strives to utilize the significant skills, education, and diverse background of its employees to benefit the citizens of Racine.

Assessment Services Division: The primary responsibility of the assessment division is to conduct fair, equitable, and accurate assessments of all property within the municipality boundaries in accordance with Wisconsin Statues. The assessment division is entrusted with the responsibility to ensure that assessed values used for tax purposes are impartial and understandable and that the tax burden is distributed fairly. Additionally, this area provides public education to property owners regarding the appraisal process and their options for the appeal process. The assessment division will continually improve our services and customer relations through innovation, understanding systems and processes, knowing and valuing our client/customer needs.

Fund: 101-General Fund	Department: 60-Community Development
Function: 60-Community Development	Orgs: 16001-16005

Neighborhood Enhancement Division: This division will establish a program of regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division will establish a program of residential rental and commercial property registration to ensure the proper enforcement of the city's building, fire, zoning, and health codes and to safeguard persons, property, and general welfare. The division will provide data and documentation to support the city of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division will encourage property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Construction was completed and occupancy has begun at Gold Medal Lofts, a 77-unit affordable multifamily development, which was assisted with a \$1.5 million CDBG loan and a \$300,000 HOME loan.
- Underwrote and closed a HOME loan for \$750,000 related to the 2100 Northwestern Avenue 60-unit affordable multifamily redevelopment project.
- Created the Small Business Emergency Assistance Fund and assisted 164 businesses with a combined total of \$900,000 disbursed over two rounds.
- Construction was completed on the final City-built single-family home at 1521 Packard Avenue, four more units have been constructed by outside partners with City support, and nine units are under construction with City support.
- Created the Racine Eviction Prevention Program and contracted with Lutheran Social Services of Wisconsin and Upper Michigan for \$396,712 to support a homelessness prevention program.
- Ten homeowner rehabilitation loans were closed in 2020, which will result in \$225,300 worth of property investments for City of Racine homeowners.

Fund: 101-General Fund	Department: 60-Community Development
Function: 60-Community Development	Orgs: 16001-16005

2021 STRATEGIC INITIATIVES

- Implementing the RENTS Ordinance through management of tenant protection services, including facilitating use of the rent escrow program and retaliation protection services, as well as funding neighborhood inspection services and the Neighborhood Enhancement Division.
- Serving the community through timely and effective use of Federal CDBG, HOME, and ESG funds in light of the COVID-19 pandemic.
- Offering a funding program for the use of increment generated through neighborhood TIDs.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- Consolidating the use of CDBG funds with a greater focus on new or expanded City services through the 2020-2024 Consolidated Plan.
- Initiating a land bank program in partnership with the CDA to acquire and revitalize tax delinquent single-family properties.
- Reorganization of the Assessment department as a division under City Development-results in a reduction of one assessor position
- Creation of a new division of Neighborhood Enhancement that will include the current UNIT inspectors, 1 new code enforcement inspector, 1 code enforcement inspector from Public Health, and a new manage of NED. The division will be in part funded with CDBG dollars.



Goal-Setting Statement

Department Name: Planning Division

Department Head/Staff Name(s): Bill Bowers

Goal Statement #1

In order to provide consistent direction to all City committees, boards, commissions, councils, departments, and staff on program design and administration on land use decisions, the Comprehensive Plan for the City of Racine: 2035 will be updated for City-based, geo-related and service programs by the PHDC Commission by December 31, 2021.

Notes/comments for this statement:

Updating of the City's comprehensive plan is a mandate of State Statute 66.1001 and is required to be undertaken every 10 years. The City's current comprehensive plan was adopted in by the Common Council in December of 2009. Failure to update the plan heightens the risk of the City's planning and land use decisions being found invalid if brought under legal challenge. In addition, many grant sources will not accept as supporting documentation any plans which are over ten years old.

A preliminary timeline for plan preparation and adoption would be as follows for calendar year 2021:

- January February: Sent out RFQ to potential consultants
- March: Select consultant
- April May: Kick-off meeting and organizational planning
- June August: Community input and focus sessions on mandated plan elements, at minimum, of: Introduction and Background; Existing Plans; Trends and Projections; Issue and Opportunities; Agriculture, Natural and Cultural Resources; Land Use; Transportation; Housing; Economic Development; Utilities and Community Facilities; Intergovernmental Cooperation; Implementation; Summary



- September October: Draft plan document review
- November-December: Plan adoption process (public comment, hearings, formal action)

Goal Statement #2

In order to promote economic development and expand the tax base, the zoning ordinance will be amended to create a North Beach overlay district by the PHDC Commission in 2021. An expanded tax base will be realized over a five-year period through increased property values of five percent, building additions and improvements valued in aggregate of \$500,000, and new construction in excess of \$2,000,000. The overlay district is targeted to be adopted, in concert with the comprehensive plan update process, by December 31, 2021.

Notes/comments for this statement:

Being a highly desirable area with great economic growth potential – and an area targeted for economic growth – development in the north beach neighborhood needs to be encouraged yet guarded so as not to curtail the wellbeing and comfort of subject and adjacent neighborhoods. Proper planning for this area can capitalize on the areas favorable attributes and grow the City's tax base.



Goal Statement #3

In order to stabilize and improve a vital access corridor and area businesses, the zoning ordinance will be amended to create a Racine Street overlay district by the PHDC Commission in 2021. In conjunction with this overlay, additional staffing and/or staffing reassignment will most likely be necessary to effectively implement the anticipated goals of this new district. The access corridor district is targeted to be adopted, in concert with the comprehensive plan update process, by December 31, 2021.

Notes/comments for this statement:

Stabilization and improvement of the vital Racine Street corridor will serve to improve the quality of life of those who reside in the corridor, and improve the front door for the valued employment hubs in the southside Racine and Uptown areas. The minimum goals it to ensure that the corridor's appearance does not negatively impact employment levels and opportunities. The ultimate goals are to encourage existing businesses, expand their workforces, and attract new businesses. However, much of success related to these goals will be subject to external forces, such as COVID-19 containment and the economic vitality of the state, nation, and world.



Goal-Setting Statement

Department Name: City Development, Neighborhood Services Division

Department Head/Staff Name(s): Bill Bowers (Director of City Development) and Matt Rejc (Manager of the Neighborhood Services Division)

Goal Statement #1

In order to successfully implement the RENTS Ordinance, the Neighborhood Services Division will fund at least 1,390 proactive inspections by June 2021. This number represents roughly half of the estimated number of rental properties within the Neighborhood Strategy and Enhancement District, and the proactive inspections represent a key step towards maintaining the structural stability of the City's housing stock.

Goal Statement #2

In order to foster the creation of a self-sustaining land banking program that will restore tax-foreclosed residential properties and transfer them to new homeowners on a large scale, the Neighborhood Services Division will create a system to increase the number of properties developed and prepared for sale to homebuyers by 12 by December of 2021. The Neighborhood Services Division has financed, in whole or in part, the rehabilitation or construction of 8 units since 2019.



Goal Statement #3

In order to shepherd the rehabilitation of at least 35 homeowner-occupied units to completion by December of 2021, the Neighborhood Services Division will increase the number of eligible applicants requesting such funds by enhancing the Housing Repair Program application process through user interface upgrades to www.racinehousingloans.com and deploying Neighborhood TID funding in applicable areas. In 2019, the City approved 32 housing repair loans.

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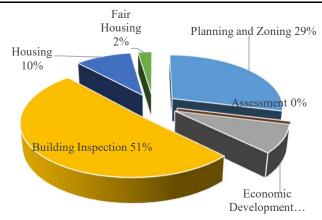
CITY DEVELOPMENT

Departmental Expenditure Summary

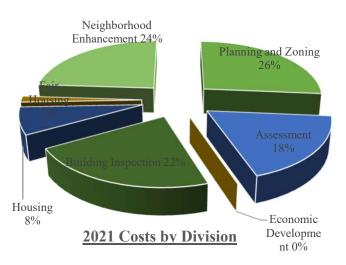
Fund: 101-General Fund

Function: 60- Community Development **Department:** 60-City Development

Division: 6001-6006 **Org:** 16001-16006



2020 Costs by Division



		2019	2020 Orignal	2020 Revised	2020	2021
Expenditures by		Actual	Budget	Budget	Estimated	Budget
Appropriation Unit						
60GF1	Salaries & Fringes	\$ 1,775,786	\$ 2,024,009	\$ 2,024,009	\$ 2,024,009	\$ 2,921,255
60GF2	Operating Expenditures	178,614	138,899	158,899	158,899	239,774
60GF3	Inter-Departmental	97,805	104,427	104,427	104,427	170,210
60GF4	Capital Outlay					
	Total Expenditures	\$ 2,052,205	\$ 2,267,335	\$ 2,287,335	\$ 2,287,335	\$ 3,331,239
Expenditures by						
Division						
6001	Planning and Zoning	\$ 532,024	\$ 654,858	\$ 674,858	\$ 674,858	\$ 878,093
	Assessment	-	-	-	-	616,052
6002	Economic Development	140,616	191,209	191,209	191,209	-
6003	Building Inspection	1,135,143	1,151,688	1,151,688	1,151,688	733,582
6004	Housing	193,690	216,257	216,257	216,257	250,093
6005	Fair Housing	50,732	53,323	53,323	53,323	55,255
6006	Neighborhood Enhancement					798,164
		\$ 2,052,205	\$ 2,267,335	\$ 2,287,335	\$ 2,287,335	\$ 3,331,239

2020

2020

Note: Assessor's office moved into City Development for the 2021 Budget. See Assessor's office page for prior year data.

CITY DEVELOPMENT DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
11103	50100		Ases-Salaries	414,099	429,368	429,368	310,063	341,136	341,136	-20.50%
11103	50200		Ases-Part Time Salaries	17,070	27,934	27,934	13,994	27,934	27,934	0.00%
11103	50300		Ases-Overtime	1,303	5,000	5,000	3,950	5,000	-	-100.00%
11103	51010		Ases-FICA	32,353	35,970	35,970	24,311	35,970	29,024	-19.30%
11103	51100		Ases-WRS	27,239	28,982	28,982	21,202	28,982	23,027	-20.50%
11103	51200		Ases-Health Care	102,422	126,360	126,360	94,770	126,360	84,240	-33.30%
11103	51810		Ases-Mileage	12,900	12,900	12,900	8,170	12,900	10,320	-20.00%
16001	50100		Cd-Salaries	307,736	401,110	401,110	162,981	401,110	536,119	33.70%
16001	50200		Cd-Part Time Salaries	12,873	15,538	15,538	-	15,538	15,538	0.00%
16001	51010		Cd-FICA	23,892	31,873	31,873	11,873	31,873	42,628	33.70%
16001	51100		Cd-WRS	20,323	27,075	27,075	10,983	27,075	36,187	33.70%
16001	51200		Cd-Health Care	82,072	106,353	106,353	79,765	106,353	131,575	23.70%
16001	51810		Cd-Mileage	-	500	500	539	500	6,090	1118.00%
16002	50100		Cd-Ed Full Time Salaries	93,443	114,245	114,245	72,238	114,245	-	-100.00%
16002	51010		Cd-Ed FICA	6,592	8,739	8,739	5,142	8,739	-	-100.00%
16002	51100		Cd-Ed WRS	5,971	7,711	7,711	4,876	7,711	-	-100.00%
16002	51200		Cd-Ed Health Care	29,793	31,540	31,540	23,655	31,540	-	-100.00%

ORG 16003	OBJECT 50100	<u>PROJECT</u>	ACCOUNT NAME Code-Salaries	2019 ACTUAL 694,069	2020 ORIG BUD 698,644	2020 REVISED BUD 698,644	2020 <u>ACTUAL</u> 519,550	2020 PROJECTION 698,644	2021 PROPOSED 461,032	PCT CHANGE -34.00%
16003	50200		Code-Part Time Salaries	16,873	39,676	39,676	11,454	39,676	-	-100.00%
16003	50300		Code-Overtime	59	-	-	-	-	-	0.00%
16003	51010		Code-FICA	53,203	55,356	55,356	39,517	55,356	36,303	-34.40%
16003	51100		Code-WRS	44,700	47,158	47,158	35,063	47,158	31,120	-34.00%
16003	51200		Code-Health Care	177,399	210,600	210,600	157,950	210,600	105,300	-50.00%
16003	51810		Code-Mileage	24,307	24,300	24,300	18,412	24,300	13,500	-44.40%
16004	50100		Hs-Salaries	107,142	120,411	120,411	95,892	120,411	139,654	16.00%
16004	51010		Hs-FICA	7,855	9,263	9,263	6,532	9,263	10,735	15.90%
16004	51100		Hs-WRS	6,894	8,129	8,129	6,018	8,129	9,428	16.00%
16004	51200		Hs-Health Care	21,306	24,333	24,333	18,250	24,333	29,878	22.80%
16004	51810		Hs-Mileage	1,762	660	660	1,219	660	1,320	100.00%
16005	50100		Fhs-Salaries	27,122	27,376	27,376	10,395	27,376	27,559	0.70%
16005	51010		Fhs-FICA	1,026	2,094	2,094	699	2,094	2,108	0.70%
16005	51100		Fhs-WRS	990	1,848	1,848	702	1,848	1,859	0.60%
16005	51200		Fhs-Health Care	8,383	9,477	9,477	7,108	9,477	9,477	0.00%
16006	50100		Salaries	-	-	-	-	-	475,672	0.00%
16006	50200		Fhs-Part Time Salaries	-	-	-	-	-	25,104	0.00%
16006	51010		Fhs-FICA	-	-	-	-	-	39,547	0.00%
16006	51100		WRS	-	-	-	-	-	32,108	0.00%

<u>ORG</u> 16006 16006		PROJECT	ACCOUNT NAME Health Care Mileage	2019 <u>ACTUAL</u> - -	2020 ORIG BUD -	2020 REVISED BUD - -	2020 <u>ACTUAL</u> -	2020 PROJECTION - -	2021 PROPOSED 169,533	PCT CHANGE 0.00%
TOTAL	City Devel	Salary and		2,383,172	2,690,523	2,690,523	1,777,271	2,602,291	2,921,255	8.60%
11103	52100		Ases-Professional Services	525	-	-	-	-	-	0.00%
11103	52210		Ases-Property/Equipment Rental	-	1,640	1,640	-	1,640	-	-100.00%
11103	52330		Ases-Manufacturing Assessment	11,611	11,000	11,000	-	11,000	12,000	9.10%
11103	52400		Ases-Board of Review	2,730	2,500	2,500	1,633	2,500	2,500	0.00%
11103	53100		Ases-Office Supplies	3,377	4,000	4,000	2,516	4,000	4,000	0.00%
11103	53110		Ases-Postage & Shipping	19,318	19,000	19,000	15,457	19,000	19,000	0.00%
11103	53115		Ases-Publications & Subscrip	8,953	9,400	9,400	3,595	9,400	9,400	0.00%
11103	53160		Ases-Copying & Printing	592	320	320	338	320	320	0.00%
11103	53200		Ases-Work Supplies	345	350	350	4,475	350	350	0.00%
11103	53200	10007	Work Supplies-COVID	-	-	-	1,356	-	-	0.00%
11103	53265		Ases-Memberships	260	600	600	711	600	600	0.00%
11103	53360		Ases-External Comm Services	3,836	3,096	3,096	1,494	3,096	3,096	0.00%
11103	53800		Ases-Educ/Training/Conferences	220	3,000	3,000	1,791	3,000	3,000	0.00%
11103	54200		Ases-Equip Repairs & Mainten	575	150	150	120	150	150	0.00%
16001	52100		Cd-Professional Services	29,539	5,000	25,000	(2,682)	25,000	5,000	-80.00%
16001	52200		Cd-Contracted Services	-	7,500	7,500	6,568	7,500	27,500	266.70%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
16001	52210		Cd-Property/Equipment Rental	847	3,000	3,000	1,129	3,000	3,000	0.00%
16001	52315		Cd-Advertising	1,882	2,250	2,250	500	2,250	2,250	0.00%
16001	52350		Cd-Special Programs/Events	-	-	-	52	-	-	0.00%
16001	53100		Cd-Office Supplies	1,896	1,800	1,800	584	1,800	1,800	0.00%
16001	53100	10007	Office Supplies-COVID	-	-	-	211	-	-	0.00%
16001	53110		Cd-Postage & Shipping	2,558	1,200	1,200	400	1,200	1,200	0.00%
16001	53115		Cd-Publications & Subscrip	426	300	300	-	300	300	0.00%
16001	53160		Cd-Copying & Printing	3,071	1,750	1,750	929	1,750	1,750	0.00%
16001	53200		Cd-Work Supplies	-	2,000	2,000	-	2,000	350	-82.50%
16001	53200	10007	Work Supplies-COVID	-	-	-	13,173	-	-	0.00%
16001	53265		Cd-Memberships	3,984	2,941	2,941	1,806	2,941	2,018	-31.40%
16001	53360		Cd-External Comm Services	1,453	1,452	1,452	1,896	1,452	1,938	33.50%
16001	53800		Cd-Educ/Training/Conferences	6,000	4,690	4,690	561	4,690	4,690	0.00%
16001	53810		Cd-Travel	3,189	5,500	5,500	424	5,500	5,800	5.50%
16001	54200		Cd-Equip Repairs & Mainten	-	200	200	-	200	200	0.00%
16001	54300		Cd-Grnds Repairs & Maintenance	-	-	-	-	-	15,000	0.00%
16002	52100		Cd-Ed Professional Services	1,485	10,000	10,000	-	10,000	-	-100.00%
16002	53265		Cd-Memberships	499	1,214	1,214	558	1,214	-	-100.00%
16002	53300		Utilities	-	-	-	989	-	-	0.00%
16002	53800		Cd-Educatn/Training/Conferenc	1,550	1,510	1,510	2,260	1,510	-	-100.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
16002	53810		Cd-Travel	1,283	1,250	1,250	-	1,250	-	-100.00%
16002	54300		Cd-Ed Grnds Repairs & Maintena	13,374	15,000	15,000	5,273	15,000	-	-100.00%
16003	52100		Code-Professional Services	1,029	500	500	2,448	500	1,000	100.00%
16003	52210		Code-Property/Equipment Rental	805	3,000	3,000	523	3,000	3,000	0.00%
16003	52310		Code-Outside Help	12,903	1,000	1,000	-	1,000	-	-100.00%
16003	52315		Code-Advertising	2,128	600	600	3,283	600	600	0.00%
16003	53100		Code-Office Supplies	6,654	3,500	3,500	3,188	3,500	3,500	0.00%
16003	53100	10007	Office Supplies-COVID	-	-	-	528	-	-	0.00%
16003	53110		Code-Postage & Shipping	5,295	4,500	4,500	5,020	4,500	4,500	0.00%
16003	53115		Code-Publications & Subscrip	599	500	500	321	500	500	0.00%
16003	53160		Code-Copying & Printing	4,579	1,500	1,500	2,844	1,500	1,500	0.00%
16003	53200		Code-Work Supplies	5,128	1,000	1,000	86	1,000	1,000	0.00%
16003	53200	10007	Work Supplies-COVID	-	-	-	159	-	-	0.00%
16003	53230		Code-Small Equipment	158	-	-	-	-	-	0.00%
16003	53265		Code-Memberships	602	1,755	1,755	296	1,755	1,755	0.00%
16003	53360		Code-External Comm Services	10,903	11,500	11,500	6,645	11,500	11,500	0.00%
16003	53800		Code-Educ/Training/Conferences	7,659	2,020	2,020	2,271	2,020	2,020	0.00%
16003	53810		Code-Travel	159	840	840	-	840	560	-33.30%
16004	52100		Hs-Professional Services	20,662	12,000	12,000	17,189	12,000	12,000	0.00%
16004	52200		Hs-Contracted Services	9,597	9,180	9,180	6,011	9,180	9,180	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
16004	52210		Hs-Property/Equipment Rental	510	282	282	1,129	282	282	0.00%
16004	52315		Hs-Advertising	235	2,500	2,500	-	2,500	2,500	0.00%
16004	52350		Hs-Special Programs/Events	75	100	100	-	100	100	0.00%
16004	53100		Hs-Office Supplies	2,218	1,000	1,000	286	1,000	4,000	300.00%
16004	53100	10007	Office Supplies-COVID	-	-	-	165	-	-	0.00%
16004	53110		Hs-Postage & Shipping	622	800	800	679	800	800	0.00%
16004	53115		Hs-Publications & Subscrip	-	-	-	40	-	-	0.00%
16004	53160		Hs-Copying & Printing	372	923	923	-	923	923	0.00%
16004	53200		Hs-Work Supplies	17	1,500	1,500	-	1,500	1,500	0.00%
16004	53200	10007	Work Supplies-COVID	-	-	-	318	-	-	0.00%
16004	53265		Hs-Memberships	-	1,587	1,587	623	1,587	1,587	0.00%
16004	53360		Hs-External Comm Services	311	-	-	412	-	-	0.00%
16004	53800		Hs-Educ/Training/Conferences	3,630	2,440	2,440	1,605	2,440	2,440	0.00%
16004	53810		Hs-Travel	2,004	2,450	2,450	328	2,450	2,450	0.00%
16004	54300		Hs-Grnds Repairs & Maintenance	3,415	1,500	1,500	2,349	1,500	1,500	0.00%
16005	52200		Fhs-Contracted Services	-	800	800	-	800	800	0.00%
16005	52315		Fhs-Advertising	-	400	400	-	400	400	0.00%
16005	53100		Fhs-Office Supplies	131	200	200	-	200	200	0.00%
16005	53110		Fhs-Postage & Shipping	9	50	50	6	50	50	0.00%
16005	53115		Fhs-Publications & Subscrip	-	100	100	-	100	100	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
16005	53200		Fhs-Work Supplies	50	-	-	-	-	-	0.00%
16005	53200	60013	Work Supplies	2,921	-	-	900	-	-	0.00%
16005	53265		Fhs-Memberships	-	25	25	-	25	25	0.00%
16005	53800		Fhs-Educ/Training/Conferences	-	65	65	-	65	65	0.00%
16005	53810		Fhs-Travel	-	225	225	-	225	225	0.00%
16006	52200		Contracted Services	-	-	-	-	-	25,000	0.00%
16006	53100		Office Supplies	-	-	-	-	-	3,000	0.00%
16006	53200		Work Supplies	-	-	-	-	-	5,000	0.00%
16006	53360		External Comm Services	-	-	-	-	-	5,000	0.00%
16006	53800		Educ/Training/Conferences	-	-	-	-	-	2,000	0.00%
TOTAL	City Devel	Gen Fund (Operating	230,755	193,955	213,955	127,771	213,955	239,774	12.10%
11103	55100		Ases-I/S Building Occupancy	17,172	18,588	18,588	13,941	18,588	19,310	3.90%
11103	55200		Ases-I/S City Telephone System	1,281	1,300	1,300	1,300	1,300	1,300	0.00%
11103	55400		Ases-I/S Information Systems	17,357	18,830	18,830	14,123	18,830	25,345	34.60%
16001	55100		Cd-I/S Building Occupancy	15,283	16,543	16,543	12,407	16,543	17,186	3.90%
16001	55200		Cd-I/S City Telephone System	1,464	1,464	1,464	1,464	1,464	1,464	0.00%
16001	55400		Cd-I/S Information Systems	13,422	14,819	14,819	11,114	14,819	18,510	24.90%
16003	55100		Code-I/S Building Occupancy	17,286	18,712	18,712	14,034	18,712	19,439	3.90%

				2019	2020	2020	2020	2020	2021	PCT
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
16003	55200		Code-I/S City Telephone System	2,013	2,013	2,013	2,013	2,013	2,013	0.00%
16003	55400		Code-I/S Information Systems	21,622	23,014	23,014	17,260	23,014	33,440	45.30%
16004	55100		Hs-I/S Building Occupancy	11,636	11,973	11,973	8,980	11,973	12,260	2.40%
16004	55200		Hs-I/S City Telephone System	549	549	549	549	549	549	0.00%
16004	55400		Hs-I/S Information Systems	4,430	4,677	4,677	3,508	4,677	7,007	49.80%
16005	55100		Fhs-I/S Building Occupancy	5,144	5,293	5,293	3,970	5,293	5,420	2.40%
16005	55200		Fhs-I/S City Telephone System	366	366	366	366	366	366	0.00%
16005	55400		Fhs-I/S Information Systems	4,590	5,004	5,004	3,753	5,004	6,601	31.90%
TOTAL (City Devel I	nternal Se	ervice	133,615	143,145	143,145	108,782	143,145	170,210	18.90%
GRAND TOT	ΓAL			\$ 2,747,542	\$ 3,027,623	\$ 3,047,623	\$ 2,013,824	\$ 2,959,391	\$ 3,331,239	9.30%

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RACINE PUBLIC LIBRARY

Fund: 220-Library	Department: 55-Library
Function: 50-Education and Recreation	Orgs: 22055

MISSION STATEMENT

The mission of the Racine Public Library is to lift up the lives of the people of the Racine community by embracing community diversity, promoting inclusions, creating opportunity, and by supporting the development of community literacy through a love of literature, learning and civic engagement.

FUNCTION

The Racine Public Library (RPL) was established by the residents in 1897 to fulfill one of the cornerstones of democracy: an educated citizenry. It provides opportunities for every person to pursue a lifelong education. RPL is a learning institution, innovative and future-focused, supporting the love of reading and learning, and promoting curiosity and inquisitiveness for all ages. RPL is committed to equity, inclusion, and diversity.

RPL collects and preserves materials for free, equal access by all residents in a safe, neutral space where everyone is welcome and that reflects the community's expectation for services.

RPL has a highly trained staff who continually evaluate the community's needs, collaborate with other organizations to serve the community outside the building's walls, and to the best of their abilities provide residents with a positive experience. RPL staff members have open, clear, timely communication; are honest and accountable; act with integrity and professionalism; follow the American Library Association Code of Ethics; protect patron privacy, and promote intellectual freedom.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- RPL is using RFID to sort materials for the SHARE consortium, about 50 different locations, which necessitated remodeling of the current circulation workroom and lobby
- RPL adopted a new mission/vision statement and a new strategic plan
- RPL developed and implemented a pandemic response plan to maintain core services to the public while the building is closed

RACINE PUBLIC LIBRARY

Fund: 220-Library	Department: 55-Library
Function: 50-Education and Recreation	Orgs: 22055

2021 STRATEGIC INITIATIVES

- RPL will hire a new Executive Director to replace Jessica MacPhail, who retired in July, 2020
- RPL will implement the 20 Great Leaps, a five-year strategic plan 20 great leaps 2020.docx

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- RPL received a 10% reduction in the City tax levy allocation
- Materials budget is reduced by 28%
- Programming budget is reduced by 50%
- Part-time salaries budget is reduced by 11%



Goal-Setting Statement

Department Name: Library

Department Head/Staff Name(s): Darcy Mohr/Robert Margis

Goal Statement #1

In order to create an irresistible destination for the Racine community, specifically underserved populations and teens, the Library will make spatial changes, including adding a 5G computer lab, a music studio, a teen area, and flexible spaces, to increase library visits by December 2021.

Notes/comments for this statement: The increase in library visits will be based on a historical average, as there will be no data from 2020 to use as a baseline.

Goal Statement #2

In order to build a more cohesive team, the Library will develop a team member responsibility map, which will define an individual's role in the organization, for all staff members by June 2021.



Goal Statement #3

In order to provide basic library services during COVID-19, the Library will implement a phased reopening plan that ensures public and employee safety and that will increase circulation, reference transactions, computer usage, and programming, in a timeline as allowed by the Health Department Administrator and City ordinance.

Notes/comments for this statement: Since the Library has been closed to the public since March 16, 2020, a baseline for post-COVID usage has not been established yet.

LIBRARY

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 220 - Special Revenue Fund-Library
Function: 50 - Education and Recreation

Department: 55-Library **Org:** 22055

		2019	2020 Original	2020 Revised	2020		2021
		Actual	Budget	Budget	Estimated		Budget
Expenditures	by Appropriation Unit						
2201	Salaries & Fringes	\$ 3,142,580	\$ 3,239,288	\$ 3,239,288	\$ 3,239,288	\$	3,101,964
2202	Operating Expenditures	877,023	868,420	872,699	868,420		732,235
2203 2204	Inter-Departmental Capital Outlay	 159,708 36,211	 169,269 18,900	 169,269 18,900	169,269 18,900		172,277 29,130
	Total Expenditures	\$ 4,215,522	\$ 4,295,877	\$ 4,300,156	\$ 4,295,877	\$	4,035,606
Revenues by C	Category						
	Property Taxes	\$ 2,465,271	\$ 2,504,816	\$ 2,504,816	\$ 2,504,816	\$	2,254,816
	Other Taxes	-	-	-	-		-
	Intergovernmental Revenues	1,553,810	1,609,009	1,609,009	1,609,009		1,709,878
	Licenses and Permits	-	-	-	-		-
	Fines and Forfeitures	-	-	-	-		-
	Charges for Services	26,589	30,000	30,000	30,000		20,000
	Intergovernmental Charges for Services	-	-	-	-		-
	Miscellaneous Revenues	110,459	33,000	33,000	33,000		29,000
	Other Financing Sources	 	 119,052	 119,052	 119,052	_	21,912
		\$ 4,156,129	\$ 4,295,877	\$ 4,295,877	\$ 4,295,877	\$	4,035,606

LIBRARY DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22055	50100		Salaries	1,699,406	1,752,315	1,752,315	1,329,898	1,752,315	1,756,834	0.30%
22055	50200		Part Time Salaries	640,901	611,730	611,730	322,719	611,730	555,005	-9.30%
22055	50300		Overtime	5,476	4,000	4,000	474	4,000	4,000	0.00%
22055	51010		FICA	174,337	180,780	180,780	123,209	180,780	176,980	-2.10%
22055	51100		WRS	129,679	138,903	138,903	93,736	138,903	137,462	-1.00%
22055	51200		Health Care	486,810	547,560	547,560	410,670	547,560	469,183	-14.30%
22055	51810		Mileage	5,972	4,000	4,000	759	4,000	2,500	-37.50%
TOTAL	Library Sala	ary and Fri	nges	3,142,580	3,239,288	3,239,288	2,281,464	3,239,288	3,101,964	-4.20%
22055	52200		Contracted Services	162,992	175,161	179,440	143,406	175,161	169,778	-5.40%
22055	52200	10007	Contracted Services-COVID	-	-	-	3,438	-	-	0.00%
22055	52210		Property/Equipment Rental	24,579	23,184	23,184	16,541	23,184	23,344	0.70%
22055	52235		Collection Services	7,124	6,580	6,580	1,441	6,580	-	-100.00%
22055	52315		Advertising	2,375	3,420	3,420	221	3,420	325	-90.50%
22055	53100		Office Supplies	20,539	18,000	18,000	7,931	18,000	18,000	0.00%
22055	53100	10007	Office Supplies-COVID	-	-	-	1,687	-	-	0.00%
22055	53110		Postage & Shipping	6,092	5,400	5,400	3,599	5,400	5,400	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22055	53200		Work Supplies	32,079	21,100	21,100	5,179	21,100	18,100	-14.20%
22055	53200	10007	Work Supplies-COVID	-	-	-	5,072	-	-	0.00%
22055	53210		Janitorial Supplies	11,293	11,700	11,700	5,526	11,700	11,700	0.00%
22055	53210	10007	Janitorial Supplies-COVID	-	-	-	2,694	-	-	0.00%
22055	53215		Library Materials	23	-	-	845	-	-	0.00%
22055	53215	55006	Library Materials	51,871	50,000	50,000	27,933	50,000	40,000	-20.00%
22055	53215	55111	Library Materials-Print	157,214	173,563	173,563	88,272	173,563	100,343	-42.20%
22055	53215	55112	Library Materials-Serial	17,922	19,000	19,000	18,710	19,000	19,000	0.00%
22055	53215	55113	Library Materials-Microfilm	3,129	4,000	4,000	2,259	4,000	4,000	0.00%
22055	53215	55114	Library Materials-Audio Visual	58,402	68,000	68,000	28,081	68,000	68,000	0.00%
22055	53215	55115	Library Materials-Electronic	54,673	50,455	50,455	49,166	50,455	46,378	-8.10%
22055	53215	55116	Library Materials-Other	6,114	6,000	6,000	1,452	6,000	6,000	0.00%
22055	53230		Small Equipment	350	400	400	254	400	400	0.00%
22055	53255		Licenses Permits & Fees	170	100	100	-	100	100	0.00%
22055	53265		Memberships	4,314	4,646	4,646	3,408	4,646	3,783	-18.60%
22055	53300		Utilities	149,745	135,000	135,000	84,914	135,000	130,000	-3.70%
22055	53360		External Communication Service	17,666	17,517	17,517	7,229	17,517	9,794	-44.10%
22055	53800		Education/Training/Conferences	18,320	16,000	16,000	4,379	16,000	7,500	-53.10%
22055	53810		Travel	30,615	19,000	19,000	10,480	19,000	1,000	-94.70%
22055	54100		Building Repairs & Maintenance	11,048	15,000	15,000	8,703	15,000	15,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22055	54100	10007 Building Rep& Main-COVID 19	-	-	-	1,590	-	-	0.00%
22055	54200	Equipment Repairs & Maintenanc	14,886	15,000	15,000	7,895	15,000	15,000	0.00%
22055	54300	Grounds Repairs & Maintenance	6,963	5,000	5,000	7,845	5,000	12,000	140.00%
22055	54500	Software Maintenance	6,524	5,194	5,194	7,621	5,194	7,290	40.40%
22055	57800	10007 Computer Software-covid	-	-	-	1,657	-	-	0.00%
TOTAL	Library Ope	erating	877,023	868,420	872,699	559,426	868,420	732,235	-16.10%
22055	55100	I/S Building Occupancy	138,371	142,384	142,384	106,788	142,384	145,801	2.40%
22055	55200	I/S City Telephone System	7,100	7,100	7,100	7,100	7,100	7,035	-0.90%
22055	55300	I/S Garage Fuel	3,473	5,000	5,000	808	5,000	3,800	-24.00%
22055	55310	I/S Garage Labor	2,655	5,300	5,300	2,236	5,300	5,000	-5.70%
22055	55320	I/S Garage Materials	584	1,000	1,000	2,069	1,000	1,000	0.00%
22055	55400	I/S Information Systems	7,526	8,485	8,485	6,364	8,485	9,641	13.60%
TOTAL	Library Inte	ernal Service	159,708	169,269	169,269	125,365	169,269	172,277	1.80%
22055	57300	Equipment	18,682	15,000	15,000	4,591	15,000	15,000	0.00%
22055	57355	Computer Hardware	17,449	3,900	3,900	38,527	3,900	14,130	262.30%
22055	57800	Computer Software	81	=	-	3,071	-	-	0.00%

	2019	2020	2020	2020	2020	2021	PCT
ORG OBJECT PROJECT ACCOUNT NAME	<u>ACTUAL</u>	ORIG BUI	REVISED BUI	<u>ACTUAL</u>	PROJECTION	PROPOSED	CHANGE
TOTAL Library Capital Outlay	36,2	l1 18,9	00 18,90	0 46,18	9 18,900	29,130	54.10%
GRAND TOTAL	\$ 4,215,5	22 \$ 4,295,8	77 \$ 4,300,15	6 \$ 3,012,44	5 \$ 4,295,877	\$ 4,035,606	-6.20%

LIBRARY DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22055	41110		Property Taxes	2,465,271	2,504,816	2,504,816	2,504,816	2,504,816	2,254,816	-10.00%
22055	41222		Sales Tax Discount	3	-	-	1	-	-	0.00%
TOTAL	Taxes			2,465,274	2,504,816	2,504,816	2,504,817	2,504,816	2,254,816	-10.00%
22055	43571		State Grant-Educ and Rec	5,000	5,000	5,000	5,000	5,000	5,000	0.00%
22055	43720		County Grant Library	1,548,807	1,604,009	1,604,009	1,604,009	1,604,009	1,704,878	6.30%
TOTAL	Intergoverr	n Revenue	s	1,553,807	1,609,009	1,609,009	1,609,009	1,609,009	1,709,878	6.30%
22055	46710		Library Fines & Fees	19,450	23,000	23,000	7,589	23,000	13,000	-43.50%
22055	46711		Library Misc Fees	7,139	7,000	7,000	-	7,000	7,000	0.00%
TOTAL	Charges for	Services		26,590	30,000	30,000	7,589	30,000	20,000	-33.30%
22055	48100		Interest Income	45,459	33,000	33,000	16,436	33,000	29,000	-12.10%
22055	48500		Donations/Contributions	65,000	-	-	10,091	-	-	0.00%
22055	48900		Miscellaneous Revenue	-	-	-	2,107	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	<u>(</u>	2020 ORIG BUD	RE	2020 EVISED BUD	2020 ACTUAL	<u>PF</u>	2020 ROJECTION	<u>P</u>	2021 PROPOSED	PCT CHANGE
TOTAL Miscellaneous Revenue			110,459		33,000		33,000	28,633		33,000		29,000	-12.10%	
22055	5 49300	ı	Fund Balance Applied	-		119,052		119,052	-		119,052		21,912	-81.60%
TOTAL Other Financ Sources			-		119,052		119,052	-		119,052		21,912	-81.60%	
GRAND TOTAL			\$ 4,156,130	\$	4,295,877	\$	4,295,877	\$ 4,150,047	\$	4,295,877	\$	4,035,606	-6.10%	

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WASTE DISPOSAL

Fund: 221-Waste Disposal	Department: 40-Public Works
Function: 40-Public Works	Orgs: 22140

MISSION STATEMENT

To manage and operate the Recycling Collection services in the most efficient manner.

FUNCTION

Waste Disposal is responsible for the collection of all residential recycling materials.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

We implemented a new holiday schedule for Waste Disposal that moves back collection day for all properties by one day, which ended the double collection that was previously performed following a holiday.

2021 STRATEGIC INITIATIVES

The Pearl Street Facility is currently utilized to provide Waste Disposal Services for the items which must be recycled to abide by the State of Wisconsin Recycling Code. Waste Disposal items that must be recycled include tires, electronics, appliances and yard waste. Since Pearl Street is primarily providing Waste Disposal services, the majority of the costs to operate this site pertain to this Waste Disposal budget.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

The Waste Disposal Fee will need to increase in 2021 to cover the costs associated with the services provided at Pearl Street. The fee will increase from \$57.39 to \$63.03 per unit, which will raise the revenue to continue the provision of this required service at the Pearl Street site. The fees associated with the Waste Disposal items brought to Pearl Street will be charged per item as follows: Tires - \$5; Microwaves - \$20; Televisions and Computers - \$20; Non-Freon White Goods - \$20; Freon Appliances - \$30; Concrete (up to 2 Cubic Yards) - \$100; Construction Waste (up to 2 Cubic Yards) - \$70.

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WASTE REMOVAL SERVICES

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 221 - Special Revenue Fund-Waste Removal Services

Function: 40 - Public Works **Department:** 40-Public Works

Org: 22140

		2019	2020 Original	2020 Revised	2020	2021
		Actual	Budget	Budget	Estimated	Budget
Expenditures	by Appropriation Unit					
2211	Salaries & Fringes	\$ 753,588	\$ 695,500	\$ 695,500	\$ 695,500	\$ 843,176
2212	Operating Expenditures	864,903	850,200	926,440	926,690	936,458
2213 2214	Inter-Departmental Capital Outlay	 451,720	 391,848	 391,848	 391,848	 390,158
	Total Expenditures	\$ 2,070,212	\$ 1,937,548	\$ 2,013,788	\$ 2,014,038	\$ 2,169,792
Revenues by C	Category					
	Property Taxes	\$ 314,725	\$ -	\$ -	\$ -	\$ -
	Other Taxes	-	-	-	-	-
	Intergovernmental Revenues	314,723	314,722	314,722	314,722	314,722
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	905,835	1,612,826	1,612,826	1,694,732	1,850,070
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues	22,421	10,000	10,000	16,500	5,000
	Other Financing Sources	 	_	 	 	
		\$ 1,557,704	\$ 1,937,548	\$ 1,937,548	\$ 2,025,954	\$ 2,169,792

RECYCLING DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22140	50100		Salaries	511,711	455,638	455,638	286,288	455,638	441,669	-3.10%
22140	50200		Part Time Salaries	12,866	10,000	10,000	18,763	10,000	167,656	1576.60%
22140	50300		Overtime	4,796	3,000	3,000	1,420	3,000	3,000	0.00%
22140	51010		FICA	37,910	34,858	34,858	22,313	34,858	46,616	33.70%
22140	51100		WRS	33,961	30,755	30,755	19,384	30,755	29,812	-3.10%
22140	51200		Health Care	152,344	161,249	161,249	120,937	161,249	154,423	-4.20%
TOTAL	Recycling S	alary		753,588	695,500	695,500	469,106	695,500	843,176	21.20%
22140	52100		Professional Services	55,610	19,500	19,500	16,550	19,500	22,558	15.70%
22140	52200		Contracted Services	302,738	320,000	395,840	158,549	395,840	355,000	-10.30%
22140	52210		Property/Equipment Rental	480,000	480,000	480,000	360,000	480,000	480,000	0.00%
22140	52220		Banking/Financial Charges	520	-	-	187	-	-	0.00%
22140	52315		Advertising	1,777	8,000	8,000	8,713	9,000	50,000	525.00%
22140	53200		Work Supplies	8,429	1,500	1,900	1,841	1,900	8,000	321.10%
22140	53265		Memberships	-	200	200	223	200	200	0.00%
22140	53300		Utilities	9,614	11,000	11,000	9,514	11,000	11,000	0.00%
22140	53360		External Communication Service	4,916	8,000	8,000	1,255	8,000	8,000	0.00%

<u>ORG</u>	<u>OBJECT</u>	<u>PROJECT</u>	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22140	53800		Education/Training/Conferences	1,299	1,500	1,500	704	750	1,200	-20.00%
22140	54200		Equipment Repairs & Maintenanc	-	500	500	-	500	500	0.00%
TOTAL R	ecycling O	perating		864,903	850,200	926,440	557,536	926,690	936,458	1.10%
22140	55100		I/S Building Occupancy	7,255	7,848	7,848	5,886	7,848	8,158	4.00%
22140	55300		I/S Garage Fuel	97,401	95,000	95,000	45,517	95,000	82,000	-13.70%
22140	55310		I/S Garage Labor	225,622	201,000	201,000	126,192	201,000	210,000	4.50%
22140	55320		I/S Garage Materials	121,442	88,000	88,000	61,530	88,000	90,000	2.30%
	tecycling In	ternal Ser	vice	451,720	391,848	391,848	239,126	391,848	390,158	-0.40%
GRAND TOT	AL			\$ 2,070,211	\$ 1,937,548	\$ 2,013,788	\$ 1,265,768	\$ 2,014,038	\$ 2,169,792	7.70%

RECYCLING DETAIL REVENUES

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22140 41110	Property Taxes	314,725	-	-	-	-	-	0.00%
TOTAL Taxes		314,725	-	-	-	-	-	0.00%
22140 43545	State Grant-Recycling	314,723	314,722	314,722	314,445	314,722	314,722	0.00%
TOTAL Intergovernmental Re	evenues	314,723	314,722	314,722	314,445	314,722	314,722	0.00%
22140 46435	Recycling Fees	905,835	1,612,826	1,612,826	1,681,342	1,694,732	1,850,070	14.70%
TOTAL Charges for Services		905,835	1,612,826	1,612,826	1,681,342	1,694,732	1,850,070	14.70%
22140 48100	Interest Income	16,582	-	-	6,058	6,500	-	0.00%
22140 48307	Sale of Property-Recycle Mat	5,839	10,000	10,000	4,734	10,000	5,000	-50.00%
TOTAL Miscellaneous Revenu	ue	22,421	10,000	10,000	10,792	16,500	5,000	-50.00%
GRAND TOTAL		\$ 1,557,704	\$ 1,937,548	\$ 1,937,548	\$ 2,006,579	\$ 2,025,954	\$ 2,169,792	12.00%

MUNICIPAL COURT

Fund: 223-Municipal Court	Department: 32-Municipal
Function: 30-Public Safety	Orgs: 22332

MISSION STATEMENT

The City of Racine Municipal Court is dedicated to administering justice in an equitable, impartial and timely manner in accordance with the rule of law. The Municipal Court shall provide the public and other agencies it serves with an accessible, safe, respectful environment in which to conduct business and resolve disputes. The Racine Municipal Court is also committed to promoting excellence, integrity and competence while ensuring public trust and confidence in the judicial system.

FUNCTION

The Municipal Court adjudicates alleged ordinance violations by accepting pleas, making and rendering judgments, setting those forfeitures not reserved for the Common Council, making decisions of law, ruling on objections, granting or denying motions and collecting forfeitures. The Municipal Court is responsible for being a buffer between the citizens and the police by assuring that defendants are not convicted unless they plead guilty or no contest to charges, or are proven guilty by admissible, clear, convincing and satisfactory evidence adduced at trial.

2021 STRATEGIC INITIATIVES

Transition the collection of forfeitures from the Police Department to the Municipal Court

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

No significant funding changes

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MUNICIPAL COURT

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 223 - Special Revenue Fund-Municipal Court

Function: 30 - Public Safety

Department: 32-Municipal Court

Org: 22332

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 Budget
Expenditures	by Appropriation Unit					
2231	Salaries & Fringes	\$ 318,396	\$ 342,588	\$ 342,588	\$ 342,588	\$ 340,676
2232	Operating Expenditures	13,025	10,450	10,450	10,450	8,750
2233 2234	Inter-Departmental Capital Outlay	 31,015	 33,367	 33,367	 33,367	 38,589
	Total Expenditures	\$ 362,436	\$ 386,405	\$ 386,405	\$ 386,405	\$ 388,015
Revenues by C	Category					
	Property Taxes	\$ 140,165	\$ 156,405	\$ 156,405	\$ 156,405	\$ 188,015
	Other Taxes	-	-	-	-	-
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	207,632	230,000	230,000	230,000	200,000
	Charges for Services	-	-	-	-	-
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues	3,393	-	-	1,300	-
	Other Financing Sources	 	 	 		
		\$ 351,191	\$ 386,405	\$ 386,405	\$ 387,705	\$ 388,015

MUNICIPAL COURT DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22332	50100		Salaries	226,016	239,571	239,571	172,595	239,571	242,319	1.10%
22332	50300		Overtime	926	5,000	5,000	744	5,000	-	-100.00%
22332	50400		Longevity	3,719	3,836	3,836	2,767	3,836	3,868	0.80%
22332	51010		FICA	16,881	18,621	18,621	12,990	18,621	18,834	1.10%
22332	51100		WRS	11,722	12,380	12,380	8,894	12,380	12,475	0.80%
22332	51200		Health Care	59,133	63,180	63,180	47,385	63,180	63,180	0.00%
TOTAL	Municipal (Court Salar	ry and Fringes	318,396	342,588	342,588	245,375	342,588	340,676	-0.60%
22332	52200		Contracted Services	6,228	1,000	1,000	721	1,000	1,000	0.00%
22332	52210		Property/Equipment Rental	915	1,000	1,000	687	1,000	1,000	0.00%
22332	53100		Office Supplies	1,117	2,000	2,000	787	2,000	1,500	-25.00%
22332	53110		Postage & Shipping	2,416	3,000	3,000	1,721	3,000	2,500	-16.70%
22332	53160		Copying & Printing	362	500	500	260	500	500	0.00%
22332	53265		Memberships	235	250	250	235	250	250	0.00%
22332	53360		External Communication Service	104	500	500	-	500	500	0.00%

				2019	2020	2020	2020	2020	2021	PCT
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	<u>ACTUAL</u>	ORIG BUD	REVISED BUD	<u>ACTUAL</u>	PROJECTION	PROPOSED	<u>CHANGE</u>
22332	53800		Education/Training/Conferences	1,647	2,200	2,200	700	2,200	1,500	-31.80%
TOTAL	Municipal (Court Oper	rating	13,025	10,450	10,450	5,110	10,450	8,750	-16.30%
22332	55100		I/S Building Occupancy	20,234	21,903	21,903	16,427	21,903	22,853	4.30%
22332	55200		I/S City Telephone System	1,281	1,294	1,294	1,294	1,294	1,294	0.00%
22332	55400		I/S Information Systems	9,500	10,170	10,170	7,628	10,170	14,442	42.00%
TOTAL	Municipal (Court Inter	nal Service	31,015	33,367	33,367	25,349	33,367	38,589	15.70%
GRAND TO	OTAL			\$ 362,436	\$ 386,405	\$ 386,405	\$ 275,834	\$ 386,405	\$ 388,015	0.40%

MUNICIPAL COURT DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	<u>o</u>	2020 RIG BUD	<u>RE\</u>	2020 /ISED BUD	<u>.</u>	2020 ACTUAL	PRO	2020 DJECTION	<u>Pf</u>	2021 ROPOSED	PCT CHANGE
22332	41110		Property Taxes	140,165		156,405		156,405		156,405		156,405		188,015	20.20%
TOTAL	Taxes			140,165		156,405		156,405		156,405		156,405		188,015	20.20%
22332	45110		Muni Court Fines	207,632		230,000		230,000		109,010		230,000		200,000	-13.00%
TOTAL	Fines and F	orfeiture		207,632		230,000		230,000		109,010		230,000		200,000	-13.00%
22332	48100		Interest Income	3,393		-		-		1,280		1,300		-	0.00%
TOTAL	Miscellane	ous Reven	ue	3,393		-		-		1,280		1,300		-	0.00%
GRAND TO	TAL			\$ 351,191	\$	386,405	\$	386,405	\$	266,695	\$	387,705	\$	388,015	0.40%

CEMETERY

Fund: 224-Cemetery Special Revenue	Department: 50-Parks
Function: 50-Education and Recreation	Orgs: 22450

MISSION STATEMENT

It is the mission of the Mound and Graceland Cemetery to provide respectful and affordable interment services that meet the cultural, economic, religious and social needs of the community.

FUNCTION

The Cemetery Division consists of two cemeteries....Mound and Graceland.

- Maintain the grounds, buildings and equipment
- To strengthen the cemetery as an inviting space remembrance, contemplation and healing
- To enhance the cemeteries ability to memorialize the history of Racine and history of people
- To create an attractive environment that will encourage people to come and enjoy art, nature and civic history

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

All phases of the crypt repairs are complete.

Provided a plan to create additional grave space for traditional burials, crypts and niches

Retirement and new hire of Laborer Supervisor – Transition has been a success.

2021 STRATEGIC INITIATIVES

Create additional grave space for traditional burials, crypts and niches

Continue to repave roadways within the cemeteries

Review current Grounds, Burial and Snow Removal contract to improve the operations at the cemeteries

CEMETERY

Fund: 224-Cemetery Special Revenue	Department: 50-Parks
Function: 50-Education and Recreation	Orgs: 22450

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Minor reductions in the budget by reducing the line item Contractual Services. This is due in part by having tree maintenance moved to Storm Water Utility budget as well as amending the current Grounds Maintenance, Burials & Snow Removal contract.

Cemetery Fees will be increasing 5% in 2021

CEMETERY

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 224 - Special Revenue Fund-Cemetery

Function: 50 - Education and Recreation

Department: 50-Parks and Recreation

Org: 22450

		2020 2019 Original		2020 Revised		2020	2021	
		Actual		Budget	Budget		Estimated	Budget
Expenditures	by Appropriation Unit							
2241	Salaries & Fringes	\$ 193,714	\$	180,111	\$ 180,111	\$	180,111	\$ 172,804
2242	Operating Expenditures	315,210		398,465	429,216		368,465	375,465
2243 2244	Inter-Departmental Capital Outlay	 75,305		79,590	 79,590 -		79,590 -	 83,302
	Total Expenditures	\$ 584,230	\$	658,166	\$ 688,917	\$	628,166	\$ 631,571
Revenues by C	Category							
	Property Taxes	\$ 222,849	\$	233,166	\$ 223,166	\$	233,166	\$ 201,571
	Other Taxes	-		-	-		-	-
	Intergovernmental Revenues	-		-	-		-	-
	Licenses and Permits	-		-	-		-	-
	Fines and Forfeitures	-		-	-		-	-
	Charges for Services	334,300		325,000	325,000		325,000	340,000
	Intergovernmental Charges for Services	-		-	-		-	-
	Miscellaneous Revenues	18,952		-	-		62,550	5,000
	Other Financing Sources	 		100,000	 100,000			 85,000
		\$ 576,101	\$	658,166	\$ 648,166	\$	620,716	\$ 631,571

CEMETERY DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22450	50100		Salaries	135,601	120,621	120,621	108,548	120,621	114,234	-5.30%
22450	51010		FICA	9,797	9,228	9,228	8,018	9,228	8,739	-5.30%
22450	51100		WRS	8,895	8,142	8,142	7,178	8,142	7,711	-5.30%
22450	51200		Health Care	39,422	42,120	42,120	31,590	42,120	42,120	0.00%
TOTAL (Cemetery S	Salary and	Fringes	193,714	180,111	180,111	155,334	180,111	172,804	-4.10%
22450	52200		Contracted Services	304,355	388,960	419,711	349,160	358,960	358,960	-14.50%
22450	52220		Banking/Financial Charges	4,601	-	-	4,147	-	1,500	0.00%
22450	52315		Advertising	-	1,655	1,655	-	1,655	1,655	0.00%
22450	53100		Office Supplies	2,106	2,000	2,000	1,335	2,000	2,000	0.00%
22450	53110		Postage & Shipping	252	450	450	-	450	450	0.00%
22450	53115		Publications & Subscriptions	554	400	400	-	400	400	0.00%
22450	53200		Work Supplies	1,350	-	-	-	-	-	0.00%
22450	53300		Utilities	-	-	-	5,635	-	5,500	0.00%
22450	53800		Education/Training/Conferences	-	-	-	128	-	-	0.00%

ORG 22450	OBJECT PROJECT 54300	ACCOUNT NAME Grounds Repairs & Maintenance	2019 ACTUAL 1,992	2020 ORIG BUD 5,000	2020 REVISED BUD 5,000	2020 <u>ACTUAL</u> 9,645	2020 PROJECTION 5,000	2021 PROPOSED 5,000	PCT CHANGE 0.00%
TOTAL	Cemetery Operating		315,210	398,465	429,216	370,051	368,465	375,465	-12.50%
22450	55100	I/S Building Occupancy	60,990	65,977	65,977	49,483	65,977	68,578	3.90%
22450	55200	I/S City Telephone System	366	366	366	366	366	366	0.00%
22450	55300	I/S Garage Fuel	1,579	2,000	2,000	723	2,000	2,000	0.00%
22450	55310	I/S Garage Labor	2,701	1,100	1,100	1,691	1,100	1,200	9.10%
22450	55320	I/S Garage Materials	1,163	500	500	379	500	500	0.00%
22450	55400	I/S Information Systems	8,506	9,647	9,647	7,235	9,647	10,658	10.50%
	Cemetery Internal Se	rvice	75,305	79,590	79,590	59,877	79,590	83,302	4.70%
GRAND TOT	ΓAL		\$ 584,230	\$ 658,166	\$ 688,917	\$ 585,263	\$ 628,166	\$ 631,571	-8.30

CEMETERY DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	<u>PROJECT</u>	ACCOUNT NAME	<u>,</u>	2019 <u>ACTUAL</u>	2020 RIG BUD	2020 ISED BUD	2020 <u>CTUAL</u>	2020 DJECTION	202 PROPO		PCT <u>CHANGE</u>
22450	41110		Property Taxes		222,849	233,166	233,166	233,166	233,166	20	1571	-13.60%
TOTAL	Taxes				222,849	233,166	233,166	233,166	233,166	201	,571	-13.60%
22450	46540		Cemetery Charges		334,300	325,000	325,000	240,495	325,000	34	0000	4.60%
TOTAL	Charges for	Services			334,300	325,000	325,000	240,495	325,000	340	,000	4.60%
22450	48100		Interest Income		17,932	_	_	5,287	5,500		5000	0.00%
22450	48500		Donations/Contributions		1,020	-	-	57,050	57,050		0	0.00%
TOTAL I	Miscellaneo	us Reveni	ue		18,952	-	-	62,337	62,550	5	,000	0.00%
22450	49300		Fund Balance Applied		-	100,000	100,000	-	100,000	8	35000	-15.00%
TOTAL	Other Finan	c Sources			-	100,000	100,000	-	100,000	85	,000	-15.00%
GRAND TOT	ΓAL			\$	576,101	\$ 658,166	\$ 658,166	\$ 535,998	\$ 720,716	\$ 631	,571	-4.00%

PRIVATE PROPERTY MAINTENANCE

Fund: 225-Private Property Maintenance	Department: 60-Community Development
Function: 60-Community Development	Orgs: 22560

MISSION STATEMENT

Private Property Maintenance strives to make an impact on and improve the health, safety, and welfare of all neighborhoods within the City of Racine through code enforcement activities.

FUNCTION

The Private Property Maintenance Fund accounts for the revenues and expenditures associated with the City's efforts to remediate problems on private properties within City limits. These functions are performed by the Code Enforcement Inspectors in the Building Division. The items that are addressed using these funds are razing of condemned structures, boarding of vacant structures, solid waste collection on private properties, grass/weed cutting on private properties and snow removal on public sidewalks that property owners are responsible to remove.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

In 2020 there have been fifteen structures that been condemned and are awaiting demolition. There have been over eleven hundred tall grass/weed orders written in the first half of spring/summer. Twenty-five percent of those orders have been referred to our landscape contractor. We are currently writing twenty percent of our total orders on solid waste, with the other eighty percent of the orders focusing on housing violations as well as other violations that occur on properties in the city.

2021 STRATEGIC INITIATIVES

We intend to stay focused on the initiatives that we are currently engaged in for 2020. Razing and removal of structures, boarding of buildings, cutting grass/weeds, solid waste collection and snow removal will remain the top priorities for the Private Property Maintenance Fund.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

None

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PRIVATE PROPERTY MAINTENANCE

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 225 - Special Revenue Fund-Private Property Maintenance

Function: 60 - Community Development

Department: 60-City Development

Org: 22560

		2020 2019 Original <u>Actual</u> <u>Budget</u>		2020 Revised <u>Budget</u>			2020 <u>Estimated</u>	2021 <u>Budget</u>		
Expenditures	by Appropriation Unit									
2251	Salaries & Fringes	\$ 21,653	\$	-	\$	-	\$	-	\$	-
2252	Operating Expenditures	305,126		225,000		225,000		245,775		225,000
2253 2254	Inter-Departmental Capital Outlay	 - -		- -		- -		- -		- -
	Total Expenditures	\$ 326,779	\$	225,000	\$	225,000	\$	245,775	\$	225,000
Revenues by C	<u>Category</u>									
	Property Taxes	\$ -	\$	-	\$	-	\$	-	\$	-
	Other Taxes	-		-		-		-		-
	Intergovernmental Revenues	-		-		-		-		-
	Licenses and Permits	-		-		-		-		-
	Fines and Forfeitures	-		-		-		-		-
	Charges for Services	314,103		225,000		225,000		225,000		225,000
	Intergovernmental Charges for Services	-		-		-		-		-
	Miscellaneous Revenues	12,778		-		-		-		-
	Other Financing Sources	 -						-		
		\$ 326,881	\$	225,000	\$	225,000	\$	225,000	\$	225,000

PRIVATE PROPERTY DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22540	50100		Salaries	19,019	-	-	832	-	-	0.00%
22540	51010		FICA	1,388	-	-	58	-	-	0.00%
22540	51100		WRS	1,246	-	-	56	-	-	0.00%
TOTAL	Private Pro	perty Sala	ry and Fringes	21,653	-	-	947	-	-	0.00%
22540	52390		Raze Board Remove Buildings	7,715	-	-	-	-	-	0.00%
22560	52100		Professional Services	-	-	-	141	-	-	0.00%
22560	52200		Contracted Services	134,975	120,000	121,800	93,267	122,375	120,000	-1.50%
22560	52215		Waste Disposal	-	5,000	5,000	-	5,000	5,000	0.00%
22560	52310		Outside Help	1,020	-	-	-	-	-	0.00%
22560	52390		Raze Board Remove Buildings	161,416	100,000	118,400	196,082	118,400	100,000	-15.50%
TOTAL GRAND TO	Private Pro	perty Ope	rarating	305,126	225,000 \$ 225,000	245,200 \$ 245,200	289,489	245,775 \$ 245,775	225,000 \$ 225,000	-8.20% -8.20%

PRIVATE PROPERTY DETAIL REVENUES

ORG	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22540			Sales Tax Discount	66	-	-	73	-	-	0.00%
TOTAL	Taxes			66	-	-	73	-	-	0.00%
22540	46310		Highway/Street Charges	(100)	-	-	-	-	-	0.00%
22540	46440		Weed and Nuisance Control	(458)	-	-	-	-	-	0.00%
22540	46441		Board Up Buildings	181	-	-	-	-	-	0.00%
22540	46900		Razing & Removing	(1,297)	-	-	-	-	-	0.00%
22560	46310		Highway/Street Charges	6,800	5,000	5,000	2,935	5,000	5,000	0.00%
22560	46440		Weed and Nuisance Control	170,960	110,000	110,000	146,447	110,000	110,000	0.00%
22560	46441		Board Up Buildings	10,917	10,000	10,000	-	10,000	10,000	0.00%
22560	46720		Charges-Parks	25,875	-	-	1,800	-	-	0.00%
22560	46900		Razing & Removing	101,160	100,000	100,000	114,592	100,000	100,000	0.00%
TOTAL	Charges for	Services		314,038	225,000	225,000	265,774	225,000	225,000	0.00%

<u>ORG</u> 22560	OBJECT 48100	PROJECT	ACCOUNT NAME Interest Income		2019 ACTU 12		<u>OI</u>	2020 RIG BUD -	REV	2020 <u>/ISED BUD</u> -	<u>/</u>	2020 ACTUAL 4,088	PR	2020 OJECTION -	<u>PF</u>	2021 ROPOSED -	PCT CHANGE 0.00%
22560	48910		Over/Short			(4)		-		-		-		-		-	0.00%
TOTAL I	Miscellane	ous Reven	ue	_	12	778		-		-		4,088		-		-	0.00%
GRAND TOT	AL				\$ 326	881	\$	225,000	\$	225,000	\$	269,935	\$	225,000	\$	225,000	0.00%

SANITARY SEWER MAINTENANCE

Fund: 226-Sanitary Sewer Maintenance	Department: 40-Public Works
Function: 40-Public Works	Orgs: 22640

MISSION STATEMENT

The Sanitary Sewer Maintenance is a self-sustaining Special Revenue Fund enacted in 2008 to ensure the sanitary sewer collection system is in a good state of repair to effectively transport sewage to the wastewater treatment plant to protect the health of our citizenry and environment.

FUNCTION

The Sanitary Sewer Maintenance account funds the cost of repair and replacement to the sewer collection system and to sanitary sewer laterals from the right of way line to the sanitary sewer main.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

The SSM fund has replaced or repaired over 2,000 sanitary sewer laterals in the past 10 years. The SSM is addressing a \$20+ million backlog in sewer system deficiencies annually via repair, replacement or relining projects. This is achieved by programming approximately \$2M in various investigative, engineering and rehabilitation strategies over the next decade. Lateral repair and replacement is increasing every year in numbers and dollar amount. In 2020 the lateral program will utilize an estimated 1/3 of the annual \$2M, which reduces the programed amount available for mainline repairs and replacement. While this provides great service to individual property owners, it means reduced funding to address the backlog of deficiencies in the overall collection system.

2021 STRATEGIC INITIATIVES

The SSM will continue its annual mission to reduce the backlog of deficiencies while also funding infrastructure associated with 2021 City Engineering projects and also addressing sanitary sewers on the WisDOT project STH 20 (Washington Ave: Roosevelt to West Blvd.)

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

The fund receives an annual \$700,000 in RWWU surcharge revenue to assist with the aging infrastructure. Increasing the SSM fund (currently at \$63/lateral) is the only option of adequately maintaining the aging infrastructure costs. The cost to repair and replace infrastructure gets more expensive every year. The SSM fund salaries and fringes has increased by almost \$200,000 to pay for the transfer of engineering staff costs from the levy. In addition, the cost of sanitary sewer lateral repair and replacement has risen another \$100,000 in 2021. An increase to \$75/lateral would increase the fund an estimated \$300,000. The fee should be increased annually to address the increasing costs of infrastructure to bridge the funding gap.

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SANITARY SEWER MAINTENANCE FUND

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 226 - Special Revenue Fund-Sanitary Sewer Maintenance

Function: 40 - Public Works **Department:** 40-Public Works

Org: 22640

		2020 2019 Original <u>Actual Budget</u>		Original	2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>
Expenditures l	by Appropriation Unit								
2261	Salaries & Fringes	\$ 206,908	\$	344,891	\$	344,891	\$	344,891	\$ 215,386
2262	Operating Expenditures	449,545		500,000		538,048		888,048	788,642
2263 2264	Inter-Departmental Capital Outlay	 2,484 1,414,074		2,858 1,000,000		2,858 1,004,620		2,858 1,000,000	 2,942 1,200,000
	Total Expenditures	\$ 2,073,011	\$	1,847,749	\$	1,890,417	\$	2,235,797	\$ 2,206,970
Revenues by C	Category								
	Property Taxes	\$ -	\$	-	\$	-	\$	-	\$ -
	Other Taxes	-		-		-		-	-
	Intergovernmental Revenues	-		-		-		-	-
	Licenses and Permits	-		-		-		-	-
	Fines and Forfeitures	-		-		-		-	-
	Charges for Services	1,853,518		1,847,749		1,847,749		1,847,749	2,206,970
	Intergovernmental Charges for Services	-		-		-		-	-
	Miscellaneous Revenues	26,306		-		-		-	-
	Other Financing Sources	 400,000							
		\$ 2,279,824	\$	1,847,749	\$	1,847,749	\$	1,847,749	\$ 2,206,970

SANITARY SEWER MAINTENANCE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
22640	50100		Salaries	130,433	243,535	243,535	60,526	243,535	156,104	-35.90%
22640	50200		Part Time Salaries	932	-	-	-	-	-	0.00%
22640	50300		Overtime	26	-	-	-	-	-	0.00%
22640	51010		FICA	9,512	18,630	18,630	4,416	18,630	11,943	-35.90%
22640	51100		WRS	8,615	16,440	16,440	3,866	16,440	10,537	-35.90%
22640	51200		Health Care	57,390	65,286	65,286	48,965	65,286	35,802	-45.20%
22640	51810		Mileage	-	1,000	1,000	-	1,000	1,000	0.00%
TOTAL	Sanitary Se	wer Maint	: Salary and Fringes	206,908	344,891	344,891	117,772	344,891	215,386	-37.50%
22640	52100		Professional Services	41,879	40,000	78,048	38,048	78,048	28,642	-63.30%
22640	52200		Contracted Services	-	5,000	5,000	-	5,000	5,000	0.00%
22640	53100		Office Supplies	-	500	500	-	500	500	0.00%
22640	53160		Copying & Printing	-	500	500	-	500	500	0.00%
22640	53200		Work Supplies	-	500	500	-	500	500	0.00%
22640	53265		Memberships	-	250	250	-	250	250	0.00%
22640	53360		External Communication Service	1,580	1,500	1,500	340	1,500	1,500	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22640	53430		Refunds	-	500	500	-	500	500	0.00%
22640	53800		Education/Training/Conferences	83	1,000	1,000	-	1,000	1,000	0.00%
22640	53810		Travel	-	250	250	-	250	250	0.00%
22640	54400		Infrastructure Repairs	406,002	450,000	450,000	744,390	800,000	750,000	66.70%
TOTAL S	Sanitary Se	wer Maint	: Operating	449,545	500,000	538,048	782,779	888,048	788,642	46.60%
22640	55400		I/S Information Systems	2,484	2,858	2,858	2,144	2,858	2,942	2.90%
TOTAL S	Sanitary Se	wer Maint	t Internal Service	2,484	2,858	2,858	2,144	2,858	2,942	2.90%
22640	57560		Sanitary Sewers	1,414,074	1,000,000	1,004,620	1,702,197	1,000,000	1,200,000	19.40%
TOTAL	Camitan, C-		Constant Continue	1 414 074	1 000 000	1 004 632	1 702 107	1 000 000	1 200 000	10.40%
	·	wer Maint	: Capital Outlay	1,414,074	1,000,000	1,004,620	1,702,197	1,000,000	1,200,000	19.40%
GRAND TOT	ΓAL			\$ 2,073,011	\$ 1,847,749	\$ 1,890,417	\$ 2,604,892	\$ 2,235,797	\$ 2,206,970	16.70%

SANITARY SEWER MAINTENANCE DETAIL REVENUES

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22640 46410	Sanitary Sewer Charges	1,853,518	1,847,749	1,847,749	1,852,195	1,847,749	2,206,970	19.40%
TOTAL Charges for Services		1,853,518	1,847,749	1,847,749	1,852,195	1,847,749	2,206,970	19.40%
22640 48100	Interest Income	26,306	-	-	12,439	-	-	0.00%
TOTAL Miscellaneous Reven	ue	26,306	-	-	12,439	-	-	0.00%
22640 49240	Transfer from Cap Projects	400,000	-	-	-	-	-	0.00%
TOTAL Other Financ Sources		400,000	-	-	-	-	-	0.00%
GRAND TOTAL		\$ 2,279,824	\$ 1,847,749	\$ 1,847,749	\$ 1,864,634	\$ 1,847,749	\$ 2,206,970	19.40%

HEALTH LAB

Fund: 227-Health Lab	Department: 20-Health
Function: 20-Health	Orgs: 22720

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION AND FINANCIAL SUPPORT

The Laboratory Division ensures the integrity of the City's natural resources are maintained; seeking a sustainable balance between public health protection, utility and environmental preservation in order to improve quality of life within the community and the larger Great Lakes region.

The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and rapid molecular analytical support to internal departments, in addition to the federal governments of the US and Canada, State agencies, academic institutions, planning commissions, and local municipalities.

Financial support is comprised of tax levy dollars, stormwater utility funds, grants and contracts awarded to the Laboratory and / or its partner agencies, as well as fees collected for services rendered. Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, provide placement for student interns, support projects / events, speak at engagements, lecture, produce white papers, develop academic courses / modules / agreements, participate in surveys and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of treated municipal, process surface and groundwater from individuals, for profit / non-profit agencies and municipalities.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Reduction of the Laboratory Director position and the Coordinator of the Lab is 80% funded by Storm Water.

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HEALTH LAB

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 227 - Special Revenue Fund-Health Lab

Function: 20 - Health
Department: 20-Health
Org: 22720

		2019 <u>Actual</u>		2020 Original <u>Budget</u>		2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>	
Expenditures l	oy Appropriation Unit										
2271	Salaries & Fringes	\$ 367,227	\$	394,513	\$	394,513	\$	394,513	\$	215,826	
2272	Operating Expenditures	28,779		33,650		33,650		33,650		28,650	
2273 2274	Inter-Departmental Capital Outlay	 35,796		39,647		39,647		39,647		40,814	
	Total Expenditures	\$ 431,802	\$	467,810	\$	467,810	\$	467,810	\$	285,290	
Revenues by C	<u>ategory</u>										
	Property Taxes	\$ 388,368	\$	406,810	\$	406,810	\$	406,810	\$	235,290	
	Other Taxes	-		-		-		-		-	
	Intergovernmental Revenues	-		-		-		-		-	
	Licenses and Permits	-		-		-		-		-	
	Fines and Forfeitures	-		-		-		-		-	
	Charges for Services	25,191		11,000		11,000		11,000		-	
	Intergovernmental Charges for Services	-		-		-		-		-	
	Miscellaneous Revenues	9,096		-		-		-		-	
	Other Financing Sources	 		50,000		50,000		50,000		50,000	
		\$ 422,656	\$	467,810	\$	467,810	\$	467,810	\$	285,290	

HEALTH LAB DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22720	50100		Salaries	253,222	270,396	270,396	181,878	270,396	142,713	-47.20%
22720	50200		Part Time Salaries	4,930	2,810	2,810	-	2,810	3,541	26.00%
22720	50300		Overtime	-	-	-	11,243	-	-	0.00%
22720	51010		FICA	18,607	24,335	24,335	13,931	24,335	12,107	-50.20%
22720	51100		WRS	16,605	18,252	18,252	13,039	18,252	9,633	-47.20%
22720	51200		Health Care	72,274	77,220	77,220	57,915	77,220	46,332	-40.00%
22720	51810		Mileage	1,588	1,500	1,500	184	1,500	1,500	0.00%
TOTAL	Health Lab	Salary and	l Fringes	367,227	394,513	394,513	278,190	394,513	215,826	-45.30%
22720	52100		Professional Services	5,995	525	525	1,076	525	1,500	185.70%
22720	53100		Office Supplies	343	350	350	137	350	350	0.00%
22720	53110		Postage & Shipping	99	325	325	196	325	325	0.00%
22720	53115		Publications & Subscriptions	54	50	50	50	50	125	150.00%
22720	53200		Work Supplies	18,331	18,275	18,275	6,829	18,275	18,200	-0.40%
22720	53265		Memberships	120	125	125	-	125	150	20.00%

				2019	2020	2020	2020	2020	2021	PCT
<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	<u>ACTUAL</u>	ORIG BUD	REVISED BUD	<u>ACTUAL</u>	PROJECTION	PROPOSED	CHANGE
22720	53810		Travel	2,143	3,000	3,000	138	3,000	3,000	0.00%
22720	54200		Equipment Repairs & Maintenanc	1,694	11,000	11,000	3,974	11,000	5,000	-54.50%
TOTAL I	Health Lab	Operating		28,779	33,650	33,650	12,399	33,650	28,650	-14.90%
22720	55100		I/S Building Occupancy	19,385	20,984	20,984	15,738	20,984	21,799	3.90%
22720	55200		I/S City Telephone System	732	732	732	732	732	-	-100.00%
22720	55400		I/S Information Systems	15,679	17,931	17,931	13,448	17,931	19,015	6.00%
TOTAL I	Health Lab	Internal Se	ervice	35,796	39,647	39,647	29,918	39,647	40,814	2.90%
GRAND TOT	AL			\$ 431,802	\$ 467,810	\$ 467,810	\$ 320,506	\$ 467,810	\$ 285,290	-39.00%

HEALTH LAB DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
22720	41110		Property Taxes	388,36	8 406,810	406,810	406,810	406,810	235,290	-42.20%
TOTAL	Taxes			388,36	8 406,810	406,810	406,810	406,810	235,290	-42.20%
22720	46590		Health Services Charges	25,19	1 11,000	11,000	5,378	11,000	-	-100.00%
TOTAL	Charges for	r Services		25,19	1 11,000	11,000	5,378	11,000	-	-100.00%
22720	48100		Interest Income	9,09	6 -	-	3,372	-	-	0.00%
TOTAL	Miscellane	ous Reven	ue	9,09	6 -	-	3,372	-	-	0.00%
22720	49300		Fund Balance Applied	-	50,000	50,000	-	50,000	50,000	0.00%
TOTAL	Other Fina	nc Sources		-	50,000	50,000	-	50,000	50,000	0.00%
GRAND TO	TAL			\$ 422,65	6 \$ 467,810	\$ 467,810	\$ 415,560	\$ 467,810	\$ 285,290	-39.00%

ROOM TAX

Fund: 228-Room Tax Special Revenue	Department: 60-Community Development
Function: 60-Community Development	Orgs: 22860

MISSION

The Mission of the Room Tax Fund is to utilize the Room Tax revenues assessed and collected in the City to support tourism development and promotion in the most cost-effective and impactful means possible. Ultimately to further expand the economic activity and impact generated in the City as a result of visitor spending and over-night lodging stays by individuals and families traveling to Racine from outside the region.

FUNCTION

This fund is used to accounts for all proceeds from Room Taxes received by the City from the Room Tax levied and imposed by the City (at a rate of 8% of gross receipts) against the retail furnishing of rooms and lodging within the city, consistent with Section 66.75, Wis. Stats, as amended and all expenditures including payments to the established tourism entity. Expenditures in the fund must be in accordance with the Room Tax Policy dated 05/01/2018 and are prioritized as follows:

- 1. To first repay any outstanding debt service on tangible municipal development which supports visitor spending and overnight lodging.
- 2. With funds remaining, to provide 60% toward identified and budgeted tourism support activities pursued by the City or its agencies.
- 3. Then, with the remaining 40% of Funds, to solicit and award community non-profit agencies (Supporting Tourism Allocation of Room Tax) grants which further enhance or promote tourism and visitor spending.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Funding for the small business grant program as COVID response
- 2. Room tax revenue is down over 50% from 2019 due to COVID

2021 STRATEGIC INITIATIVES

Receive room taxes at pre COVID levels to be able to plan for allocation of the funds for 2022

ROOM TAX

Special Revenue Fund Summary of Expenditures and Revenues

Fund: 228 - Special Revenue Fund-Room Tax

Function: 60 - Community Development

Department: 60-City Development

Org: 22860

			2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 Budget
Expenditures	<u>by Appropriation Unit</u>						
2281	Salaries & Fringes	\$	-	\$ -	\$ -	\$ -	\$ -
2282	Operating Expenditures		328,339	412,500	412,500	248,421	389,500
2283 2284	Inter-Departmental Capital Outlay		- -	 - -	 - -	- -	 - -
	Total Expenditures	\$	328,339	\$ 412,500	\$ 412,500	\$ 248,421	\$ 389,500
Revenues by C	Category						
	Property Taxes	\$	-	\$ -	\$ -	\$ -	\$ -
	Other Taxes		390,163	358,000	358,000	358,000	367,000
	Intergovernmental Revenues		-	-	-	-	-
	Licenses and Permits		-	-	-	-	-
	Fines and Forfeitures		-	-	-	-	-
	Charges for Services		-	-	-	-	-
	Intergovernmental Charges for Services		-	-	-	-	-
	Miscellaneous Revenues		5,651	22,500	22,500	1,529	22,500
	Other Financing Sources	_		32,000	 32,000	 	
		\$	395,813	\$ 412,500	\$ 412,500	\$ 359,529	\$ 389,500

ROOM TAX DETAIL EXPENDITURES

ORG	<u>OBJECT</u>	PROJECT	ACCOUNT NAME		2019 CTUAL	2020 RIG BUD	2020 ISED BUD	2020 CTUAL	PRO	2020 DJECTION	PF	2021 ROPOSED	PCT CHANGE
22860	52200		Contracted Services		10,000	105,080	105,080	40,000		25,000		76,000	-27.70%
22860	52420		Redevelopment Assistance		-	-	150,000	148,421		148,421		-	-100.00%
22860	52450		Room Tax Allocation		293,339	273,700	273,700	72,272		161,500		277,950	1.60%
22860 52460 Ro		Room Tax Grants		25,000	33,720	33,720	-		-		35,550	5.40%	
TOTAL I	Room Tax (Operating			328,339	412,500	562,500	260,693		334,921		389,500	-30.80%
GRAND TOTAL					328,339	\$ 412,500	\$ 562,500	\$ 260,693	\$	334,921	\$	389,500	-30.80%

ROOM TAX REVENUE DETAIL

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME		2019 CTUAL		020 <u>G BUD</u>		020 SED BUD		020 TUAL		020 ECTION		021 POSED	PCT CHANGE
22860	41210		Room Taxes		345,254	3	322,000		322,000	1	102,051	1	.90,000	3	327,000	1.60%
22860	41211		Airbnb Room Tax		44,909		36,000		36,000		47,583		50,000		40,000	11.10%
TOTAL	Taxes				390,163	3	58,000	:	358,000	1	149,633	2	240,000	ŧ	367,000	2.50%
22860	48100		Interest Income		5,651		-		-		1,529		2,000		-	0.00%
22860	48500		Donations/Contributions		-		22,500		22,500		-		-		22,500	0.00%
TOTAL I	Miscellane	ous Reven	ue		5,651		22,500		22,500		1,529		2,000		22,500	0.00%
22860	49300		Fund Balance Applied		-		32,000		32,000		-		92,921		-	-100.00%
TOTAL (Other Fina	nce Source	s		-		32,000		32,000		-		92,921		-	-100.00%
GRAND TOTAL					395,813	\$ 4	12,500	\$	412,500	\$ 1	151,162	\$ 3	34,921	\$ 3	889,500	-5.60%

DEBT SERVICE

Fund: 300-Debt Service	Department: 70-Debt Service
Function: 65-Debt Service	Orgs: 30001

MISSION STATEMENT

Prudently manage the outstanding debt of the City while maintaining a strong debt rating and minimizing the interest paid and the tax levy impact on the City taxpayer.

FUNCTION

Debt service funds are setup to account for the accumulation of resources used for the payment of principal, interest, and fiscal charges associated with all Municipal debt. These debts were incurred for many purposes including, but not limited to, annual capital and infrastructure improvements, equipment purchases, Tax Incremental District improvements. The City typically borrows between \$12 and \$15 million a year, although that can fluctuate based on the capital needs each year. Interest payments are due bi-annually generally on June 1, and December 1, and principal payments are due annually, generally December 1. Each year with the annual borrowing, the City's financial advisor provides the Finance Committee Common Council with an overall short and long term debt service plan based on current debt outstanding and assumptions built from the City's 10 year capital improvement plan.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Issued 2020 Note Anticipation note for capital projects \$14,305,000 in October of 2020. Issued \$10,525,000 in lower interest rate refunding bonds to refund old high interest rate obligation to achieve cost savings of about \$400,000.

2021 STRATEGIC INITIATIVES

Funding for 2021 includes a slightly more aggressive debt repayment schedule as redevelopment projects and revitalization projects may require the City to borrow more in the upcoming years. The City continues to investigate possibilities for refinancing old high interest rate obligations.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Debt service Levy reflects a slightly more aggressive debt repayment, which will reduce the outstanding debt obligation.

DEBT SERVICE

Debt Service Fund Summary of Expenditures and Revenues

Fund: 300 - Debt Service Fund

Function: 65 - Debt Service **Department:** 70-Debt Service

Org: 30001

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
Expenditures	by Appropriation Unit					
3001	Salaries & Fringes	\$ -	\$ -	\$ -	\$ -	\$ -
3002	Operating Expenditures	36,850,898	17,631,550	17,631,550	17,631,550	20,648,440
3003 3004	Inter-Departmental Capital Outlay	 - -	 - -	 - -	- -	<u> </u>
	Total Expenditures	\$ 36,850,898	\$ 17,631,550	\$ 17,631,550	\$ 17,631,550	\$ 20,648,440
Revenues by C	Category					
	Property Taxes	\$ 17,013,053	\$ 16,211,230	\$ 16,211,230	\$ 16,211,230	\$ 19,500,000
	Other Taxes	-	-	-	-	-
	Intergovernmental Revenues	80,228	45,734	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	-	-	-	-	-
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues	236,784	237,623	237,623	237,623	29,127
	Other Financing Sources	 19,482,456	 1,136,963	 1,136,963	 1,119,313	1,119,313
		\$ 36,812,521	\$ 17,631,550	\$ 17,585,816	\$ 17,568,166	\$ 20,648,440

DEBT SERVICE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	<u>0</u>	2020 DRIG BUD	RI	2020 EVISED BUD	2020 <u>ACTUAL</u>	<u>P</u>	2020 ROJECTION	<u>i</u>	2021 PROPOSED	PCT <u>CHANGE</u>
30001	58100	Principal	32,970,000		14,200,000		14,200,000	4,990,000		14,200,000		17,550,000	23.60%
30001	58200	Interest	3,652,279		3,431,550		3,431,550	1,760,227		3,431,550		3,098,440	-9.70%
30001	58300	Other Fiscal Charges	228,620		-		-	-		-		-	0.00%
TOTAL	Operating I	Expenses	36,850,898		17,631,550		17,631,550	6,750,227		17,631,550		20,648,440	17.10%
GRAND TO	TAL		\$ 36,850,898	\$	17,631,550	\$	17,631,550	\$ 6,750,227	\$	17,631,550	\$	20,648,440	17.10%

DEBT SERVICE DETAIL REVENUES

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
30001 41110	Property Taxes	17,013,053	16,211,230	16,211,230	16,211,230	16,211,230	19,500,000	20.30%
TOTAL Taxes		17,013,053	16,211,230	16,211,230	16,211,230	16,211,230	19,500,000	20.30%
30001 43302	Federal BAB Subsidy	80,228	45,734	45,734	-	45,734	-	-100.00%
TOTAL Intergovern Revenu	es	80,228	45,734	45,734	-	45,734	-	-100.00%
30001 48900	Miscellaneous Revenue	236,784	237,623	237,623	123,857	237,623	29,127	-87.70%
30001 48910	Over/Short	-	-	-	2,422	-	-	0.00%
TOTAL Miscellaneous Reve	nue	236,784	237,623	237,623	126,279	237,623	29,127	-87.70%
30001 49240	Transfer from Cap Projects	1,131,987	1,136,963	1,136,963	-	1,136,963	1,119,313	-1.60%
30001 49260	Transfer From Enterprise	-	-	-	1,579	-	-	0.00%
30001 49500	Refunding Bond Proceeds	17,015,000	-	-	-	-	-	0.00%
30001 49510	Refunding Bond Premium	1,335,469	-	-	-	-	-	0.00%
TOTAL Other Finance Source	res	19,482,456	1,136,963	1,136,963	1,579	1,136,963	1,119,313	-1.60%
GRAND TOTAL		\$ 36,812,521	\$ 17,631,550	\$ 17,631,550	\$ 16,339,088	\$ 17,631,550	\$ 20,648,440	17.10%

GENERAL OBLIGATION BONDS

Fund: 450-General Obligation Bonds	Department: 10-60-General Admin-City Development
Function: 70-Capital Outlay	Orgs: 45010-45060

MISSION STATEMENT

Develop and recommend an annual plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on project availability within the 10 year capital plan and the ability of the project funding to fit within the City's funding and debt service limitations.

FUNCTION

The General Obligation Bond fund is used to account for those capital projects that are financed by the City's annual long term borrowing, meaning that the projects or equipment have a useful life of more than 10 years. The primary focus of the fund is maintain the structural integrity of the City's infrastructure and replacement or improvement of equipment and facilities. Costs included primarily relate to the rehabilitation or reconstruction of streets, street lights, traffic control, fiber, buildings, bridges, sidewalks, parking, forestry, parks, pedestrian pathways and the acquisition or replacement of technology equipment and large rolling stock.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Completion of Horlick Football Field Turf Project
- 2. Public WiFi installed in various locations around the City including inside and outside the Community Centers
- 3. Completion of City Hall Parking Lot Reconstruction
- 4. Various road reconstruction projects throughout the City

2021 STRATEGIC INITIATIVES

- 1. In partnership with FEMA, reconstruction of the shoreline from the storm damage in 2020
- 2. Planning and design for the construction of a new FQHC and Community Center in the Lincoln King Neighborhood
- 3. Solar and Electric Vehicle infrastructure in various location throughout the City.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

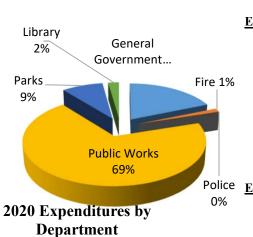
1. \$3M allocated for the City's potential share of the reconstruction of the shoreline

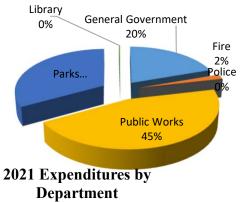
GENERAL OBLIGATION BONDS

Capital Project Fund Summary of Expenditures and Revenues

Fund: 450 - General Obligation Bonds

Function: 70 - Capital Outlay **Org:** 45010-45055





	Expenditures by Appropriation Unit	•	2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
	Salaries & Fringes	<u>.</u> \$	808,115	\$ 826,364	\$ 826,364	\$ 826	5,364 \$ 744,059
	Operating Expenditures	Ψ	000,115	\$ 620,504	\$ 620,504	ψ 620	
1/	Inter-Departmental						
%	Capital Outlay		7,851,086	8,046,000	15,070,168	10,399	9,323 8,665,000
	Debt Service		7,031,000	0,040,000	13,070,100	10,577	,,525 6,005,000
	Other Financing Uses		1,245,957	1,901,000	2,521,343	1,901	2,270,000
	Total Expenditures	\$	9,905,158	\$ 10,773,364	\$ 18,417,875	\$ 13,126	
e	Expenditures by Department						
	General Government	\$	1,262,772	\$ 2,011,000	\$ 3,522,226	\$ 2,011	,000 \$ 2,295,000
	Fire		65,894	150,000	420,000	150),000 205,000
	Police		1,005,215	-	183,357	59	9,420 -
	Public Works		5,486,919	7,454,564	11,490,095	9,151	5,311,059
	Parks		1,804,532	917,800	2,273,750	1,514	4,303 3,843,000
	Library		265,021	240,000	528,447	240),800 25,000
	Total Expenditures	\$	9,890,352	\$ 10,773,364	<u>\$ 18,417,875</u>	\$ 13,126	5,687 \$ 11,679,059
9	Revenues by Category						
ce	Property Taxes	\$	-	\$ -	\$ -	\$	- \$ -
)	Intergovernmental Revenues		-	-	-		
	Licenses and Permits		-	-	-		
	Fines and Forfeitures		-	-	-		
	Charges for Services		-	-	-		
	Intergovernmental Charges for Servi	ces	-	-	-		
	Miscellaneous Revenues		-	-	-		
	Other Financing Sources	Page 227	11,340,947	10,773,364	10,773,364	13,126	5,687 11,679,059
		<u>\$</u>	11,340,947	\$ 10,773,364	\$ 10,773,364	\$ 13,126	5,687 \$ 11,679,059

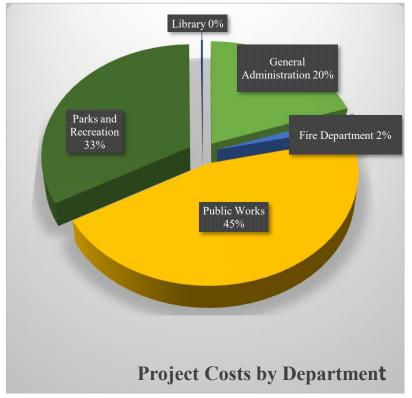
ORG	<u>OBJ</u>	PROJECT	<u>DESCRIPTION</u>	<u> </u>	PROPOSED AMOUNT
45010	57300	Office F	urniture, Fixtures & Equipment	\$	25,000
45010	59600	BUS-See	curity Cameras		150,000
45010	59600	BUS-De	estination Signs		100,000
45010	59600	BUS-So	lar Panels Roof		275,000
45010	59600	Civic Ce	enter-MH-Restroom Renovations		350,000
45010	59600	Civic Ce	enter-Outdoor Stage Improvements		25,000
45010	59700	MIS-Fib	er, Cameras, IOT		400,000
45010	59700	MIS-Cor	mputer Hardware		500,000
45010	59700	MIS-Sm	art City Infrastructure		150,000
45010	59700	MIS-Win	reless Access Points		30,000
45010	59700	MIS-Cor	mmunity Center Access Points		40,000
45010	59700	Property	Tax Collection Software		50,000
45010	59700	Assessor	r Software		200,000
		Genera	al Administration	<u>\$</u>	2,295,000
45030	57200	Fire Stat	tion 6 - Roof/Floor Repairs	\$	30,000
45030	57300 Fire-Garage-Large Equipment Hoist		rage-Large Equipment Hoist		50,000
45030	Natio System Upgrades			125,000	
		Fire D	epartment	<u>\$</u>	205,000

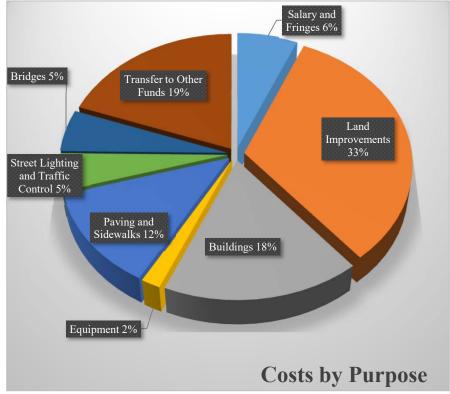
ORG	<u>OBJ</u>	PROJECT	DESCRIPTION	PROPOSED AMOUNT
45040	50100	F	Full Time Salaries	\$ 478,339
45040	50200	F	Part Time Salaries	73,545
45040	51010	F	TICA	42,220
45040	51100	7	VRS	33,943
45040	51200	F	Iealthcare	109,512
45040	51800	N	Лileage	6,500
45040	57110	F	Environmental Remediation	25,000
45040	57110	F	Bike Lane Improvements	25,000
45040	57110	F	Pavement Management Services	95,000
45040	57200	A	Annex Roof Areas	120,000
45040	57200	(City Hall - IS Server Room AC Update	175,000
45040	57200	A	Annex-Update Lock System	50,000
45040	57200	S	Safety Building Roof Replacement	500,000
45040	57200	S	Safety Building Parking Lot Resurfacing	100,000
45040	57200	I	Hampden Place-Roof Replacement	125,000
45040	57200	S	olid Waste Garage-Basement Waterproofing	100,000
45040	57200	S	treet Maintenance-Roof	150,000
45040	57200	S	treet Maintenance-Basement Waterproofing	75,000
45040	57200	Γ	Fraffic Department-Roof	100,000
45040	57200	N	Memorial Hall-Roof and Gutters	60,000
45040	57200	N	Memorial Hall-Pump Replacement	60,000
45040	57200	N	North Beach Gazebo Roof	20,000

ORG	ОВЈ	PROJECT	DESCRIPTION	PROPOSED AMOUNT
45040	57200		Zoo-Penguin Area Roof	50,000
45040	57200		6th Street REC Structural Repairs	40,000
45040	57200		Solar Panels Various Locations	80,000
45040	57500		Concrete - Paving - Misc. Locations	20,000
45040	57500		Concrete - Alley Paving	50,000
45040	57500		Asphalt - Resurfacing	300,000
45040	57500		Asphalt - Alley Resurfacing	1,000
45040	57500		Asphalt-Street Paving	1,000
45040	57500	40003	Washington-Roosevelt to West	550,000
45040	57500	40003	Goold Main to STH 32 (STP)	2,000
45040	57500	40003	N. Main Goold to Melvin (STP-U)	90,000
45040	57500	40003	LRIP Paving	360,000
45040	57515		Sidewalks - New	3,000
45040	57515		Crosswalk Ramps	65,000
45040	57520		Replace City Circuits	200,000
45040	57520		LED Street Lighting Re-Lamping	20,000
45040	57530		Traffic Signal Replacements	200,000
45040	57530		Traffic Signal LED Lamp Replacement	15,000
45040	57530		Signal Cabinet Replacement	15,000
45040	57530		Lake and Wisconsin Two-Way Conversion	100,000
45040	57540		Sixth Street Pedestrian Bridge Feasibility Study	25,000
45040	57545	40003	Replace W Sixth Street Bridge	600,000
			Public Works	\$ 5,311,059

ORG	<u>OBJ</u>	PROJECT	<u>DESCRIPTION</u>	PROPOSED AMOUNT
45050	57110	I	Pavement Removal and Replacement	\$ 17,000
45050	57110	I	Bicycle Pathway Pavement Repairs	30,000
45050	57110	I	Parking Lot Repairs	15,000
45050	57110	I	Replace Landscape Various Parks	15,000
45050	57110	I	Replace Fencing Various Locations	10,000
45050	57110	I	Repalce Play Equipment Various	15,000
45050	57110	(Cemetery-Replace Roads and Walks	80,000
45050	57110	I	Riverside Path Replacement Professional Services	10,000
45050	57110	I	Park Signs with Landscaping	17,000
45050	57110	I	Playground Installation	50,000
45050	57110	I	Hamilton Playground	40,000
45050	57110	(Clayton Park Pathway Install	44,000
45050	57110	S	Shoreline Restoration-Zoo Pathway	1,000,000
45050	57110	S	Shoreline RestorationPershing Park	2,000,000
45050	57110	I	HAF Improvements-Final Phase	170,000
45050	57110	7	Wustum-Repave Main Parking Lot	150,000
45050	57200	I	Bowl West Building Garage Door	15,000
45050	57200	I	HAF Prof. Srvcs-Building Upgrades	15,000
45050	57200	F	King Redevelopment/FQHC Center	 150,000
			Parks and Recreation	\$ 3,843,000

<u>ORG</u>	<u>OBJ</u>	PROJECT	DESCRIPTION		PROPOSED AMOUNT
45055	57200		Library-McPhail Recording Studio		 25,000
			Library		\$ 25,000
				Total Project Costs	\$ 11,679,059





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GENERAL OBLIGATION BONDS DETAIL EXPENDITURES

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
4501	5640	0	Recaptured Funds	-	-	850,883	-	-	-	-100.00%
4501	5730	0	Equipment	16,815	110,000	150,000	105,778	110,000	25,000	-83.30%
4501	5830	ס	Other Fiscal Charges	50,958	-	-	-	-	-	0.00%
4501	5920	0	Transfer to Special Revenue	400,000	-	-	-	-	-	0.00%
4501	5960	0	Transfer to Enterprise	389,842	645,000	1,165,500	93,540	645,000	900,000	-22.80%
4501	5970	0	Transfer to Internal Service	405,157	1,256,000	1,355,843	68,314	1,256,000	1,370,000	1.00%
TOTAL	City Adm	nistration		1,262,772	2,011,000	3,522,226	267,632	2,011,000	2,295,000	-34.80%
4503	5720	า	Fire-Building Improvements	15,325	100,000	370,000	91,386	100,000	30,000	-91.90%
4503			Equipment	34,655	-	-	-	-	50,000	0.00%
4503			Fire-Equipment-Vehicles	-	50,000	50,000	-	50,000	-	-100.00%
4503		0	Fire -Communications Equipment	15,914	-	-	-	-	125,000	0.00%
TOTAL	Fire Depa	rtment		65,894	150,000	420,000	91,386	150,000	205,000	-51.20%
4503	1 5730	0	Pd-Equipment	371,857	-	1,190	16,502	1,190	-	-100.00%
4503	1 5735	0	Pd-Communications Equipment	633,357	-	182,167	178,762	58,230	-	-100.00%
TOTAL	Police De	partment		1,005,215	-	183,357	195,264	59,420	-	-100.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
45040	50100		Full Time Salaries	560,957	452,144	452,144	352,003	452,144	478,339	5.80%
45040	50200		Part Time Salaries	6,895	94,241	94,241	7,284	94,241	73,545	-22.00%
45040	50300		Overtime	3,070	-	-	407	-	-	0.00%
45040	51010		FICA	41,906	41,798	41,798	26,115	41,798	42,220	1.00%
45040	51100		WRS	37,234	32,127	32,127	23,842	32,127	33,943	5.70%
45040	51200		Health Care	81,257	124,254	124,254	93,191	124,254	109,512	-11.90%
45040	51810		Mileage	-	-	-	-	-	6,500	0.00%
45040	57110		Dpw-Land Improvements	356,570	520,000	1,012,411	225,257	682,274	145,000	-85.70%
45040	57200		Dpw-Building Improvements	251,998	1,230,000	1,911,751	1,860,840	1,299,799	1,805,000	-5.60%
45040	57300		Dpw-Equipment	19,995	75,000	75,000	58,900	75,000	-	-100.00%
45040	57500		Dpw-Paving	2,308,042	2,950,000	3,722,172	3,140,875	3,317,746	372,000	-90.00%
45040	57500	40003	Paving	799,147	1,340,000	2,671,578	2,533,088	2,183,828	1,002,000	-62.50%
45040	57510		Dpw-Curb and Gutter	367,921	-	8,568	8,568	8,568	-	-100.00%
45040	57515		Dpw-Sidewalks	370,029	50,000	175,236	153,635	137,470	68,000	-61.20%
45040	57520		Dpw-Street Lighting	150,968	220,000	483,471	254,530	277,906	220,000	-54.50%
45040	57530		Dpw-Traffic Control	98,768	240,000	555,022	350,961	293,687	330,000	-40.50%
45040	57540		Dpw-Bridges-Local	-	-	-	-	-	25,000	0.00%
45040	57545	40003	Bridges-State	16,424	50,000	63,774	22,674	63,774	600,000	840.80%
45040	57550	40002	Pathways	8,468	-	23,378	23,378	23,378	-	-100.00%

<u>ORG</u> 45040	<u>OBJECT</u> 57550	PROJECT ACCOUNT NAME 40004 Pathways	2019 <u>ACTUAL</u> 7,269	2020 ORIG BUD 35,000	2020 REVISED BUD 43,169	2020 <u>ACTUAL</u> 9,554	2020 PROJECTION 43,169	2021 PROPOSED -	PCT CHANGE -100.00%
TOTAL	Public Wor	ks Departmen	5,486,919	7,454,564	11,490,095	9,145,101	9,151,164	5,311,059	-53.80%
45050	50100	Full Time Salaries	53,625	56,777	56,777	45,260	56,777	-	-100.00%
45050	51010	FICA	3,885	4,343	4,343	3,233	4,343	-	-100.00%
45050	51100	WRS	3,516	3,832	3,832	3,055	3,832	-	-100.00%
45050	51200	Health Care	15,769	16,848	16,848	12,636	16,848	-	-100.00%
45050	57110	Parks-Land Improvements	993,497	484,000	882,308	881,914	649,276	3,663,000	315.20%
45050	57110	40009 Land Improvements-FEMA	-	-	500,000	51,296	-	-	-100.00%
45050	57110	50037 Land Improvements-Horlick	-	-	-	1,000,000	-	-	0.00%
45050	57200	Parks-Building Improvements	670,448	352,000	469,207	222,948	442,792	180,000	-61.60%
45050	57300	Parks-Equipment	25,900	-	-	-	-	-	0.00%
45050	57310	Parks-Equipment-Vehicles	37,893	-	340,435	340,435	340,435	-	-100.00%
TOTAL	Parks and F	Recreation	1,804,532	917,800	2,273,750	2,560,777	1,514,303	3,843,000	69.00%
45055	57200	Building Improvements	118,567	240,000	422,846	307,031	240,800	25,000	-94.10%
45055	57300	Equipment	146,454	-	105,601	124,351	-	-	-100.00%
TOTAL	Library		265,021	240,000	528,447	431,382	240,800	25,000	-95.30%
GRAND TO	TAL		\$ 9,890,352	\$ 10,773,364	\$ 18,417,876	\$ 12,691,542	\$ 13,126,687 \$	11,679,059	-36.60%

BONDED CAPITAL PROJECTS DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
45010	48100	Interest Income	195,163	-	-	63,486	-	-	0.00%
TOTAL	Miscellane	ous Revenues	195,163	-	-	63,486	-	-	0.00%
45010	49100	Bond Proceeds	11,088,750	10,773,364	10,773,364	-	10,773,364	11,679,059	8.40%
45010	49110	Bond Premium	57,033	-	-	-	-	-	0.00%
TOTAL	Other Fina	ncing Sources	11,145,783	10,773,364	10,773,364	-	10,773,364	11,679,059	8.40%
GRAND TO	TAL		\$ 11,340,947	\$ 10,773,364	\$ 10,773,364	\$ 63,486	\$ 10,773,364	\$ 11,679,059	8.40%

Fund: 451-Equipment Replacement Fund	Department: 10-60-General Admin-City Development
Function: 70-Capital Outlay	Orgs: 45110-45160

MISSION STATEMENT

Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Replacement fund is used to account for those items that have useful lives of less than 10 years and are financed by the City's annual short term borrowing. The primary focus of the fund is maintain a consistent replacement schedule for various equipment within the City in attempts to stabilize maintenance costs. Costs included relate to the replacement or purchase of small equipment, vehicles, and minor land and building improvements. Small equipment includes items like camera's, laptops, computers and tasers. Vehicles include wheel loaders, rescue squads, dump trucks and pickups. Minor land and building improvements include planting, tree felling, lighting, painting, carpet, cabinets and office equipment.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Close to two thirds of 2020 funding was used for Police, Fire, DPW and Parks vehicles and heavy equipment, supplying our employees with the necessary tools required to carry out their assigned duties.

2021 STRATEGIC INITIATIVES

2021 spending mirrors the same types of expenditures seen in 2020.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Proposed 2021 spending levels are just slightly lower than 2020

Capital Project Fund Summary of Expenditures and Revenues

Fund: 451 - Equipment Replacement Fund

Function: 70 - Capital Outlay **Org:** 45110-45155

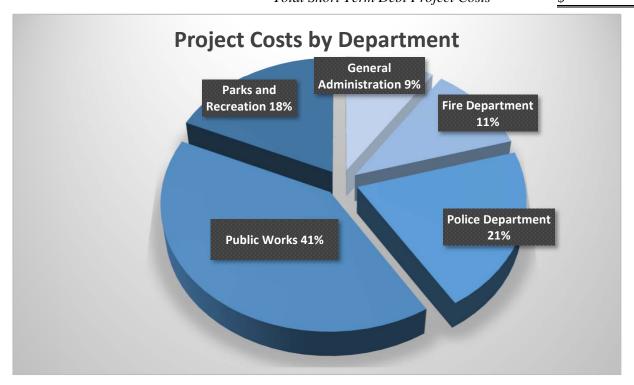
		2019 Actual	2020 Original Budget	2020 Revised Budget	2020 Estimated	2021 Budget
Expenditures	s by Appropriation Unit					
	Salaries & Fringes	\$ -	\$ -	\$ -	\$ -	\$ -
	Operating Expenditures	-	-	-	-	-
	Inter-Departmental	-	-	-	-	-
	Capital Outlay	2,310,170	3,114,250	4,271,790	3,810,199	3,070,200
	Debt Service	-	-	-	-	-
	Other Financing Uses	 370,500	 415,250	 515,250	 415,250	 320,000
	Total Expenditures	\$ 2,680,670	\$ 3,529,500	\$ 4,787,040	\$ 4,225,449	\$ 3,390,200
Expenditures	s by Department					
10	General Government	\$ 370,500	\$ 447,050	\$ 547,050	\$ 447,050	\$ 320,000
30	Fire	328,006	625,000	638,176	631,336	375,000
31	Police	666,697	680,000	680,000	680,000	698,000
40	Public Works	885,236	1,316,000	2,298,554	1,875,076	1,378,000
50	Parks	430,231	461,450	625,260	591,987	619,200
55	Library	 	 <u>-</u>	<u>-</u>	 <u>-</u>	 <u>-</u>
	Total Expenditures	\$ 2,680,670	\$ 3,529,500	\$ 4,789,040	\$ 4,225,449	\$ 3,390,200
Revenues by	Category					
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	-	-	-	-	-
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues	120,250	129,000	129,000	129,000	138,500
	Other Financing Sources	 3 <u>25</u> 3 <u>34</u> 6	 3,400,500	 3,400,500	 4,296,449	 3,251,700
		\$ 3,373,596	\$ 3,529,500	\$ 3,529,500	\$ 4,425,449	\$ 3,390,200

ORG	<u>OBJ</u>	PROJECT	<u>DESCRIPTION</u>]	PROPOSED
45110	59700		IPads Laptops Tablets	\$	15,000
45110	59700		Software		275,000
45110	59700		PC Replacements		30,000
			General Administration	\$	320,000
45130	57210		Station 3 Repair Chipping Paint	\$	15,000
45130	57300		Defibulators		85,000
45130	57300		Lucas Devices (3 Units)		50,000
45130	57300		Fire Supression Training Equipment		10,000
45130	57300		Fire Hose Replacement		25,000
45130	57300		Replace SCBA Tanks		45,000
45130	57300		Physical Fitness Equipment		12,000
45130	57300		Office Chairs and Equipment		15,000
45130	57300		Active Shooter Equipment		10,000
45130	57300		Replace computers for WDA's		15,000
45130	57300		Communications Equipment		20,000
45130	57300		RAD 57 MEDICAL Monitors & Spare Cables		20,000
45130	57300		Narcotics Lock Boxes		3,000
45130	57310		Fire Chief Car (Electric)		50,000
			Fire Department	\$	375,000
45131	57300		Tasers	\$	60,000
45131	57300		MDC Replacement		40,000
45131	57300		Solar Powered Speed Signs		20,000
45131	57300		SWAT Body Armor		68,000

ORG	<u>OBJ</u>	PROJECT	DESCRIPTION		PROPOSED
45131	57300		SWAT Helmets and Communications		43,000
45131	57310		Police Vehicles		450,000
45131	57355		Body Camera Storage	_	17,000
			Police Department	<u> </u>	\$ 698,000
45140	57300		Electric Vehicle Charging Stations	9	\$ 80,000
45140	57301		Street Maint Mowers/Trimmers		1,000
45140	57310		Solid Waste Refuse Trucks		522,000
45140	57310		Engineering Van (Electric)		38,000
45140	57311		Street Maintenance Wheel Loader		213,000
45140	57311		2-5 Yard Dump		336,000
45140	57311		2 Yard Dump		68,000
45140	57311		Electricians Service Truck	<u>-</u>	120,000
			Public Works	<u> </u>	\$ 1,378,000
45150	57110		Lighting Management	!	\$ 8,000
45150	57110		Skateboard Park Management		10,000
45150	57110		Bleacher Management		5,000
45150	57110		Fountain Maintenance		10,000
45150	57110		Ball Diamond Management		10,000
45150	57110		Cemetery-Landscape Maintenance		5,000
45150	57110		Cemetery Plantings		5,000
45150	57110		Fill Seal Basketball Courts		7,000
45150	57110		Walkway Inspections		3,500
45150	57110		Community Centers-Landscape Maintenance		2,500

<u>ORG</u>	OBJ	PROJECT	<u>DESCRIPTION</u>	<u>PROPOSED</u>
45150	57110		Cemetery-Prof. Srvcs. Roads & Walks	18,000
45150	57110		Cemetery-Graceland-Prof. Srvcs. Section 17 & 18	25,000
45150	57110		Cemetery-Graceland-Guard Rail	2,500
45150	57200		Misc. Painting Facilities	14,000
45150	57200		Community Centers-Misc. Painting	5,000
45150	57200		Bryant Replace Main Basket Cable	8,000
45150	57200		Tyler-Domer Replace Main Basket Cable	8,000
45150	57200		Cemetery-Mound-Reseal Chapel Doors	7,500
45150	57200		Cemetery-Mound-Restroom Heat	7,500
45150	57300		72" Mower (s)	66,000
45150	57300		ATVs (Electric)	30,000
45150	57300		Recreation Line Painter	5,500
45150	57300		Power Broom	2,000
45150	57300		Uni-Loader	75,000
45150	57300		Snow Blowers	6,200
45150	57300		Beach Matting	15,000
45150	57300		Cemetery ATV (Electric)	18,000

<u>ORG</u>	<u>OBJ</u>	PROJECT	DESCRIPTION		<u>PF</u>	ROPOSED
45150	57310		Pick Up Truck w/plow			164,000
45150	57310		Pickup 4X4			36,000
45150	57310		Recreation Van (Electric)			40,000
			Parks and Recreation		\$	619,200
			T_{ℓ}	otal Short Term Debt Project Costs	s	3.390.200



EQUIPMENT REPLACEMENT FUND DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
45110	57300		Equipment	-	31,800	31,800	31,800	31,800	-	-100.00%
45110	57300	10007	Equipment-COVID RFID	-	-	-	12,183	-	-	0.00%
45110	59700		Transfer to Internal Service	370,500	415,250	515,250	-	415,250	320,000	-37.90%
TOTAL	City Admin	istration		370,500	447,050	547,050	43,983	447,050	320,000	-41.50%
45130	57210		Building Improvements-PS	-	-	-	-	-	15,000	0.00%
45130	57300		Fire-Equipment	109,665	225,000	231,336	146,610	231,336	310,000	34.00%
45130	57310		Fire-Equipment-Vehicles	215,181	400,000	400,000	394,181	400,000	50,000	-87.50%
45130	57350		Fire-Communications Equipment	3,160	-	6,840	-	-	-	-100.00%
TOTAL	Fire Depart	ment		328,006	625,000	638,176	540,791	631,336	375,000	-41.20%
45131	57300		Pd-Equipment	165,094	210,000	210,000	129,952	210,000	231,000	10.00%
45131	57310		Pd-Equipment-Vehicles	461,757	470,000	470,000	107,529	470,000	450,000	-4.30%
45131	57350		Pd-Communications Equipment	39,846	-	-	-	-	-	0.00%
45131	57355		Pd-Computer Hardware	-	-	-	-	-	17,000	0.00%
TOTAL	Police Dep	artment		666,697	680,000	680,000	237,481	680,000	698,000	2.60%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	<u> </u>	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
45140	52100		Dpw-Professional Services		20,558	-	-	-	-	-	0.00%
45140	52100	40009	Professional Services-FEMA		-	-	23,000	23,000	-	-	-100.00%
45140	57110		Land Improvements		-	12,000	12,000	-	12,000	-	-100.00%
45140	57300		Dpw-Equipment		-	25,000	25,000	-	25,000	80,000	220.00%
45140	57301		Dpw-Equipment-Highway		51,989	207,000	207,000	206,399	207,000	1,000	-99.50%
45140	57310		Dpw-Equipment-Vehicles		459,207	470,000	1,061,628	1,061,596	671,150	560,000	-47.30%
45140	57311		Dpw-Equipment Vehicles-Highway		263,231	602,000	936,968	834,404	926,968	737,000	-21.30%
45140	57350		Dpw-Communications Equipment		90,250	-	-	-	-	-	0.00%
45140	57540		Bridges-Local		-	-	19,705	19,705	19,705	-	-100.00%
45140	57545	40003	B Bridges-State		-	-	13,253	13,253	13,253	-	-100.00%
TOTAL	Public Wor	ks Departi	ment		885,236	1,316,000	2,298,554	2,158,357	1,875,076	1,378,000	-40.00%
		·									
45150	57110		Parks-Land Improvements		226,288	125,000	223,334	77,821	189,449	111,500	-50.10%
45150	57200		Parks-Building Improvements		22,423	21,000	22,383	1,728	22,995	50,000	123.40%
45150	57300		Parks-Equipment		32,874	54,450	54,450	46,494	54,450	217,700	299.80%
45150	57310		Parks-Equipment-Vehicles		148,647	261,000	325,093	319,257	325,093	240,000	-26.20%
TOTAL	Parks and I	Recreation			430,231	461,450	625,260	445,300	591,987	619,200	-1.00%
GRAND TO	GRAND TOTAL				2,680,670	\$ 3,529,500	\$ 4,789,040	\$ 3,425,912	\$ 4,225,449	\$ 3,390,200	-29.20%

EQUIPMENT REPLACEMENT FUND DETAIL REVENUES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
45110	48100		Interest Income	12,096	-	-	4,101	-	-	0.00%
45130	48309		Sale of Property-Other-Fire	9,068	-	-	2,405	-	-	0.00%
45131	48301		Sale of Property-PD	52,815	50,000	50,000	30,585	50,000	50,000	0.00%
45140	48303		Sale of Property-DPW	50,210	79,000	79,000	39,569	79,000	88,500	12.00%
45150	48309		Sale of Property-Other-Parks	8,158	-	-	53,840	-	-	0.00%
TOTAL	Miscellane	ous Reven	ues	132,346	129,000	129,000	130,500	129,000	138,500	7.40%
45110	49100		Bond Proceeds	3,241,250	3,400,500	3,400,500	-	3,400,500	3,251,700	-4.40%
TOTAL	Other Fina	ncing Sour	ces	3,241,250	3,400,500	3,400,500	-	3,400,500	3,251,700	-4.40%
GRAND TO	ΓAL			\$ 3,373,596	\$ 3,529,500	\$ 3,529,500	\$ 130,500	\$ 3,529,500	\$ 3,390,200	-3.90%

INTERGOVERNMENTAL REVENUE SHARING

Fund: 452-Intergovernmental Revenue Sharing	Department: 60-Community Development
Function: 60-Community Development	Orgs: 45260

MISSION STATEMENT

Intergovernmental Revenue Sharing Funds are intended to be used to supplement and foster economic development in the City of Racine.

FUNCTION

Fund accounts for the revenues and expenditures associated with the Revenue Sharing portion of the Racine Area Intergovernmental Sanitary Sewer Service, Revenue Sharing, Cooperating and Settlement Agreement. Revenues are mainly received from Caledonia, Mt. Pleasant and Sturtevant.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Funding for the "Ajax" site project continued to be funded in 2020.

2021 STRATEGIC INITIATIVES

Completion of the "Ajax" redevelopment project.

Planning and design for the 6th street river walk and West Bluff Park

Land Banking and Neighborhood stabilization

Master Plan Update.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

The City is on the cusp of several potential development projects. Individual projects and circumstances may provide opportunities for these funds to be used in beneficial means to the City.

INTERGOVERNMENTAL REVENUE SHARING

Capital Project Fund Summary of Expenditures and Revenues

Fund: 452 - Intergovernmental Revenue Sharing

Function: 70 - Capital Outlay

Org: 45260

	2019 <u>Actual</u>		2020 Original <u>Budget</u>		2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>	
Expenditures by Appropriation Unit										
Salaries & Fringes	\$	-	\$	-	\$	-	\$	-	\$	-
Operating Expenditures		1,629,676		3,471,712		3,471,712		3,471,712		3,145,120
Inter-Departmental		-		-		-		-		-
Capital Outlay		861,600		600,000		600,000		600,000		750,000
Debt Service		-		-		-		-		-
Other Financing Uses		107,057		222,500		222,500		222,500		222,500
Total Expenditures	\$	2,598,332	\$	4,294,212	\$	4,294,212	\$	4,294,212	\$	4,117,620
Revenues by Category										
Property Taxes	\$	-	\$	-	\$	-	\$	-	\$	-
Intergovernmental Revenues		1,949,279		1,996,420		1,996,420		1,996,420		2,027,562
Licenses and Permits		-		-		-		-		-
Fines and Forfeitures		-		-		-		-		-
Charges for Services		-		-		-		-		-
Intergovernmental Charges for Services		-		-		-		-		-
Miscellaneous Revenues		42,007		62,300		62,300		62,300		63,300
Other Financing Sources		308,874		2,235,492		2,235,492		2,235,492		2,026,758
	\$	2,300,161	\$	4,294,212	\$	4,294,212	\$	4,294,212	\$	4,117,620

INTERGOVERNMENTAL REVENUE SHARING FUND DETAIL OF EXPENSES

<u>ORG</u>	OBJ	PROJECT	<u>DESCRIPTION</u>		PROPOSED AMOUNT
45260	52100		Racine Works Certification and Implementation		\$ 75,000
45260	52100		RCEDC General Services		86,520
45260	52100		Attorneys & Financial Consultatnts		300,000
45260	52100		Master Plan update		75,000
			Total Professional Services	:	\$ 536,520
45260	52230		Butter Bids TRIP	:	\$ 58,000
45260	52230		Summit Packaging TRIP		66,900
45260	52230		Altus Vinyl TRIP		4,600
45260	52230		Vista Dental TRIP		14,500
45260	52230		Marlo TRIP		34,000
45260	52230		Apak TRIP		9,000
45260	52230		Fischer USA TRIP		11,600
			Total Business Development	<u>;</u>	\$ 198,600
45260	52335		Brownsfield Services	:	\$ 100,000
45260	52335		Professional Services-Legal		125,000
45260	52335		Utilities-Storm Water CDA Owned Properties		55,000
45260	52335		Ground Repairs-CDA Owned Properties		15,000
			Total Allocation to the CDA	<u>:</u>	\$ 295,000
45260	52340		Land Banking and Neighborhood Stabiliation	:	\$ 200,000
45260	52340		Demolition Neighborhoods		50,000
45260	52340		Demolition Commercial		400,000

INTERGOVERNMENTAL REVENUE SHARING FUND DETAIL OF EXPENSES

<u>ORG</u>	<u>OBJ</u>	PROJECT	<u>DESCRIPTION</u>	PROPO	OSED AMOUNT
45260	52340		Lake Avenue TID (HOVDE) (Loan to TID 21)		40,000
45260	52340		Porters Incentive (Loan to TID #17)		900,000
45260	52340		Convention Center-Debt Service Support		300,000
45260	52340		REC Fee Grant Program		125,000
			Total Redevelopment Activities	\$	2,015,000
45260	52410		Facade Program	\$	100,000
			Total Façade Grant Program	\$	100,000
45260	57110		6th Street Riverwalk	\$	600,000
45260	57110		West Bluff Park		150,000
			Total Land Improvements	\$	750,000
45260	59400		To TID #18 for Debt Service	\$	122,500
45260	59400		To TID #18 for Grant Match DNR		100,000
			Total Transfers to TID's	\$	222,500
			Total Intergovernmental Project Costs	\$	4,117,620

INTERGOVERNMENTAL REVENUE SHARING DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
45260	52100		Professional Services	435,585	609,000	612,050	286,506	618,250	536,520	-12.30%
45260	52100	10005	Professional Services	317,816	-	252,429	319,155	252,429	-	-100.00%
45260	52230		Business Development	105,862	193,600	193,600	74,953	193,600	198,600	2.60%
45260	52335		Allocation to Redev Authority	597,500	420,000	420,000	-	420,000	295,000	-29.80%
45260	52340		Redevelopment Activities	11,945	2,149,112	2,149,112	5,491	2,149,112	2,015,000	-6.20%
45260	52410		Façade Program	160,968	100,000	277,370	339,504	277,370	100,000	-63.90%
45260	57110		Land Improvements	-	600,000	600,000	-	600,000	750,000	25.00%
45260	57500		Paving	861,600	-	137,718	137,718	137,718	-	-100.00%
45260	59200		Transfer to Special Revenue	107,057	-	-	-	-	-	0.00%
45260	59400		Transfer to Capital Projects	-	222,500	222,500	-	222,500	222,500	0.00%
	Community	/ Developn		2,598,332	4,294,212	4,864,779	1,163,327	4,870,979	4,117,620	-15.40%
GRAND TOT	TAL .			\$ 2,598,332	\$ 4,294,212	\$ 4,864,779	\$ 1,163,327	\$ 4,870,979	\$ 4,117,620	-15.40%

INTERGOVERNMENTAL REVENUE SHARING DETAIL REVENUES

ORG C	OBJECT PRO	JECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
45260	43571 6	0006 State Grant-Educ and Rec	407	-	-	-	-	-	0.00%
45260	43790	Intergovernmental Rev Sharing	1,949,279	1,996,420	1,996,420	2,038,590	1,996,420	2,027,562	1.60%
TOTAL Int	tergovernmen	tal Revenues	1,949,686	1,996,420	1,996,420	2,038,590	1,996,420	2,027,562	1.60%
45260	46840	Loan Principal Paid	40,000	-	-	-	-	-	0.00%
45260	46841	Loan Interest	1,600	-	-	-	-	-	0.00%
TOTAL Ch	arges for Serv	ices	41,600	-	-	-	-	-	0.00%
45260	47331	Intergov Charges-Streets	-	-	-	749,149	-	-	0.00%
TOTAL In	tgov Charges f	or Services	-	-	-	749,149	-	-	0.00%
45260	48100	Interest Income	160,842	2,300	2,300	39,078	2,300	3,300	43.50%
45260	48110	Other Interest	148,033	60,000	60,000	-	60,000	60,000	0.00%
TOTAL M	iscellaneous R	evenue	308,874	62,300	62,300	39,078	62,300	63,300	1.60%

ORG OBJECT PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
45260 49300 Fund Balance Applied	-	2,235,492	2,235,492	-	2,235,492	2,026,758	-9.30%
TOTAL Other Financing Sources	-	2,235,492	2,235,492	-	2,235,492	2,026,758	-9.30%
GRAND TOTAL	\$ 2,300,161	\$ 4,294,212	\$ 4,294,212	\$ 2,826,816	\$ 4,294,212	\$ 4,117,620	-4.10%

TRANSIT SYSTEM

Fund: 602-Belle Urban Transit System Enterprise	Department: 82-Transit System
Function: 40-Public Works	Orgs: 60282-60282021

MISSION STATEMENT

Provide and encourage the use of alternative forms of transportation for reasons of economic opportunity, education, equity, development and sustainability.

FUNCTION

The Racine area public transit system, or RYDE, seeks to provide safe, secure, reliable, convenient, and efficient bus service to the citizens and visitors of the City of Racine and surrounding municipalities, students of the Racine Unified School District, and Dial-A-Ride-Transit paratransit van service to persons with a disability that prevents them from riding a bus.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Procured thirteen new buses, nine of which are electric. Received grants to fund five of them in 2020, eight previously.

Began planning electrical upgrade for electric buses. We are relying on expertise from the bus manufacturer and electrical utility as much as possible.

Not contracting with Racine Unified to provide their students with dedicated service.

Received grant funding for our obsolete dispatching system and began procurement process.

Installed new roof on bus repair garage facility.

2021 STRATEGIC INITIATIVES

Upgrade bus storage garage for electrical buses.

Receive and begin operation of four diesel buses and some of the nine electrical buses.

TRANSIT SYSTEM

Fund: 602-Belle Urban Transit System Enterprise	Department: 82-Transit System
Function: 40-Public Works	Orgs: 60282-60282021

Replace dispatch system and some other wearing out equipment.

Increase revenues by enhancing our efforts to turn our buses and shelters into attractive billboards.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Using CARES Act funds to offset lost revenues and city funding.

TRANSIT

Enterprise Fund Summary of Expenditures and Revenues

 Fund:
 602 - Transit

 Department
 82 - BUS

 Org:
 60282-60282021

E 124 1	A	2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 <u>Estimated</u>	2021 <u>Budget</u>
<u> </u>	oy Appropriation Unit					.
82EN1	Salaries & Fringes	\$ 5,675,109	\$ 5,365,927	\$ 5,365,927	\$ 5,365,927	\$ 5,369,817
82EN2	Operating Expenditures	4,863,280	4,755,811	4,819,434	4,820,362	4,664,000
82EN3	Inter-Departmental	101,244	110,749	110,749	110,749	112,137
82EN4	Capital Outlay	 	 420,000	 12,125,397	 699,892	11,591,591
		10,639,633	10,652,487	22,421,507	10,996,930	21,737,545
	Less: Depreciation	 (1,330,084)	 (1,331,000)	 (1,331,000)	 (1,331,000)	(1,362,000)
	Net Expenditures	\$ 9,309,549	\$ 9,321,487	\$ 21,090,507	\$ 9,665,930	\$ 20,375,545
Revenues by C	ategory					
	Property Taxes	\$ 1,276,319	\$ 1,480,083	\$ 1,480,083	\$ 482,000	\$ 782,000
	Intergovernmental Revenues	4,752,077	4,754,291	16,267,312	6,553,529	16,998,580
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	1,505,471	1,688,201	1,688,201	702,057	1,035,465
	Intergovernmental Charges for Services	821,365	800,000	800,000	909,000	820,000
	Miscellaneous Revenues	160,589	178,912	178,912	149,500	149,500
	Other Financing Sources	 23,685	 420,000	 420,000	 632,109	590,000
		\$ 8,539,506	\$ 9,321,487	\$ 20,834,508	\$ 9,428,195	\$ 20,375,545

TRANSIT DETAIL EXPENDITURES

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282011	50100		Salaries	1,797,017	1,716,000	1,716,000	1,166,594	1,716,000	1,778,997	3.70%
60282011	50110		Holiday	45,685	43,000	43,000	14,622	43,000	42,000	-2.30%
60282011	50120		Vacation	154,233	135,000	135,000	67,504	135,000	131,000	-3.00%
60282011	50130		Casual Time	45,380	32,000	32,000	35,689	32,000	31,000	-3.10%
60282011	50140		Sick Leave	35,391	42,000	42,000	26,704	42,000	41,000	-2.40%
60282011	50150		Paid Absences	2,543	3,000	3,000	1,654	3,000	3,000	0.00%
60282011	50200		Part Time Salaries	143,711	130,000	130,000	85,066	130,000	126,000	-3.10%
60282011	51010		FICA	165,824	168,000	168,000	116,832	168,000	163,000	-3.00%
60282011	51020		Unemployment	11,066	15,000	15,000	10,656	15,000	14,500	-3.30%
60282011	51120		Pension	671,101	650,000	650,000	520,879	650,000	631,000	-2.90%
60282011	51200		Health Care	632,747	650,000	650,000	520,664	650,000	631,000	-2.90%
60282011	51400		Workers Compensation	118,934	120,000	120,000	89,312	120,000	116,500	-2.90%
60282011	51700		Other Benefits	23,159	16,000	16,000	12,686	16,000	15,500	-3.10%
60282012	50100		Salaries	304,330	270,000	270,000	225,220	270,000	238,500	-11.70%
60282012	50110		Holiday	7,063	5,000	5,000	2,727	5,000	4,500	-10.00%
60282012	50120		Vacation	25,697	22,000	22,000	13,630	22,000	19,500	-11.40%
60282012	50130		Casual Time	8,240	7,000	7,000	5,590	7,000	6,000	-14.30%
60282012	50140		Sick Leave	18,224	5,500	5,500	3,265	5,500	5,000	-9.10%

<u>ORG</u> 60282012	OBJECT PROJECT 50150	CT ACCOUNT NAME Paid Absences	2019 <u>ACTUAL</u> 847	2020 ORIG BUD 500	2020 REVISED BUD 500	2020 <u>ACTUAL</u> -	2020 PROJECTION 500	2021 PROPOSED 500	PCT CHANGE 0.00%
60282012	51010	FICA	27,755	25,000	25,000	20,938	25,000	22,000	-12.00%
60282012	51020	Unemployment	1,321	1,500	1,500	1,408	1,500	1,500	0.00%
60282012	51120	Pension	92,639	85,000	85,000	80,278	85,000	75,000	-11.80%
60282012	51200	Health Care	132,457	95,000	95,000	111,608	95,000	84,000	-11.60%
60282012	51400	Workers Compensation	10,592	10,000	10,000	9,006	10,000	9,000	-10.00%
60282012	51600	Clothing Allowance	-	2,800	2,800	-	2,800	2,500	-10.70%
60282013	50100	Salaries	33,520	25,000	25,000	21,897	25,000	25,000	0.00%
60282013	50110	Holiday	885	-	-	295	-	-	0.00%
60282013	50120	Vacation	1,857	1,000	1,000	2,035	1,000	1,000	0.00%
60282013	50130	Casual Time	1,344	-	-	523	-	-	0.00%
60282013	50140	Sick Leave	870	200	200	300	200	-	-100.00%
60282013	50150	Paid Absences	-	-	-	435	-	-	0.00%
60282013	51010	FICA	2,834	2,000	2,000	2,095	2,000	2,000	0.00%
60282013	51020	Unemployment	218	500	500	177	500	500	0.00%
60282013	51400	Workers Compensation	901	900	900	675	900	1,000	11.10%
60282014	50100	Salaries	301,912	274,476	274,476	227,347	274,476	330,286	20.30%
60282014	50110	Holiday	2,718	2,200	2,200	1,226	2,200	2,000	-9.10%
60282014	50120	Vacation	8,289	22,775	22,775	2,863	22,775	23,000	1.00%
60282014	50130	Casual Time	1,608	1,200	1,200	894	1,200	1,000	-16.70%
60282014	50140	Sick Leave	2,226	1,800	1,800	997	1,800	2,000	11.10%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
60282014	50200		Part Time Salaries	-	-	-	272	-	-	0.00%
60282014	51010		FICA	23,353	23,056	23,056	18,657	23,056	27,268	18.30%
60282014	51020		Unemployment	1,144	1,500	1,500	986	1,500	1,500	0.00%
60282014	51100		WRS	3,753	3,766	3,766	3,139	3,766	3,766	0.00%
60282014	51120		Pension	34,594	12,000	12,000	12,879	12,000	12,000	0.00%
60282014	51200		Health Care	98,814	190,800	190,800	102,829	190,800	191,000	0.10%
60282014	51400		Workers Compensation	4,391	5,000	5,000	3,753	5,000	5,000	0.00%
60282014	51700		Other Benefits	-	-	-	200	-	-	0.00%
60282014	51810		Mileage	754	1,000	1,000	-	1,000	1,000	0.00%
60282014	51820		Safety Glasses	3,312	2,000	2,000	1,457	2,000	2,000	0.00%
60282021	50100		Salaries	339,422	277,352	277,352	123,342	277,352	277,500	0.10%
60282021	50110		Holiday	4,568	1,000	1,000	415	1,000	1,000	0.00%
60282021	50120		Vacation	14,496	8,000	8,000	3,202	8,000	8,000	0.00%
60282021	50130		Casual Time	2,486	1,000	1,000	336	1,000	1,000	0.00%
60282021	50140		Sick Leave	3,486	2,000	2,000	825	2,000	2,000	0.00%
60282021	50150		Paid Absences	113	-	-	-	-	-	0.00%
60282021	50200		Part Time Salaries	44,474	44,000	44,000	29,274	44,000	44,000	0.00%
60282021	51010		FICA	30,254	25,000	25,000	12,984	25,000	25,000	0.00%
60282021	51020		Unemployment	2,017	5,000	5,000	1,880	5,000	5,000	0.00%
60282021	51100		WRS	523	-	-	-	-	-	0.00%

<u>ORG</u> 60282021	OBJECT PROJECT 51120	ACCOUNT NAME Pension	2019 <u>ACTUAL</u> 134,410	2020 ORIG BUD 110,823	2020 REVISED BUD 110,823	2020 <u>ACTUAL</u> 80,785	2020 PROJECTION 110,823	2021 PROPOSED 111,000	PCT CHANGE 0.20%
60282021	51200	Health Care	83,267	62,779	62,779	48,326	62,779	63,000	0.40%
60282021	51400	Workers Compensation	8,033	6,000	6,000	4,503	6,000	6,000	0.00%
60282021	51810	Mileage	105	-	-	-	-	-	0.00%
60282021	51820	Safety Glasses	2,200	2,500	2,500	-	2,500	2,500	0.00%
TOTAL B	us Enterprise Sala	ry and Fringes	5,675,109	5,365,927	5,365,927	3,854,332	5,365,927	5,369,817	0.10%
60282011	52100	Professional Services	-	1,000	1,000	-	1,000	1,000	0.00%
60282011	52360	Drug and Alcohol Testing	3,485	500	500	2,516	500	500	0.00%
60282011	53100	Office Supplies	-	-	-	107	-	-	0.00%
60282011	53110	Postage & Shipping	-	-	-	10	-	-	0.00%
60282011	53200	Work Supplies	201	1,000	1,000	295	1,000	1,000	0.00%
60282011	53200 100	07 Work Supplies-COVID	-	-	-	76,726	-	-	0.00%
60282011	53235	Tires & Tubes	59,705	42,000	42,000	27,559	42,000	41,000	-2.40%
60282011	53240	Direct Clothing expenses	11,381	14,000	14,000	9,734	14,000	13,500	-3.60%
60282011	53250	Diesel Fuel	514,395	511,000	511,000	259,282	511,000	496,000	-2.90%
60282011	53255	Licenses Permits & Fees	71	-	-	130	-	-	0.00%
60282011	53280	Fuel Oils & Fluids	33,621	18,000	18,000	21,409	18,000	17,500	-2.80%
60282011	54100	Building Repairs & Maintenance	-	300	300	297	300	500	66.70%
60282011	54200	Equipment Repairs & Maintenanc	59	1,000	1,000	140	1,000	1,000	0.00%

<u>ORG</u> 60282011	OBJECT F 56300	PROJECT	ACCOUNT NAME Depreciation	2019 <u>ACTUAL</u> 1,138,789	2020 ORIG BUD 1,200,000	2020 REVISED BUD 1,200,000	2020 ACTUAL 868,500	2020 PROJECTION 1,200,000	2021 PROPOSED 1,200,000	PCT CHANGE 0.00%
60282012	52100		Professional Services	-	1,000	1,000	3,800	1,000	1,000	0.00%
60282012	52170		General Liability Insurance	75,853	75,006	75,006	76,048	76,048	66,500	-11.30%
60282012	52175		Insurance Recoveries	(91,719)	(20,000)	(20,000)	(47,163)	(20,000)	(17,500)	-12.50%
60282012	52200		Contracted Services	2,540	4,000	4,000	-	4,000	3,500	-12.50%
60282012	53200		Work Supplies	13,256	10,000	10,000	6,737	10,000	9,000	-10.00%
60282012	53210		Janitorial Supplies	-	-	-	29	-	-	0.00%
60282012	53235		Tires & Tubes	62	-	-	-	-	-	0.00%
60282012	53240		Direct Clothing expenses	4,469	1,100	1,100	13,379	1,100	1,000	-9.10%
60282012	53245		Vehicle Parts	-	4,300	4,300	-	4,300	4,000	-7.00%
60282012	53280		Fuel Oils & Fluids	5,385	7,000	7,000	8,347	7,000	6,000	-14.30%
60282012	53300		Utilities	16,412	15,000	15,000	8,279	15,000	13,500	-10.00%
60282012	54100		Building Repairs & Maintenance	-	500	500	245	500	500	0.00%
60282012	54200		Equipment Repairs & Maintenanc	585,066	324,921	337,005	311,405	337,005	287,500	-14.70%
60282012	56300		Depreciation	28,804	17,000	17,000	12,600	17,000	29,000	70.60%
60282013	52210		Property/Equipment Rental	-	-	-	1,167	-	-	0.00%
60282013	52215		Waste Disposal	8,303	8,964	8,964	8,028	9,000	9,000	0.40%
60282013	53100		Office Supplies	304	150	150	101	-	-	-100.00%
60282013	53200		Work Supplies	12,906	9,000	9,000	7,607	9,000	9,000	0.00%
60282013	53200	10007	Work Supplies-COVID	-	-	-	26,562	-	-	0.00%
60282013	53210		Janitorial Supplies	3,269	3,000	3,000	2,489	3,000	3,000	0.00%

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282013	53255		Licenses Permits & Fees	130	-	-	-	-	-	0.00%
60282013	53330		Utilities-Water	3,078	-	-	2,070	-	-	0.00%
60282013	54100		Building Repairs & Maintenance	43,484	86,400	97,685	45,491	97,685	55,000	-43.70%
60282013	54200		Equipment Repairs & Maintenanc	29,901	20,000	20,766	19,289	20,766	20,000	-3.70%
60282013	54300		Grounds Repairs & Maintenance	10,976	8,809	25,741	5,165	25,741	9,000	-65.00%
60282013	56300		Depreciation	13,824	20,000	20,000	15,300	20,000	14,000	-30.00%
60282014	52100		Professional Services	22,224	25,000	25,000	16,147	25,000	25,000	0.00%
60282014	52120		Audit Services	4,215	16,000	16,000	10,000	16,000	16,000	0.00%
60282014	52170		General Liability Insurance	273,006	269,956	269,956	273,709	269,956	270,000	0.00%
60282014	52200		Contracted Services	2,588	-	-	1,677	-	2,500	0.00%
60282014	52210		Property/Equipment Rental	1,181	1,500	1,500	1,181	1,500	1,500	0.00%
60282014	52220		Banking/Financial Charges	3,252	-	-	1,297	-	-	0.00%
60282014	52280		Purchased Transportation	1,279,077	1,300,000	1,300,000	868,947	1,300,000	1,300,000	0.00%
60282014	52290		Management Fee	151,993	153,400	153,400	134,086	153,400	153,500	0.10%
60282014	52300		City Services	142,174	142,000	142,000	121,500	142,000	142,000	0.00%
60282014	52315		Advertising	24,330	80,000	80,000	18,719	80,000	50,000	-37.50%
60282014	53100		Office Supplies	4,519	3,000	3,000	4,325	3,000	3,000	0.00%
60282014	53110		Postage & Shipping	1,177	1,000	1,000	1,951	1,000	1,000	0.00%
60282014	53115		Publications & Subscriptions	-	250	250	275	250	500	100.00%
60282014	53160		Copying & Printing	1,162	2,500	2,500	727	2,500	2,500	0.00%

<u>ORG</u> 60282014	OBJECT PROJEC 53200	CT ACCOUNT NAME Work Supplies	2019 <u>ACTUAL</u> 12,463	2020 ORIG BUD 7,000	2020 REVISED BUD 7,367	2020 <u>ACTUAL</u> 471	2020 PROJECTION 7,367	2021 PROPOSED 7,000	PCT CHANGE -5.00%
60282014	53210	Janitorial Supplies	-	-	-	56	-	-	0.00%
60282014	53240	Direct Clothing expenses	-	600	600	-	600	500	-16.70%
60282014	53265	Memberships	4,739	6,000	6,000	5,231	6,000	6,000	0.00%
60282014	53300	Utilities	1,271	5,000	5,000	1,693	5,000	5,000	0.00%
60282014	53315	Utilities-Electric	18,685	19,000	19,000	17,378	19,000	19,000	0.00%
60282014	53320	Utilities-Heat	27,407	28,000	28,000	14,688	28,000	28,000	0.00%
60282014	53330	Utilities-Water	12,459	7,700	7,700	6,965	7,700	7,500	-2.60%
60282014	53360	External Communication Service	433	1,000	1,000	359	1,000	1,000	0.00%
60282014	53460	Miscellaneous Expenses	24	600	600	146	600	500	-16.70%
60282014	53800	Education/Training/Conferences	2,161	3,000	3,000	3,829	3,000	3,000	0.00%
60282014	53810	Travel	1,272	1,100	1,100	-	1,100	1,000	-9.10%
60282014	54100	Building Repairs & Maintenance	1,153	-	18,500	225	18,500	-	-100.00%
60282014	54200	Equipment Repairs & Maintenanc	144	-	-	-	-	-	0.00%
60282014	54300	Grounds Repairs & Maintenance	-	-	-	775	-	-	0.00%
60282014	54500	Software Maintenance	53,510	42,557	42,557	19,109	42,557	42,500	-0.10%
60282014	56300	Depreciation	55,550	50,000	50,000	39,600	50,000	56,000	12.00%
60282021	52100	Professional Services	3,099	3,000	3,000	-	3,000	3,000	0.00%
60282021	52120	Audit Services	1,285	2,000	2,000	-	2,000	2,000	0.00%
60282021	52170	General Liability Insurance	57,642	56,998	56,998	57,790	56,998	57,000	0.00%
60282021	52215	Waste Disposal	1,158	-	-	-	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282021	52290		Management Fee	21,195	18,000	18,000	-	18,000	18,000	0.00%
60282021	52300		City Services	19,826	19,000	19,000	-	19,000	19,000	0.00%
60282021	53100		Office Supplies	630	400	400	-	400	500	25.00%
60282021	53110		Postage & Shipping	164	150	150	-	150	-	-100.00%
60282021	53160		Copying & Printing	162	300	300	-	300	500	66.70%
60282021	53200		Work Supplies	2,096	1,300	1,300	-	1,300	1,500	15.40%
60282021	53210		Janitorial Supplies	456	450	450	-	450	500	11.10%
60282021	53235		Tires & Tubes	3,926	3,500	3,500	210	3,500	3,500	0.00%
60282021	53240		Direct Clothing expenses	2,420	2,500	2,500	3,095	2,500	2,500	0.00%
60282021	53265		Memberships	661	-	-	-	-	-	0.00%
60282021	53280		Fuel Oils & Fluids	1,093	350	350	709	350	500	42.90%
60282021	53300		Utilities	177	500	500	-	500	500	0.00%
60282021	53315		Utilities-Electric	2,606	2,500	2,500	-	2,500	2,500	0.00%
60282021	53320		Utilities-Heat	3,822	4,700	4,700	-	4,700	4,500	-4.30%
60282021	53330		Utilities-Water	2,167	800	800	-	800	1,000	25.00%
60282021	53360		External Communication Service	2,549	1,500	1,500	1,902	1,500	1,500	0.00%
60282021	53460		Miscellaneous Expenses	3	3,300	3,300	-	3,300	3,500	6.10%
60282021	53800		Education/Training/Conferences	301	200	200	-	200	-	-100.00%
60282021	53810		Travel	177	200	200	-	200	-	-100.00%
60282021	54100		Building Repairs & Maintenance	6,266	8,300	8,300	-	8,300	8,500	2.40%

ORG OBJECT PROJECT 60282021 54200	ACCOUNT NAME Equipment Repairs & Maintenanc	2019 <u>ACTUAL</u> 20,413	2020 ORIG BUD 20,000	2020 REVISED BUD 23,689	2020 ACTUAL 5,573	2020 PROJECTION 23,689	2021 PROPOSED 20,000	PCT CHANGE -15.60%
60282021 54300	Grounds Repairs & Maintenance	1,078	750	750	-	750	1,000	33.30%
60282021 54500	Software Maintenance	14,612	10,000	10,000	5,170	10,000	10,000	0.00%
60282021 56300	Depreciation	63,117	44,000	44,000	27,000	44,000	63,000	43.20%
TOTAL Bus Enterprise Opera	ating	4,863,280	4,755,811	4,819,434	3,460,198	4,820,362	4,664,000	-3.20%
60282012 55300	I/S Garage Fuel	4,619	5,000	5,000	2,382	5,000	4,500	-10.00%
60282014 55100	I/S Building Occupancy	2,068	2,428	2,428	1,821	2,428	2,490	2.60%
60282014 55200	I/S City Telephone System	2,146	2,445	2,445	2,445	2,445	2,500	2.20%
60282014 55400	I/S Information Systems	31,241	39,434	39,434	29,576	39,434	51,005	29.30%
60282021 55100	I/S Building Occupancy	288	142	142	12	142	142	0.00%
60282021 55200	I/S City Telephone System	599	300	300	300	300	500	66.70%
60282021 55300	I/S Garage Fuel	52,926	58,000	58,000	21,065	58,000	48,000	-17.20%
60282021 55400	I/S Information Systems	7,357	3,000	3,000	2,250	3,000	3,000	0.00%
		404.044	440.740	440 = 40		440 = 40	440.40	4.000/
TOTAL Bus Enterprise Interr	nai Service	101,244	110,749	110,749	59,850	110,749	112,137	1.30%
Bus Enterprise Outlay		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	Proposed	CHANGE
60282011 57200	Building Improvements	-	130,000	322,376	750	193,126	275,000	-14.70%
60282011 57300	Equipment	-	290,000	290,000	63,943	67,783	575,000	98.30%
60282011 57310	Equipment-Vehicles	-	-	-	877,966	438,983	1,426,591	0.00%
60282011 57310 8200	1 Equipment-Vehicles-VW	-	-	6,237,658	-	-	6,240,000	0.00%

ORG OBJECT PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282011 57310 82002 Equipment-Vehicles-Low No	-	-	3,183,723	-	-	3,075,000	-3.40%
60282011 57310 82003 Equipment-Vehicles-VW2	-	-	2,091,640	-	-	-	-100.00%
TOTAL Bus Enterprise Outlay	-	420,000	12,125,397	942,659	699,892	11,591,591	-4.40%
GRAND TOTAL	\$ 10,639,633 \$	10,652,487	\$ 22,421,507	\$ 8,317,040	\$ 10,996,930	\$ 21,737,545	-3.10%

TRANSIT SYSTEM REVENUE DETAIL

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282	41110	Property Taxes	1,276,319	1,480,083	1,480,083	1,480,083	482,000	782,000	-47.20%
TOTAL 1	Гахеs		1,276,319	1,480,083	1,480,083	1,480,083	482,000	782,000	-47.20%
60282	43300	Federal Grant-Transit	2,687,489	2,687,489	2,687,489	-	4,584,221	3,987,489	48.40%
60282	43310	Federal Grant-Transit Capital	-	-	-	-	-	1,686,591	0.00%
60282	43691	State Grant-Transit	1,978,780	1,980,994	1,980,994	2,063,546	1,883,500	1,923,500	-2.90%
60282011	43310	82002 Fed Grant-Transit Low No	-	-	3,183,723	-	-	3,075,000	-3.40%
60282011	43691	82001 State Grant-Transit-VW	-	-	6,237,658	-	-	6,240,000	0.00%
60282011	43691	82003 State Grant-Transit-VW2	-	-	2,091,640	-	-	-	-100.00%
60282021	43691	State Grant-Transit	85,808	85,808	85,808	94,000	85,808	86,000	0.20%
TOTAL I	ntergovern	Revenues	4,752,077	4,754,291	16,267,312	2,157,546	6,553,529	16,998,580	4.50%
60282	46350	Farebox	566,536	670,000	670,000	116,092	116,092	443,386	-33.80%
60282	46351	Fares-Passes	233,722	270,000	270,000	58,092	57,342	176,511	-34.60%
60282	46352	Fares-Tickets	127,875	150,000	150,000	27,345	27,345	98,850	-34.10%
60282	46353	Fares-School District	306,863	312,588	312,588	312,728	312,588	128,218	-59.00%

<u>ORG</u>	OBJECT PROJEC	T ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60282	46354	Fares-Commuter	152,047	170,000	170,000	63,603	74,500	74,500	-56.20%
60282	46910	Miscellaneous Fees-Enterprise	5,952	7,423	7,423	6,271	6,000	6,000	-19.20%
60282021	1 46350	Dart Farebox	112,476	108,190	108,190	25,158	108,190	108,000	-0.20%
TOTAL	Charges for Service	S	1,505,471	1,688,201	1,688,201	609,289	702,057	1,035,465	-38.70%
60282	47391	Intergov Charges-Enterprise	380,400	380,000	380,000	-	380,000	380,000	0.00%
60282	47401	Transit Services	440,965	420,000	420,000	334,568	529,000	440,000	4.80%
TOTAL	Intgov Chgs for Svc	5	821,365	800,000	800,000	334,568	909,000	820,000	2.50%
60282	48309	Sale of Property-Other	285	-	-	-	-	-	0.00%
60282	48691	Advertising Revenue	43,875	47,000	47,000	17,850	44,000	44,000	-6.40%
60282	48692	Insurance Rebates	116,429	131,912	131,912	105,500	105,500	105,500	-20.00%
TOTAL	Miscellaneous Reve	enue	160,589	178,912	178,912	123,350	149,500	149,500	-16.40%
60282	49240	Transfer from Cap Projects	23,685	420,000	420,000	-	632,109	590,000	40.50%
TOTAL	Other Financ Sourc	es	23,685	420,000	420,000	-	632,109	590,000	40.50%
GRAND T	OTAL		\$ 8,539,506	\$ 9,321,487	\$ 20,834,508	\$ 4,704,836	\$ 9,428,195	\$ 20,375,545	-2.20%

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PARKING SYSTEM

Fund: 603-Parking System Enterprise	Department: 83-Parking System
Function: 40-Public Works	Orgs: 60383

MISSION STATEMENT

Encourage the use and development of Racine's commercial districts by providing and allocating parking spaces for motor vehicles and collecting parking fee revenue by the most efficient means.

FUNCTION

The Parking System is an enterprise which regulates parking in the various business districts. This enterprise is responsible for the installation and maintenance of revenue collection equipment (both on and off street); oversight of the mobile payment app; the maintenance of parking lots and ramps under the jurisdiction of the Parking System including ground maintenance, cleaning, general maintenance and snow removal; and the collection of hourly, daily, and monthly fees. The Parking System is regulated by the Public Works and Services Committee with the general operation of the system being overseen by the Commissioner of Public Works through the Transit and Parking Manager.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Responded to Covid-19 by suspending meter parking fees for two months and creating a temporary program of free curbside pick-up spots for restaurants.

Performed joint sealing on deck pavements and maintenance on architectural elements of ramps.

2021 STRATEGIC INITIATIVES

Reinvent how we collect revenue from on-street and surface parking lot parking spaces with fewer staff.

Remaining initiatives from the 2019 Downtown Pedestrians, Plaza, and Parking Plan, include promoting ramp parking through signage and increasing parking rates on Main. St.; providing free parking at the library.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021.

Will not fill two positions vacant due to retirements and will reorganize the remaining two positions to DPW Street Maintenance.

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PARKING SYSTEM

Enterprise Fund Summary of Expenditures and Revenues

Fund: 603 - Parking System

Department 83 - Parking **Org:** 60383

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 <u>Estimated</u>	2021 <u>Budget</u>
Expenditures	by Appropriation Unit					
83EN1	Salaries & Fringes	\$ 451,069	\$ 515,935	\$ 515,935	\$ 515,935	\$ 320,407
83EN2	Operating Expenditures	852,752	860,700	860,700	860,700	852,600
83EN3	Inter-Departmental	165,848	230,214	230,214	230,214	228,629
83EN4	Capital Outlay	115,814	475,000	509,487	509,487	240,000
	Debt Service Other Financing Uses	 - -	 - -	 - -	 - -	 - -
	Total Expenditures	\$ 1,585,482	\$ 2,081,849	\$ 2,116,336	\$ 2,116,336	\$ 1,641,636
Revenues by C	<u>Category</u>					
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	100,000	100,000	55,000	59,272
	Charges for Services	1,032,616	1,005,000	1,005,000	716,000	950,000
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues Other Financing Sources	 20,304	 12,800 454,049	 12,800 454,049	 12,800 454,049	13,000 79,364
		\$ 1,052,920	\$ 1,571,849	\$ 1,571,849	\$ 1,237,849	\$ 1,101,636
	Net Profit (Loss)	\$ (532,562)	\$ (510,000)	\$ (544,487)	\$ (878,487)	\$ (540,000)
	Non Cash Items:					
	Depreciation Compensated Absenses	\$ 543,139	\$ 510,000	\$ 510,000	\$ 540,000	\$ 540,000
		\$ 543,139	\$ 510,000	\$ 510,000	\$ 540,000	\$ 540,000

PARKING SYSTEM DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60383	50100		Salaries	301,541	335,933	335,933	192,356	335,933	201,964	-39.90%
60383	50200		Part Time Salaries	23,494	17,238	17,238	24,242	17,238	43,762	153.90%
60383	50300		Overtime	8,156	10,000	10,000	6,676	10,000	10,000	0.00%
60383	51010		FICA	24,390	26,587	26,587	16,409	26,587	16,731	-37.10%
60383	51100		WRS	43,658	22,674	22,674	13,011	22,674	13,632	-39.90%
60383	51200		Health Care	47,346	103,403	103,403	77,552	103,403	34,318	-66.80%
60383	51810		Mileage	-	100	100	-	100	-	-100.00%
60383	51900		Compensated Absences	2,484	-	-	-	-	-	0.00%
TOTAL	Parking Ent	terprise Sa	lary and Fringes	451,069	515,935	515,935	330,246	515,935	320,407	-37.90%
60383	52100		Professional Services	110,737	127,500	127,500	74,581	127,500	120,000	-5.90%
60383	52200		Contracted Services	1,301	2,000	2,000	698	2,000	2,000	0.00%
60383	52300		City Services	22,600	13,000	13,000	15,450	13,000	22,600	73.80%
60383	53100		Office Supplies	-	1,500	1,500	-	1,500	1,500	0.00%
60383	53110		Postage & Shipping	1	-	-	-	-	-	0.00%
60383	53200		Work Supplies	67,518	100,000	100,000	53,502	100,000	60,000	-40.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT		2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
60383	53265		Memberships	-	200	200	-	200	-	-100.00%
60383	53300		Utilities	61,692	80,000	80,000	44,305	80,000	80,000	0.00%
60383	53600		Sales Tax	1,253	2,500	2,500	-	2,500	2,500	0.00%
60383	53800		Education/Training/Conferences	-	500	500	-	500	500	0.00%
60383	53810		Travel	-	1,000	1,000	-	1,000	1,000	0.00%
60383	54100		Building Repairs & Maintenance	7,865	2,500	2,500	4,785	2,500	2,500	0.00%
60383	54200		Equipment Repairs & Maintenanc	12,078	10,000	10,000	2,945	10,000	10,000	0.00%
60383	54300		Grounds Repairs & Maintenance	24,567	10,000	10,000	16,742	10,000	10,000	0.00%
60383	56300		Depreciation	543,139	510,000	510,000	-	510,000	540,000	5.90%
TOTAL	Parking Ent	ernrise Or	nerating	852,752	860,700	860,700	213,009	860,700	852,600	-0.90%
	. ug 2	.c. p sc c p		002,702	333,733	333,733		000,700	002,000	0.50%
60383	55100		I/S Building Occupancy	36,173	39,130	39,130	29,347	39,130	40,673	3.90%
60383	55200		I/S City Telephone System	732	700	700	700	700	500	-28.60%
60383	55300		I/S Garage Fuel	5,132	7,200	7,200	2,556	7,200	5,200	-27.80%
60383	55310		I/S Garage Labor	11,375	16,800	16,800	6,561	16,800	16,800	0.00%
60383	55320		I/S Garage Materials	2,612	6,200	6,200	2,878	6,200	5,000	-19.40%
60383	55400		I/S Information Systems	5,823	6,684	6,684	5,013	6,684	6,956	4.10%
60383	55500		Equipment/Storage Rent	-	4,500	4,500	-	4,500	4,500	0.00%
60383	55600		Snow Removal	104,000	149,000	149,000	-	149,000	149,000	0.00%

ORG	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUA</u>	<u>L</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
TOTAL P	TOTAL Parking Enterprise Internal Service		165,	848	230,214	230,214	47,056	230,214	228,629	-0.70%
60383	57200	Building Improvements	41,	637	440,000	474,487	244,741	474,487	205,000	-56.80%
60383	57300	Equipment	74,	178	-	-	49,452	-	-	0.00%
60383	57310	Equipment-Vehicles		-	35,000	35,000	-	35,000	35,000	0.00%
TOTAL D	andina Fuk	amarica Outlan	445	01.4	475.000	F00 487	204 102	500 407	240,000	F2 000/
		erprise Outlay	115,		475,000	509,487	294,193		240,000	-52.90%
GRAND TOTA	AL		\$ 1,585,	482 \$	2,081,849	\$ 2,116,336	\$ 884,503	\$ 2,116,336	\$ 1,641,636	-22.40%

PARKING SYSTEM REVENUE DETAIL

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
60383	41222		Sales Tax Discount	108	-	-	32	-	-	0.00%
TOTAL	Taxes			108	-	-	32	-	-	0.00%
60383	45130		Parking Fines	-	100,000	100,000	-	55,000	59,272	-40.70%
TOTAL	Fines and F	orfeiture		-	100,000	100,000	-	55,000	59,272	-40.70%
60383	46330		Parking Ramp Charges	516,088	570,000	570,000	240,485	396,000	520,000	-8.80%
60383	46331		Parking Meter Charges	485,200	400,000	400,000	148,779	291,000	400,000	0.00%
60383	46332		Parking Charges-Other	31,329	35,000	35,000	20,099	29,000	30,000	-14.30%
TOTAL	Charges fo	r Services		1,032,616	1,005,000	1,005,000	409,363	716,000	950,000	-5.50%
60383	48100		Interest Income	20,076	12,800	12,800	5,005	12,800	13,000	1.60%
60383	48900		Miscellaneous Revenue	120	-	-	-	-	-	0.00%
TOTAL	Miscellane	ous Reven	ue	20,196	12,800	12,800	5,005	12,800	13,000	1.60%

<u>ORG</u>	OBJECT I	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60383	49300	Fund Balance Applied	-	454,049	454,049	-	454,049	79,364	-82.50%
TOTAL C	Other Financ	Sources	-	454,049	454,049	-	454,049	79,364	-82.50%
GRAND TOT	'AL		1,052,92	0 1,571,849	1,571,849	414,399	1,237,849	1,101,636	-29.90%

STORM WATER UTILITY

Fund: 604-Storm Water Utility	Department: 84-Storm Water Utility
Function: 40-Public Works	Orgs: 60484-6048401

MISSION STATEMENT

The Storm Water Utility is a self-sustaining Enterprise Fund enacted in 2005 to ensure the storm sewer collection system is in a good state of repair to effectively treat and transport storm water runoff to the Root River and Lake Michigan and be in compliance with a WDNR issued Wisconsin Pollutant Discharge Elimination System (WPDES) permit meant to protect the health of our citizenry and environment.

FUNCTION

The Storm Water Utility account funds the capital cost of repair and replacement to the storm sewer collection system, treatment of storm water to remove Total Suspended Solids (TSS), maintenance activities related to storm sewer (street sweeping, catch basin cleaning, pond dredging, leaf collection and forestry), engineering, planning, detection/enforcement of illicit discharges and administrative costs.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

The Storm Water Utility continued with repairs and replacement to address the \$38M backlog of deficiencies in the collection system. This backlog represents just under 10% of the system replacement value estimated at \$391M. The SWU has also been actively reviewing development plans for compliance with Chapter 98 of the municipal code relating to clean storm water discharges. In 2020, the SWU also included both operating and capital costs of curb and gutter, a conveyance system for runoff, as well as including capital costs for Forestry Department.

2021 STRATEGIC INITIATIVES

The Storm Water Utility initiatives planned for 2021 include: capital investment in infrastructure, sound operating practices for maintaining the collection and mitigation infrastructure in ensure clean storm water discharges; and continued engineering and planning for potential regulatory changes in permitting practices of the WDNR.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

The Storm Water rate will be \$139.81 for 2021, about a 7% increase from the 2020 Rate.

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STORM WATER UTILITY

Enterprise Fund Summary of Expenditures and Revenues

Fund: 604 - Storm Water Utility **Department** 84 - Storm Water Utility

Org: 60484-6048401

			2019 Actual	2020 Original Budget		2020 Revised Budget	2020 Estimated		2021 Budget
Expenditures	by Appropriation Unit			·					
84EN1	Salaries & Fringes	\$	2,022,687	\$ 2,244,680	\$	2,244,680	\$ 2,243,880	\$	2,232,161
84EN2	Operating Expenditures		2,208,637	2,263,420		2,311,604	2,342,150		2,676,481
84EN3	Inter-Departmental		1,024,702	1,055,053		1,055,053	1,055,053		1,126,103
84EN4	Capital Outlay Other Financing Uses		95,940 -	 2,335,000		2,343,584	 2,344,364	_	2,527,000
	Total Expenditures	\$	5,351,966	\$ 7,898,153	\$	7,954,921	\$ 7,985,447	\$	8,561,745
Expenditures	by Division								
60484 6048401	Storm Water Forestry	\$	4,434,264 963,186	\$ 6,656,331 1,241,822	\$	6,713,099 1,241,822	\$ 6,721,490 1,263,957	\$	7,356,196 1,205,549
		\$	5,397,450	\$ 7,898,153	\$	7,954,921	\$ 7,985,447	\$	8,561,745
Revenues by C	Category								
	Property Taxes	\$	-	\$ -	\$	-	\$ -	\$	-
	Intergovernmental Revenues		-	71,500		71,500	44,000		-
	Licenses and Permits		-	-		-	-		-
	Fines and Forfeitures		-	-		-	-		-
	Charges for Services		5,572,186	6,283,653		6,283,653	6,283,653		6,962,120
	Intergovernmental Charges for Services		2,366	-		-	-		-
	Miscellaneous Revenues Other Financing Sources		85,284	124,000		124,000	124,000		153,625
		\$	5,659,836	\$ 6,479,153	\$	6,479,153	\$ 6,451,653	\$	7,115,745
	Net Profit (Loss)	\$	307,870	\$ (1,419,000)	\$	(1,475,768)	\$ (1,533,794)	\$	(1,446,000)
	Non Cash Items:								
	Depreciation	\$	1,445,721	\$ 1,419,000	\$	1,419,000	\$ 1,446,000	\$	1,446,000
	Compensated Absenses	\$	1,445,721	\$ 1,419,000	\$	1,419,000	\$ 1,446,000	\$	1,446,000
		<u></u>		 · · · · · · · · · · · · · · · · · · ·	-		 · · · · ·		

STORM WATER DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60484	50100		Salaries	1,041,964	1,001,335	1,001,335	487,602	1,001,335	1,013,846	1.20%
60484	50200		Part Time Salaries	622	-	-	-	-	5,062	0.00%
60484	50300		Overtime	3,484	5,000	5,000	1,514	5,000	5,000	0.00%
60484	51010		FICA	77,238	68,948	68,948	35,741	68,948	77,941	13.00%
60484	51100		WRS	104,651	60,844	60,844	33,025	60,844	68,436	12.50%
60484	51200		Health Care	63,114	300,176	300,176	225,132	300,176	310,004	3.30%
60484	51810		Mileage	-	1,000	1,000	1,336	200	1,000	0.00%
60484	51900		Compensated Absences	1,595	-	-	-	-	-	0.00%
6048401	50100		Full Time Salaries	446,111	482,754	482,754	342,732	482,754	477,918	-1.00%
6048401	50200		Part Time Salaries	93,012	104,164	104,164	49,491	104,164	108,516	4.20%
6048401	50300		Overtime	1,457	10,000	10,000	-	10,000	-	-100.00%
6048401	51010		FICA	40,089	44,898	44,898	29,236	44,898	44,860	-0.10%
6048401	51100		WRS	30,843	38,776	38,776	24,828	38,776	35,338	-8.90%
6048401	51200		Health Care	118,210	126,360	126,360	94,770	126,360	84,240	-33.30%
6048401	51600		Clothing Allowance	298	425	425	274	425	-	-100.00%
6048401	51830	13003	Employee Reimbursement-Cyber	-	-	-	578	-	-	0.00%
TOTAL	Stormwate	r Salary an	d Fringes	2,022,687	2,244,680	2,244,680	1,326,258	2,243,880	2,232,161	-0.60%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
60484	52100		Professional Services	108,393	170,000	217,201	107,742	217,398	160,000	-26.30%
60484	52160		Monitoring & Detection	24,646	72,500	73,484	27,367	73,497	51,500	-29.90%
60484	52200		Contracted Services	94,264	15,000	15,000	11,000	15,000	-	-100.00%
60484	52215		Waste Disposal	28,932	60,500	60,500	29,772	70,000	85,000	40.50%
60484	52299		Outreach Services	8,350	10,000	10,000	9,475	10,000	12,000	20.00%
60484	52300		City Services	14,000	13,000	13,000	780	13,000	411,000	3061.50%
60484	53100		Office Supplies	1,078	1,250	1,250	-	1,250	1,250	0.00%
60484	53160		Copying & Printing	1,890	1,250	1,250	-	1,250	1,250	0.00%
60484	53200		Work Supplies	40,275	67,300	67,300	7,481	67,300	110,286	63.90%
60484	53255		Licenses Permits & Fees	10,000	10,000	10,000	10,000	10,000	10,000	0.00%
60484	53265		Memberships	895	500	500	-	500	500	0.00%
60484	53300		Utilities	997	8,175	8,175	554	8,175	8,175	0.00%
60484	53360		External Communication Service	7,278	12,000	12,000	12,009	12,000	12,000	0.00%
60484	53430		Refunds	1,205	5,000	5,000	-	5,000	5,000	0.00%
60484	53800		Education/Training/Conferences	84	1,000	1,000	-	100	1,000	0.00%
60484	53810		Travel	103	500	500	-	100	500	0.00%
60484	54400		Infrastructure Repairs	277,126	200,000	200,000	94,035	200,000	225,000	12.50%
60484	56300		Depreciation	1,445,721	1,419,000	1,419,000	1,064,250	1,419,000	1,446,000	1.90%
60484	58250		Interest on Advance	4,210	-	-	-	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
6048401	52100		Professional Services	4,735	-	-	-	-	-	0.00%
6048401	52200		Contracted Services	28,189	91,200	91,200	29,340	113,335	31,200	-65.80%
6048401	52210		Property/Equipment Rental	78,200	78,200	78,200	59,067	78,200	78,200	0.00%
6048401	53100		Office Supplies	382	1,000	1,000	349	1,000	1,000	0.00%
6048401	53160		Copying & Printing	391	750	750	458	750	750	0.00%
6048401	53200		Work Supplies	9,554	9,520	9,520	5,236	9,520	9,520	0.00%
6048401	53200	50038	3 Work Supplies	-	-	-	2,550	-	-	0.00%
6048401	53230		Small Equipment	1,795	2,425	2,425	550	2,425	2,000	-17.50%
6048401	53360		External Communication Service	-	3,700	3,700	2,634	3,700	3,700	0.00%
6048401	53800		Education/Training/Conferences	2,352	4,000	4,000	2,990	4,000	4,000	0.00%
6048401	53810		Travel	1,336	1,500	1,500	1,672	1,500	1,500	0.00%
6048401	54200		Equipment Repairs & Maintenanc	8,810	750	750	650	750	750	0.00%
6048401	54300		Grounds Repairs & Maintenance	3,447	3,400	3,400	3,283	3,400	3,400	0.00%
TOTAL S	Stormwate	r Operatin	g	2,208,637	2,263,420	2,311,604	1,483,243	2,342,150	2,676,481	15.80%
60484	55100		I/S Building Occupancy	54,789	59,157	59,157	44,368	59,157	61,490	3.90%
60484	55300		I/S Garage Fuel	30,037	42,000	42,000	14,555	42,000	32,000	-23.80%
60484	55310		I/S Garage Labor	115,571	145,000	145,000	74,546	145,000	136,000	-6.20%
60484	55320		I/S Garage Materials	76,148	70,000	70,000	46,204	70,000	68,000	-2.90%

<u>ORG</u> 60484	OBJECT 55500	PROJECT	ACCOUNT NAME Equipment/Storage Rent	2019 <u>ACTUAL</u> 654,179	2020 ORIG BUD 615,896	2020 REVISED BUD 615,896	2020 ACTUAL 490,634	2020 PROJECTION 615,896	2021 PROPOSED 699,956	PCT CHANGE 13.60%
6048401	55100		I/S Building Occupancy	-	34,000	34,000	2,833	34,000	35,657	4.90%
6048401	55300		I/S Garage Fuel	25,077	20,000	20,000	14,058	20,000	24,000	20.00%
6048401	55310		I/S Garage Labor	23,490	48,000	48,000	22,405	48,000	48,000	0.00%
6048401	55320		I/S Garage Materials	45,410	21,000	21,000	28,264	21,000	21,000	0.00%
TOTAL S	Stormwate	r Enterpris	e Internal Service	1,024,702	1,055,053	1,055,053	737,867	1,055,053	1,126,103	6.70%
60484	57310		Equipment-Vehicles	628	350,000	350,000	349,472	350,000	252,000	-28.00%
60484	57570		Storm Sewers	84,486	1,870,000	1,878,584	2,147,795	1,879,364	2,085,000	11.00%
60484	57900		Loss on sale of Assets	10,827	-	-	-	-	-	0.00%
6048401	57110		Land Improvements	-	55,000	55,000	54,182	55,000	190,000	245.50%
6048401	57300		Equipment	-	60,000	60,000	59,844	60,000	-	-100.00%
		r Enterpris	e Capital Outlay	95,940	2,335,000	2,343,584	2,611,293	2,344,364	2,527,000	7.80%
TOTAL S		r Enterpris	e Capital Outlay	95,940 \$ 5,351,966	2,335,000 \$ 7,898,153	2,343,584 \$ 7,954,921		2,344,364 \$ 7,985,447		

STORM WATER UTILITY REVENUE DETAIL

<u>ORG</u>	OBJECT PROJEC	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60484	41222	Sales Tax Discount	-	-	-	-	-	-	0.00%
TOTAL	Taxes		-	-	-	-	-	-	0.00%
60484	43690	State Grant-Other	-	71,500	71,500	-	44,000	-	-100.00%
TOTAL	Intergovern Revenu	ies	-	71,500	71,500	-	44,000	-	-100.00%
60484	46324	Storm Sewer Charges	5,571,986	6,277,653	6,277,653	3,612,358	6,277,653	6,962,120	10.90%
60484	46910	Miscellaneous Fees-Enterprise	-	-	-	200	-	-	0.00%
6048401	46720	Charges-Parks	200	6,000	6,000	1,538	6,000	-	-100.00%
TOTAL	Charges for Service	s	5,572,186	6,283,653	6,283,653	3,614,095	6,283,653	6,962,120	10.80%
60484	47491	City Department Services	2,366	-	-	2,730	-	-	0.00%
TOTAL	Intgov Chgs for Svc	3	2,366	-	-	2,730	-	-	0.00%
60484	48100	Interest Income	81,511	10,000	10,000	29,571	10,000	10,000	0.00%

<u>ORG</u>	OBJECT	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60484	48303	Sale of Property-Storm Water	-	30,000	30,000	-	30,000	23,625	-21.30%
60484	48900	Miscellaneous Revenue	200	80,000	80,000	10	80,000	120,000	50.00%
6048401	48500	Donations/Contributions	1,000	-	-	500	-	-	0.00%
6048401	48900	Miscellaneous Revenue	2,573	4,000	4,000	2,428	4,000	-	-100.00%
TOTAL Miscellaneous Revenue			85,284	124,000	124,000	32,509	124,000	153,625	23.90%
GRAND TO	GRAND TOTAL			\$ 6,479,153	\$ 6,479,153	\$ 3,649,334	\$ 6,451,653	\$ 7,115,745	9.80%

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CIVIC CENTRE

Fund: 606-Civic Centre	Department: 86-Civic Centre
Function: 50-Education and Recreation	Orgs: 60686

FUNCTION

The Racine Civic Centre is a combination of the Festival Park and Memorial Hall. Festival Park has indoor space of 18,000 square feet and approximately five acres of outdoor park event areas including the Paul P Harris Rotary Park. Memorial Hall is a historic facility that features 4 major event areas and a total of over 17,000 square feet. Nestled on the shored of Lake Michigan, the Racine Civic Centre offers the perfect setting for community events, weddings, banquets, concerts, meetings and more. The operations of the Racine Civic Centre are managed by Venuworks, a private management company.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2020

No significant funding or program changes anticipated for 2020

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CIVIC CENTRE

Enterprise Fund Summary of Expenditures and Revenues

Fund: 606 - Civic Center

Department 86 - Civic Center

Org: 60686

		2019 Actual	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated		2021 <u>Budget</u>
Expenditures	by Appropriation Unit						
86EN1	Salaries & Fringes	\$ -	\$ -	\$ -	\$ -	\$	-
86EN2	Operating Expenditures	705,329	686,000	686,000	686,000		661,000
86EN3	Inter-Departmental	-	-	-	-		-
86EN4	Capital Outlay Other Financing Uses	 11,344	225,000	 225,000	225,000		375,000
	Total Expenditures	\$ 716,673	\$ 911,000	\$ 911,000	\$ 911,000	\$	1,036,000
Revenues by C	<u>Category</u>						
	Property Taxes	\$ 296,000	\$ 296,000	\$ 296,000	\$ 296,000	\$	296,000
	Intergovernmental Revenues	-	-	-	-		-
	Licenses and Permits	-	-	-	-		-
	Fines and Forfeitures	-	-	-	-		-
	Charges for Services	-	-	-	-		-
	Intergovernmental Charges for Services	-	-	-	-		-
	Miscellaneous Revenues	-	-	-	-		-
	Other Financing Sources	 366,157	 225,000	 225,000	 225,000	_	375,000
		\$ 662,157	\$ 521,000	\$ 521,000	\$ 521,000	\$	671,000
	Net Profit (Loss)	\$ (54,516)	\$ (390,000)	\$ (390,000)	\$ (390,000)	\$	(365,000)
	Non Cash Items:						
	Depreciation Compensated Absenses	\$ 365,474	\$ 390,000	\$ 390,000	\$ 390,000	\$	365,000
		\$ 365,474	\$ 390,000	\$ 390,000	\$ 390,000	\$	365,000

CIVIC CENTRE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60686	52285		Operational Subsidy	219,000	219,000	219,000	219,000	219,000	219,000	0.00%
60686	52290		Management Fee	82,904	77,000	77,000	76,000	77,000	77,000	0.00%
60686	56300		Depreciation	365,474	390,000	390,000	-	390,000	365,000	-6.40%
TOTAL (Civic Cente	r Operatin	g	667,378	686,000	686,000	295,000	686,000	661,000	-3.60%
60622	57110		Fest Park - Land Improvements	-	30,000	30,000	-	30,000	25,000	-16.70%
60622	57200		Fest Park - Building Imprvmnts	4,900	95,000	95,000	-	95,000	-	-100.00%
60622	57300		Fest Park - Equipment	2,644	-	-	-	-	-	0.00%
60623	57200		Mmrl Hall - Building Imprvmnts	3,800	5,000	5,000	-	5,000	-	-100.00%
60623	57300		Mmrl Hall - Equipment	-	35,000	35,000	-	35,000	-	-100.00%
60686	57200		Building Improvements	-	-	-	-	-	350,000	0.00%
60686	57300		Equipment	-	60,000	60,000	-	60,000	-	-100.00%
	· ,			11,344	225,000	225,000	-	225,000	375,000	66.70%
GRAND TOT	TAL			\$ 678,722	\$ 911,000	\$ 911,000	\$ 295,000	\$ 911,000	\$ 1,036,000	13.70%

CIVIC CENTRE REVENUE DETAIL

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60686	41110		Property Taxes	296,000	296,000	296,000	296,000	296,000	296,000	0.00%
TOTAL 1	-axes			296,000	296,000	296,000	296,000	296,000	296,000	0.00%
60686	49240		Transfer from Cap Projects	366,157	225,000	225,000	-	225,000	375,000	66.70%
TOTAL (Other Finar	nce Sources	;	366,157	225,000	225,000	-	225,000	375,000	66.70%
GRAND TOTAL				662,157	521,000	521,000	296,000	521,000	671,000	28.80%

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RADIO COMMUNICATION RESOURCES

Fund: 607-Radio Communication Resources Enterprise	Department: 87-Radio Communications
Function: 30-Public Safety	Orgs: 60787

MISSION STATEMENT

The City's Radio Communication Resources Department is responsible for developing, installing, and maintaining radio communication networks and equipment for Racine Police, Fire, EMS, DPW, as well as Racine County Joint Dispatch and many other governmental units and departments within the City and County of Racine. Our department is dedicated to providing high quality professional services at the lowest possible cost to ensure that dispatch and communication systems are secure, resilient, interoperable, and cost-effective to meet the needs of our public safety and governmental users. By coordinating county-wide wireless technology services within a single enterprise operation, we strive to maximize efficiencies, reduce technology system costs, foster inter-agency cooperation, and maintain radio interoperability.

FUNCTION

The Radio Communication Resources department is an element of the Racine Police Department reporting to the Chief of Police. Our department handles all wireless communication technology needs for the Racine Police Department, Racine County Joint Dispatch, and most public safety agencies within Racine County. Our duties include:

- Managing the day-to-day operation, repair and maintenance of all PD, FD, DPW radio systems, communication networks and related equipment.
 - o Includes over 1200 portable and mobile radios and 47 radio base station transmitters at 20 locations across the City and County.
- Install, repair, troubleshoot, and maintain all squad car radio and technology equipment for the Racine Police Department, including lighting, sirens, radar, video, computer equipment, and body-worn cameras. Repair and maintain squad equipment for other client agencies as requested.
- Electronic repairs and troubleshooting of radio systems, microwave and fiber networks, portables, mobiles, towers, site facilities, and emergency backup systems. This includes 24/7 response for radio system, dispatch center, and radio network issues.
- Maintain and ensure the proper operation of Racine County Communication Center dispatch console equipment, fire station /EMS alerting and severe weather siren activation systems.
- Develop / maintain communication standards for all radio systems, channels, functions, paging codes and unit IDs to facilitate communication interoperability with local first-responders, partner agencies in adjacent counties, and during regional or statewide incidents.
- Provide, technical support, training, design, engineering, project management services and long-term planning to public safety agencies based on their specific needs.
- Manage Federal Communication Commission (FCC) licensing, registration, and compliance for all City, County, and Township radio frequencies, towers & facilities.

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RADIO COMMUNICATION RESOURCES

Fund: 607-Radio Communication Resources Enterprise	Department: 87-Radio Communications
Function: 30-Public Safety	Orgs: 60787

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. In 2020, our office completed the installation and transition to all new digital radio systems for the Racine Police Department.
 - a. Installed gateways and upgraded Racine County Communication Center consoles to accommodate dispatch operations on the new digital PD channels.
 - b. Worked with RASO, CAPD, SVPD, MPPD, FBI, ATF and township agencies to upgrade and program equipment for interoperability with RPD.
- 2. Installed new technology license plate readers, speed radar, squad video / body cameras, and wireless data network equipment into RPD squads.
- 3. In response of the City's ransomware issue, we worked with PD and MIS to retrofit replacement computer docks into RPD squads.
- 4. Worked with RPD, Communication Center, Sheriff, County EOC, and National Guard to facilitate interoperable communications during recent incidents within the City.

2021 STRATEGIC INITIATIVES

- 1. Continue retrofits / upgrades of new technology wireless modems, license plate readers, radar, and squad video systems/body-worn camera docks into existing RPD squads.
- 2. Work with Racine County Communication Center to replace microwave equipment at several sites as part of a multi-year technology replacement project.
- 3. Continue development of long-term technology upgrade planning for first-responder communication equipment, networks and dispatch within the City and County.
 - a. Review of existing channels, equipment, sites and functions, and evaluating future first-responder / stakeholder needs for voice and data services.
 - b. Phased timeline for capital replacement of equipment nearing end-of-life.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

No significant budgetary changes are anticipated for 2021

RADIO COMMUNICATION RESOURCES

Enterprise Fund Summary of Expenditures and Revenues

Fund: 607 - Radio Communications

Department 87 - Radio Tower

 Org: 60787-6078703

		2019 <u>Actual</u>		2020 Original <u>Budget</u>		2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>
Expenditures	<u>by Appropriation Unit</u>									
87EN1	Salaries & Fringes	\$ 222,973	\$	226,126	\$	226,126	\$	236,126	\$	202,980
87EN2	Operating Expenditures	50,421		55,665		55,665		39,666		58,620
87EN3	Inter-Departmental	3,410		4,597		4,597		3,647		4,305
87EN4	Capital Outlay Other Financing Uses	 13,678		- -		- -		- -		- -
	Total Expenditures	\$ 290,482	\$	286,388	\$	286,388	\$	279,439	\$	265,905
Revenues by C	Category									
	Property Taxes	\$ -	\$	-	\$	-	\$	-	\$	-
	Intergovernmental Revenues	-		-		-		-		-
	Licenses and Permits	-		-		-		-		-
	Fines and Forfeitures	-		-		-		-		-
	Charges for Services	-		-		-		-		-
	Intergovernmental Charges for Services	269,727		232,726		232,726		255,795		208,705
	Miscellaneous Revenues	67,388		53,662		53,662		45,770		57,200
	Other Financing Sources	 								
		\$ 337,115	\$	286,388	\$	286,388	\$	301,565	\$	265,905
	Net Profit (Loss)	\$ 46,633	\$	-	\$	-	\$	22,126	\$	-
	Non Cash Items:									
	Depreciation	\$ 6,208	\$	6,208	\$	-	\$	-	\$	-
	Compensated Absenses	(200	Ф.	-	Φ.	-	Φ.	-	Φ.	
		\$ 6,208	\$	6,208	\$		\$		\$	

RADIO COMMUNICATIONS DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60787	50100		Salaries	150,308	152,323	152,323	109,589	152,323	152,007	-0.20%
60787	50300		Overtime	20,646	8,500	8,500	17,662	18,500	8,000	-5.90%
60787	51010		FICA	12,495	12,303	12,303	9,518	12,303	11,628	-5.50%
60787	51100		WRS	22,081	10,856	10,856	8,592	10,856	10,260	-5.50%
60787	51200		Health Care	15,348	42,120	42,120	31,590	42,120	21,060	-50.00%
60787	51810		Mileage	-	24	24	-	24	25	4.20%
60787	51900		Compensated Absences	2,095	-	-	-	-	-	0.00%
TOTAL	Radio Towo	er Salary		222,973	226,126	226,126	176,951	236,126	202,980	-10.20%
60787	52300		City Services	1,900	1,900	1,900	1,425	1,900	1,900	0.00%
60787	53100		Office Supplies	883	30	30	25	30	30	0.00%
60787	53110		Postage & Shipping	244	200	200	84	225	200	0.00%
60787	53200		Work Supplies	223	525	525	161	135	525	0.00%
60787	53210		Janitorial Supplies	-	100	100	144	145	100	0.00%
60787	53265		Memberships	94	100	100	-	96	100	0.00%

<u>ORG</u> 60787	OBJECT 53300	PROJECT	ACCOUNT NAME Utilities	2019 ACTUAL 8,882	2020 ORIG BUD 9,000	2020 REVISED BUD 9,000	2020 <u>ACTUAL</u> 6,958	2020 PROJECTION 9,015	2021 PROPOSED 9,240	PCT CHANGE 2.70%
60787	53360		External Communication Service	-	1,750	1,750	-	2,725	2,050	17.10%
60787	54100		Building Repairs & Maintenance	444	475	475	417	375	475	0.00%
60787	54200		Equipment Repairs & Maintenanc	28,247	31,500	31,500	11,645	15,520	30,500	-3.20%
60787	56200		Contingency	-	3,877	3,877	-	-	4,000	3.20%
60787	56300		Depreciation	9,503	6,208	6,208	-	9,500	9,500	53.00%
TOTAL I	Radio Towe	er Operatii	ng	50,421	55,665	55,665	20,860	39,666	58,620	5.30%
60787	55300		I/S Garage Fuel	529	600	600	263	450	400	-33.30%
60787	55310		I/S Garage Labor	-	500	500	-	-	-	-100.00%
60787	55320		I/S Garage Materials	-	300	300	-	-	-	-100.00%
60787	55400		I/S Information Systems	2,881	3,197	3,197	2,398	3,197	3,905	22.10%
TOTAL I	Radio Towe	er I/S		3,410	4,597	4,597	2,660	3,647	4,305	-6.40%
60787	57200		Building Improvements	13,678	-	-	-	-	-	0.00%
TOTAL I	Radio Towe	er Outlay		13,678	-	-	-	-	-	0.00%
GRAND TOT	AL			\$ 290,482	\$ 286,388	\$ 286,388	\$ 200,472	\$ 279,439	\$ 265,905	-7.20%

RADIO COMMUNICATIONS REVENUE DETAIL

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
60787	47491		City Department Services	199,393	161,243	161,243	185,944	213,639	148,530	-7.90%
6078702	47391		Intergov Charges-Ent County	52,600	62,908	62,908	17,208	35,276	51,575	-18.00%
6078703	47391		Intergov Charges-Ent Other Mun	17,734	8,575	8,575	3,440	6,880	8,600	0.30%
TOTAL I	ntgov Chgs	s for Svcs		269,727	232,726	232,726	206,592	255,795	208,705	-10.30%
60787	48100		Interest Income	21,131	2,662	2,662	6,121	10,490	10,450	292.60%
60787	48920		Part Sales	46,257	51,000	51,000	18,442	35,280	46,750	-8.30%
_	Miscellane	ous Reven	ue	67,388	53,662	53,662	24,563	45,770	57,200	6.60%
GRAND TOT	AL			\$ 337,115	\$ 286,388	\$ 286,388	\$ 231,155	\$ 301,565	\$ 265,905	-7.20%

WATER UTILITY

Utility Fund Summary of Expenditures and Revenues

	2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
Expenditures by Appropriation Unit					
Salaries & Fringes	\$ 3,638,421	\$ 3,913,000	\$ 3,913,000	\$ 3,850,000	\$ 3,998,000
Operating Expenditures	14,955,913	15,681,000	15,681,000	14,629,000	15,265,000
Inter-Departmental	-	-	-	-	-
Capital Outlay	-	-	-	-	-
Other Financing Uses	 1,872,298	 1,569,000	 1,569,000	 1,563,084	1,437,000
Total Expenditures	\$ 20,466,632	\$ 21,163,000	\$ 21,163,000	\$ 20,042,084	\$ 20,700,000
Revenues by Category					
Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental Revenues	-	-	-	-	-
Licenses and Permits	-	-	-	-	-
Fines and Forfeitures	-	-	-	-	-
Charges for Services	21,250,659	22,020,885	22,020,885	20,189,000	22,782,123
Intergovernmental Charges for Services	-	-	-	-	-
Miscellaneous Revenues	364,027	1,333,000	1,333,000	397,000	1,317,174
Other Financing Sources	\$ 21,614,686	\$ 23,353,885	\$ 23,353,885	\$ 20,586,000	\$ 24,099,297
Net Profit (Loss)	\$ 1,148,054	\$ 2,190,885	\$ 2,190,885	\$ 543,916	\$ 3,399,297
Non Cash Items:	, , ,	, ,	, ,	,-	, , , , , ,
Depreciation/Amortization Compensated Absenses	\$ 5,138,998	\$ 5,100,000	\$ 5,100,000	\$ 5,100,000	\$ 5,200,000
	\$ 5,138,998	\$ 5,100,000	\$ 5,100,000	\$ 5,100,000	\$ 5,200,000

RACINE WATER UTILITY 2021 Adopted Details of Revenue Budget

	2019	2020	2020	2020	Adopted	20 vs 21
ACCOUNT	Actual	Budget	thru 6/30	Projected	2021 Budget	Budget
Operating Revenue						
Misc. Metered Sales	\$142,555	\$140,000	\$4,585	\$135,000	\$170,000	
Residential	8,686,436	8,800,000	4,054,445	8,400,000	9,300,000	
Commercial	1,850,290	1,900,000	806,291	1,600,000	2,300,000	
Multi Family Residential	1,540,231	1,700,000	752,679	1,600,000	1,700,000	
Industrial	3,885,049	4,000,000	1,102,147	3,500,000	3,700,000	
Public Authority	910,426	940,000	406,052	850,000	1,100,000	
Wholesale	1,219,593	1,450,000	578,853	1,250,000	1,500,000	
Private Fire Protection	287,431	300,000	145,628	290,000	300,000	
Public Fire Protection	1,988,232	2,000,000	916,652	1,900,000	1,900,000	
Rents from Water Properties	236,024	250,000	146,660	240,000	250,000	
Return on Invest. On Meters	76,052	80,000	38,026	76,000	100,000	
Laboratory Test Fees	6,660	10,000	1,620	7,000	10,000	
Search Revenues	28,938	35,000	12,645	26,000	30,000	
Other Water Revenues	16,982	20,885	6,184	15,000	22,123	
Late Payment Fees	375,760	395,000	38,413	300,000	400,000	
TOTAL	\$21,250,659	\$22,020,885	\$9,010,880	\$20,189,000	\$22,782,123	3.5%
Other Income						
Interest Income	115,494	95,000	33,036	67,000	75,000	
Insurance Dividends	35,673	20,000		30,000	25,000	
Connection Charge Income	212,860	1,218,000	134,458	300,000	1,217,000	
TOTAL	\$364,027	\$1,333,000	\$167,494	\$397,000	\$1,317,000	-1.2%
Total Revenues	\$21,614,686	\$23,353,885	\$9,178,374	\$20,586,000	\$24,099,123	3.2%

RACINE WATER UTILITY 2021 Adopted Operation & Maintenance Budget

	2019	2020	2020	2020	Adopted	20 vs 21
ACCOUNT	Actual	Budget	6/30/2020	Projected	2021 Budget	Budget
A. PERSONNEL SERVICES					· · · · · · · · · · · · · · · · · · ·	
Salaries & Wages	\$3,638,421	\$3,913,000	\$1,624,201	\$3,850,000	\$3,998,000	2.2%
B. CONTRACTUAL						
Equipment Maintenance	\$83,588	\$134,000	\$81,039	\$140,000	\$177,000	32.1%
Building Maintenance	104,485	95,000	32,059	84,000	114,000	20.0%
Vehicle Maintenance	37,074	50,000	15,612	47,000	50,000	0.0%
Telephone	24,123	24,000	12,055	24,000	25,000	4.2%
Natural Gas Service	101,336	125,000	62,000	100,000	125,000	0.0%
Electric Service	704,281	750,000	343,960	720,000	750,000	0.0%
Residuals Management	360,664	325,000	276,411	350,000	350,000	7.7%
Street Repairs by Others	249,917	375,000	75,539	350,000	375,000	0.0%
Main, Meter & Service Maint. by Other	6,611	168,000	305,103	600,000	163,000	-3.0%
Professional Services	444,198	257,000	344,553	650,000	398,000	54.9%
Technology Support Contracts	74,675	102,000	66,886	80,000	110,000	7.8%
Water Tank Maintenance	344,786	350,000	164,698	329,000	300,000	-14.3%
TOTAL	\$2,535,738	\$2,755,000	\$1,779,916	\$3,474,000	\$2,937,000	6.6%
C. MATERIALS & SUPPLIES						
Operational Chemicals	\$345,348	\$412,000	\$153,913	\$308,000	\$343,000	-16.7%
Pipe & Fittings	40,499	100,000	23,920	48,000	100,000	0.0%
Meter Parts & Supplies	26,658	50,000	9,729	19,000	48,000	-4.0%
Gasoline & Diesel Fuels	59,945	70,000	22,387	49,000	65,000	-7.1%
Office Supplies	29,785	25,000	10,061	20,000	25,000	0.0%
Custodial Supplies	13,713	14,000	8,509	17,000	17,000	21.4%
Laboratory Supplies	38,208	39,000	19,979	40,000	40,000	2.6%
Equipment Supplies	68,440	77,000	39,600	79,000	82,000	6.5%
Building Supplies	69,569	63,000	33,680	67,000	62,000	-1.6%
Construction Supplies	33,177	40,000	15,301	31,000	35,000	-12.5%
Street Repair Supplies	90,035	80,000	44.042	88,000	90,000	12.5%
Postage	39,140	45,000	24,308	42,000	45,000	0.0%
Safety Supplies	17,900	22,000	10,267	21,000	22,000	0.0%
Computer & PLC Supplies	43,587	35,000	16,787	34,000	50,000	42.9%
TOTAL	\$916,005	\$1,072,000	\$432,484	\$863,000	\$1,024,000	-4.5%

RACINE WATER UTILITY 2021 Adopted Operation & Maintenance Budget

ACCOUNT	2019 Actual	2020 Budget	2020 6/30/2020	2020 Projected	Adopted 2021 Budget	20 vs 21 Budget
D. <u>ADMINISTRATIVE & GENERAL</u>						
Liability Payments	\$150,000	\$20,000	\$0	\$10,000	\$20,000	0.0%
Property & Liability Insurance	63,912	65,000	32,515	65,000	70,000	7.7%
Workers Compensation Ins.	129,304	120,000	62,617	125,000	125,000	4.2%
Medical Expenditures	1,786,122	1,700,000	528,421	1,057,000	1,700,000	0.0%
Net Opeb Obligation	-	600,000	· <u>-</u>	-	-	
Life Insurance	30,294	18,000	7,387	15,000	18,000	0.0%
Wisconsin Retirement	325,884	382,000	167,341	335,000	366,000	-4.2%
Public Notice & Education	19,808	14,000	4,223	8,000	14,000	0.0%
Dues, Publications, & Travel	18,780	18,000	3,193	10,000	18,000	0.0%
Office Rent	30,982	33,000	16,188	32,000	33,000	0.0%
Storm Water Fees	15,660	14,000	3,027	12,000	14,000	0.0%
PSC Expenses	53,249	65,000	51,480	85,000	20,000	-69.2%
TOTAL	\$2,623,994	\$3,049,000	\$876,391	\$1,754,000	\$2,398,000	-21.4%
E. OTHER EXPENSES						
Real Estate Tax	\$3,062,452	\$3,350,000	\$1,558,097	\$3,116,000	\$3,350,000	0.0%
FICA Tax	301,272	333,000	150,579	301,000	334,000	0.3%
PSC Remainder Tax	20,902	22,000	-	21,000	22,000	0.0%
TOTAL	\$3,384,627	\$3,705,000	\$1,708,676	\$3,438,000	\$3,706,000	0.0%
SUMMARY	_					
A. Personnel Service	\$3,638,421	\$3,913,000	\$1,624,201	\$3,850,000	\$3,998,000	2.2%
B. Contractual Service	2,535,738	2,755,000	1,779,916	3,474,000	2,937,000	6.6%
C. Materials & Supplies	916,005	1,072,000	432,484	863,000	1,024,000	-4.5%
D. Administrative & General	2,623,994	3,049,000	876,391	1,754,000	2,398,000	-21.4%
E. Other Expenses	3,384,627	3,705,000	1,708,676	3,438,000	3,706,000	0.0%
TOTALS	\$13,098,785	\$14,494,000	\$6,421,668	\$13,379,000	\$14,063,000	-3.0%

RACINE WATER UTILITY Capital Improvement Program 2021 - 2025 Adopted

		2021	2022	2023	2024	2025	Total
GEN	ERAL PLANT						
	Replacement	\$0	\$200,000	\$205,000	\$0	\$0	\$405,000
	ft Replacement	30,000	-	-	-	-	30,000
	ard Street Reconstruction	400,000	-	-	-	-	400,000
4 Filter	Plant Valve Actuator Replacement	80,000	80,000	-	-	-	160,000
5 Low L	ift Pump/VFD/Motor Replacement	700,000	760,000	615,000	-	-	2,075,000
	•	\$1,210,000	\$1,040,000	\$820,000	\$0	\$0	\$3,070,000
AUT	OMOTIVE						
	Trucks	\$167,000	\$0	\$89,000	\$63,000	\$208,000	\$527,000
	p/SUVs	· ,	31,000	35,000	-	-	66,000
3 Vans		-	27,000	-	-	85,000	112,000
4 Dump	Trucks	130,000	<u>.</u>	-	206,000	-	336,000
		\$297,000	\$58,000	\$124,000	\$269,000	\$293,000	\$1,041,000
	ER TREATMENT	***					4
	OA & Process Controls	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$150,000
	Plant Rehab (w/ Roof Trusses)	100,000	500,000	500,000	500,000	500,000	2,100,000
	orane Module Replacement	500,000	500,000	500,000	500,000	500,000	2,500,000
	acite Media Replenishment	40,000	45.000	45.000	40,000	45.000	80,000
5 On-III	ne Water Quality Monitors	15,000	15,000	15,000	15,000	15,000	75,000
		\$685,000	\$1,045,000	\$1,045,000	\$1,085,000	\$1,045,000	\$4,905,000
MET							
1 Meter	Replacement	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$2,000,000
DIST	RIBUTION SYSTEM						
1 Water	rmain Replacement	\$900,000	\$2,400,000	\$2,520,000	\$2,650,000	\$2,780,000	\$11,250,000
	St WM Replacement Phase 1 (DOT)	400,000	· -	-	-	-	400,000
	20 WM-West Blvd to Marquette (DOT)	-	-	-	1,000,000	-	1,000,000
4 Greer	n Bay Rd - Hwy 20 to Hwy 11 (DOT)	-	-	-	2,500,000	-	2,500,000
	ng Loops & 3" Main Repl	100,000	100,000	100,000	100,000	100,000	500,000
	Service Replacement-Public Side Only	1,000,000	500,000	500,000	500,000	500,000	3,000,000
	Replacement	50,000	50,000	50,000	50,000	50,000	250,000
•	ant Replacement	25,000	25,000	25,000	25,000	25,000	125,000
	le Handheld Units	15,000	15,000	-	-	-	30,000
	nt Backflow Preventers	10,000 Pag	ge 305 10,000	-	-	-	20,000
11 Perry	Tank Roof Structure Replacement	1,200,000	-	-	-	-	1,200,000

RACINE WATER UTILITY

Capital Improvement Program 2021 - 2025 Adopted

	2021	2022	2023	2024	2025	Total
2 **Oversizing - Watermains (Regional OS)	-	100,000	100,000	100,000	100,000	400,000
3 12" WM Water St (Marquette to Grand)	_	-	_	350,000	-	350,000
1 12" WM Lake Ave (8th St to 10th St) (9)	-	-	=	-	380,000	380,000
5 933 Pressure Zone Pumping Station	200,000	-	-	-	-	200,000
6 42" WM Main St to Perry Tank (17.0)	6,152,000	3,076,000	-		-	9,228,000
	\$10,052,000	\$6,276,000	\$3,295,000	\$7,275,000	\$3,935,000	\$30,833,000
TOTAL COST	\$12,644,000	\$8,819,000	\$5,684,000	\$9,029,000	\$5,673,000	\$41,849,000
**Total Contributed Capital Projects	-	100,000	100,000	100,000	100,000	400,000
Note: (OS) Denotes that the project cost represents Contril with the Utility paying Oversizing costs, per the Retail Wat		al (CIAC) by a dev	eloper or municipa	al project initiation	trigger	
Foxconn Total Deficiency Costs	6,352,000	3,076,000				9,428,000

WASTEWATER UTILITY

Utility Fund Summary of Expenditures and Revenues

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 <u>Estimated</u>	2021 <u>Budget</u>
Expenditures b	y Appropriation Unit					
	Salaries & Fringes	\$ 2,938,604	\$ 3,239,000	\$ 3,239,000	\$ 3,230,000	\$ 3,241,000
	Operating Expenditures	9,013,379	9,277,201	9,277,201	8,293,000	8,765,964
	Inter-Departmental	-	-	-	-	-
	Capital Outlay Other Financing Uses	991,982	864,000	864,000	817,000	- 684,000
	Total Expenditures	\$ 12,943,965	\$ 13,380,201	\$ 13,380,201	\$ 12,340,000	\$ 12,690,964
Revenues by C	<u>ategory</u>					
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	15,055,297	13,381,253	13,381,253	14,500,000	13,472,497
	Intergovernmental Charges for Services	-	-	-	-	-
	Miscellaneous Revenues Other Financing Sources	1,913,353	1,736,680	1,736,680	2,491,668	2,183,352
	•	\$ 16,968,650	\$ 15,117,933	\$ 15,117,933	\$ 16,991,668	\$ 15,655,849
	Net Profit (Loss)	\$ 4,024,685	\$ 1,737,732	\$ 1,737,732	\$ 4,651,668	\$ 2,964,885
	Non Cash Items: Depreciation/Amortization Compensated Absenses	\$ 2,287,397	\$ 2,264,201	\$ 2,264,201	\$ 2,264,000	\$ 2,246,964
	-	\$ 2,287,397	\$ 2,264,201	\$ 2,264,201	\$ 2,264,000	\$ 2,246,964

RACINE WASTEWATER UTILITY 2021 Adopted Details of Revenue Budget

	2019	2020	2020	2020	Adopted	20 vs 21
ACCOUNT	Actual	Budget	thru 6/30	Projected	2021 Budget	Budget
Operating Revenue						
Residential	\$3,563,590	\$3,750,000	\$2,048,939	\$3,750,000	\$3,400,000	
Commercial	1,018,213	900,000	419,935	800,000	750,000	
Industrial	439,401	400,000	235,780	400,000	400,000	
Public Authority	428,063	350,000	143,535	350,000	350,000	
Multi Family	817,066	800,000	414,300	800,000	750,000	
Other Municipalities	7,823,879	6,600,000	1,945,371	7,900,000	6,400,000	
Lab Test Fees	98,171	100,000	15,203	90,000	100,000	
Pretreatment Permit Fees	75,225	80,000	77,978	80,000	70,000	
Hauled Waste Revenue	9,218	10,000	3,309	10,000	10,000	
Landfill Leachate Revenue	79,942	80,000	13,280	75,000	60,000	
Other Sewer Revenues	2,460	6,253	813	5,000	2,497	
Late Payment Fees	300,069	305,000	29,764	240,000	280,000	
Rate Stabilization Fund Used (not in rates)	-	· -	_	,	900,000	
_					,	
TOTAL	\$14,655,297	\$13,381,253	\$5,348,207	\$14,500,000	\$13,472,497	0.7%
Other Income						
Interest Income	\$161,657	160,000	\$37,597	81,000	90,000	
Insurance Dividends	15,289	15,000	-	15,000	15,000	
Gain (Loss) of Disposal of Assets	9,825	-	-	-	, -	
Plant Capacity Income	1,505,825	1,406,680	1,166,572	2,235,668	1,918,352	
TOTAL						
TOTAL	\$1,692,596	\$1,581,680	\$1,204,169	\$2,331,668	\$2,023,352	27.9%
				_		
Total Revenues =	\$16,347,893	\$14,962,933	\$6,552,376	\$16,831,668	\$15,495,849	3.6%

RACINE WASTEWATER UTILITY 2021 Adopted Operation & Maintenance Budget

	2019	2020	2020	2020	Adopted	20 vs 21
ACCOUNT	Actual	Budget	6/30/2020	Projected	2021 Budget	Budget
A. PERSONNEL SERVICES						
Salaries & Wages	\$2,938,604	\$3,239,000	\$1,418,365	\$3,230,000	\$3,241,000	0.1%
B. CONTRACTUAL						
Professional Services	\$230,131	\$254,000	\$94,425	\$189,000	\$277,000	9.1%
Laboratory Prof. Services	21,535	29,000	10,603	21,000	37,000	27.6%
Pre-treat. Prof Services	7,500	9,000	5,325	10,000	6,000	-33.3%
Building & Equipment Maint.	87,206	110,000	33,234	85,000	110,000	0.0%
Vehicle Maintenance	22,378	25,000	13,050	26,000	25,000	0.0%
Telephone	9,270	10,000	4,394	9,000	10,000	0.0%
Natural Gas	160,429	170,000	79,323	130,000	170,000	0.0%
Electric Service	919,761	950,000	477,250	900,000	950,000	0.0%
Water Service	249,609	265,000	63,351	253,000	300,000	13.2%
City Sewer & L.S. Maint.	9,421	18,000	129	12,000	18,000	0.0%
Interceptor & L.S. Maint.	112,349	130,000	16,232	95,000	130,000	0.0%
Sludge & Grit Disposal	645,977	687,000	436,721	775,000	688,000	0.1%
TOTAL	\$2,475,565	\$2,657,000	\$1,234,037	\$2,505,000	\$2,721,000	2.4%
C. MATERIALS & SUPPLIES						
Office Supplies	\$14,752	\$14,000	\$3,762	\$12,000	\$14,000	0.0%
Gasoline & Diesel Fuel	20,475	25,000	4,713	15,000	24,000	-4.0%
Lubricants	30,635	30,000	16,421	33,000	31,000	3.3%
Custodial Supplies	16,177	16,000	7,654	15,000	18,000	12.5%
Operational Chemicals	332,947	388,000	188,081	376,000	392,000	1.0%
Plant & System Supplies	52,420	56,000	24,307	49,000	56,000	0.0%
Equipment Supplies	212,355	215,000	107,902	216,000	220,000	2.3%
Sewer Maint. Supplies	6,469	7,000	-	5,000	10,000	42.9%
Pre-treat Sampling Supplies	7,108	7,000	2,520	5,000	7,000	0.0%
Laboratory Supplies	61,186	55,000	24,930	50,000	58,000	5.5%
Pre-treat. Lab Supplies	19,465	22,000	4,394	15,000	22,000	0.0%
Computer & PLC Supplies	49,536	35,000	6,663	35,000	50,000	42.9%
TOTAL	\$823,524	\$870,000	\$391,349	\$826,000	\$902,000	3.7%

RACINE WASTEWATER UTILITY 2021 Adopted Operation & Maintenance Budget

	2019	2020	2020	2020	Adopted	20 vs 21
ACCOUNT	Actual	Budget	6/30/2020	Projected	2021 Budget	Budget
D. CUSTOMER ACCOUNT						
Metering, Billing & Collection	\$632,333	\$620,000	\$316,167	\$640,000	\$650,000	4.8%
E. ADMINISTRATION & GENERAL						
Dues, Publications & Travel	\$30,885	\$37,000	\$5,279	\$15,000	\$35,000	-5.4%
FICA Tax	225,366	253,000	118,287	237,000	253,000	0.0%
Property & Liability Insurance	97,552	100,000	41,685	98,000	105,000	5.0%
Worker's Compensation Insur.	50,920	65,000	27,949	56,000	65,000	0.0%
Office Rent	30,510	32,000	15,702	31,000	33,000	3.1%
Wisconsin Retirement Expense	258,328	311,000	136,584	273,000	286,000	-8.0%
Medical Expenses	1,294,219	1,100,000	699,797	1,000,000	1,100,000	0.0%
Net OPEB Obligation	- · · -	600,000	, -	-		-100.0%
Life Insurance	27,637	15,000	6,143	12,000	15,000	0.0%
Safety Programs & Supplies	23,980	19,000	6,944	14,000	14,000	-26.3%
City Departmental Charges	83,000	85,000	41,500	83,000	85,000	0.0%
Training Programs	8,184	15,000	8,284	15,000	15,000	0.0%
Stormwater Fees	39,043	46,000	24,894	36,000	46,000	0.0%
DNR Permit Fee	132,018	137,000	136,788	137,000	142,000	3.6%
Airport Property Lease	49,824	51,000	50,846	51,000	52,000	2.0%
TOTAL	\$2,351,466	\$2,866,000	\$1,320,680	\$2,058,000	\$2,246,000	-21.6%
SUMMARY						
A. Personel Service	\$2,938,604	\$3,239,000	\$1,418,365	\$3,230,000	\$3,241,000	0.1%
B. Contractual Service	2,475,565	2,657,000	1,234,037	2,505,000	2,721,000	2.4%
C. Materials & Supplies	823,524	870,000	391,349	826,000	902,000	3.7%
D. Customer Accounts	632,333	620,000	316,167	640,000	650,000	4.8%
E. Administrative & General	2,351,466	2,866,000	1,320,680	2,058,000	2,246,000	-21.6%
TOTALS	\$9,221,493	\$10,252,000	\$4,680,597	\$9,259,000	\$9,760,000	-4.8%

RACINE WASTEWATER UTILITY Capital Improvement Program 2021 - 2025 Adopted

		2021	2022	2023	2024	2025	Total
	GENERAL PLANT						
1	Laboratory Equipment	\$28,000	\$35,000	\$80,000	\$40,000	\$60,000	\$243,000
	Roof Replacement	85,000	·	350,000	-	-	435,000
3	PLC & SCADA Equipment	50,000	50,000	50,000	50,000	50,000	250,000
	Moisture Analyzer-Sludge	13,000	-	· -	-	-	13,000
5	Clarifier Equipment Rehab	25,000	_	25,000	-	_	50,000
6	Tank Drainage Pump #3	10,000	-	· -	_	_	10,000
7	LINKO Pretreatment Software	9,000	_	•••	-	_	9,000
8	Crane and Hoist Replacement	10,000	10,000	-	-	_	20,000
9	**Property Development	4,500,000	-	-	_	_	4,500,000
10	**Facilities Plan Deficiency Eng	5,000,000	_	_	_	_	5,000,000
	Subtotal	\$9,730,000	\$95,000	\$505,000	\$90,000	\$110,000	\$10,530,000
	AUTOMOTO/F	V-7:7 :	+40,000	4000,000	Ψ00,000	Ψ110,000	\$ 10,000,000
1	AUTOMOTIVE Pickup/Van/SUVs	\$0	¢0	¢o.	# E0.000	405.000	***
2	Utility Trucks	ΦU	\$0 97,000	\$0	\$53,000	\$35,000	\$88,000
	Vactor (city)	_	97,000	397,000	-	-	97,000
~	Subtotal	\$0	\$97,000	\$397,000	\$53,000	\$35,000	397,000
	33334	ΨΟ	φ37,000	000, 1 6 6¢	φ55,000	\$35,000	\$582,000
	COLLECTION SYSTEM						
1	LS Controls/Building	\$0	\$100,000	\$0	\$0	\$100,000	\$200,000
2	**6th St Bridge Int Relocate	2,000,000	-	<u>-</u>		-	2,000,000
3	**Festival Hall LS4 Replace (city)	1,500,000	_	_	_	_	1,500,000
	**At North Beach Dev LS/FM (city)	-	-	1,370,000	-	_	1,370,000
	Field Meters and Samplers	25,000	-	7,000	7,000	7,000	46,000
	Lift Station Generator Replacement	60,000	60,000	60,000	60,000	60,000	300,000
7	Lift Station Pump Replacement	12,000	14,000	-	_	, -	26,000
8	Valve Excerciser w/Accessories	13,000	-	-	-	_	13,000
	Telemetry PLC Upgrades	-	50,000	-	-	-	50,000
		780,000	125,000	725,000	625,000	125,000	2,380,000
11	**North Park LS Storage (3.5 MG)	-	-	7,070,000	-	-	7,070,000
	**Hoods Creek LS Storage (1.5 MG) Ph:	· -	-	3,760,000	-	_	3,760,000
	**Chicory Rd Storage Basin (1.0 MG)	-	-	3,090,000	-	-	3,090,000
14	**Pike River LS Storage (11.0 MG)	-	_	-	<u> </u>	21,130,000	21,130,000
	Subtotal	\$4,390,000	\$349,000	\$16,082,000	\$692,000	\$21,422,000	\$42,935,000
	TOTAL COST	\$14,120,000	\$541,000	\$16,984,000	\$835,000	\$21,567,000	\$54,047,000
	**Total Contributed Captital Projects	13,000,000	-	15,687,000	-	21,130,000	49,817,000

Note: ** Denotes that the project cost is to be split on a Cost of Service share (COSS) basis among SSR parties per the Sewer Agreement Page 311

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EQUIPMENT MAINTENANCE

Fund: 700-Equipment Maintenance	Department: 40-Public Works
Function: 40-Public Works	Orgs: 70040

MISSION STATEMENT

To manage, maintain and repair the City's vehicle and equipment fleet with consistent emphasis on safety, reliability, efficiency and cost-effectiveness.

FUNCTION

The Equipment Maintenance Division provides centralized fleet services for the Department of Public Works, Parks Department and the Police Department vehicles and equipment including acquisition, disposal, maintenance and repair. Additional support is provided to departments by assisting with replacement cycles and developing specifications for new vehicle and equipment purchases. The Division manages and operates the City's centralized fueling facility and ensures compliance with regulating agencies. The Division is also responsible for the maintenance and repair of the City's two bascule span lift bridges. The Division operates as an internal service fund with the costs of services and overhead passed directly to the internal operating departments on a time, material and fuel basis.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Leveraged cooperative purchasing agreements more to obtain better pricing on vehicles and equipment.

Underutilized vehicles were identified and disposed of. Will continue efforts in 2021.

Added city fleet data to CVMIC database to improve insurance renewal process.

2021 STRATEGIC INITIATIVES

Identified viable options to add electric vehicles to the fleet and implemented into 2021 CIP to support the City's sustainability initiatives.

Utilize more online auctions, with a national presence, to increase resale value of vehicles and equipment being disposed of.

Review preventive maintenance schedules for equipment to determine cost savings.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

Fuel price forecasts are expected to remain low for 2021, which result in lower operational costs for the City's fleet. There is currently an open Truck Mechanic I position within the Equipment Maintenance Division. If the position were to go unfilled in 2021, additional operational costs would be realized.

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EQUIPMENT MAINTENANCE GARAGE

Internal Service Fund Summary of Expenditures and Revenues

Fund: 700 - Equipment Maintenance Garage

Function: 40 - Public Works

Org: 70040

		2019 Oı		2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>			2020 <u>Estimated</u>		2021 <u>Budget</u>	
Expenditures	by Appropriation Unit										
7001	Salaries & Fringes	\$	2,060,478	\$	2,082,825	\$	2,082,825	\$	1,846,600	\$	2,017,361
7002	Operating Expenditures		2,024,982		2,114,400		2,114,400		1,588,200		1,864,200
7003	Inter-Departmental		120,022		134,012		134,012		134,012		135,592
7004	Capital Outlay Other Financing Uses		6,967		7,000		7,000		7,000		8,000
	Total Expenditures	\$	4,212,449	\$	4,338,237	\$	4,338,237	\$	3,575,812	\$	4,025,153
Revenues by C	<u>Category</u>										
	Property Taxes	\$	-	\$	-	\$	-	\$	-	\$	-
	Intergovernmental Revenues		20,714		24,000		24,000		25,000		25,000
	Licenses and Permits		-		-		-		-		-
	Fines and Forfeitures		-		-		-		-		-
	Charges for Services		176,562		211,000		211,000		175,000		169,000
	Intergovernmental Charges for Services		3,770,836		3,993,250		3,993,250		3,600,000		3,793,250
	Miscellaneous Revenues Other Financing Sources	_	5,545 -		1,000 10,987		1,000 10,987		3,127 10,987		500 37,403
		\$	3,973,656	\$	4,240,237	\$	4,240,237	\$	3,814,114	\$	4,025,153
	Net Profit (Loss)	\$	(238,793)	\$	(98,000)	\$	(98,000)	\$	238,302	\$	-
	Non Cash Items: Depreciation	\$	-	\$	98,000	\$	98,000	\$	98,000	\$	98,000
	Compensated Absenses	\$		\$	98,000	\$	98,000	\$	98,000	\$	98,000

EQUIPMENT MAINTENANCE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
70040	50100		Salaries	1,291,647	1,373,320	1,373,320	907,579	1,200,000	1,370,082	-0.20%
70040	50200		Part Time Salaries	5,148	5,616	5,616	4,118	4,200	5,600	-0.30%
70040	50300		Overtime	48,153	36,000	36,000	25,514	36,000	36,000	0.00%
70040	51010		FICA	97,699	108,239	108,239	67,982	99,000	109,427	1.10%
70040	51100		WRS	172,866	95,130	95,130	63,005	85,000	94,912	-0.20%
70040	51200		Health Care	435,830	463,320	463,320	347,490	421,200	400,140	-13.60%
70040	51600		Clothing Allowance	1,245	1,200	1,200	426	1,200	1,200	0.00%
70040	51900		Compensated Absences	7,890	-	-	-	-	-	0.00%
TOTAL	Equip Mair	nt Salary ar	nd Fringes	2,060,478	2,082,825	2,082,825	1,416,115	1,846,600	2,017,361	-3.10%
70040	52200		Contracted Services	15,674	15,800	15,800	8,735	16,000	18,000	13.90%
70040	52210		Property/Equipment Rental	706	800	800	531	800	800	0.00%
70040	52215		Waste Disposal	2,664	3,000	3,000	1,152	3,000	3,000	0.00%
70040	53100		Office Supplies	1,579	1,500	1,500	817	1,500	1,500	0.00%
70040	53160		Copying & Printing	322	400	400	184	400	400	0.00%
70040	53200		Work Supplies	771,930	689,000	689,000	500,781	700,000	689,000	0.00%
70040	53200	10007	Work Supplies	-	-	-	2,167	-	-	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70040	53210		Janitorial Supplies	1,804	1,500	1,500	1,375	1,800	1,500	0.00%
70040	53240		Direct clothing expenses	6,860	8,000	8,000	5,992	8,000	8,000	0.00%
70040	53280		Fuel Oils & Fluids	1,119,763	1,285,000	1,285,000	632,229	750,000	1,031,600	-19.70%
70040	53360		External Communication Service	1,177	1,400	1,400	380	1,200	1,400	0.00%
70040	53800		Education/Training/Conferences	3,959	3,000	3,000	307	500	4,000	33.30%
70040	53810		Travel	36	-	-	-	-	-	0.00%
70040	54100		Building Repairs & Maintenance	769	-	-	-	-	-	0.00%
70040	54200		Equipment Repairs & Maintenanc	5,235	7,000	7,000	2,735	7,000	7,000	0.00%
70040	56300		Depreciation	92,504	98,000	98,000	73,500	98,000	98,000	0.00%
TOTAL E	Equip Main	it Operatir	ng	2,024,982	2,114,400	2,114,400	1,230,885	1,588,200	1,864,200	-11.80%
70040	55100		I/S Building Occupancy	64,766	70,062	70,062	52,547	70,062	72,824	3.90%
70040	55200		I/S City Telephone System	1,300	1,300	1,300	1,300	1,300	1,300	0.00%
70040	55400		I/S Information Systems	53,956	62,650	62,650	46,987	62,650	61,468	-1.90%
TOTAL E	Equip Main	it Internal	Service	120,022	134,012	134,012	100,834	134,012	135,592	1.20%
70040	57300		Equipment	6,967	7,000	7,000	4,608	7,000	8,000	14.30%
70040	57310		Equipment-Vehicles	-	-	-	525	-	-	0.00%

ORG OBJECT PROJECT ACCOUNT NAME TOTAL Equip Maint Outlay	2019	2020	2020	2020	2020	2021	PCT
	<u>ACTUAL</u>	<u>ORIG BUD</u>	REVISED BUD	<u>ACTUAL</u>	<u>PROJECTION</u>	PROPOSED	CHANGE
	6,967	7,000	7,000	5,133	7,000	8,000	14.30%
GRAND TOTAL	4,212,449	4,338,237	4,338,237	2,752,968	3,575,812	4,025,153	-7.20%

EQUIPMENT MAINTENANCE REVENUE DETAIL

ORG OF	BJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70040	43518	Motor Fuel Tax Refund	17,394	19,000	19,000	17,051	20,000	20,000	5.30%
70040	43533	State-Other Highway	3,320	5,000	5,000	-	5,000	5,000	0.00%
TOTAL Inte	ergovern Revenue	s	20,714	24,000	24,000	17,051	25,000	25,000	4.20%
70040	46199	Public Charges-Internal Serv	176,562	211,000	211,000	83,792	175,000	169,000	-19.90%
TOTAL Cha	rges for Services		176,562	211,000	211,000	83,792	175,000	169,000	-19.90%
70040	47493	I/S City Department Services	3,770,836	3,993,250	3,993,250	2,302,594	3,600,000	3,793,250	-5.00%
TOTAL Intg	gov Chgs for Svcs		3,770,836	3,993,250	3,993,250	2,302,594	3,600,000	3,793,250	-5.00%
70040	48303	Sale of Property-DPW	5,545	1,000	1,000	3,127	3,127	500	-50.00%
TOTAL Mis	cellaneous Reven	ue	5,545	1,000	1,000	3,127	3,127	500	-50.00%
70040	49300	Fund Balance Applied	-	10,987	10,987	-	10,987	37,403	240.40%
TOTAL Oth	er Finance Source	es	-	10,987	10,987	-	10,987	37,403	240.40%
GRAND TOTAL			\$ 3,973,656	\$ 4,240,237	\$ 4,240,237	\$ 2,406,564	\$ 3,814,114	\$ 4,025,153	-5.10%

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INFORMATION SYSTEMS

Fund: 701-Information Systems Internal Service	Department: 13-Information Systems
Function: 10-General Government	Orgs: 70113

MISSION STATEMENT

To assist City and Public Safety departments in their technological goals and initiatives so they can function in the most efficient way possible. To identify and assist



in areas of process modernization on a departmental and inter-departmental scale. To support and assist departmental users and stakeholders in the use and understanding of software, technological processes, and City data. To design and maintain an adequate and forward-thinking infrastructure. To prioritize a secure network environment and ensure compliance with Public Safety and Finance audits. To enable and promote open and integrated data and communication between departments.

FUNCTION

The Management Information Systems (MIS) Department is responsible for administering, integrating, maintaining City and Public Safety software and applications, for the planning, setup, and implementation of new software and applications in conjunction with key stakeholders, for the discontinuation of old and outdated software and applications.

MIS is responsible for providing timely and efficient end-user support regarding software and applications, as well as for hardware such as PCs, laptops, printers, tablets, cell phones, and other devices and peripherals.

MIS is responsible for maintaining a secure network through up-to-date firewalls, anti-virus, web-filtration, network monitoring and backup systems. MIS is responsible for user setup and maintenance, controlling permission levels and access both on the network and within various systems.

MIS assists various departments with application creation, development, integration, reporting, and data maintenance.

INFORMATION SYSTEMS

Fund: 701-Information Systems Internal Service	Department: 13-Information Systems
Function: 10-General Government	Orgs: 70113

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- 1. Disaster Recovery from Ransomware Attack
- 2. Security Awareness Training Implemented
- 3. Upgrade of Parking Ticket Application
- 4. Rents Application Setup and Implementation
- 5. Expansion of Public Wi-Fi Access
- 6. Office 365 Exchange Installation
- 7. Officer Activity Database Application
- 8. WebEx for Virtual Meetings
- 9. Infrastructure Upgrades
- 10. Upgrade all PCs to Windows 10

2021 STRATEGIC INITIATIVES

- 1. Munis Upgrade
- 2. VM Ware Installation
- 3. Online Payments
- 4. CityWorks Payment Portal
- 5. Office 365 Rollout Completion
- 6. MarketDrive Installation
- 7. Public Wi-Fi Expansion
- 8. WebTrac Upgrade
- 9. Infrastructure Upgrades

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021



Goal-Setting Statement

Department Name: MIS –Information Systems **Department Head/Staff Name(s):** Paul Ancona

Goal Statement #1 - Final Implementation of Cityworks to be cross departmentally utilized for RENTS initiative

In order to cross departmentally utilize Cityworks for the RENTS Initiative, the MIS Department will increase process review pertaining to RENTS to once a month for the first 6 months, then quarterly, with each department involved in the initiative starting January 2021.

Notes/comments for this statement:

- MIS cannot force a department to utilize Cityworks, but we can provide access, training, and configuration to meet departmental/process needs if those needs are communicated.
- 100% of City Departments may not be involved in processes pertaining to RENTS that are tracked in Cityworks
- MIS will document the date of each process review meeting with every department and note if the department is happy with the configuration or if changes need to be made
- MIS will contact 100% of city departments to verify a process or task was not overlooked or added at a later date



Goal Statement #2 - Implementation of and training associated with Racine311 system to be used City wide

In order to implement and train for the Racine311 program the MIS department will schedule a 1-hour training with each department by November 30, 2020, communicate a testing plan to the organization by December 31, 2020, and monitor service request workflows starting by January 31, 2021 to enable weekly process review for feedback by participating departments by February 2021.

Notes/comments for this statement:

- MIS will follow up with each department inputting data into the Racine311 app
- MIS will log the dates of meetings, who participated, and what problems are being presented

Goal Statement #3

In order to upgrade Munis the MIS Department will increase resource hours devoted to Munis to reach full installation and implementation of Munis by March 2020.

Notes/comments for this statement:

- I chose this as a goal because it a large upgrade requiring new server builds and close coordination with departments and the vendor.
- It is an important prerequisite to other city and mayoral initiatives such enabling our online portals and taking credit in our finance department



- Resource hours devoted to a particular project, task, etc is not something we have tracked in the past so I do not have much of a baseline to work from.
- This project will include an implementation of VM Ware. This will decrease the risk of viral and malicious activity.
- Resource allocation:
 - o Toby 40 hours dedication to server installation and configuration December 2020 through January 2021
 - Annie 60% dedication starting February March (24 hours per week dedicated to working with vendor and departments involved in implementation)
 - o Helpdesk 80% dedication at time of implementation if driver installation or PC configuration is required

INFORMATION SYSTEMS

Internal Service Fund Summary of Expenditures and Revenues

Fund: 701 - Information Systems **Function:** 10 -General Government

Org: 70113

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 <u>Estimated</u>		2021 <u>Budget</u>
Expenditures	by Appropriation Unit						
7011	Salaries & Fringes	\$ 1,038,335	\$ 1,046,179	\$ 1,046,179	\$ 1,046,179	\$	1,044,857
7012	Operating Expenditures	921,614	731,900	748,900	748,900		1,064,900
7013	Inter-Departmental	38,950	41,945	41,945	41,945		43,480
7014	Capital Outlay Other Financing Uses	 393,885	 1,671,250	1,671,250	1,671,250		1,690,000
	Total Expenditures	\$ 2,392,784	\$ 3,491,274	\$ 3,508,274	\$ 3,508,274	\$	3,843,237
Revenues by C	<u>Category</u>						
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$	-
	Intergovernmental Revenues	-	-	-	-		-
	Licenses and Permits	-	-	-	-		-
	Fines and Forfeitures	-	-	-	-		-
	Charges for Services	33,000	33,000	33,000	33,000		33,000
	Intergovernmental Charges for Services	1,478,756	1,654,024	1,654,024	1,654,024		1,927,237
	Miscellaneous Revenues	180	-	-	600,000		-
	Other Financing Sources	 835,657	 1,671,250	 1,671,250	 1,671,250	_	1,690,000
		\$ 2,347,593	\$ 3,358,274	\$ 3,358,274	\$ 3,958,274	\$	3,650,237
	Net Profit (Loss)	\$ (45,191)	\$ (133,000)	\$ (150,000)	\$ 450,000	\$	(193,000)
	Non Cash Items:						
	Depreciation/Amortization Compensated Absenses	\$ 192,902	\$ 133,000	\$ 133,000	\$ 193,000	\$	193,000
		\$ 192,902	\$ 133,000	\$ 133,000	\$ 193,000	\$	193,000

INFORMATION SYSTEMS DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70113	50100		Salaries	703,923	730,403	730,403	482,455	730,403	751,430	2.90%
70113	50300		Overtime	-	-	-	15,107	-	-	0.00%
70113	51010		FICA	50,739	55,873	55,873	36,077	55,873	55,190	-1.20%
70113	51100		WRS	82,905	49,303	49,303	33,479	49,303	48,697	-1.20%
70113	51200		Health Care	198,204	210,600	210,600	157,950	210,600	189,540	-10.00%
70113	51900		Compensated Absences	2,564	-	-	-	-	-	0.00%
TOTAL I	MIS Salary	and Fringe	es	1,038,335	1,046,179	1,046,179	725,068	1,046,179	1,044,857	-0.10%
70113	52100		Professional Services	86,722	35,000	35,000	31,898	35,000	75,000	114.30%
70113	52100	10007	Professional Services-COVID	-	-	-	12,430	-	-	0.00%
70113	52100	13002	Professional Services-Smart	80,482	-	17,000	-	17,000	-	-100.00%
70113	52100	13003	Professional Services-Cyber	-	-	-	247,271	-	-	0.00%
70113	53100		Office Supplies	50	150	150	137	150	150	0.00%
70113	53110		Postage & Shipping	79	150	150	12	150	150	0.00%
70113	53200		Work Supplies	389	-	-	294	-	-	0.00%
70113	53200	13003	3 Work Supplies-Cyber Attack	-	-	-	6,537	-	-	0.00%
70113	53265		Memberships	571	100	100	81	100	100	0.00%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70113	53360		External Communication Service	83,691	77,500	77,500	104,930	77,500	124,500	60.60%
70113	53800		Education/Training/Conferences	2,158	3,000	3,000	1,182	3,000	3,000	0.00%
70113	53800	13002	2 Education/Training/Conferences	1,855	-	-	-	-	-	0.00%
70113	53810		Travel	1,657	1,000	1,000	-	1,000	-	-100.00%
70113	54200		Equipment Repairs & Maintenanc	7,658	10,000	10,000	7,164	10,000	-	-100.00%
70113	54500		Software Maintenance	463,400	472,000	472,000	540,899	472,000	669,000	41.70%
70113	54500	13003	Software Maintenance-Cyber	-	-	-	290,450	-	-	0.00%
70113	56100		Amortization	123,287	97,000	97,000	-	97,000	123,000	26.80%
70113	56300		Depreciation	69,615	36,000	36,000	-	36,000	70,000	94.40%
TOTAL	MIS Opera	ting		921,614	731,900	748,900	1,243,285	748,900	1,064,900	42.20%
70113	55100		I/S Building Occupancy	36,388	39,383	39,383	29,537	39,383	40,918	3.90%
70113	55200		I/S City Telephone System	2,562	2,562	2,562	2,562	2,562	2,562	0.00%
TOTAL	MIS Interna	al Service		38,950	41,945	41,945	32,099	41,945	43,480	3.70%
70113	57300		Equipment	62,832	130,000	130,000	-	130,000	-	-100.00%
70113	57300	10007	⁷ Equipment	-	-	-	17,795	-	-	0.00%
70113	57300	13003	B EquipmentCyber	-	-	-	239,219	-	-	0.00%
70113	57355		Computer Hardware	98,425	1,116,250	1,116,250	431,618	1,116,250	1,165,000	4.40%

<u>ORG</u>	<u>OBJECT</u>	PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
70113	57355	13002 Computer Hardware	18,958	150,000	150,000	76,345	150,000	-	-100.00%
70113	57800	Computer Software	212,353	275,000	275,000	245,344	275,000	525,000	90.90%
70113	57800	13002 Computer Software	1,316	-	-	-	-	-	0.00%
TOTAL I	VIIS Outlay		393,885	1,671,250	1,671,250	1,010,322	1,671,250	1,690,000	1.10%
GRAND TOT	AL		\$ 2,392,784	\$ 3,491,274	\$ 3,508,274	\$ 3,010,774	\$ 3,508,274	\$ 3,843,237	9.50%

INFORMATION SYSTEMS REVENUE DETAIL

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70113 46199	Public Charges-Internal Serv	33,000	33,000	33,000	24,750	33,000	33,000	0.00%
TOTAL Charges for Services		33,000	33,000	33,000	24,750	33,000	33,000	0.00%
70113 47493	I/S City Department Services	1,478,756	1,654,024	1,654,024	1,240,520	1,654,024	1,927,237	16.50%
TOTAL Intgov Chgs for Svcs		1,478,756	1,654,024	1,654,024	1,240,520	1,654,024	1,927,237	16.50%
70113 48900	Miscellaneous Revenue	180	-	-	60	600,000	-	0.00%
TOTAL Miscellaneous Rever	nue	180	-	-	60	600,000	-	0.00%
70112 40210	Transfer from Conoral Fund	50,000						0.000/
70113 49210 70113 49240	Transfer from General Fund Transfer from Cap Projects	60,000 775,657	1,671,250	- 1,671,250	-	- 1,671,250	1,690,000	0.00% 1.10%
70113 43240	Transfer from cap Projects	773,037	1,071,230	1,071,230		1,071,230	1,030,000	1.1070
TOTAL Other Finance Source	es	835,657	1,671,250	1,671,250	-	1,671,250	1,690,000	1.10%
GRAND TOTAL		\$ 2,347,593	\$ 3,358,274	\$ 3,358,274	\$ 1,265,330	\$ 3,958,274	\$ 3,650,237	8.70%

BUILDING COMPLEX

Fund: 702-Building Complex Internal Service	Department: 40-Public Works
Function: 40-Public Works	Orgs: 70240

MISSION STATEMENT

To responsibly maintain and operate City of Racine owned facilities. We approach our function always considering safety, efficiency, sustainability, and the environment while focusing on our customers' needs. It is our mission to succeed and we are *here to serve*.

FUNCTION

The Building Complex team provides maintenance, operational services, access management, regulatory compliance, receiving, and emergency response for City of Racine owned facilities.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Unique operational adjustments and adaptations to succeed during Ransomware disturbance and ongoing COVID Pandemic.

2021 STRATEGIC INITIATIVES

Complete and implement Facility Condition Assessment (FCA) results to optimize CIP funds.

Complete and fine tune the Building Automation System (BAS) upgrade from Metasys Extended Architecture (MEA) to Metasys User Interface (MUI).

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

N/A

BUILDING COMPLEX

Internal Service Fund Summary of Expenditures and Revenues

Fund: 702 - Building Complex

Function: 40 -Public Works

Org: 70240

			2019 <u>Actual</u>		2020 Original <u>Budget</u>		2020 Revised <u>Budget</u>		2020 <u>Estimated</u>		2021 <u>Budget</u>
Expenditures	s by Appropriation Unit										
7021	Salaries & Fringes	\$	1,251,398	\$	1,233,538	\$	1,233,538	\$	1,214,338	\$	1,258,041
7022	Operating Expenditures		1,557,828		1,541,904		1,559,654		1,679,428		1,579,900
7023	Inter-Departmental		76,346		89,092		89,092		89,092		90,182
7024	Capital Outlay Other Financing Uses		78,453 -		100,000		100,000		102,739		110,000
	Total Expenditures	\$	2,964,024	\$	2,964,534	\$	2,982,284	\$	3,085,597	\$	3,038,123
Revenues by	Category										
	Property Taxes	\$	-	\$	-	\$	-	\$	-	\$	-
	Intergovernmental Revenues		-		-		-		-		-
	Licenses and Permits		-		-		-		-		-
	Fines and Forfeitures		-		-		-		-		-
	Charges for Services		201,999		215,662		215,662		215,662		229,460
	Intergovernmental Charges for Services		2,475,847		2,668,865		2,668,865		2,668,865		2,806,663
	Miscellaneous Revenues		3,876		-		-		4,125		2,000
	Other Financing Sources				59,407		59,407		59,407		
		\$	2,681,722	\$	2,943,934	\$	2,943,934	\$	2,948,059	\$	3,038,123
	Net Profit (Loss)	\$	(282,302)	\$	(20,600)	\$	(38,350)	\$	(137,538)	\$	-
	Non Cash Items:									_	
	Depreciation/Amortization Compensated Absenses	\$	17,941	\$	20,600	\$	20,600	\$	20,600	\$	20,600
	Compensated Ausenses	<u></u>	17.041	<u> </u>	20,600	ф.	20,600	Φ.	20,600	Φ	20,600
		\$	17,941	\$	20,600	\$	20,600	\$	20,600	\$	20,600

BUILDING COMPLEX DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 <u>ORIG BUD</u>	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
70240	50100		Salaries	788,617	811,583	811,583	568,993	811,583	838,399	3.30%
70240	50300		Overtime	34,496	40,000	40,000	15,709	23,000	40,000	0.00%
70240	51010		FICA	60,657	65,144	65,144	41,941	64,144	67,194	3.10%
70240	51100		WRS	113,096	57,482	57,482	39,480	56,482	59,294	3.20%
70240	51200		Health Care	246,638	258,829	258,829	194,122	258,829	252,654	-2.40%
70240	51600		Clothing Allowance	300	500	500	48	300	500	0.00%
70240	51900		Compensated Absences	7,594	-	-	-	-	-	0.00%
TOTAL	Building Co	mplex Sala	ary and Fringes	1,251,398	1,233,538	1,233,538	860,293	1,214,338	1,258,041	2.00%
70240	52100		Professional Services	5,810	-	-	-	-	-	0.00%
70240	52200		Contracted Services	164,376	272,000	284,528	167,007	284,528	251,000	-11.80%
70240	52200	10007	Contracted Services	-	-	-	27,716	-	-	0.00%
70240	52215		Waste Disposal	-	1,000	1,000	-	-	-	-100.00%
70240	53200		Work Supplies	33,319	40,000	41,500	32,711	42,000	40,000	-3.60%
70240	53200	10007	Work Supplies-COVID	-	-	-	8,930	-	-	0.00%
70240	53210		Janitorial Supplies	58	-	-	-	-	-	0.00%
70240	53240		Direct clothing expenses	88	-	-	-	-	-	0.00%

<u>ORG</u>	OBJECT	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70240	53300		Utilities	783,718	714,000	714,000	461,875	790,000	726,200	1.70%
70240	53360		External Communication Service	13,181	11,300	11,300	3,492	11,300	11,600	2.70%
70240	53800		Education/Training/Conferences	2,244	5,000	5,000	436	1,000	5,000	0.00%
70240	53810		Travel	-	1,500	1,500	-	-	1,500	0.00%
70240	54100		Building Repairs & Maintenance	346,777	310,504	314,226	246,739	350,000	350,000	11.40%
70240	54100	10007	Building Repairs & Maintenance	-	-	-	782	-	-	0.00%
70240	54200		Equipment Repairs & Maintenance	188,502	166,000	166,000	152,444	180,000	174,000	4.80%
70240	54300		Grounds Repairs & Maintenance	1,815	-	-	-	-	-	0.00%
70240	56300		Depreciation	17,941	20,600	20,600	-	20,600	20,600	0.00%
TOTAL I	Building Co	mplex Ope	erating	1,557,828	1,541,904	1,559,654	1,102,132	1,679,428	1,579,900	1.30%
70240	55200		I/S City Telephone System	2,379	2,379	2,379	2,379	2,379	2,379	0.00%
70240 70240	55200 55300		I/S City Telephone System I/S Garage Fuel	2,379 15,867	2,379 17,000	2,379 17,000	2,379 7,828	2,379 17,000	2,379 15,200	0.00%
70240	55300		I/S Garage Fuel	15,867	17,000	17,000	7,828	17,000	15,200	-10.60%
70240 70240	55300 55310		I/S Garage Fuel I/S Garage Labor	15,867 27,835	17,000 32,000	17,000 32,000	7,828 18,202	17,000 32,000	15,200 32,000	-10.60% 0.00%
70240 70240 70240 70240	55300 55310 55320 55400	mplex Inte	I/S Garage Fuel I/S Garage Labor I/S Garage Materials	15,867 27,835 11,450	17,000 32,000 16,500	17,000 32,000 16,500	7,828 18,202 14,529	17,000 32,000 16,500	15,200 32,000 16,500	-10.60% 0.00% 0.00%

ORG OBJECT PROJECT ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
70240 57300 Equipment	2,491	-	-	-	-	10,000	0.00%
TOTAL Building Complex Outlay	78,453	100,000	100,000	110,576	96,271	110,000	10.00%
GRAND TOTAL	\$ 2,964,024	\$ 2,964,534	\$ 2,982,284	\$ 2,131,848	\$ 3,079,129	\$ 3,038,123	1.90%

BUILDING COMPLEX REVENUE DETAIL

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70240 46199	Public Charges-Internal Serv	201,999	215,662	215,662	126,030	215,662	229,460	6.40%
TOTAL Charges for Services		201,999	215,662	215,662	126,030	215,662	229,460	6.40%
70240 47493	I/S City Department Services	2,475,847	2,668,865	2,668,865	2,004,385	2,668,865	2,806,663	5.20%
TOTAL Intgov Chgs for Svcs		2,475,847	2,668,865	2,668,865	2,004,385	2,668,865	2,806,663	5.20%
70240 48900	Miscellaneous Revenue	3,876	-	-	4,125	4,125	2,000	0.00%
TOTAL Miscellaneous Rever	nue	3,876	-	-	4,125	4,125	2,000	0.00%
70240 49300	Fund Balance Applied	-	59,407	59,407	-	59,407	-	-100.00%
TOTAL Other Financ Source	s	-	59,407	59,407	-	59,407	-	-100.00%
GRAND TOTAL		\$ 2,681,722	\$ 2,943,934	\$ 2,943,934	\$ 2,134,540	\$ 2,948,059	\$ 3,038,123	3.20%

INSURANCE

Fund: 703-Insurance Internal Service	Department: 12-Non Departmental
Function: 10-General Government	Orgs: 70312

MISSION STATEMENT

To promote, maintain, and improve the health and well-being of those covered by the City's self funded health plan in a fiscally responsible manner.

FUNCTION

The City is self-insured for both medical and prescription for all active employees and pre Medicare retirees. The plan administrators for the self-funded plan are United Health Care (Medical) and CVS (Prescription). The City purchases a Medicare advantage insurance plan for Medicare eligible retirees. There are approximately 700 active employees, and 850 retirees and their dependents covered on the City's health plan.

The insurance fund is used to account for all revenues and expenditures associated with the City's health and dental plans for the active and retired employees and their dependents. Expenses captured include medical, dental, prescription, wellness, clinic and administration costs. Revenues captured include active employee and retiree premium contributions, insurance rebates, and interdepartmental charges.

A premium equivalent charge for each covered employee in each department is used to allocate healthcare costs to the individual departments. This is an allocation method used to represent the estimated cost per department based on their employee makeup at the time the budget is developed.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

- Successful implementation of a high deductible health plan
- City funded H.S.A contributions made to over 650 active employees

2021 STRATEGIC INITIATIVES

- Continue City funded H.S.A contributions to active employees
- Thorough review and update of the employee handbook while examining new benefit options for employees.

INSURANCE

Fund: 703-Insurance Internal Service	Department: 12-Non Departmental
Function: 10-General Government	Orgs: 70312

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

- Budgeted reduction in claims costs due to implementation of high deductible health plan
- No use of fund balance/reserves

INSURANCE

Internal Service Fund Summary of Expenditures and Revenues

Fund: 703 - Insurance

Function: 10 -General Government

Org: 70312

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
	by Appropriation Unit					
7031	Salaries & Fringes	\$ 398,308	\$ 1,288,832	\$ 1,288,832	\$ 1,223,832	\$ 1,209,508
7032	Operating Expenditures	21,252,364	19,868,584	19,868,584	16,877,198	18,240,184
7033	Inter-Departmental	-	-	-	-	-
7034	Capital Outlay	-	-	-	-	-
	Other Financing Uses	 	 <u>-</u>	 	 <u>-</u>	
	Total Expenditures	\$ 21,650,672	\$ 21,157,416	\$ 21,157,416	\$ 18,101,030	\$ 19,449,692
Revenues by C	<u>Category</u>					
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	-	-	-	-	-
	Intergovernmental Charges for Services	18,609,267	18,368,775	18,368,775	18,368,775	17,548,400
	Miscellaneous Revenues	2,389,114	2,263,641	2,263,641	1,916,956	1,901,292
	Other Financing Sources	 -	 525,000	 525,000	 	
		\$ 20,998,380	\$ 21,157,416	\$ 21,157,416	\$ 20,285,731	\$ 19,449,692

INSURANCE DETAIL EXPENDITURES

ORG	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT CHANGE
70312	50100		Salaries	134,514	138,403	138,403	84,230	138,403	202,332	46.20%
70312	51010		FICA	20,032	12,022	12,022	39,306	12,022	48,413	302.70%
70312	51100		WRS	8,820	9,343	9,343	4,505	9,343	17,661	89.00%
70312	51200		Health Care	40,516	42,464	42,464	31,848	42,464	52,822	24.40%
70312	51700		Other Benefits	-	915,000	915,000	830,079	850,000	700,000	-23.50%
70312	51830		Employee Reimbursement	194,425	171,600	171,600	59,875	171,600	188,280	9.70%
TOTAL	Insurance S	Salary and	Fringes	398,308	1,288,832	1,288,832	1,049,844	1,223,832	1,209,508	-6.20%
70312	52100		Professional Services	77,711	61,127	61,127	70,067	60,000	55,784	-8.70%
70312	52115		Medicare Advantage Premium	2,503,245	2,256,000	2,256,000	1,705,579	2,256,000	2,280,000	1.10%
70312	52125		Dental Premium	191,449	198,000	198,000	108,634	180,000	175,200	-11.50%
70312	52130		Stop Loss Premium	757,194	792,000	792,000	582,077	800,000	812,400	2.60%
70312	52135		Stop Loss Recovery	(655,402)	(300,000)	(300,000)	(39,236)	(300,000)	(300,000)	0.00%
70312	52140		Health Claims	13,457,812	11,900,000	11,900,000	6,330,173	10,000,000	11,000,000	-7.60%
70312	52145		Health Claims Administration	658,284	696,000	696,000	527,260	696,000	696,000	0.00%
70312	52150		Prescription Claims	2,538,139	2,657,000	2,657,000	956,915	1,500,000	1,800,000	-32.30%
70312	52155		Clinic Expenses	379,141	384,000	384,000	247,028	385,000	390,000	1.60%
70312	52200		Contracted Services	46,117	48,000	48,000	27,632	35,000	34,800	-27.50%

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 ACTUAL	2020 ORIG BUD	<u>R</u>	2020 EVISED BUD	2020 <u>ACTUAL</u>	<u>P</u>	2020 ROJECTION	<u>!</u>	2021 PROPOSED		CT <u>ANGE</u>
70312	52430		Medicare Part B Reimbursement	1,286,858	1,161,259		1,161,259	944,557		1,250,000		1,280,000	10	0.20%
70312	53295		Wellness Program	11,817	15,198		15,198	-		15,198		16,000	5	5.30%
TOTAL I	Insurance C	perating		21,252,364	19,868,584		19,868,584	11,460,686		16,877,198		18,240,184	-8	8.20%
GRAND TOT	ΓAL			\$ 21,650,672	\$ 21,157,416	\$	21,157,416	\$ 12,510,530	\$	18,101,030	\$	19,449,692	-8	8.10%

INSURANCE REVENUE DETAIL

ORG OBJECT PROJECT	ACCOUNT NAME	2019 <u>ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2020 <u>ACTUAL</u>	2020 PROJECTION	2021 PROPOSED	PCT <u>CHANGE</u>
70312 47493	I/S City Department Services	18,609,267	18,368,775	18,368,775	13,887,877	18,368,775	17,548,400	-4.50%
TOTAL Intgov Chgs for Svcs		18,609,267	18,368,775	18,368,775	13,887,877	18,368,775	17,548,400	-4.50%
70312 48510	Employee Contributions	1,059,027	973,000	973,000	631,101	780,000	780,000	-19.80%
70312 48520	Retiree Contributions	374,818	862,000	862,000	616,328	660,000	660,000	-23.40%
70312 48692	Insurance Rebates	936,607	428,641	428,641	485,154	475,000	461,292	7.60%
70312 48900	Miscellaneous Revenue	18,662	-	-	1,956	1,956	-	0.00%
70312 48910	Over/Short	(0)	-	-	-	-	-	0.00%
TOTAL Miscellaneous Rever	nue	2,389,113	2,263,641	2,263,641	1,734,539	1,916,956	1,901,292	-16.00%
70312 49300	Fund Balance Applied	-	525,000	525,000	-	-	-	-100.00%
TOTAL Other Finance Source	es	-	525,000	525,000	-	-	-	-100.00%
GRAND TOTAL		\$ 20,998,380	\$ 21,157,416	\$ 21,157,416	\$ 15,622,416	\$ 20,285,731	\$ 19,449,692	-8.10%

TELEPHONE SYSTEM

Fund: 704-Telephone Internal Service	Department: 40-Public Works
Function: 40-Public Works	Orgs: 70440

MISSION STATEMENT

To continue with the most cost effective means to provide telephone services to all City facilities.

FUNCTION

The Telephone System is responsible to provide all land line telephone service and maintenance in all facilities operated by the City of Racine that cannot provide IP related services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

Continued the current land line service under the existing State bid service rates.

2021 STRATEGIC INITIATIVES

Will continue land line service under the existing State bid service rates. If any sites can be modified to VoIP service, this would lower this cost.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2021

This is covered by State bid rates, so no changes currently available for this service.

TELEPHONE

Internal Service Fund Summary of Expenditures and Revenues

Fund: 704 - Telephone **Function:** 40 - Public Works

Org: 70440

		2019 <u>Actual</u>	2020 Original <u>Budget</u>	2020 Revised <u>Budget</u>	2020 Estimated	2021 <u>Budget</u>
Expenditures	by Appropriation Unit					
7041	Salaries & Fringes	\$ -	\$ -	\$ -	\$ -	\$ -
7042	Operating Expenditures	79,440	116,436	116,436	151,436	112,392
7043	Inter-Departmental	-	-	-	-	-
7044	Capital Outlay Other Financing Uses	 - -	 - -	 - -	 - -	 - -
	Total Expenditures	\$ 79,440	\$ 116,436	\$ 116,436	\$ 151,436	\$ 112,392
Revenues by C	Category					
	Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	Intergovernmental Revenues	-	-	-	-	-
	Licenses and Permits	-	-	-	-	-
	Fines and Forfeitures	-	-	-	-	-
	Charges for Services	17,932	18,252	18,252	18,252	14,832
	Intergovernmental Charges for Services	98,004	98,184	98,184	98,184	97,560
	Miscellaneous Revenues	-	-	-	-	-
	Other Financing Sources	 	 	 	 	
		\$ 115,936	\$ 116,436	\$ 116,436	\$ 116,436	\$ 112,392
	Net Profit (Loss)	\$ 36,496	\$ -	\$ -	\$ (35,000)	\$ -
	Non Cash Items:					
	Depreciation/Amortization Compensated Absenses	\$ 2,595	\$ 4,036	\$ 4,036	\$ 4,036	\$ -
		\$ 2,595	\$ 4,036	\$ 4,036	\$ 4,036	\$ -

TELEPHONE DETAIL EXPENDITURES

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 CTUAL	<u>o</u>	2020 RIG BUD	<u>RE\</u>	2020 VISED BUD	2020 CTUAL	PR	2020 OJECTION	<u>PF</u>	2021 ROPOSED	PCT CHANGE
70440	53360		External Communication Service	39,083		107,400		107,400	36,874		142,400		107,400	0.00%
70440	54200		Equipment Repairs & Maintenanc	2,762		5,000		5,000	1,853		5,000		4,992	-0.20%
70440	56300		Depreciation	2,595		4,036		4,036	3,027		4,036		-	-100.00%
TOTAL -	Telephone	Operating		44,440		116,436		116,436	41,754		151,436		112,392	-3.50%
GRAND TOT	AL			\$ 44,440	\$	116,436	\$	116,436	\$ 41,754	\$	151,436	\$	112,392	-3.50%

TELEPHONE REVENUE DETAIL

<u>ORG</u>	<u>OBJECT</u>	PROJECT	ACCOUNT NAME	2019 CTUAL	2020 RIG BUD	REV	2020 ISED BUD		2020 CTUAL	PRO	2020 OJECTION	PR	2021 ROPOSED	PCT CHANGE
70440	46199		Public Charges-Internal Serv	17,932	18,252		18,252		9,126		18,252		14,832	-18.70%
TOTAL 0	Charges fo	Services		17,932	18,252		18,252		9,126		18,252		14,832	-18.70%
70440	47493		I/S City Department Services	98,004	98,184		98,184		98,184		98,184		97,560	-0.60%
TOTAL I	ntgov Chgs	s for Svcs		98,004	98,184		98,184		98,184		98,184		97,560	-0.60%
GRAND TOT	AL			\$ 115,936	\$ 116,436	\$	116,436	\$:	107,310	\$	116,436	\$	112,392	-3.50%

			2021 Allocation						
	2020	2021	General	Special	Capital	Enterprise	Internal		
	FTE	FTE	Fund	Revenue	Projects	·	Service		
CITY ADMINISTRATION	<u>'</u>								
Mayor	1.00	1.00	1.00	-	-	-	-		
City Administrator	1.00	1.00	1.00	-	-	-	-		
Chief of Staff/Communications Coordinator	1.00	1.00	1.00	-	-	-	-		
Strategic Initiatives/Community Partnership Manager	1.00	1.00	1.00	-	-	-	-		
Administrative Assistant	1.00	1.00	1.00	-	-	-	-		
Student Intern - Mayor's Office	0.12	0.29	0.29						
Total Mayors Office	5.12	5.29	5.29						
ATTORNEY'S OFFICE									
City Attorney	1.00	1.00	1.00	_	_	-	_		
Deputy City Attorney	1.00	1.00	1.00	_	_	_	-		
Assistant City Attorney	2.00	2.00	2.00	_	_	-	-		
Legal Assistant	1.00	1.00	1.00	_	-	-	_		
Executive Legal Assistant	1.00	1.00	1.00	_	-	-	_		
Administrative Assistant	1.00	1.00	1.00	_	-	-	_		
Part Time Staff	0.50	0.50	0.50	-	-	-	-		
Total Attorney's Office	7.50	7.50	7.50						
HUMAN RESOURCES									
Human Resources Director	1.00	1.00	0.50	_	-	_	0.50		
Affirmative Action Officer	1.00	1.00	1.00	_	_	-	-		
Benefits Coordinator	1.00	1.00	-	_	-	-	1.00		
Human Resources Clerk	1.00	1.00	1.00	-	-	-	-		
Human Resources Assistant	-	-	-	-	-	-	-		
Human Resources Generalist	2.00	2.00	2.00	-	-	-	-		
Wellness Coordinator	1.00	-	-	-	-	-	-		
Training Coordinator	-	1.00	1.00	-	-	-	-		
Student Clerical Aide	0.50	0.05	0.05	-	-	-	-		
Student Intern - Human Resources	0.15	0.01	0.01						
Total Human Resources	7.65	7.06	5.56			-	1.50		

APPENDIX A 1

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
COMMON COUNCIL							
Alders (0.5 FTE)	6.00	6.50	6.50	-	-	-	-
Alders-WRS (0.5 FTE)	1.50	1.00	1.00				
Total Common Council	7.50	7.50	7.50				
FINANCE DEPARTMENT							
Finance Director/Treasurer	1.00	1.00	1.00	-	-	-	-
Assistant Finance Director/Assistant Treasurer	1.00	1.00	1.00	-	-	-	-
City Clerk/Treasury Manager	1.00	1.00	1.00	-	-	-	-
Assistant City Clerk/Assistant Treasury Manager	1.00	1.00	1.00	-	-	-	-
Purchasing Agent	1.00	1.00	1.00	-	-	-	-
Payroll Manager	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Accountant	3.00	3.00	2.00	1.00	-	-	-
Finance Data Technician	3.00	3.00	3.00	-	-	-	-
Customer Service Specialist	4.00	5.00	5.00				
	17.00	18.00	17.00	1.00			
<u>Elections</u>							
Poll Worker	0.16	0.16	0.16	-	-	-	-
Temporary - Election's Office	0.51	0.51	0.51				
	0.67	0.67	0.67			_	
Total Finance Department	17.67	18.67	17.67	1.00			
COMMUNITY DEVELOPMENT City Development Office (Olympics							
City Development Office/Planning	4.00	4.00	4.65				
Director of City Development	1.00	1.00	1.00	-	-	-	-
Assistant Director of City Development	-	1.00	1.00	-	-	-	-
Planning Manager	1.00	1.00	1.00	-	-	-	-
Associate Planner	1.00	2.00	2.00	-	-	-	-
APPENDIX A	2						

		j	2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
Secretary II	-	-	-	-	-	-	_
Secretary III	1.00	-	-	-	-	-	-
Student Intern - City Development	0.50	-	-	-	-	-	-
	4.50	5.00	5.00		_	-	
Project Management/Support Services Division							
Support Services Manager	-	1.00	1.00				
Assessment Technician	-	1.00	1.00				
Temporary Assessment Clerk	-	0.50	0.50				
Permit Technician	-	1.00	1.00				
Clerk-Typist II	-	1.00	0.92	0.08	-	-	-
Secretary II	-	-	-	-	-	-	-
Secretary III	-	1.00	1.00	-	-	-	-
Student Intern		0.50	0.50				
		6.00	5.92	0.08	_	_	_
Housing and Community Development Division							
Manager of Housing and Community Development	-	-	-	-	-	-	-
Manager of Neighborhood Services	1.00	1.00	0.10	0.90	-	-	-
Community Development Compliance Specialist	1.00	1.00	0.20	0.80	-	-	-
Community Development Specialist	1.00	1.00	0.25	0.75	-	-	-
Housing Technician	1.00	1.00	0.68	0.32	-	-	-
Consumer Lending Specialist	1.00	1.00	1.00	-	-	-	-
Clerk-Typist II	1.00						
	6.00	5.00	2.23	2.77			
Building and Code Compliance Division							
Chief Building Inspector	-	1.00	1.00	-	-	-	-
Assistant Director/Chief Building Inspector	1.00	-	-	-	-	-	-
Building Inspector III	1.00	1.00	1.00	-	-	-	-
Building Inspector II	2.00	2.00	2.00	-	-	-	-
Building Inspector I	-	-	-	-	-	-	-
Electrical Inspector II	1.00	1.00	1.00	-	-	-	-
Plumbing Inspector II	1.00	1.00	1.00	-	-	-	-

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
Lead Property Maintenance Inspector	-	-	-	-	-	-	-
Property Maintenance Inspector	-	-	-	-	-	-	-
Code Enforcement Inspector	5.00	-	-	-	-	-	-
Permit Technician	1.00	-	-	-	-	-	-
Clerk VI - Building Department	-	-	-	-	-	-	-
Seasonal Code Compliance Inspector	1.24						
	13.24	6.00	6.00	_		-	
Assessment Division							
Chief Assessor	1.00	1.00	1.00	-	-	-	-
Real Estate Assessor II	4.00	2.00	2.00	-	-	-	-
Assessment Technician	1.00	-	-	-	-	-	-
Temporary Assessment Clerk	0.50						
	6.50	3.00	3.00	-			
Neighborhood Enhancement Division							
Manager of Neighborhood Enhancement	_	1.00	0.50	0.50	_	_	_
Seasonal Code Compliance Inspector	_	0.77	0.30	-	_	_	_
Code Enforcement Inspector	_	7.00	7.00	_	_	_	_
code Emoreement inspector		8.77	8.27	0.50			
Economic Development Division		<u> </u>		0.50			
Economic Development Specialist	1.00	_	_	_	_	_	_
Economic Development Specialist							
	1.00						
Total Community Development	31.24	33.77	30.42	3.35	-	-	-
HEALTH DEPARTMENT							
Public Health Administrator	1.00	1.00	1.00	-	-	-	-
Public Health Educator I	3.00	3.00	0.90	2.10	-	-	-
Epidemiologist/Emergency Preparedness Coordinator	1.00	1.00	0.65	0.35	-	-	-
Environmental Health Director	1.00	1.00	1.00	-	-	-	-
Sanitarian II	5.00	4.00	4.00	-	-	-	-
APPENDIX A	4						

				20	021 Allocat	ion	
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects	Litterprise	Service
Community Health Director	1.00	1.00	1.00	-	-	-	-
Public Health Nurse	4.00	4.00	4.00	-	-	-	-
Public Health Nurse - Part Time	0.50	0.50	0.50	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Clerk/Typist II	3.00	3.00	3.00	-	-	-	-
Laboratory Director/Research Scientist	1.00	-	-	-	-	-	-
Research Assistant III	1.00	1.00	-	1.00	-	-	-
Research Assistant II	1.00	1.00	-	1.00	-	-	-
Research Assistant I	-	-	-	-	-	-	-
Research Assistant - Interns	1.50	0.75	-	0.75	-	-	-
Laboratory Services Coordinator	1.00	1.00		0.20		0.80	
Total Health Department	26.00	23.25	17.05	5.40	-	0.80	-
FIRE DEPARTMENT Fire Chief	1.00	1.00	1.00	-	-	-	-
Battalion Chief	3.00	3.00	3.00	-	-	-	-
Division Chief - EMS and Paramedic Training	1.00	-	-	-	-	-	-
Division Chief - Fire Suppression and Technical Rescue Training	1.00	1.00	1.00	-	-	-	-
Division Chief - Fire Prevention and Community Risk Reduction	1.00	1.00	1.00	-	-	-	-
Division Chief - Professional Standards	1.00	1.00	1.00	-	-	-	-
Captain - Paramedic	3.00	3.00	3.00	-	-	-	-
Captain - Fire Prevention Bureau	1.00	1.00	1.00	-	-	-	-
Captain	7.00	7.00	7.00	-	-	-	-
Lieutenant - Paramedic	5.00	5.00	5.00	-	-	-	-
Lieutenant - Fire Prevention Bureau	3.00	3.00	3.00	-	-	-	-
Lieutenant - Administration	1.00	1.00	1.00	-	-	-	-
Lieutenant - EMS	1.00	1.00	1.00	-	-	-	-
Lieutenant Priver/Operator Paramodia	14.00	14.00	14.00	-	-	-	-
Driver/Operator - Paramedic	9.00	9.00	9.00	-	-	-	-
Driver/Operator	24.00	24.00	24.00	-	-	-	-
Private - Paramedic	9.00	9.00	9.00	-	-	-	-

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects	p	Service
Private	53.00	46.00	46.00	-	-	-	-
Fleet Maintenance Supervisor	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Executive Assistant	1.00	1.00	1.00	-	-	-	-
Student Clerical Aide	0.50	0.50	0.50				
Total Fire Department	141.50	132.50	132.50				
DOLLOS DEDADTMENT							
<u>POLICE DEPARTMENT</u> <u>Sworn Force</u>							
Chief of Police	1.00	1.00	1.00	-	_	-	-
Assistant Chief of Police	1.00	1.00	1.00	-	_	-	_
Deputy Chief of Police	3.00	3.00	3.00	-	-	-	-
Captain	1.00	1.00	1.00	-	-	-	-
LIEUTENANT	10.00	9.00	9.00	-	-	-	-
SERGEANT	24.00	24.00	24.00	-	-	-	-
INVESTIGATOR	33.00	32.00	32.00	-	-	-	-
TRAFFIC INVESTIGATOR	4.00	5.00	5.00	-	-	-	-
CRIMINALIST	2.00	2.00	2.00	-	-	-	-
POLICE OFFICER	121.00	111.00	111.00				
	200.00	189.00	189.00				
<u>Civilians</u>							
Customer Service Manager	1.00	1.00	1.00	-	-	-	-
Support Services Manager	1.00	1.00	1.00	-	-	-	-
Public Safety IT Systems Manager	1.00	1.00	1.00	-	-	-	-
Customer Service Representative	7.00	6.00	6.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Trama Service Counsler		1.00	-	-	-	-	1.00
Abandoned Vehicle	1.00	1.00	1.00	-	-	-	-
Evidence Property Clerk	2.00	2.00	2.00	-	-	-	-
Clerk IV	3.00	3.00	3.00	-	-	-	-
Clerk/Typist IV	1.00	1.00	1.00	-	-	-	-
Secretary II	1.00	1.00	1.00	-	-	-	-

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			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
Crime Analyst	1.00	1.00	1.00	-	-	-	-
Identification Clerk	1.00	1.00	1.00	-	-	-	-
Clerk/Typist II - Records	4.00	4.00	4.00	-	-	-	-
Clerk/Typist II - Warrant Clerk	1.00	1.00	1.00	-	-	-	-
Clerk/Typist II - Subpoena Clerk	1.00	1.00	1.00	-	-	-	-
Court Clerk I	1.00	1.00	1.00	-	-	-	-
Crossing Guard	7.75	7.75	7.75	-	-	-	-
Crossing Guard - WRS	0.62	0.62	0.62	-	-	-	-
Crossing Guard - Relief	0.31	0.32	0.32	-	-	-	-
Community Service Officer Supervisor	1.00	1.00	1.00	-	-	-	-
Community Service Officer	3.00	3.00	3.00				
	40.68	40.69	39.69				1.00
Total Police Department	240.68	229.69	228.69				1.00
DADIO COMMINICATIONS DESCUIDES							
RADIO COMMUNICATIONS RESOURCES Radio Technician I	1.00	1.00				1.00	
Radio Technician II	1.00	1.00 1.00	-	-	-	1.00 1.00	-
	1.00						
Total Radio Communications	2.00	2.00				2.00	
DEPARTMENT OF PUBLIC WORKS							
DPW Administration							
Commissioner of Public Works	1.00	1.00	0.75	0.15	_	0.10	
Assistant Commissioner of Public Works	1.00	1.00	0.75	0.40	0.30	0.15	0.05
City Engineer	1.00	1.00	-	-	1.00	-	-
Administrative Assistant	1.00	1.00	0.70	0.15	-	0.15	_
Clerk IV	2.00	-	-	-	_	-	_
Seasonal Clerk	2.00	_	_	_	_	_	_
Transit and Parking Manager	1.00	1.00	_	_	_	1.00	_
Transit and Landing Manager		1.00				1.00	

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
	7.00	5.00	1.55	0.70	1.30	1.40	0.05
Engineering Department							
CIVIL ENGINEER IV	4.00	4.00	-	-	3.00	1.00	-
CIVIL ENGINEER II	1.00	1.00	-	-	1.00	-	-
Civil Engineer I	-	-	-	-	-	-	-
ENGINEERING TECHNICIAN II	1.00	1.00	-	-	1.00	-	-
ENGINEERING TECHNICIAN I	3.00	3.00	-	-	3.00	-	-
STUDENT ENGINEERING INTERN	0.15	0.15	-	-	-	0.15	-
CONSTRUCTION INSPECTOR	2.45	1.99	-	-	1.99	-	-
	11.60	11.14		-	9.99	1.15	
<u>City Electricians</u>							
ELECTRICIAN	4.00	4.00	2.00	0.20	-	0.16	1.64
	4.00	4.00	2.00	0.20		0.16	1.64
Streets, Traffic Regulation and Solid Waste							
Superintendent of Street Maintenance and Solid Waste	1.00	1.00	0.61	0.34	-	0.05	_
Labor Supervisor	4.00	4.00	2.33	0.67	-	1.00	_
Labor Supervisor - General Maintenance	1.00	1.00	0.50	-	-	0.50	_
Truck Driver - Street Maintenance	24.00	24.00	14.58	4.50	-	4.92	
Truck Driver - Solid Waste	27.00	27.00	20.50	6.50	-	-	_
General Maintenance Construction Worker	4.00	4.00	2.00	-	-	2.00	-
Street Sweeper Operator	5.00	5.00	-	-	-	5.00	-
Sign Mechanic	2.00	2.00	2.00	-	-	-	-
Long Seasonal - DPW Laborer	2.48	1.24	0.62	0.62	-	-	-
Long Seasonal - Truck Driver	4.96	6.15	1.84	4.31	-	-	-
Office Coordinator	1.00	1.00	0.80	-	-	0.20	-
Students	1.84	3.39	1.85	-	-	1.54	-
	78.28	79.78	47.63	16.94		15.21	
Equipment Maintenance Internal Service Fund							
FLEET MANAGER	1.00	1.00	-	_	_	-	1.00
FLEET MAINT SUPV -DPW	1.00	1.00	-	-	-	-	1.00
WELDER/MECHANIC	3.00	3.00	-	-	-	-	3.00

			2021 Allocation					
	2020	2021	General	Special	Capital	Enterprise	Internal	
	FTE	FTE	Fund	Revenue	Projects		Service	
TRUCK MECHANIC II	1.00	1.00	-	-	-	-	1.00	
TRUCK MECHANIC I	9.00	9.00	-	-	-	-	9.00	
AUTO MAINTENANCE MECHANIC	2.00	2.00	-	-	-	-	2.00	
EQUIPMENT WASHER GREASER	1.00	1.00	-	-	-	-	1.00	
GARAGE WORKER	1.00	1.00	-	-	-	-	1.00	
STOCK ROOM CLERK	2.00	2.00	-	-	-	-	2.00	
OFFICE COORDINATOR EQU MAINT	1.00	1.00	-	-	-	-	1.00	
STUDENT TRK DRIVER EQUIP MAINT	0.23	0.23					0.23	
	22.23	22.23					22.23	
Building Complex Internal Service Fund								
Facilities Manager	1.00	1.00	-	-	0.40	-	0.60	
Maintenance Supervisor	1.00	1.00	-	-	-	-	1.00	
Senior Building Complex Maintenance Worker	1.00	1.00	-	-	-	-	1.00	
Building Complex Maintenance Worker	4.00	4.00	-	-	-	-	4.00	
Plumber	1.00	1.00	-	-	-	-	1.00	
Parks Maintenance Worker	-	-	-	-	-	-	-	
Electrician	1.00	1.00	-	-	-	-	1.00	
Carpenter	1.00	1.00	-	-	-	-	1.00	
HVAC Mechanic	1.00	1.00					1.00	
	11.00	11.00			0.40		10.60	
Parking System Enterprise Fund								
Parking Meter Collector	2.00	1.00	-	-	-	1.00	-	
Parking Meter Maintenance Worker	1.00	1.00	-	-	-	1.00	-	
Parking System Utility Worker	-	-	-	-	-	-	-	
Parking System Maintenance Worker	1.00	-	-	-	-	-	-	
Students	-	-	-	-	-	-	-	
Coin Counters	0.01	0.08				0.08		
	4.01	2.08				2.08		
Total Department of Public Works	138.12	135.23	51.18	17.84	11.69	20.00	34.52	

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			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
DEPARTMENT OF PARKS, RECREATION AND CULTURAL SERVICES						<u>l</u>	
Parks and Recreation Administration							
Parks, Recreation and Cultural Services Director	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Secretary I	2.00	2.00	2.00				
	4.00	4.00	4.00	-	-	-	-
Parks Department							
Superintendent - Parks Maintenance	1.00	1.00	1.00	_	-	_	-
Labor Supervisor I - Parks	2.00	2.00	2.00	_	-	-	-
Parks and Facilities Specialist	1.00	-	-	-	-	-	-
Parks Equipment Mechanic I	1.00	1.00	1.00	-	-	-	-
Equipment Operator	11.00	11.00	11.00	-	-	-	-
Long Seasonal - Parks	12.40	11.82	9.36	-	-	2.46	-
Students Truck Drivers - Parks	2.30	3.15	1.61	-	-	1.54	-
Arborist	7.00	7.00	-	-	-	7.00	-
Labor Supervisor II - Forestry	1.00	1.00	-	-	-	1.00	-
Student Interns - Arborist	0.19	0.01				0.01	
	38.89	37.98	25.97			12.01	
Recreation Department							
Superintendent - Recreation and Cultural Services	1.00	1.00	1.00	-	-	-	-
Community Center Specialist I - Recreation	0.66	0.28	0.28	-	-	-	-
Community Center Specialist I - Recreation - WRS	0.06	0.04	0.04	-	-	-	-
Community Center Specialist II - Recreation	-	0.19	0.19	-	-	-	-
Lifeguard Supervisor	0.78	0.67	0.67	-	-	-	-
Lead Head Lifeguard - WRS	0.27	0.27	0.27	-	-	-	-
Head Lifeguard	0.26	0.09	0.09	-	-	-	-
Head Lifeguard - WRS	-	-	-	-	-	-	-
Lifeguard	2.66	3.58	3.58	-	-	-	-
Playground Leader	4.40	4.60	4.60	-	-	-	-
Playground Specialist I	0.70	0.66	0.66	-	-	-	-
PRCS Internship/Program Specialist I	-	-	-	-	-	-	-
Program Leader	0.09	0.14	0.14	-	-	-	-
ARRENDIV A							

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				20	021 Allocati	on	
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
Program Specialist I	0.20	0.14	0.14	-	-	-	-
Program Supervisor - Main Gallery	0.04	0.04	0.02	0.02	-	-	-
Artist Assistant - Main Gallery	0.21	0.22	0.15	0.07	-	-	-
Young Artist - Main Gallery	1.75	1.73	-	1.73	-	-	-
Recreation Program Coordinator I	0.95	0.01	0.01	-	-	-	-
Recreation Program Coordinator I - WRS	-	-	-	-	-	-	-
Recreation Program Coordinator II	-	-	-	-	-	-	-
Recreation Program Coordinator II - WRS	-	-	-	-	-	-	-
Recreation Program Coordinator III	2.85	2.48	2.48	-	-	-	-
Referees - Adult Basketball	0.18	0.24	0.24	-	-	-	-
Sports Facility Supervisor I	0.99	0.75	0.75	-	-	-	-
Student Intern Arborist	-	-	-	-	-	-	-
Student Intern Parks	0.50	-	-	-	-	-	-
Timer - Scorer	1.00	0.71	0.71	-	-	-	-
Umpire - Adult Slow Pitch 12 inch	0.50	0.60	0.60	-	-	-	-
Umpire - Adult Slow Pitch 12 inch - WRS	-	-	-	-	-	-	-
Volleyball Official - Adult	0.15	0.17	0.17	-	-	-	-
Volleyball Official - Adult - WRS	-	-	-	-	-	-	-
Youth Basketball Referee I	0.30	0.28	0.28	-	-	-	-
Youth Basketball Referee II	0.03	0.06	0.06	-	-	-	-
Youth Basketball Referee GR 2-4 PG	-	-	-	-	-	-	-
Youth Basketball Referee 5-8 p/Game	-	-	-	-	-	-	-
Youth Softball Umpire I	0.01	0.01	0.01	-	-	-	-
Youth Softball Umpire II	0.01	0.01	0.01	-	-	-	-
Youth Softball Umpire GR 6-8 p/Game	-	-	-	-	-	-	-
Youth Tall/Coach Pit/Umpire Per Game	-	-	-	-	-	-	-
Kid Pitch Umpire 4th and 5th							
	20.55	18.97	17.15	1.82			
<u>Cemetery</u>							
Labor Supervisor I - Cemetery	1.00	1.00	-	1.00	-	-	-
Office Manager	1.00	1.00	-	1.00	-	-	-
	2.00	2.00		2.00	-		

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
<u>Community Centers</u>							<u>_</u>
Chevez - Community Center Supervisor	-	1.00	1.00	-	-	-	-
Chavez - Community Center Specialist I	0.90	0.69	0.69	-	-	-	-
Chavez - Community Center Specialist I - WRS	0.13	-	-	-	-	-	-
Chavez - Community Center Specialist II	0.36	0.50	0.50	-	-	-	-
Chavez - Community Center Specialist II - WRS	0.44	0.10	0.10	-	-	-	-
Humble - Community Center Specialist I	0.30	0.75	0.75	-	-	-	-
Humble - Community Center Specialist I - WRS	-	-	-	-	-	-	-
Humble - Community Center Specialist II	0.27	1.00	1.00	-	-	-	-
Humble - Community Center Specialist II - WRS	0.15	0.04	0.04	-	-	-	-
King - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
King - Community Center Specialist I	1.30	1.00	1.00	-	-	-	-
King - Community Center Specialist I - WRS	-	-	-	-	-	-	-
King - Community Center Specialist II	0.44	1.00	1.00	-	-	-	-
King - Community Center Specialist II - WRS	0.76	0.21	0.21	-	-	-	-
Bryant - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
Bryant - Community Center Specialist I	1.40	1.05	1.05	-	-	-	-
Bryant - Community Center Specialist I - WRS	0.28	0.11	0.11	-	-	-	-
Bryant - Community Center Specialist II	0.44	1.00	1.00	-	-	-	-
Bryant - Community Center Specialist II - WRS	0.44	0.10	0.10	-	-	-	-
Tyler Domer - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
Tyler Domer - Community Center Specialist I	0.30	0.20	0.20	-	-	-	-
Tyler Domer - Community Center Specialist I - WRS	0.06	0.04	0.04	-	-	-	-
Tyler Domer - Community Center Specialist II	0.29	0.75	0.75	-	-	-	-
Tyler Domer - Community Center Specialist II - WRS	0.08	0.04	0.04				
	11.34	12.58	12.58				
Total Department of Parks and Recreation	76.78	75.53	59.70	3.82		12.01	
<u>LIBRARY</u>							
Library Director	1.00	1.00	-	1.00	-	-	-
Manager - Adult and Youth Services	1.00	1.00	-	1.00	-	-	-
Manager - Circulation and Extension Services	1.00	1.00	-	1.00	-	-	-
APPENDIX A	12						

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
Librarian II	9.00	9.00	-	9.00	-	-	-
Administrative Assistant	1.00	1.00	-	1.00	-	-	-
Business Manager	0.60	0.60	-	0.60	-	-	-
Bookmobile Associate	1.00	1.00	-	1.00	-	-	-
Bookmobile Assistant	1.00	1.00	-	1.00	-	-	-
Computer Technician	1.00	1.00	-	1.00	-	-	-
Stationary Engineer	1.00	1.00	-	1.00	-	-	-
Page	1.60	1.20	-	1.20	-	-	-
Bookmobile Driver	0.65	0.50	-	0.50	-	-	-
Professional Substitute	1.56	0.79	-	0.79	-	-	-
Desk Clerk I	2.66	2.20	-	2.20	-	-	-
Desk Clerk II	0.43	0.56	-	0.56	-	-	-
Extension Clerk I	-	-	-	-	-	-	-
Library Assistant	8.00	8.00	-	8.00	-	-	-
Library Associate	1.00	1.00	-	1.00	-	-	-
Library Associate II	1.00	1.00	-	1.00	-	-	-
Program Services Marketing Assistant	0.50	0.50	-	0.50	-	-	-
Processing Clerk I	0.68	0.68	-	0.68	-	-	-
Reference Clerk II	1.44	1.44	-	1.44	-	-	-
Shelving Clerk I	4.19	4.83	-	4.83	-	-	-
Van Driver	0.64	0.65		0.65			
Total Library	41.95	40.95		40.95			
MUNICIPAL COURT							
Municipal Judge	0.50	0.50	-	0.50	-	-	-
Court Clerk I	2.00	2.00	_	2.00	-	-	-
Court Clerk II	1.00	1.00	-	1.00	-	-	-
Total Municipal Court	3.50	3.50	-	3.50	-	-	-

INFORMATION TECHNOLOGY

			2021 Allocation				
	2020	2021	General	Special	Capital	Enterprise	Internal
	FTE	FTE	Fund	Revenue	Projects		Service
IT Director	1.00	1.00	-	-	-	-	1.00
Infrastructure Manager	1.00	1.00	-	-	-	-	1.00
Project Manager	1.00	1.00	-	-	-	-	1.00
Programmer I	2.00	1.00	-	-	-	-	1.00
Programmer III	1.00	1.00	-	-	-	-	1.00
Network System Admin	-	1.00	-	-	-	-	1.00
GIS Specialist	-	1.00	-	-	-	-	1.00
Workstation Support Technician	3.00	2.00	-	-	-	-	2.00
Workstation Support Technician-Public Safety	1.00	1.00	-	-	-	-	1.00
Student Computer Aide							
Total Information Technology	10.00	10.00					10.00
City Total (Excluding Water and Wastewater Utilities)	757.21	732.44	563.06	75.86	11.69	34.81	47.02

Proposed	d 2021 Fee Schedule			
	2019	2020	2021	Proposed
FINIANCE DEDARTMENT				Change
FINANCE DEPARTMENT				
Treasury				
NSF-Returned check Fee	35.00	35.00	35.00	-
Check Stop Payment	25.00	25.00	25.00	
Check Reissue Fee	10.00	10.00	10.00	
Payroll				
Child Support Withholding fee (per check)	3.00	3.00	3.00	
City Clerk				
Tax Search Fee	40.00	40.00	40.00	
Tax Search Email or Fax Results	1.00	1.00	1.00	
Tax Search Fee (Rush)	55.00	55.00	55.00	
Class "A"-Beer	100.00	100.00	100.00	-
Class "B"-Beer	100.00	100.00	100.00	-
"Class C"- Wine Restaurant	100.00	100.00	100.00	-
"Class B"-Clubs	100.00	100.00	100.00	-
Class B-Short Term	10.00	10.00	10.00	-
Class B- Wine/ Beer Walk	10.00	10.00	10.00	-
Provisional Operator	15.00	15.00	15.00	-
Class B- Temp Extension of Premise	10.00	10.00	10.00	-
Class D-Bartenders (2 Year License)	75.00	75.00	75.00	-
"Class A"-Liquor Stores	500.00	500.00	500.00	-
"Class B"-Liquor Taverns	500.00	500.00	500.00	_
"Class B" Waitlist	1,000.00	1,000.00	1,000.00	-
"Class B" - Reserve License	10,000.00	10,000.00	10,000.00	-
Liquor Late Fee	\$50.00 flat fee	\$25.00/Day	\$25.00/Day	-
Theatre Licenses	550.00	550.00	550.00	-
Pool Rooms (Per Table - move to amusement devices)	40.00	-	-	-
Dance Hall (Per Location)	60.00	100.00	100.00	-
Cigarette ("Class B" & Class"B")	50.00	50.00	50.00	-
Cigarette (No Class B License)	100.00	100.00	100.00	_
Cigarette Late Fee (Per Location)	20.00	50.00	50.00	
Hawkers & Peddlers - Push Cart/By Foot/Stand 3 Days or Less	35.00	35.00	50.00	15.00
Hawkers & Peddlers - Seasonal Stand (up to 4 months)	110.00	110.00	150.00	40.00
Hawkers & Peddlers - Vehicle (up to 2 tons)	50.00	50.00	100.00	50.00
Hawkers & Peddlers - Vehicle (2-3 tons)	100.00	100.00	150.00	50.00
Hawkers & Peddlers - Vehicle (3-4 tons)	150.00	150.00	200.00	50.00

Propose	d 2021 Fee Schedule			
	2019	2020	2021	Proposed Change
Hawkers & Peddlers - Vehicle (over 4 tons)	200.00	200.00	250.00	50.00
Hawkers & Peddlers - ID Badge	10.00	10.00	10.00	-
Hawkers & Peddlers Late - Not submitted within 1 week period	75.00	75.00	75.00	-
Hawkers & Peddlers Late - Not submitted within 2 week period	50.00	50.00	50.00	-
Gas Station-Owner	45.00	-	-	-
Gas Station-Manager	35.00	-	-	-
Gas Station	-	100.00	100.00	-
Public Passenger Business	50.00	150.00	150.00	-
Public Passenger Vehicle (Per Vehicle)	15.00	25.00	25.00	-
Public Passenger Drivers License	20.00	50.00	50.00	-
Amusement Center	\$300.00+20.00 per	\$300.00+20.00 per	\$300.00+20.00 per	-
	device	device	device	
Amusement Device (Per Device- includes Pool Tables in 2020)	40.00	40.00	40.00	-
Bowling Alleys (Per Alley)	25.00	25.00	25.00	-
Change of Agent/Transfer	10.00	10.00	10.00	-
Carnival License per ride (Per Day - Maximum fee \$300)	10.00	10.00	10.00	-
Pawnbroker	210.00	210.00	250.00	40.00
Secondhand Jewelry	500.00	500.00	500.00	-
Secondhand Mall or Flea Market	1,000.00	1,000.00	1,000.00	-
Secondhand Article	500.00	500.00	500.00	-
Massage Establishment Permit	175.00	175.00	175.00	-
Non registrant Massage Therapist	60.00	60.00	60.00	-
Adult Oriented Establishment	550.00	1,000.00	1,000.00	-
Adult Oriented Establishment Per Booth Over 20 Booths	50.00	100.00	100.00	-
Christmas Tree License	50.00	50.00	50.00	-
Sidewalk Café Permit	100.00	100.00	100.00	-
Sidewalk Café Permit w/ liquor	125.00	125.00	125.00	-
Motor Vehicle Towing Business	100.00	100.00	150.00	50.00
Motor Vehicle Towing (Per Vehicle)	15.00	15.00	30.00	15.00
Publication Fees	40.00	40.00	40.00	-
Tax Exempt Fees (Per Owner - Even Years Only)	30.00	30.00	30.00	-
Record Check	15.00	15.00	15.00	-
Copies (Per Page)	0.25	0.25	0.25	-
License Reprint (Per License)	10.00	10.00	10.00	-
Notary (Per Notary Page)	5.00	5.00	5.00	-
Special Common Council Meeting (Per Meeting)	500.00	500.00	500.00	-

Proposed 2021 Fee Schedule					
	2019	2020	2021	Propose	
				Chang	
Waste Tire Generator (Per Vehicle)	150.00	150.00	150.00	-	
Waste Tire Transporter (Per Vehicle)	30.00	30.00	50.00	20.0	
Rental Registration (Per Property)	-	10.00	10.00	-	
Commercial Registration (Per Property)	-	25.00	25.00	-	
Foreclosure Registration (Per Property)	-	200.00	200.00	-	
Rent Withholding Fees				-	
Account Establishment Fee	-	30.00	30.00	-	
Monthly Maintenance Fee	-	5.00	5.00	-	
Disbursement Fee (Per Transaction)	-	15.00	15.00	-	
Account Closure Fee	-	30.00	30.00	-	
Premise Description Fee	-	-	50.00	50.0	
ARY					
referral to collection agency	10.00	10.00	10.00	-	
library card replacement	1.00	1.00	1.00	-	
meeting room rental - Small	15.00	15.00	15.00	-	
meeting room rental - Large	25.00	25.00	25.00	-	
proctoring an exam	25.00	25.00	25.00	-	
use of public fax machine - First Page	1.75	1.75	1.75	-	
use of public fax machine - Additional Pages	1.00	1.00	1.00	-	
library items lost or damaged	replacement cost	replacement cost	replacement cost	-	
photocopies (Per Page)	0.10	0.10	0.10	-	
printouts from internet - Black and White (each)	0.25	0.25	0.25	-	
printouts from internet - Color (each)	0.50	0.50	0.50	-	
reference charges - inform retrieval for out of area persons	\$10.00 per quarter-	\$10.00 per quarter-	\$10.00 per quarter-	-	
	hour, minimum \$10.00;	hour, minimum \$10.00;	hour, minimum \$10.00;		
	photocopies \$0.15 ea.	photocopies \$0.15 ea.	photocopies \$0.15 ea.		
KS, RECREATION AND CULTURAL SERVICES					
DULT ACTIVITIES					
Basketball - Team Fee	581.00	575.00	575.00	-	
Basketball - Individual Player Fee	33.00	35.00	35.00	-	
Kickball - Team Fee	242.00	250.00	250.00	-	
Kickball - Individual Player Fee	22.00	25.00	25.00	-	
Summer Softball - Team Fee	650.00	650.00	650.00	_	

Pro	pposed 2021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Summer Softball -Individual Player Fee	33.00	35.00	35.00	-
Fall Softball - Team Fee	588.00	425.00	425.00	-
Fall Softball - Individual Player Fee	33.00	35.00	35.00	-
Indoor Volleyball - Team Fee	423.00	425.00	425.00	-
Indoor Volleyball - Individual Player Fee	33.00	35.00	35.00	-
Sand Volleyball - Team Fee	237.00	250.00	250.00	-
Sand Volleyball - Individual Player Fee	22.00	25.00	25.00	-
MISC. ADULT TEAMSFEES				
Practice Permits - Resident	5.00	7.00	7.00	-
Practice Permits - Non-Resident	10.00	15.00	15.00	-
Field Keys	50.00	50.00	50.00	-
Coed Bat Rental	25.00	25.00	25.00	-
Forfeit	25.00	25.00	25.00	-
Protest	25.00	25.00	25.00	-
Team Late Registration	25.00	25.00	25.00	-
YOUTH ACTIVITIES				
Softball - Resident	36.00	40.00	40.00	-
Softball - Non-Resident	54.00	60.00	60.00	-
Softball - Late Registration	10.00	10.00	10.00	-
Basketball - Resident	40.00	40.00	40.00	-
Basketball - Non-Resident	60.00	60.00	60.00	-
Basketball - Late Registration	10.00	10.00	10.00	-
Playgrounds - Resident	70.00	75.00	75.00	-
Playgrounds - Non-Resident	100.00	105.00	105.00	-
BOAT LAUNCH - DAILY PASSES				
Non-Motorized - Resident	7.00	8.00	8.00	-
Non-Motorized - Non-Resident	7.00	12.00	12.00	-
Less than 20' - Resident	8.00	12.00	12.00	-
Less than 20' - Non-Resident	10.00	18.00	18.00	-
20' but less than 26' - Resident	9.00	15.00	15.00	-
20' but less than 26' - Non-Resident	14.00	22.00	22.00	-
26' or longer - Resident	13.00	18.00	18.00	-
26' or longer - Non-Resident	18.00	27.00	27.00	-
BOAT LAUNCH - SEASON PASSES				
Non-Motorized - Resident	45.00	65.00	65.00	-
Non-Motorized - Non-Resident	67.00	95.00	95.00	-

Less than 20' - Resident	Proposed 2021 Fee Schedule					
Less than 20' - Resident		2019	2020	2021	Proposed	
Less than 20' - Non-Resident					Change	
20' but less than 26' - Resident	Less than 20' - Resident	70.00	90.00	90.00	-	
20" but less than 26" - Non-Resident 127.00 155.00 155.00 - 26" or longer - Resident 125.00 145.00 145.00 - 215.00	Less than 20' - Non-Resident	105.00	135.00	135.00	-	
26' or longer - Resident 125.00	20' but less than 26' - Resident	85.00	105.00	105.00	-	
ATHLETIC FIELD RENTAL	20' but less than 26' - Non-Resident	127.00	155.00	155.00	-	
Horlick Adult Baseball per game - Resident 200.00 200.00 330.00 330.00 330.00 300.00 3	26' or longer - Resident	125.00	145.00	145.00	-	
Horlick Adult Baseball per game - Resident 200.00 200.00 220.00 220.00 200.00 200.00 3	26' or longer - Non-Resident	157.00	215.00	215.00	-	
Horlick Adult Baseball per game - Non-Resident 300.00 300.00 330.00 330.00 300.00	ATHLETIC FIELD RENTAL					
Horlick Youth Baseball; no lights - Resident - - 125.00 new Horlick Youth Baseball; no lights - Non-Resident - - 190.00 new Horlick Youth Baseball; w/lights - Resident - - 150.00 new Horlick Youth Baseball; w/lights - Resident - - 225.00 new Horlick Youth Baseball; w/lights - Non-Resident - - 225.00 new Horlick Youth Baseball st game; no lights - Resident 80.00 80.00 removed - removed Horlick Youth Baseball ast game; no lights - Non-Resident 120.00 120.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 40.00 40.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 60.00 60.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 100.00 100.00 removed - removed Horlick Youth Baseball ast game; w/lights - Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 150.00 800.00 350.00 150.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00 350.00 120.00	Horlick Adult Baseball per game - Resident	200.00	200.00	220.00	20.00	
Horlick Youth Baseball; no lights - Non-Resident - - 190.00 new Horlick Youth Baseball; w/lights - Resident - - 225.00 new Horlick Youth Baseball; w/lights - Non-Resident - - 225.00 new Horlick Youth Baseball st game; no lights - Resident 80.00 80.00 removed - removed Horlick Youth Baseball st game; no lights - Non-Resident 120.00 120.00 removed - removed Horlick Youth Baseball add game; no lights - Resident 40.00 40.00 removed - removed Horlick Youth Baseball add game; no lights - Resident 40.00 60.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 100.00 60.00 removed - removed Horlick Youth Baseball st game; w/lights - Resident 100.00 100.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 425.00 450.00 800.00 350.00 Football Per game - Resident 675.00 675.00 675.00 1,200.00 525.00 125.00 525.00 125.00 525.00 125.00 525.00 125.00 525.00 125.00 525.00 125.00 5	Horlick Adult Baseball per game - Non-Resident	300.00	300.00	330.00	30.00	
Horlick Youth Baseball; w/lights - Non-Resident	Horlick Youth Baseball; no lights - Resident	-	-	125.00	new	
Horlick Youth Baseball; w/lights - Non-Resident	Horlick Youth Baseball; no lights - Non-Resident	-	-	190.00	new	
Horlick Youth Baseball 1st game; no lights - Resident 120.00 120.00 removed - removed Horlick Youth Baseball 3st game; no lights - Non-Resident 120.00 120.00 removed - removed Horlick Youth Baseball add game; no lights - Resident 40.00 40.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 60.00 60.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 100.00 100.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Resident 100.00 150.00 removed - removed Horlick Youth Baseball 3st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 Football Per game - Non-Resident 425.00 450.00 800.00 350.00 Football Per game - Non-Resident 675.00 675.00 1,200.00 525.00	Horlick Youth Baseball; w/lights - Resident	-	-	150.00	new	
Horlick Youth Baseball 1st game; no lights - Non-Resident 120.00 120.00 removed - removed Horlick Youth Baseball add game; no lights - Resident 40.00 40.00 removed - removed Horlick Youth Baseball add game; no lights - Non-Resident 60.00 60.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Resident 100.00 150.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 425.00 450.00 800.00 350.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 350.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200	Horlick Youth Baseball; w/lights - Non-Resident	-	-	225.00	new	
Horlick Youth Baseball add game; no lights - Resident	Horlick Youth Baseball 1st game; no lights - Resident	80.00	80.00	removed -	removed	
Horlick Youth Baseball add game; no lights - Non-Resident 100.00 100.00 removed - removed removed Horlick Youth Baseball 1st game; w/lights - Resident 100.00 150.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 50.00	Horlick Youth Baseball 1st game; no lights - Non-Resident	120.00	120.00	removed -	removed	
Horlick Youth Baseball 1st game; w/lights - Resident 100.00 100.00 removed - removed Horlick Youth Baseball 1st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 50.00 removed - removed Football Per game - Non-Resident 425.00 450.00 800.00 350.00 50.00	Horlick Youth Baseball add game; no lights - Resident	40.00	40.00	removed -	removed	
Horlick Youth Baseball 1st game; w/lights - Non-Resident 150.00 150.00 removed - removed Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 Football Per game - Non-Resident 425.00 450.00 675.00 1,200.00 525.00 Football Per game - Non-Resident 60.00 675.00 675.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00	Horlick Youth Baseball add game; no lights - Non-Resident	60.00	60.00	removed -	removed	
Horlick Youth Baseball add game; w/lights - Resident 50.00 50.00 removed - removed Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 Football Per game - Non-Resident 675.00 675.00 675.00 1,200.00 525.00 Light Usage Per hr./all except youth baseball - Resident 60.00 60.00 removed - removed Football Per game - Non-Resident 90.00 90.00 removed - removed Football Per game - Resident 90.00 90.00 removed - removed Football Per game - Resident 40.00 50.00 50.00 Football Per game - Resident 125.00 125.00 Football Per game - Resident 125.00 125.00 125.00 Football Per game - Non-Resident 125.00 125.00 125.00 Football Per game - Resident 40.00 50.00 50.00 Football Per game - Resident 50.00 Football Per gam	Horlick Youth Baseball 1st game; w/lights - Resident	100.00	100.00	removed -	removed	
Horlick Youth Baseball add game; w/lights - Non-Resident 75.00 75.00 removed - removed Football Per game - Resident 425.00 450.00 800.00 350.00 50.00 50.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.00 1,200.00 525.0	Horlick Youth Baseball 1st game; w/lights - Non-Resident	150.00	150.00	removed -	removed	
Football Per game - Resident 425.00 450.00 800.00 350.00 Football Per game - Non-Resident 675.00 675.00 1,200.00 525.00 Light Usage Per hr./all except youth baseball - Resident 60.00 60.00 removed - remov	Horlick Youth Baseball add game; w/lights - Resident	50.00	50.00	removed -	removed	
Football Per game - Non-Resident 675.00 675.00 1,200.00 525.00 Light Usage Per hr./all except youth baseball - Resident 60.00 60.00 removed - removed removed removed removedents - removed removed removed removed removed removed removed re	Horlick Youth Baseball add game; w/lights - Non-Resident	75.00	75.00	removed -	removed	
Light Usage Per hr./all except youth baseball - Resident 60.00 60.00 removed - removed rem	Football Per game - Resident	425.00	450.00	800.00	350.00	
Light Usage Per hr./all except youth baseball - Non-Resident 90.00 90.00 removed - removed Pershing Outside open field per game - Resident 40.00 50.00 50.00 - Pershing Outside open field per game - Non-Resident 60.00 75.00 75.00 - Pershing Inside soccer field per game - Resident 125.00 125.00 125.00 - Pershing Inside soccer field per game - Non-Resident 125.00 190.00 190.00 - Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Football per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 - -	Football Per game - Non-Resident	675.00	675.00	1,200.00	525.00	
Pershing Outside open field per game - Resident 40.00 50.00 50.00 - Pershing Outside open field per game - Non-Resident 60.00 75.00 75.00 - Pershing Inside soccer field per game - Resident 125.00 125.00 190.00 190.00 - Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Diamonds Per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Light Usage Per hr./all except youth baseball - Resident	60.00	60.00	removed -	removed	
Pershing Outside open field per game - Non-Resident 60.00 75.00 75.00 - Pershing Inside soccer field per game - Resident 125.00 125.00 125.00 - Pershing Inside soccer field per game - Non-Resident 125.00 190.00 190.00 - Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Football per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Light Usage Per hr./all except youth baseball - Non-Resident	90.00	90.00	removed -	removed	
Pershing Inside soccer field per game - Resident 125.00 125.00 125.00 - Pershing Inside soccer field per game - Non-Resident 125.00 190.00 190.00 - Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Diamonds Per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Non-Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Pershing Outside open field per game - Resident	40.00	50.00	50.00	-	
Pershing Inside soccer field per game - Non-Resident 125.00 190.00 190.00 - Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Diamonds Per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Pershing Outside open field per game - Non-Resident	60.00	75.00	75.00	-	
Other Diamonds Per game - Resident 40.00 50.00 50.00 - Other Diamonds Per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Pershing Inside soccer field per game - Resident	125.00	125.00	125.00	-	
Other Diamonds Per game - Non-Resident 60.00 75.00 75.00 - Other Football per game - Resident 50.00 50.00 50.00 - Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Pershing Inside soccer field per game - Non-Resident	125.00	190.00	190.00	-	
Other Football per game - Resident 50.00 50.00 50.00 - Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 -	Other Diamonds Per game - Resident	40.00	50.00	50.00	-	
Other Football per game - Non-Resident 75.00 75.00 75.00 - Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Other Diamonds Per game - Non-Resident	60.00	75.00	75.00	-	
Other soccer per game - Resident 50.00 50.00 50.00 - Other soccer per game - Non-Resident 75.00 75.00 75.00 -	Other Football per game - Resident	50.00	50.00	50.00	-	
Other soccer per game - Non-Resident 75.00 75.00 -	Other Football per game - Non-Resident	75.00	75.00	75.00	-	
· · ·	Other soccer per game - Resident	50.00	50.00	50.00	-	
Tennis courts Per hour - Resident 5.00 7.00 7.00 -	Other soccer per game - Non-Resident	75.00	75.00	75.00	-	
	Tennis courts Per hour - Resident	5.00	7.00	7.00	-	

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Proposed 2	021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Tennis courts Per hour - Non-Resident	10.00	15.00	15.00	-
Cross Country Per meet - Resident	50.00	50.00	50.00	-
Cross Country Per meet - Non-Resident	75.00	75.00	75.00	-
Light usage per hour - Resident	60.00	60.00	60.00	-
Light usage per hour - Non-Resident	60.00	90.00	60.00	(30.00)
TOURNEMENTS				
1 day; 1 diamonds (Friday, Saturday or Sunday Island N/S)	-	-	200.00	new
1 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	300.00	300.00	300.00	-
2 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	400.00	400.00	400.00	-
3 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	500.00	500.00	500.00	-
3 day; 3 diamonds (Friday, Saturday or Sunday Island N/S)	600.00	600.00	600.00	-
COMMUNITY CENTER RENTALS				
Gymnasium per hour - Resident	100.00	100.00	100.00	-
Gymnasium per hour - Non-Resident	150.00	150.00	150.00	-
Meeting Room w/ kitchen per hour - Resident	75.00	75.00	75.00	-
Meeting Room w/ kitchen per hour - Non-Resident	115.00	115.00	115.00	-
Meeting Room no kitchen per hour - Resident	50.00	50.00	50.00	-
Meeting Room no kitchen per hour - Non-Resident	75.00	75.00	75.00	-
Youth Basketball Practice (club teams) per practice - Resident	15.00	15.00	20.00	5.00
Youth Basketball Practice (club teams) per practice - Non-Resident	25.00	25.00	30.00	5.00
Surcharge: Cover Charge/Ticket Sold under 75 people	40.00	40.00	40.00	-
Surcharge: Cover Charge/Ticket Sold 76-150 people	70.00	70.00	70.00	-
Group consumption malt beverage fee per hour	75.00	75.00	50.00	(25.00)
Late Rental Fee	25.00	25.00	25.00	-
Civic/Non-profit fee reduction	10% off total	10% off total	30% off total	20%
PARK RENTALS - PRIVATE USE				
Gazebos per 3 hr.	50.00	50.00	100.00	50.00
Pavilions w/restrooms & electricity per day - Resident	125.00	125.00	125.00	-
Pavilions w/restrooms & electricity per day - Non-Resident	185.00	185.00	185.00	-
Pavilions no restrooms \$ electricity per day - Resident	100.00	100.00	100.00	-
Pavilions no restrooms \$ electricity per day - Non-Resident	150.00	150.00	150.00	-
Sign & Banner Placement at Parks per 30 days	80.00	90.00	90.00	-
Music License (Amplified Sound) Fee per reservation	65.00	65.00	65.00	-
Group consumption malt beverage fee per reservation	30.00	30.00	50.00	20.00
Late Rental Fee	25.00	25.00	25.00	-
PARK RENTALS - PUBLIC EVENTS				

Proposed 202	1 Fee Schedule			
	2019	2020	2021	Proposed Change
Island/Lincoln/Lockwood Park Base Fee per day - Resident	155.00	Eliminate Base Fee & make one fee with level included (see below)	removed -	removed
Island/Lincoln/Lockwood Park Base Fee per day - Non-Resident	230.00	Eliminate Base Fee & make one fee with level included (see below)	removed -	removed
Please note that increases in public event fees reflect the inclusion of all perm fees and signs/bann		on malt beverages, amplified		-
Application Fee (For new public events only)	-	-	25.00	new
Island/Lincoln/Lockwood Public Event Level Fees added to base fee:				-
Civic/Non-profit	75.00	Eliminate and make a	30% off total	20%
		10% discount		
Level I - Resident	100.00	375.00	365.00	(10.00
Level I - Non-Resident	100.00	565.00	550.00	(15.00
Level II - Resident	150.00	550.00	445.00	(105.00
Level II - Non-Resident	150.00	825.00	670.00	(155.00
Level III - Resident	200.00	750.00	585.00	(165.00
Level III - Non-Resident	200.00	1,125.00	880.00	(245.00
Level IV - Resident	250.00	1,000.00	885.00	(115.00
Level IV - Non-Resident	250.00	1,500.00	1,330.00	(170.00
Late Fee	100.00	100.00	100.00	-
North Beach/Pershing Park Public Event Level Fees:				
Level I & Civic/Non-profit	250.00	Eliminate non-profit and make a 10% discount	30% off total	20%
Level I - Resident	250.00	550.00	550.00	-
Level I - Non-Resident	250.00	825.00	825.00	-
Level II - Resident	350.00	725.00	650.00	(75.00
Level II - Non-Resident	350.00	1,090.00	975.00	(115.00
Level III - Resident	400.00	1,050.00	1,000.00	(50.00
Level III - Non-Resident	400.00	1,575.00	1,500.00	(75.00
Level IV - Resident	500.00	1,750.00	1,600.00	(150.00
Level IV - Non-Resident	500.00	2,625.00	2,400.00	(225.00
Incidental Locations per Day		,	,	,

Proposed 2021	Fee Schedule			
	2019	2020	2021	Propose Chang
Crosswalk Park/Harris Plaza/Monument Sq.; SJ Pkway - Resident	30.00	100.00	100.00	-
Crosswalk Park/Harris Plaza/Monument Sq.; SJ Pkway - Non-Resident	55.00	150.00	150.00	-
Pathways Lake Michigan/Root River - Resident	35.00	100.00	100.00	-
Pathways Lake Michigan/Root River - Non-Resident	100.00	150.00	150.00	-
Parking Lots Per Space - Resident	2.00	2.00	2.00	-
Parking Lots Per Space - Non-Resident	2.00	4.00	4.00	-
Stage on Wheels - resident & non-profit only (Per one Day)	350.00	400.00	400.00	-
additional open close per day	150.00	200.00	200.00	-
additional staging - one time fee	50.00	50.00	50.00	-
Administrative/Maintenance Fee per reservation	100.00	100.00	removed -	removed
WPRA Attraction - per ticket (WPRA Directs Pricing and we receive a percentage of	sales)			
Six Flags 1 Day	53.25	Dictated by WPRA	Dictated by WPRA	-
Six Flags WPRA Week	40.25	Dictated by WPRA	Dictated by WPRA	-
Six Flags Season Pass	85.44	Dictated by WPRA	Dictated by WPRA	-
Milw Zoo Adult	12.00	Dictated by WPRA	Dictated by WPRA	-
Milw Zoo Child	10.00	Dictated by WPRA	Dictated by WPRA	-
Noah's Ark	28.00	Dictated by WPRA	Dictated by WPRA	-
Upper Dells tour Adult	27.50	Dictated by WPRA	Dictated by WPRA	-
Upper Dells tour Child	15.50	Dictated by WPRA	Dictated by WPRA	-
Pirates Cove Golf	6.00	Dictated by WPRA	Dictated by WPRA	-
Mt Olympus	20.00	Dictated by WPRA	Dictated by WPRA	-
Jet Boat Adv Adult	27.50	Dictated by WPRA	Dictated by WPRA	-
Jet Boat Adv Child	15.50	Dictated by WPRA	Dictated by WPRA	-
Wisconsin Ducks Adult	27.50	Dictated by WPRA	Dictated by WPRA	-
Wisconsin Ducks Child	15.50	Dictated by WPRA	Dictated by WPRA	-
Copy Charges (Per Page)	0.25	0.25	0.25	-
Waste Wood Delivery (Per Delivery)	78.83	78.83	78.83	-
NSF Fee (Per Check)	30.00	35.00	50.00	15.00
METERY				
PRICE LIST				
Adult Grave - Resident	1,005.00	1,025.00	1,075.00	50.0

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Proj	posed 2021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Adult Grave - Non-Resident	1,105.00	1,130.00	1,185.00	55.00
Child Grave - 3 Yrs. & Older - Resident	950.00	970.00	1,020.00	50.00
Child Grave - 3 Yrs. & Older - Non-Resident	1,040.00	1,060.00	1,115.00	55.00
Cremation Grave - Resident	620.00	630.00	660.00	30.00
Cremation Grave - Non-Resident	680.00	695.00	730.00	35.00
Infant Grave - 2 Years & Younger	N/A	N/A	N/A	-
Adult Internment - Resident	1,100.00	1,120.00	1,175.00	55.00
Adult Internment - Non-Resident	1,210.00	1,235.00	1,295.00	60.00
Infant Internment	260.00	265.00	280.00	15.00
Child Internment - Resident	850.00	865.00	910.00	45.00
Child Internment - Non-Resident	935.00	955.00	1,002.00	47.00
Cremation Internment - Resident	690.00	705.00	740.00	35.00
Cremation Internment - Non-Resident	760.00	775.00	815.00	40.00
Double Depth 1st Burial - Resident	465.00	475.00	500.00	25.00
Double Depth 1st Burial - Non-Resident	510.00	520.00	545.00	25.00
Crypt Entombment - Resident	930.00	950.00	1,000.00	50.00
Crypt Entombment - Non-Resident	1,020.00	1,040.00	1,090.00	50.00
Niche Inurnment - Resident	620.00	630.00	660.00	30.00
Niche Inurnment - Non-Resident	680.00	695.00	730.00	35.00
Adult Disinterment	2,165.00	2,210.00	2,320.00	110.00
Child Disinterment	1,960.00	2,000.00	2,100.00	100.00
Infant Disinterment	1,185.00	1,210.00	1,270.00	60.00
Cremation Disinterment	1,010.00	1,030.00	1,080.00	50.00
Disentombment - Crypts	1,800.00	1,836.00	1,925.00	89.00
Disinterment - Niches	770.00	785.00	825.00	40.00
Graveside Lowering Device	70.00	71.00	74.00	3.00
Cremation Stand/Set Up	40.00	41.00	42.00	1.00
WEEKEND FEE				
After 3:00 pm/half hr.	105.00	110.00	115.00	5.00
Accession programmer	105.00	110.00	113.00	3.00
SATURDAY SERVICE FEES				
9 am to 12 Noon	380.00	390.00	410.00	20.00
12 Noon to 1 pm	450.00	460.00	485.00	25.00
1 pm to 2 pm	515.00	525.00	550.00	25.00

Propose	ed 2021 Fee Schedule			
	2019	2020	2021	Propose
				Chang
CHAPEL & Misc. FEES				
Chapel Rental				
1st Hour w/Burial per hour	-	-	-	-
Additional Hr.(s) w/Burial - Per Hour (Max 3 Hours)	100.00	102.00	105.00	3.00
Without Burial - Per Hour (Max 4 Hours)	100.00	102.00	105.00	3.0
Genealogy Research	40.00	41.00	42.00	1.00
Recording & Transfer	70.00	71.00	74.00	3.0
Headstone Survey/Marking Fee	50.00	51.00	52.00	1.0
Photocopies	2.00	2.00	2.00	-
Headstone Photos	25.00	25.00	25.00	-
GOVERNMENT MARKER INSTALL				
Bronze	310.00	315.00	330.00	15.0
Granite	260.00	265.00	280.00	15.0
Cremation	205.00	210.00	220.00	10.0
INSCRIPTION & VASE FEE				
Single Inscription	515.00	525.00	550.00	25.0
Double Inscription	585.00	595.00	625.00	30.0
Final Date	340.00	345.00	360.00	15.0
Double Date	440.00	450.00	470.00	20.0
Emblems	190.00	195.00	205.00	10.0
Crypt Vase	310.00	315.00	330.00	15.0
Niche Vase	205.00	210.00	220.00	10.0
Replacement Front	980.00	1,000.00	1,050.00	50.0
Grave Vase	-	90.00	95.00	5.0
Urn Vaults	-	90.00	95.00	5.0
GRACELAND CRYPT & NICHES				
Single Crypt				
Levels - Abby, 1,2,4,5,6 - Resident	3,000.00	3,000.00	3,150.00	150.00
Levels - Abby, 1,2,4,5,6 - Non-Resident	3,300.00	3,300.00	3,465.00	165.0
Level - 3 - Resident	3,500.00	3,500.00	3,675.00	175.0
Level - 3 - Non-Resident	3,850.00	3,850.00	4,040.00	190.0
Double Crypt				

Propo	osed 2021 Fee Schedule			
	2019	2020	2021	Propose
				Chang
Levels - Abbey, 1,2,5,6 - Resident	6,000.00	6,000.00	6,300.00	300.00
Levels - Abbey, 1,2,5,6 - Non-Resident	6,600.00	6,600.00	6,930.00	330.00
Level - 3,4 - Resident	6,500.00	6,500.00	6,825.00	325.00
Level - 3,4 - Nonresident	7,150.00	7,150.00	7,510.00	360.0
Single Niche				
Levels - A,B,C,H,I,J,K - Resident	1,300.00	1,300.00	1,365.00	65.00
Levels - A,B,C,H,I,J,K - Non-Resident	1,430.00	1,430.00	1,500.00	70.0
Levels - D,E,F,G - Resident	1,400.00	1,400.00	1,470.00	70.0
Levels - D,E,F,G - Non-Resident	1,540.00	1,540.00	1,620.00	80.08
10UND CRYPT & NICHES				
Building Aa End Cap West				
Companion - A,B,C,H,I,J - Resident	2,000.00	2,000.00	2,100.00	100.0
Companion - A,B,C,H,I,J - Non-Resident	2,200.00	2,200.00	2,310.00	110.0
Companion - D,E,F,G - Resident	2,600.00	2,600.00	2,730.00	130.0
Companion - D,E,F,G - Non-Resident	2,860.00	2,860.00	3,005.00	145.0
Building Aa End Cap West				
Single - A,B,C,H,I,J - Resident	2,000.00	2,000.00	1,365.00	(635.0
Single - A,B,C,H,I,J - Non-Resident	2,200.00	2,200.00	1,500.00	(700.0
Single - D,E,F,G - Resident	2,600.00	2,600.00	1,470.00	(1,130.0
Single - D,E,F,G - Non-Resident	2,860.00	2,860.00	1,620.00	(1,240.0
Building Ab Fountain View				
Tandem Crypts - A,B,D,E - Resident	6,000.00	6,000.00	6,300.00	300.0
Tandem Crypts - A,B,D,E - Non-Resident	6,600.00	6,600.00	6,930.00	330.0
Tandem Crypts - C - Resident	6,500.00	6,500.00	6,825.00	325.0
Tandem Crypts - C - Non-Resident	7,150.00	7,150.00	7,510.00	360.0
Building Ac Court Yard West				
Companion Niches - A,B,C,H,I,J - Resident	2,000.00	2,000.00	2,100.00	100.0
Companion Niches - A,B,C,H,I,J - Non-Resident	2,200.00	2,200.00	2,310.00	110.0
Companion Niches - D,E,F,G - Resident	2,600.00	2,600.00	2,730.00	130.0
Companion Niches - D,E,F,G - Non-Resident	2,860.00	2,860.00	3,005.00	145.0

Prop	osed 2021 Fee Schedule			
	2019	2020	2021	Propose
				Chan
Building Ac Court Yard West				
Companion Crypts - A,B,D,E - Resident	6,500.00	6,500.00	6,825.00	325.0
Companion Crypts - A,B,D,E - Non-Resident	7,150.00	7,150.00	7,510.00	360.0
Companion Crypts - C - Resident	7,000.00	7,000.00	7,350.00	350.0
Companion Crypts - C - Non-Resident	7,700.00	7,700.00	8,085.00	385.0
Building Ad Court Yard North				
Tandem Crypts - A,B,D,E - Resident	6,000.00	6,000.00	6,300.00	300.0
Tandem Crypts - A,B,D,E - Non-Resident	6,600.00	6,600.00	6,930.00	330.0
Tandem Crypts - C - Resident	6,500.00	6,500.00	6,825.00	325.0
Tandem Crypts - C - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Building Ae Court Yard North				
Companion Crypts - A,B,D,E - Resident	6,500.00	6,500.00	6,825.00	325.
Companion Crypts - A,B,D,E - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Companion Crypts - C - Resident	7,000.00	7,000.00	7,350.00	350.
Companion Crypts - C - Non-Resident	7,700.00	7,700.00	8,085.00	385.
Building Ba Fountain				
Tandem Crypts - A,B,D,E - Resident	6,000.00	6,000.00	6,300.00	300.
Tandem Crypts - A,B,D,E - Non-Resident	6,600.00	6,600.00	6,930.00	330.
Tandem Crypts - C - Resident	6,500.00	6,500.00	6,825.00	325.
Tandem Crypts - C - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Building Bb End Cap NE				
Companion Niches - A,B,C,H,I,J - Resident	2,000.00	2,000.00	2,100.00	100.
Companion Niches - A,B,C,H,I,J - Non-Resident	2,200.00	2,200.00	2,310.00	110.
Companion Niches - D,E,F,G - Resident	2,600.00	2,600.00	2,730.00	130.
Companion Niches - D,E,F,G - Non-Resident	2,860.00	2,860.00	3,005.00	145.
Building Bb End Cap NE				
Single Niches - A,B,C,H,I,J - Resident	1,300.00	1,300.00	1,365.00	65.
Single Niches - A,B,C,H,I,J - Non-Resident	1,430.00	1,430.00	1,500.00	70.
Single Niches - D,E,F,G - Resident	1,400.00	1,400.00	1,470.00	70.
Single Niches - D,E,F,G - Non-Resident	1,540.00	1,540.00	1,620.00	80.

Prope	osed 2021 Fee Schedule			
	2019	2020	2021	Propose
				Chan
Building Bc Pond View				
Companion Crypts - A,B,D,E - Resident	6,500.00	6,500.00	6,825.00	325.0
Companion Crypts - A,B,D,E - Non-Resident	7,150.00	7,150.00	7,510.00	360.0
Companion Crypts - C - Resident	7,000.00	7,000.00	7,350.00	350.0
Companion Crypts - C - Non-Resident	7,700.00	7,700.00	8,085.00	385.0
Building Bd Pond View				
Tandem Crypts - A,B,D,E - Resident	6,000.00	6,000.00	6,300.00	300.0
Tandem Crypts - A,B,D,E - Non-Resident	6,600.00	6,600.00	6,930.00	330.0
Tandem Crypts - C - Resident	6,500.00	6,500.00	6,825.00	325.0
Tandem Crypts - C - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Building Be Court Yard View				
Companion Niches - A,B,C,H,I,J - Resident	2,000.00	2,000.00	2,100.00	100.
Companion Niches - A,B,C,H,I,J - Non-Resident	2,200.00	2,200.00	2,310.00	110.
Companion Niches - D,E,F,G - Resident	2,600.00	2,600.00	2,730.00	130.
Companion Niches - D,E,F,G - Non-Resident	2,860.00	2,860.00	3,005.00	145.
Building Be Court Yard View				
Companion Crypts - A,B,D,E - Resident	6,500.00	6,500.00	6,825.00	325.
Companion Crypts - A,B,D,E - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Companion Crypts - C - Resident	7,000.00	7,000.00	7,350.00	350.
Companion Crypts - C - Non-Resident	7,700.00	7,700.00	8,085.00	385.
Building Ca Court Yard South				
Single Crypts - A,B,D,E - Resident	3,000.00	3,000.00	3,150.00	150.
Single Crypts - A,B,D,E - Non-Resident	3,300.00	3,300.00	3,465.00	165.
Single Crypts - C - Resident	3,500.00	3,500.00	3,675.00	175.
Single Crypts - C - Non-Resident	3,850.00	3,850.00	4,040.00	190.
Building Cb Court Yard South				
Companion Crypts - A,B,D,E - Resident	6,500.00	6,500.00	6,825.00	325.
Companion Crypts - A,B,D,E - Non-Resident	7,150.00	7,150.00	7,510.00	360.
Companion Crypts - C - Resident	7,000.00	7,000.00	7,350.00	350.
Companion Crypts - C - Non-Resident	7,700.00	7,700.00	8,085.00	385.

	Proposed 2021 Fee Schedule			
	2019	2020	2021	Propose Chang
JILDING DEPARTMENT				
Residential building				
New building	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Additions	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Alterations		14.00/\$1K of renovation		-
	- \$80.00 minimum	- \$80.00 minimum	- \$80.00 minimum	
Garages & Sheds				
New building	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Alterations	14.00/\$1K of renovation	14.00/\$1K of renovation	14.00/\$1K of renovation	-
	- \$80.00 minimum	- \$80.00 minimum	- \$80.00 minimum	
Slab only	\$80.00/slab	\$80.00/slab	\$80.00/slab	-
Commercial Building				
New building	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Additions	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Alterations	14.00/\$1K of renovation	14.00/\$1K of renovation	14.00/\$1K of renovation	-
	- \$80.00 minimum	- \$80.00 minimum	- \$80.00 minimum	
Industrial Building				
New building	.35/Sq. Ft - \$80.00	.35/Sq. Ft - \$80.00	.35/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Additions	.35/Sq. Ft - \$80.00	.35/Sq. Ft - \$80.00	.35/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Alterations	14.00/\$1K of renovation	14.00/\$1K of renovation	14.00/\$1K of renovation	-
	- \$80.00 minimum	- \$80.00 minimum	- \$80.00 minimum	
Miscellaneous Buildings				
Gazebos, Covered Patios	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	.45/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
HVAC				

	Proposed 2021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Air Conditioning (per unit)	10.00/Ton - \$80.00	10.00/Ton - \$80.00	10.00/Ton - \$80.00	-
-	minimum	minimum	minimum	
Heating (per unit)		20.00/50K BTUs - \$80.00		-
	minimum	minimum	minimum	
HVAC Distribution	.05/Sq. Ft - \$80.00	.05/Sq. Ft - \$80.00	.05/Sq. Ft - \$80.00	-
	Minimum	Minimum	Minimum	
Hood & Duct	150.00/per unit	150.00/per unit	150.00/per unit	-
Street Storage				
Dumpster/Trailer in street	80.00/12 days - \$80.00	80.00/12 days - \$80.00	80.00/12 days - \$80.00	-
	minimum	minimum	minimum	
Roofing				
Residential roof	80.00/per building	80.00/per building	80.00/per building	-
Commercial roof	1/2% cost of job -	1/2% cost of job -	1/2% cost of job -	-
	\$80.00 minimum	\$80.00 minimum	\$80.00 minimum	
Siding				
All buildings	80.00/per building	80.00/per building	80.00/per building	-
Curb Cuts				
Drive way curb cuts	30.00/per site	30.00/per site	30.00/per site	-
Tents				
Tents over 10 Ft X 10 FT	30.00/per tent	30.00/per tent	30.00/per tent	-
Fences				
All fences	80.00/per site	80.00/per site	80.00/per site	-
Swimming Pools				
All private swimming pools	30.00/per pool	30.00/per pool	30.00/per pool	-
Paving				
Paving parking lots	250.00/per site	250.00/per site	250.00/per site	-
Awnings				
All types of awnings	80.00/per awning	80.00/per awning	80.00/per awning	-
Signs			· · · · · · · · · · · · · · · · · · ·	
All signs	2.00/Sq. Ft - \$100.00	2.00/Sq. Ft - \$100.00	2.00/Sq. Ft - \$100.00	-
G	minimum	minimum	minimum	
Re-Face existing sign	No charge	No charge	No charge	-
Communication Antenna	0-	0-		
Cell phone tower	350.00/per antenna	350.00/per antenna	350.00/per antenna	-
Elevator/Chairlift		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , · · · ·	
Elevator/Chairlift	150.00/per unit	150.00/per unit	150.00/per unit	-
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	Proposed 2021 Fee Schedule			
	2019	2020	2021	Proposed Change
Wrecking Permit				
One & two family residential	200.00/per building	200.00/per building	200.00/per building	-
Garages (Detached)	50.00/per building	50.00/per building	50.00/per building	-
All other buildings	.20/per Sq. Ft - \$80.00	.20/per Sq. Ft - \$80.00	.20/per Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Moving Buildings				
Primary Building	300.00/per building	300.00/per building	300.00/per building	-
Accessory Buildings	125.00/per building	125.00/per building	125.00/per building	-
Early Start Permit				
Begin work before plan review is done	300.00/per building	300.00/per building	300.00/per building	-
Start work without permit				
All construction	2X permit cost	2X permit cost	2X permit cost	-
Plan Review				
All buildings	.17/per Sq. Ft - \$80.00	.17/per Sq. Ft - \$80.00	.17/per Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Revisions (To previous plans)	100.00/project	100.00/project	100.00/project	-
HVAC, Lighting, Structural, Energy Plans	.05/Sq. Ft - \$80.00	.05/Sq. Ft - \$80.00	.05/Sq. Ft - \$80.00	-
	minimum	minimum	minimum	
Wisconsin State Seal for dwellings				
State seal that goes on dwelling permits	35.00/per seal	35.00/per seal	35.00/per seal	-
Erosion control permit				
1 & 2 family residential structure	175.00/per building	175.00/per building	175.00/per building	-
Multi family, Commercial, Industrial	300.00/per site	300.00/per site	300.00/per site	-
	5.00/1000 Sq. Ft	5.00/1000 Sq. Ft	5.00/1000 Sq. Ft	-
	disturbed lot area	disturbed lot area	disturbed lot area	-
Occupancy Permits				
Over six months	250.00 per space	250.00 per space	250.00 per space	-
Under six months	150.00 per space	150.00 per space	150.00 per space	-
Less than 90 days	50.00 per space	50.00 per space	50.00 per space	-
Board of Building Appeals				
Appeal of building code requirements	250.00 per appeal	250.00 per appeal	400.00 per appeal	150.00
Property maintenance inspections				
First inspection after order due	50.00	100.00	100.00	-
Second re-inspection	75.00	150.00	150.00	-
Each addition inspection	100.00	200.00	200.00	-

Proposed 2	2021 Fee Schedule			
	2019	2020	2021	Propose Chang
UMBING				
Plumbing minimum permit fee	60.00	60.00	60.00	-
Building Drain - New, Repair/Replace, Alterations - Sanitary or Storm	.70/ft \$70.00 minimum	.70/ft \$70.00	.70/ft \$70.00 minimum	-
Building Sewer - New, Repair/Replace, Alterations - Sanitary or Storm	.70/ft \$70.00 minimum	minimum .70/ft \$70.00 minimum	.70/ft \$70.00 minimum	-
Water Service - New, Repair/Replace, Alterations	70.00	70.00	70.00	-
Water Distribution - New, Repair/Replace, Alterations	25.00	25.00	25.00	
Plumbing when load is added - water calculations are required	25.00	25.00	25.00	-
Drain, Waste, Vent - New, Repair/Replace, Alterations	25.00	25.00	25.00	-
Sewer Connections - Main/Curb	70.00	70.00	70.00	-
Cap Water/Sewer	90.00	90.00	90.00	-
All Fixtures - Tub, water closet, shower, sink, etc.	16.00/per fixture	16.00/per fixture	16.00/per fixture	-
New/Replacement Water Heater	30.00/per unit	30.00/per unit	30.00/per unit	-
Re-inspection fee/per inspection	100.00/per inspection	100.00/per inspection	100.00/per inspection	-
ECTRICAL				
Electrical minimum permit fee charge	60.00	60.00	60.00	-
Electrical receptacles, switches	2.00/per unit	2.00/per unit	2.00/per unit	-
Fixtures/Incandescent	2.00/per unit	2.00/per unit	2.00/per unit	-
Exhaust/Ventilation fans	4.00/per unit	4.00/per unit	2.00/per unit	-
Light fixtures - Fluorescents, Flood, Mercury, H.P.S.	2.00/per unit	2.00/per unit	2.00/per unit	-
Wiring electrical devices - Furnaces, dishwashers, disposals, ranges, water heaters, clothes dryers	9.00/per unit	9.00/per unit	9.00/per unit	-
Electrical services				
0 through 100 amperes	50.00/each	50.00/each	50.00/each	-
101 through 400 amperes	80.00/each	80.00/each	80.00/each	-
401 through 1,200 amperes	150.00/each	150.00/each	150.00/each	-
1,201 and up	250.00/each	250.00/each	250.00/each	-
Electrical services				
Primary	250.00/each	250.00/each	250.00/each	-
Temporary	50.00/each	50.00/each	50.00/each	-
Wiring electrical appliances - Air conditioners, coolers	10.00/each	10.00/each	10.00/each	_

Proposed 2	2021 Fee Schedule			
	2019	2020	2021	Proposed Change
Wiring electrical appliances - Motors	1.00/per hp	1.00/per hp	1.00/per hp	-
Wiring electrical equipment - Capacitors, transformers, welders , generators	20.00/each	20.00/each	20.00/each	-
Wiring electric heaters - Space, baseboard, etc.	5.00/each	5.00/each	5.00/each	-
Wiring electric appliances - Electric furnaces, ovens	.50/kW	.50/kW	.50/kW	-
Wiring electric signs - Neon, Unit signs	8.00/each	8.00/each	8.00/each	-
Wiring electric signs - Plug-in strips, light trac systems	.70/Ft	.70/Ft	.70/Ft	-
Electric feeders or sub feeders				
No. 6 to 3/0	10.00/each	10.00/each	10.00/each	-
4/0 and above	18.00/each	18.00/each	18.00/each	-
Electric wiring - Fuel dispensing pumps	18.00/each	18.00/each	18.00/each	-
Electric wiring - Busways, wireways	2.00/Ft	2.00/Ft	2.00/Ft	-
Electric wiring - Swimming Pool wiring	50.00/each	50.00/each	50.00/each	-
Electric wiring - Solar/Wind systems	5.00/KW	5.00/KW	5.00/KW	-
Electric wiring - Smoke Detectors, fire alarm systems	4.50/each	4.50/each	4.50/each	-
Electric wiring - To change, alter, repair, or correct electrical where none	40.00/each	40.00/each	40.00/each	-
of the above specific fee schedule applies				
Re-inspection fee				
No access	100.00	100.00	100.00	-
Non-compliance	100.00	100.00	100.00	-
Failure to call for final inspection	100.00	100.00	100.00	-
Initial permit fee in addition to other charges	35.00	35.00	35.00	-
CITY DEVELOPMENT				
Economic Development				
Tax Increment Application Fee for \$1M or more	1% of TIF Assistance	1% of TIF Assistance	1% of TIF Assistance	-
	Request	Request	Request	
Planning				
Preliminary Subdivision Plats	300.00 + 15.00 per	300.00 + 15.00 per	300.00 + 15.00 per	-
	parcel	parcel	parcel	
Final Subdivision Plats	200.00 + 15.00 per	200.00 + 15.00 per	200.00 + 15.00 per	-
	parcel	parcel	parcel	
Certified Survey Map	170.00 + 50.00 per	170.00 + 50.00 per	170.00 + 50.00 per	-
	parcel	parcel	parcel	
Conditional Use (new conditional use) permit	695.00	795.00	795.00	-

Proposed	2021 Fee Schedule			
	2019	2020	2021	Propose
				Chang
Conditional Use permit (Proposed) same use, transfer to new owner)	-	150.00	150.00	-
Conditional Use Permit (Proposed - as remedy for non-compliance after-	1,390.00	1,445.00	1,445.00	-
the-fact)				
Rezoning Application	830.00	830.00	830.00	-
Comp Plan Amendment (Proposed)	-	945.00	945.00	-
Administrative Review (Proposed)	-	150.00	150.00	-
Access Corridor Review (Proposed)	-	150.00	150.00	-
Zoning Compliance Letter (Proposed)	-	250.00	250.00	-
Variance Application	250.00	400.00	400.00	
Temporary ROW Encroachments (flags, benches, flower pots in front of	\$20 ONE TIME fee , no	\$20 ONE TIME fee , no	\$20 ONE TIME fee , no	-
businesses).	annual fee for renewals	annual fee for renewals	annual fee for renewals	
eighborhood Services Loan Fees:				
CDBG Owner-Occupied rental rehab loan	\$300 (\$75 non-	\$300 (\$75 non-	\$300 (\$75 non-	-
	refundable)	refundable)	refundable)	
TID 8 Neighborhood Homeowner Repair Loan	75.00	75.00	removed -	remove
Non-Federal Owner-Occupied Loan	\$300 (\$75 non-	\$300 (\$75 non-	\$300 (\$75 non-	-
	refundable)	refundable)	refundable)	
Non-Federal Loan for Over-Income Owners	\$300 (\$75 non-	\$300 (\$75 non-	\$300 (\$75 non-	-
	refundable)	refundable)	refundable)	
Racine Energy Efficiency Program (REEP) Ioan	\$300 (\$75 non-	\$300 (\$75 non-	\$300 (\$75 non-	-
	refundable)	refundable)	refundable)	
CDBG Rental Rehab Loan	500.00	500.00	500.00	-
CDBG Multifamily Revolving Loan Fund	500.00	500.00	500.00	-
CDBG Small Business Development-Revolving Loan Fund (SBD-RLF)	Greater of \$500 or 1%	Greater of \$500 or 1%	Greater of \$500 or 1%	-
	of principal	of principal	of principal	
CDBG Microenterprise Revolving Loan Fund (Microfund)	50.00	50.00	50.00	-
CDBG-KRLFC Program Match Loan	\$300 (\$75 non-	\$300 (\$75 non-	\$300 (\$75 non-	-
	refundable)	refundable)	refundable)	
CDBG Code Compliance Grants	75.00	75.00	75.00	-
ebbe code compilance drains				

HEALTH DEPARTMENT

Proposed 2021 Fee Schedule				
	2019	2020	2021	Propose
				Chang
etail Food Establishment - Serving meals				
(includes Retail food establishment serving prepackaged meals and mobile	retail food establishments)			
Pre-Inspection/Application Fee				
Prepackaged TCS food / Sanitation	138.00	147.00	150.00	3.0
Simple	339.00	362.00	360.00	(2.0
Moderate	504.00	537.00	540.00	3.0
Complex	828.00	881.00	880.00	(1.0
Permit/Renewal Fee				
Prepackaged TCS food	287.00	306.00	305.00	(1.0
Sanitation	276.00	294.00	295.00	1.0
Simple	299.00	318.00	320.00	2.0
Moderate	532.00	567.00	570.00	3.0
Complex	722.00	769.00	770.00	1.0
Additional Areas (Extension of Service Area)	114.00	121.00	120.00	(1.0
Pre-packaged TCS Food	106.00	113.00	115.00	2.0
etail Food Establishment not serving meals (includes mobile retail food estab Pre-Inspection/Application Fee				
<u> </u>				
Simple (final food product is non-TCS)	159.00	169.00	170.00	1.0
Simple TCS	212.00	226.00	225.00	(1.0
Moderate	424.00	452.00	450.00	(2.0
Complex	637.00	678.00	680.00	2.0
Permit/Renewal Fee				
Pre-packaged TCS Food	111.00	118.00	120.00	2.0
Simple (final food product is non-TCS)	186.00	198.00	200.00	2.0
Simple TCS	186.00	198.00	200.00	2.0
Moderate	520.00	554.00	555.00	1.0
Moderate Complex	520.00 1,024.00	554.00 1,091.00	555.00 1,090.00	1.0
	1,024.00			1.0
Complex Re-Inspection Fees Retail Food Establishments (serving meals and not serving)	1,024.00			1.0 (1.0
Complex	1,024.00 g meals)	1,091.00	1,090.00	1.0
Complex Re-Inspection Fees Retail Food Establishments (serving meals and not serving Prepackaged TCS / Sanitation / Simple - 1st charged Prepackaged TCS/ Sanitation / Simple - 2nd and additional	1,024.00 g meals) 106.00	1,091.00	1,090.00	1.0 (1.0 2.0 (1.0
Complex Re-Inspection Fees Retail Food Establishments (serving meals and not serving Prepackaged TCS / Sanitation / Simple - 1st charged	1,024.00 g meals) 106.00 212.00	1,091.00 113.00 226.00	1,090.00 115.00 225.00	1.C (1.C
Complex Re-Inspection Fees Retail Food Establishments (serving meals and not serving Prepackaged TCS / Sanitation / Simple - 1st charged Prepackaged TCS / Sanitation / Simple - 2nd and additional Moderate - 1st charged	1,024.00 g meals) 106.00 212.00 212.00	1,091.00 113.00 226.00 226.00	1,090.00 115.00 225.00 225.00	2.0 (1.0 (1.0 (1.0

Proposed 2021	Fee Schedule			
	2019	2020	2021	Proposed Change
Mobile Retail Food Establishment Base				
Base license fees are calculated on risk category assignment				
Mobile Retail Base w/o Food Preparation	196.00	209.00	210.00	1.00
Inspection Fee - licensed elsewhere	53.00	56.00	55.00	(1.00
DPI School Inspection				
Production Kitchen (Moderate/Complex)	456.00	486.00	485.00	(1.00
Satellite/Reheat Kitchen (Simple)	175.00	186.00	185.00	(1.00
Special Fees & Penalties				
No Certified Restaurant Manager/Expired > 90 Days	159.00	169.00	170.00	1.00
Soft Serve Ice Cream Sampling Inspection Fee - 3rd and Subsequent Samples	50.00	53.00	55.00	2.00
Ice Sampling Inspection Fee - 3rd and Subsequent Samples	50.00	53.00	55.00	2.00
Operating without a License Fee	796.00	848.00	850.00	2.00
Micro Markets				
Micro Markets (single location)	-	-	40.00	new
Micro Markets (multiple locations - on the same premises)	-	-	60.00	new
Transient Retail Food Establishment				
Prepackaged TCS food only	-	-	115.00	new
Non TCS food	-	-	150.00	new
TCS Food	-	-	220.00	new
Fees & Penalties				
Late Fee - Less than 2 weeks in advance	32.00	34.00	35.00	1.00
Late Fee - Less than 48 hours in advance	127.00	135.00	135.00	-
Temporary Farmer's Market Booth (Seasonal)	53.00	56.00	55.00	(1.00
Body Art				
Pre-Inspection/Application Fee - Facilities	292.00	311.00	310.00	(1.00
Permit/Renewal Fee				
Tattoo Only	200.00	213.00	215.00	2.00
Body Piercing Only	200.00	213.00	215.00	2.00
Tattoo/Body Piercing	314.00	334.00	335.00	1.00
Temporary Tattoo and/or Body Piercing	116.00	124.00	125.00	1.00
Re-Inspection Fees				

Propose	d 2021 Fee Schedule			
	2019	2020	2021	Propose
				Chang
Tattoo/Body Piercing - 1st charged	106.00	113.00	115.00	2.00
Tattoo/Body Piercing - 2nd and additional	212.00	226.00	225.00	(1.00
odging				
Pre-Inspection/Application Fee				
Hotel/Motel - 5-30 Rooms	318.00	540.00	540.00	-
Hotel/Motel - 31-99 Rooms	318.00	749.00	750.00	1.00
Hotel/Motel - 100-199 Rooms	318.00	895.00	895.00	-
Hotel/Motel - 200+ Rooms	318.00	1,335.00	1,335.00	-
Bed and Breakfast	318.00	339.00	340.00	1.00
Tourist Rooming House/Rooming House	318.00	339.00	340.00	1.00
Permit/Renewal Fee				
Hotel/Motel - 5-30 Rooms	286.00	272.00	270.00	(2.00
Hotel/Motel - 31-99 Rooms	452.00	425.00	425.00	-
Hotel/Motel - 100-199 Rooms	566.00	567.00	570.00	3.00
Hotel/Motel - 200+ Rooms	637.00	680.00	680.00	-
Bed and Breakfast	207.00	220.00	220.00	-
Tourist Rooming House	197.00	210.00	210.00	-
Rooming House	133.00	142.00	140.00	(2.00
Rooming House - Additional Fee Per Room	16.00	17.00	20.00	3.00
Re-Inspection Fees				
Hotel/Motel - 5-30 Rooms - 1st charged	117.00	125.00	125.00	-
Hotel/Motel - 5-30 Rooms - 2nd and additional	233.00	248.00	250.00	2.00
Hotel/Motel - 31-99 Rooms - 1st charged	233.00	248.00	250.00	2.0
Hotel/Motel - 31-99 Rooms - 2nd and additional	255.00	272.00	270.00	(2.00
Hotel/Motel - 100-199 Rooms - 1st charged	233.00	248.00	250.00	2.00
Hotel/Motel - 100-199 Rooms - 2nd and additional	255.00	272.00	270.00	(2.0
Hotel/Motel - 200+ Rooms - 1st charged	361.00	385.00	385.00	-
Hotel/Motel - 200+ Rooms - 2nd and additional	690.00	735.00	735.00	-
Bed and Breakfast - 1st charged	149.00	159.00	160.00	1.00
Bed and Breakfast - 2nd and additional	212.00	226.00	225.00	(1.00
Permit Renewal Late Fees				
Payment after July 31 (Rooming House ONLY)	116.00	124.00	125.00	1.00
Payment after August 15 (Rooming House ONLY)	234.00	249.00	250.00	1.00
Payment after August 31 (Rooming House ONLY)	530.00	565.00	565.00	-

Proposed 2	021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Campgrounds				
Pre-Inspection/Application Fee				
Campground - 1-25 Sites	403.00	429.00	430.00	1.00
Campground - 26-50 Sites	599.00	638.00	640.00	2.00
Campground - 51-100 Sites	743.00	791.00	790.00	(1.00)
Campground - 101-199 Sites	881.00	938.00	940.00	2.00
Campground - 200+ Sites	1,024.00	1,091.00	1,090.00	(1.00)
Recreational or Educational Campground	1,273.00	1,356.00	1,355.00	(1.00)
Permit/Renewal Fee				
Campground - 1-25 Sites	273.00	291.00	290.00	(1.00)
Campground - 26-50 Sites	333.00	355.00	355.00	-
Campground - 51-100 Sites	408.00	435.00	435.00	-
Campground - 101-199 Sites	460.00	490.00	490.00	-
Campground - 200+ Sites	518.00	552.00	550.00	(2.00)
Special Event Campground - 1-25 Sites	283.00	301.00	300.00	(1.00)
Special Event Campground - 26-50 Sites	343.00	365.00	365.00	-
Special Event Campground - 51-100 Sites	397.00	423.00	425.00	2.00
Special Event Campground - 101-199 Sites	460.00	490.00	490.00	-
Special Event Campground - 200+ Sites	518.00	552.00	550.00	(2.00)
Temporary Camping	133.00	142.00	140.00	(2.00)
Recreational or Educational Campground	688.00	733.00	735.00	2.00
Pools				
Pre-Inspection/Application Fee				
Swimming Pool/Whirlpool	382.00	231.00	230.00	(1.00)
Interactive Play Attraction	382.00	349.00	350.00	1.00
Water Attraction with up to 2 slides or water slides per basin	382.00	405.00	405.00	-
Additional pool slide or water slide per basin	382.00	170.00	170.00	-
Permit/Renewal Fee				
Swimming Pool/Whirlpool	354.00	379.00	380.00	1.00
Interactive Play Attraction	413.00	442.00	440.00	(2.00)
Water Attraction with up to 2 slides or water slides per basin	449.00	512.00	510.00	(2.00)
Additional pool slide or water slide per basin	105.00	120.00	120.00	-
Additional permit per basin	60.00	64.00	65.00	1.00
Re-Inspection Fees		2	33.30	
Swimming Pools/Whirlpool/Play Attraction - 1st charged	233.00	248.00	250.00	2.00
		0.00		50

Proposed 202	1 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Swimming Pools/Whirlpool/Play Attraction - 2nd and additional	350.00	373.00	375.00	2.00
Weights & Measures				
Administrative Fee	35.00	37.00	40.00	3.00
Scale	15.00	16.00	15.00	(1.00
Scanner	15.00	16.00	15.00	(1.00
Pump	15.00	16.00	15.00	(1.00
Timer	15.00	16.00	15.00	(1.00
Taxi Timer	15.00	16.00	15.00	(1.00
Late Fee - If not paid within 30 days	50.00	53.00	55.00	2.00
Late Fee - If not paid within 60 days	150.00	160.00	160.00	-
Animals				
Permit/Renewal Fee				
Spayed/Neutered Animal	12.00	13.00	15.00	2.00
Spayed/Neutered Animal - Owner ≥ 65 Years of Age	6.00	7.00	10.00	3.00
Non-Spayed/Neutered Animal - All Owners	37.00	39.00	40.00	1.00
Fancier's Permit	26.00	27.00	30.00	3.00
Chickens				
Health Department Permit and Inspection	52.00	55.00	55.00	-
Building Department Inspection	80.00	80.00	80.00	-
Bees - Health Department Permit and Inspection	52.00	55.00	55.00	-
Late Fee - After January 31st / > 5 months of age / > 30 days in City	5.00	5.00	5.00	-
Replacement/Duplicate Tag	5.00	6.00	5.00	(1.00
Pet Shops				
Pre-Inspection	180.00	192.00	190.00	(2.00
License/Renewal	212.00	226.00	225.00	(1.00
Miscellaneous Fees				
Permit Renewal Late Fees				
Payment after June 30th	106.00	113.00	150.00	37.00
Housing/Nuisance/Lead Investigations/Other - 1st charged	80.00	85.00	85.00	
Housing/Nuisance/Lead Investigations/Other - 1st charged Housing/Nuisance/Lead Investigations/Other - 2nd and additional	106.00	113.00	115.00	2.00
Operating Without a Permit	796.00			2.00
Operating without a Permit	790.00	848.00	850.00	2.00

Propo	sed 2021 Fee Schedule			
	2019	2020	2021	Proposed
				Change
Special Inspection Fee	186.00	198.00	200.00	2.00
HEPA Vacuum Rental (Home Use Only)	5.00	6.00	5.00	(1.00)
Noise variance permit (per day)	10.00	10.00	10.00	-
Sales				
Radon Test Kit - Short Term	7.00	7.00	5.00	(2.00)
Radon Test Kit - Long Term	12.00	12.00	10.00	(2.00)
NSF Fee	35.00	35.00	35.00	-
Administrative Fee (for invoices)	11.00	11.00	10.00	(1.00)
Copies	.25/page	.25/page	.25/page	-
Food Thermometers	11.00	12.00	10.00	(2.00)
Dangerous Animal Signs, Set of 4	10.00	11.00	10.00	(1.00)
Neon Yellow Collar for Dangerous Animal Requirement	15.00	16.00	15.00	(1.00)
Duplicate Permit	16.00	17.00	20.00	3.00
Community Health				
Childhood Immunizations - Per Individual	20.00	20.00	20.00	-
Adult Immunizations	Call for pricing and	Call for pricing and	Call for pricing and	-
	availability.	availability.	availability.	
TB Skin Tests	15.00	15.00	15.00	-
STD Clinic	20.00	20.00	20.00	-
Laboratory				
Water Microbiology Testing - Quantification				
Heterotropic Plate Count	30.00	30.00	30.00	-
Water Microbiology Testing - Presence / Absence				
Total Coliform and E.coli (Presence / Absence)	29.00	29.00	30.00	1.00
Enterococci (Presence / Absence)	31.00	31.00	30.00	(1.00)
Water Microbiology Testing - Detection / Quantification				
Total Coliform & E.coli (Enumeration) in Drinking Water	37.00	37.00	35.00	(2.00)
E. coli (Quantification) in Surface Water	37.00	37.00	35.00	(2.00)
Total or Fecal Coliforms (Quantification)	37.00	37.00	35.00	(2.00)
Enterococci (Quantification)	39.00	39.00	40.00	1.00
Culture & ID – Pathogens (e.g. E.coli O157:H7)	call	call	call	-
Inorganic / Organic Testing - Quantification				
рН				
Specific Conductivity	10.00	10.00	10.00	-

Proposed	2021 Fee Schedule			
	2019	2020	2021	Propose
				Chang
Turbidity	10.00	10.00	10.00	-
Total Suspended Solids	15.00	15.00	15.00	-
Total Residual Chlorine	24.00	24.00	25.00	1.00
Detergents	10.00	10.00	10.00	-
Copper	13.00	13.00	15.00	2.00
Nickel	13.00	13.00	15.00	2.00
Phenols	13.00	13.00	15.00	2.00
RE DEPARTMENT				
Automatic Dialers	100.00	150.00	150.00	-
Audible Alarms	100.00	150.00	150.00	-
Intentional False Alarms	200.00	300.00	300.00	-
BLS On Scene Care or Invalid Assistance	200.00	300.00	300.00	
BLS On Scene Care or Invalid Assistance (Non-Resident)	225.00	337.50	337.50	_
BLS Response and Transport	550.00	825.00	825.00	
BLS Response and Transport (Non-Resident)	675.00	1,012.50	1,012.50	_
ALS Response and Transport	675.00	1,012.50	1,012.50	_
ALS Response and Transport (Non-Resident)	800.00	1,200.00	1,200.00	
ALS Response and No Transport	775.00	1,162.50	1,162.50	
ALS Response and No Transport (Non Resident)	900.00	1.350.00	1,350.00	
ALS Tier 2 Response and Transport	775.00	1,162.50	1,162.50	_
ALS Tier 2 Response and Transport (Non-Resident)	900.00	1.350.00	1.350.00	
Loaded Mileage Rate from scene to hospital (Per Mile)	10.00	15.00	15.00	_
Loaded Mileage Rate from scene to hospital	13.75	13.75	13.75	_
Loaded Mileage Rate from scene to hospital (Non Resident)	14.75	14.75	14.75	_
Billable Supplies - Comi-Tube intubation	90.00	135.00	135.00	_
Billable Supplies - Defibrillation	100.00	150.00	150.00	_
Billable Supplies - IV Therapy	60.00	90.00	90.00	_
Billable Supplies - ET Intubation	90.00	135.00	135.00	
Billable Supplies - Routine Disposables	40.00	60.00	60.00	_
Billable Supplies Oxygen Cannula (0 to 4 liters/minute)	10.00	15.00	15.00	
Billable Supplies Oxygen Mask (5 plus liters/minute)	15.00	22.50	22.50	
Excessive Weight Patients over 400 pounds	100.00	150.00	150.00	
Blue Code drug resuscitation	50.00	75.00	75.00	
Blue Code Lucus Device	100.00	150.00	150.00	

Proposed	Proposed 2021 Fee Schedule						
	2019	2020	2021	Proposed Change			
Supplemental Oxygen other than Cannula or Mask	65.00	97.50	97.50	-			
Excessive Facility Calls - More than 10 calls annually?	150.00	225.00	225.00	-			
Spinal Immobilization	150.00	225.00	225.00	-			
Vehicle Fire requiring a single engine response	500.00	750.00	750.00	-			
Motor Vehicle Accident Level 1	200.00	300.00	300.00	-			
Motor Vehicle Accident Level 2	300.00	450.00	450.00	-			
Motor Vehicle Accident Level 3	500.00	750.00	750.00	-			
Use of firefighting foam / per 5 gallons	150.00	225.00	225.00	-			
False Alarm Penalty / Determined Annually January 1 to December 31							
First Incident	NC	NC	NC	-			
Second Incident	NC	NC	NC	-			
Third Incident	50.00	75.00	75.00	-			
Fourth Incident	50.00	75.00	75.00	-			
Fifth Incident	75.00	112.50	112.50	-			
Sixth Incident	75.00	112.50	112.50	-			
Seventh Incident	100.00	150.00	150.00	-			
Eighth Incident	100.00	150.00	150.00	-			
Ninth Incident	200.00	300.00	300.00	-			
Tenth Incident	200.00	300.00	300.00	-			
Eleventh and each subsequent incident	300.00	450.00	450.00	-			
Penalty for Violation of Chapter							
Not less than	25.00	37.50	37.50	-			
Not more than	500.00	750.00	750.00	-			
Payment of Forfeiture in lieu of court appearance							
Negligent Fire	250.00	375.00	375.00	-			
Required Appliances	150.00	225.00	225.00	-			
Adopted codes and standards	150.00	225.00	225.00	-			
Administrative code violation	150.00	225.00	225.00	-			
Blocked Exit (per violation)	50.00	75.00	75.00	-			
Blocked Aisle (per violation)	50.00	75.00	75.00	-			
Exit light out (per violation)	25.00	37.50	37.50	-			
Fireworks	150.00	225.00	225.00	-			
Open Fire Violation	150.00	225.00	225.00	-			

Proposed 2021 Fee Schedule						
	2019	2020	2021	Proposed		
				Change		
Access to fire hydrant	150.00	225.00	225.00	-		
Hood and duct permit	150.00	225.00	225.00	-		
Hood and duct installation	150.00	225.00	225.00	-		
Hood and duct maintenance	150.00	225.00	225.00	-		
Sprinkler maintenance	150.00	225.00	225.00	-		
Blocking sprinkler connection	50.00	75.00	75.00	-		
Extinguisher installation	150.00	225.00	225.00	-		
Extinguisher maintenance	25.00	37.50	37.50	-		
Permit to service	150.00	225.00	225.00	-		
Fire detection system installation & maintenance	150.00	225.00	225.00	-		
Detector not tested or maintained	50.00	75.00	75.00	-		
Automatic dialers prohibited	150.00	225.00	225.00	-		
Fire lane violation	50.00	75.00	75.00	-		
Fire Prevention Inspection Fee Schedule						
Public Assembly	125.00	187.50	187.50	-		
Educational Institution	125.00	187.50	187.50	-		
Institutional	350.00	525.00	525.00	-		
Residential multi-family (three units and up)	125.00	187.50	187.50	-		
Stores, office complex	100.00	150.00	150.00	-		
Basic industry, utility or defense	125.00	187.50	187.50	-		
Manufacturing	225.00	337.50	337.50	-		
Storage, warehouse	100.00	150.00	150.00	-		
Special not classified	75.00	112.50	112.50	-		
CBRF single family home	50.00	75.00	75.00	-		
CBRF multi family home	100.00	150.00	150.00	-		
Re-inspection Fee Schedule						
Fire Prevention Bureau Visit 1 Non-compliance	-	-	75.00	new		
Fire Prevention Bureau Visit 2 Non-compliance	-	-	150.00	new		
Fire Prevention Bureau Visit 3 Non-compliance	-	-	300.00	new		
		225.22	227.05			
Fireworks permit fee	150.00	225.00	225.00	-		
Pre-event inspection of fireworks display	50.00	75.00	75.00	-		
Burn permit fee	100.00	150.00	150.00	-		

Proposed 2021 Fee Schedule							
	2019	2020	2021	Proposed Change			
Permit for servicing or installing fire extinguishing systems	50.00	75.00	75.00	-			
Annual renewal permit	50.00	75.00	75.00	-			
Installation Requirements - Review of Fire Plans	50.00	75.00	removed -	removed			
Inspection of fire extinguishing systems	50.00	75.00	removed -	removed			
Automatic Sprinkler plan examination and review	100.00	150.00	removed -	removed			
Automatic Sprinkler system inspection fee	100.00	150.00	removed -	removed			
Permit Fees - Terms	50.00	75.00	removed -	removed			
Kitchen Suppression System	100.00	150.00	325.00	175.00			
Re-Inspection for failed test	-	-	100.00	new			
Detection & Alarm Systems	100.00	150.00	325.00	175.00			
Device Quantities greater than 30	-	-	Add \$10/device > 30 devices	new			
Re-Inspection for failed test	-	-	100.00	new			
Fire Sprinkler Systems	200.00	300.00	325.00	25.00			
(Applies to new projects and alterations. Fee includes 1 concealed space and 1 hydro visit.)							
Head Quantities greater than 50	-	-	Add \$1/head > 50 heads	new			
Extra visit for additional hydrostatic test	-	-	100.00	new			
Extra visit for concealed space	-	-	100.00	new			
Re-Inspection for failed test	-	-	100.00	new			
Underground Tests	-	-	100.00	new			
Witness visits	-	-	100.00	new			