

Incentive Payment:

- Employees will receive \$200; Employee Spouses will receive \$100.
- The incentive is paid via direct deposit.
- Employees and spouses covered by the City health insurance plan are eligible.

Form Deadline:

- Submit requirements by April 18th, 2025 and receive incentive: May 2nd, 2025
- Submit requirements by May 30th, 2025 and receive incentive: June 13th, 2025
- Submit requirements by June 27th, 2025 and receive incentive: July 11th, 2025
- Submit requirements by September 5th, 2025 and receive incentive: September 19th, 2025
- Submit requirements by October 3rd, 2025 and receive incentive: October 17th, 2025
- Submit requirements by **November 7th**, 2025 and receive incentive: November 26th, 2025

Directions:

- Employees and Employee Spouses must complete enough tasks to have at least 175 points.
- Some task require documentation to be submitted. Please look for the (*) by the task
- If documentation is required but not submitted, the individual will not receive credit for that task.
- WellRight Platform Each category below will have an activity/challenge for each month. Items will be posted quarterly on the platform:
 - o Fitness/Movement
 - o Mental Health
 - Nutrition

**There will be more task to participate in through WellRight, in addition to the ones stated below. Take a look!

Wellness Platform (WellRight) – Active Employees

 If you complete the wellness incentive through WellRight, you do not need to complete the paper form. The Human Resources department will receive a report with everyone that completes the points through the portal.



2025 Active Employee City Wellness Incentive Form

Incentive Requirement:

- Complete desired tasks below to earn points
- Must have 175 points to earn wellness incentive •

Print Your Name	Employee #	Check Your Status:
Department Name	Date of Birth	Employee Spouse

175 points needed to earn the 2025 Wellness Incentive. Please sign and date below.

Task	Points	(put an "X")
Tasks that require documentation:		
Consultation with a Licensed Health Professional	100	
*Health Professional must sign below or provide an appointment summary		
Smoking cessation program (completion of entire program)	70	
*Must submit program completion documentation		
Name of Program:		
Date Completed:		
Preventative Health Screens/Chronic Disease Management monitored at the Employee		
Health and Wellness Center:		
 Blood Pressure monitoring – 3 check-ins required 	50	
• Cholesterol monitoring – 3 check-ins required	50	
Bone Density Screening	50	
Preventative cancer screening	50	
*Must provide appointment confirmation for all appointments that list dates and times of each		
appointment – Do not just write dates and time(s) of appointments next to task above		
Give Back; Volunteer at an Event (Minimum 1 hour of volunteer time)	50	
*Submit City of Racine Verification Form		
Attend a Financial Wellness consultation through the Racine Financial Empowerment	20	
Center		
Location: 500 Wisconsin Ave Suite 205 Racine, WI 53403		
* Must submit City of Racine Financial Wellness Consultation Form		
Participate in Wellness Challenges/Activities throughout the year stated on the Wellness		
Platform, WellRight.		
*Must submit items for each activity through the Wellness Platform to receive the points for each challenge.		
*25 points per challenge/activity		
Quarter 1:	Total number	
Health Coaching Quarterly Challenge	of points:	
Quarter 2:	or points.	
Health Coaching Quarterly Challenge	=	

HR USE ONLY: UHC/MED ADV_____ Entered_

Quarter 3:	
Health Coaching Quarterly Challenge	
Quarter 4:	
Health Coaching Quarterly Challenge	
Participate in an organized athletic event (walk, run, triathlon, etc)	10 points per
*Must provide a copy of your registration	event;
	maximum of
	50 points
Meet with a personal trainer (Maximum of 1 session)	10
*Must submit session/appointment confirmation	
Task that <u>do not</u> require documentation:	
Complete Real Appeal Program	100
Program Completion Date:	
Complete biometric screening through primary care provider or onsite biometric	50
screening event.	
Blood pressure, height, weight, body fat %, BMI, tobacco attestation and a fasting blood draw	
(lipid panel and blood glucose)	
Make a Blood Donation	50
Location:	
Date:	
Preventative Dental Exam	15 points per
Name of Dentist Office:	visit; maximum
Date of Visit 1:	of 30 points
Name of Dentist Office:	
Date of Visit 2:	
Preventative Vision Exam	15
Name of Vision Office:	
Date of Visit:	
Receive an Immunization	15 points per
	vaccine;
	maximum of
	30 points
Watch online webinar, here: (maximum of 2 videos)	5 points per
http://cityofracine.org/health/wellness	video;
Video 1:	maximum of
Video 2:	10 points

Signature of Health Professional

Date Completed

Signature of Participant Receiving Reimbursement

Today's Date

Submit this completed form, <u>NO LATER THAN November 7th, 2025</u> to City Hall, Human Resources, Room 204, 730 Washington Avenue, Racine, WI, 53403